The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage or summary plan description, visit www.livethehealthyorangelife.com or call 1-800-555-4954. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-555-4954 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$0 | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. The <u>deductible</u> doesn't apply to <u>preventive care</u> | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventivecarebenefits/ |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$2,500 individual/ \$7,500 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. Log on at www.kaiserpermanente.com or call 1-855-9KAISER for a list of innetwork providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes, but you may self-refer to certain specialists. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> |

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|--|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$15 <u>copay</u> per visit; No charge for outpatient pediatric | Not covered | none |
| If you visit a health care provider's office or | Specialist visit | \$15 <u>copay</u> per visit | Not covered | none |
| clinic | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | Not covered | none |
| ii you nave a test | Imaging (CT/PET scans, MRIs) | No charge | Not covered | none |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.livethehealthyorang elife.com or 1-855-9KAISER | Generic drugs | Retail: \$5 copay per prescription (maintenance); \$10 copay per prescription (generic); 30-day supply Mail order: \$10 copay per prescription (maintenance); \$20 copay per prescription (generic); 90 day supply. | Not covered | No charge for contraceptives (subject to formulary guidelines). Subject to formulary guidelines. |
| | Preferred brand drugs | Retail: \$35 copay per prescription; 30-day supply Mail order: \$70 copay per prescription; 90 day supply | Not covered | |
| | Non-preferred brand drugs | Not covered unless | Not covered | Subject to formulary guidelines. |

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---------------------------------------|--|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | | medically necessary | | | |
| | Specialty drugs | Retail: \$75 copay per prescription; 30-day supply | Not covered | Subject to formulary guidelines. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$15 <u>copay</u> per visit | Not covered | none | |
| surgery | Physician/surgeon fees | \$15 <u>copay</u> per visit | Not covered | none | |
| | Emergency room care | \$75 <u>copay</u> per visit | | Must notify KP within 48 hours if admitted to a non-plan provider | |
| If you need immediate | Emergency medical transportation | 20% coinsurance | | none | |
| medical attention | <u>Urgent care</u> | \$15 <u>copay</u> per visit at KP HI facilities; 20% <u>coinsurance</u> for non-KP facility outside HI service area | | Non-participating provider urgent care covered only if you are temporarily outside the service area. If you receive services in addition to an office visit, additional copays, deductible, or coinsurance may apply | |
| If you have a hospital | Facility fee (e.g., hospital room) | \$75 <u>copay</u> per day | Not covered | none | |
| stay | Physician/surgeon fees | \$75 <u>copay</u> per day | Not covered | none | |
| If you need mental health, behavioral | Outpatient services | \$15 <u>copay</u> per day | Not covered | none | |
| health, or substance abuse services | Inpatient services | \$75 <u>copay</u> per day | Not covered | none | |
| If you are pregnant | Office visits | No charge | Not covered | \$15 copay initial visit to confirm pregnancy. Limited to routine care. Depending on the type of services, a copay may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) | |
| | Childbirth/delivery professional services | No charge for delivery (included in facility fee); \$75 copay per day for | Not covered | none | |

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.livethehealthyorangelife.com.]

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|---------------------------------------|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | | inpatient newborn care | | |
| | Childbirth/delivery facility services | No charge for delivery | Not covered | \$75 <u>copay</u> per day for inpatient newborn care |
| | Home health care | No charge | Not covered | none |
| | Rehabilitation services | \$15 <u>copay</u> per visit | Not covered | |
| | <u>Habilitation services</u> | Not covered | Not covered | none |
| | Skilled nursing care | No charge | Not covered | 120 day maximum per calendar year |
| If you need help recovering or have other special health needs | Durable medical equipment | 20% coinsurance for durable medical equipment and external prosthetics; 100% covered for internal prosthetics | Not covered | 50% <u>coinsurance</u> for Diabetic Equipment. Breast pump rental fee covered at 100% |
| | Hospice services | No charge | Not covered | Includes two 90 day periods, followed by unlimited number of 60 day periods |
| If your child needs dental or eye care | Children's eye exam | No charge | Not covered | none |
| | Children's glasses | No charge | Not covered | none |
| | Children's dental check-up | Not covered | Not covered | none |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)

- Long-term care
- Non-emergency care when traveling outside the U.S
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery, subject to pre-approvalChiropractic care (limited to 30 visits)
- Hearing aids
- Glasses

- Infertility treatment
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-855-952-4737; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform; or the State Department of Insurance at:

State Hawaii Department of Commerce and Consumer Affairs: Hawaii Insurance Division Health Insurance Branch PO Box 3614
Honolulu, HI 96811
1-808-586-2804

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-555-4954.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-555-4954.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-555-4954.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-555-4954.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|------|
| ■ Specialist copayments | \$15 |
| Hospital (facility) copayments | \$75 |
| Other copayments | \$75 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$0 | |
| Copayments | \$200 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$260 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$0 |
|----------------------------------|------|
| ■ Specialist copayments | \$15 |
| ■ Hospital (facility) copayments | \$75 |
| ■ Other <u>copayments</u> | \$75 |
| | • |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| Deductibles | \$0 | |
| Copayments | \$700 | |
| Coinsurance | \$200 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$920 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0 |
|----------------------------------|------|
| ■ Specialist copayments | \$15 |
| ■ Hospital (facility) copayments | \$75 |
| ■ Other copayments | \$75 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| Deductibles | \$0 | |
| Copayments | \$400 | |
| Coinsurance | \$200 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$600 | |

The plan would be responsible for the other costs of these EXAMPLE covered services.