

Co-op's Climate Plan

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We are in the grip of a climate crisis of humankind's making. At Co-op, we have long recognised the need for urgent action to tackle climate change. Our Climate Plan continues to set out how we will play a role in tackling the climate emergency.

When we launched our Climate Plan in 2021 we committed to reach Net Zero by 2040, bringing other UK retailers together to commit to the same goal through the British Retail Consortium Climate Action Roadmap. We published our landmark, sciencebased targets and have reported transparently on our progress against them.

In the last year, we have seen world leaders at COP28 reaffirm their climate commitments and agree to increase financial support to meet global climate targets. But, the climate emergency continues to impact our communities and our planet, and the science tells us that we are not decarbonising fast enough. We have witnessed the warmest summer on record in the UK, impacting agriculture and putting our communities at risk. Around the world we have witnessed shocking water shortages, floods, extreme heat and biodiversity losses.

We must reduce carbon emissions at a faster rate and we must work hard to prioritise people and our planet in the process. That's why we have continued to listen to the science and learn from our progress to date in order to prioritise action where we can make the most impact. We have done amazing things since launching our Climate Plan, including making outstanding progress against our current science-based targets, and collaborating with industry to drive progress in our supply base, launching our £3.5m Carbon Innovation Fund in partnership with The Co-op Foundation. In recognition of our continued focus on climate, Co-op was awarded the Queen's Award for Enterprise for Sustainable Development in 2022 - an absolute honour for all of us at Co-op.

Our plan today maps out our clear climate priorities - the journey to Net Zero in our operations by 2035 and across our entire business by 2040, our continued focus on clear near-term and science-based targets, and our rapid reduction of carbon from our operations and supply chains. These priorities are underpinned by a series of actions and commitments to citizens, communities and the planet - because the way we do things is as important as what we do.

Shirine Khoury-Haq Co-op Group CEO



Our Climate Plan evolution

In 2021, we shared our first public Climate Plan. It contained challenging goals which required wide reaching action, and we knew we would be continually learning and adjusting along the way, guided by evidence.

We're able to show huge progress on the most important of our measures. Absolute carbon emissions have reduced dramatically, and we've met our initial science-based targets for both our operations and value chain several years early. At the same time, we've learnt a lot over the last two years, not least that we need to evolve, and in some cases stretch our goals so we can meet even more ambitious carbon-reduction targets aligned to the latest scientific guidance.

Where we have stretched our goals

Goal focus	What we're doing	
Net Zero carbon emissions across our operations	We're ahead of target for our own operations and want to lead the way by bringing our target forward by 5 years to reach Net Zero by 2035 for our own operations. In practice this means a 90% reduction in carbon emissions aligned to current Science Based Targets initiative (SBTi) guidance.	
Co-operate for change via collaborative programmes	We've joined the WWF Retailers' Commitment for Nature alongside our food retail peers, working together to halve the environmental impact of UK shopping baskets. This means, amongst many things, that we are accelerating the pace of our value chain carbon reduction and engaging a huge number of our food suppliers in climate action. We continue to play our part in the BRC Climate Roadmap and support the new Retailer Net Zero Collaborative Action Programme, convened by WRAP.	
Scope 3 emission reduction	We're dramatically speeding up the pace of value chain carbon reduction to align to no more than 1.5°C of global warming, going beyond our initial target of reducing Scope 3 emissions by 11% by 2025.	

Our Climate Plan evolution

Where we have evolved our goals

Goal focus	We've learnt over the last two years that	What we're doing
Renewable electricity	The energy market is at a crisis point and we believe that the Renewable Energy Guarantee of Origin (REGO) certification scheme is no longer fit for purpose because it's annualised, permits the unbundling of the energy generation from the certification, and is exposed to market forces.	Rather than backing 100% of our electricity purchases with REGOs, we're shifting our energy sourcing strategy to increase the amount of energy we're procuring via corporate Power Purchase Agreements (cPPAs). This move will drive additional renewable energy capacity onto the grid. We're also exploring self-generation opportunities, and reducing our overall demand for energy.
Plant-based products	In order to make plant-based choices as accessible as possible, we have found that a focus on innovation and growth in depth of distribution will provide us with more opportunity to grow our plant- based offer over a focus solely on price.	Rather than just focusing on price, although still an important factor, we're also addressing availability and range. This will mean that people will be able to access more and newer plant-based products across more of our stores.
Carbon neutrality	'Carbon neutral' claims are regularly misunderstood by consumers and raise the risk of greenwashing. In accelerating our decarbonisation targets, we need to give more priority to funding work that results in absolute reduction in emissions, not just offsetting.	Rather than funding offset projects to render our operations and products carbon neutral, we will instead focus on our investment in supporting suppliers and producers to reduce absolute carbon emissions, reducing the reliance on offset projects.

Carbon neutral describes a state when carbon emissions within a set boundary are balanced by action to reduce, avoid or remove emissions. It is a way to compensate for climate impact.



Our priorities

Co-op's Climate Plan is a co-operative one, built and delivered together with our partners, suppliers, members and colleagues. In the plan, there are three fundamental priorities where we can make our biggest impact, and demonstrate leadership by delivering systems change.



Making long-term changes to how we do business

We will be a Net Zero business by 2035 for our operations, and 2040 across our entire business.



Setting clear near-term targets

We have now set new 1.5°C aligned targets to reduce our absolute Scope 1, 2 and 3 emissions and these have been validated against the Science Based Targets initiative (SBTi) Net-Zero Standard.



Rapidly reducing carbon from our operations and products

We will continue to take clear, practical steps to reduce carbon from the running of our business and the products we sell.



Our priorities are underpinned by supporting activity

Our plans include a focus on natural restoration and innovation, campaigning for climate action, meaningful partnerships to drive climate innovation and the delivery of water security within our supply base. **Read on to hear about the work we've done to date, and our future plans.**

This will continue to be a live and evolving plan as we work towards our vision of "Co-operating for a Fairer World", using our three guiding principles:

We'll follow the science in our target setting and decision making. Above all else we must rapidly reduce the carbon we put into the atmosphere. We'll work for a fair and just transition for people and planet. Solving the climate crisis can't come at the expense of those who can least afford it. We'll co-operate to drive systems change because we recognise that we are stronger and more effective when we work with others.

We will continue to report on our progress annually and our carbon footprint figures will be assured by independent third parties. We will additionally reassess our progress and approach against the latest independent scientific guidance at least every five years.

You can find our latest performance figures online, and as a consumer-owned co-operative, our members are welcome to shape our plans and approach.

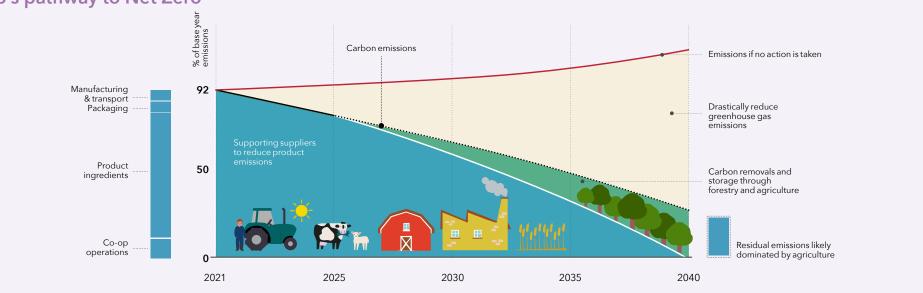


Making long-term changes to how we do business

We will be Net Zero in our operations by 2035, and across our entire business by 2040.

We are committing to become a Net Zero business by 2040, 10 years ahead of international agreements to address the climate crisis. After first launching our Climate Plan in 2021, we have forecast our operational journey and reset our target for Net Zero in our operations to 2035. This target is in line with the <u>BRC</u> <u>Climate Roadmap</u>, of which we are signatories.

These are transformational targets that will mean far-reaching changes to how we operate. Our pathway to achieving this will include rapidly reducing carbon in line with the best practice of the Science Based Targets initiative (SBTi), in order to reach a state of only residual emissions by 2040 for products and 2035 for operations. Whilst we reduce carbon emissions, we will focus on funding natural restoration, innovation and carbon reduction within our supply chain, before ultimately balancing our residual emissions through verified and proven greenhouse gas removals. As with any 20-year pathway this is indicative and based on what we know today. The science and policy around Net Zero goals are moving quickly, and with that in mind, we commit to reassess our progress and approach against the latest quidance at least every 5 years.



Co-op's pathway to Net Zero

Residual emissions refer to the unavoidable remaining carbon emissions, typically agreed at a country and global level by policymakers, which may continue in balance with the natural or technological removal of carbon from the air. This is both a scientific and political distinction.

Carbon and greenhouse gas (GHG) emissions refer to our total greenhouse gas emissions expressed as their 'carbon dioxide equivalent'. We are not excluding other greenhouse gases from our targets.

Setting clear near-term targets

Our new science-based targets

In 2019 we followed best practice in climate target-setting, steered by the Science-Based Targets initiative (SBTi). At this time, we set targets to reduce our Scope 1, 2 and 3 emissions by 2025 along different pathways.

We have met these initial targets several years early - but also know that best practice has changed. As such, we have committed to new and more ambitious targets, in line with the SBTi Net-Zero Standard. These new targets are aligned to limiting global temperature rise to no more than 1.5°C and have been validated against the most ambitious designation available through the SBTi process.

Following the latest SBTi guidance, we have also set detailed target pathways which break down our 'energy and industry' and 'forestry, land use and agriculture' (FLAG) emissions and our pathway to reach Net Zero. These are set out in detail on the SBTi website here.



Our new targets are:

Near-term target: We commit to reduce absolute Scope 1 and 2 emissions by 66% by 2030 from a 2016 base year.

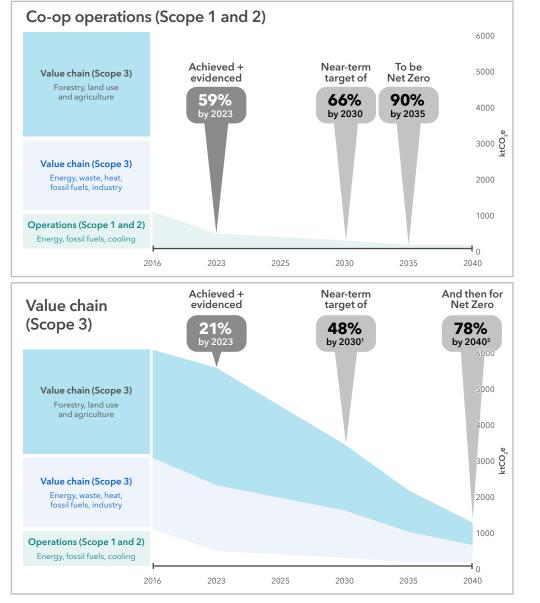
Near-term target: We commit to reduce absolute Scope 3 emissions by 48% overall by 2030 from a 2016 base year¹.

Long-term target: We will be a Net Zero business by 2035 for our operations, and by 2040 across our entire business².

¹ This equates to 58.8% by 2030 for energy & industrial emissions and 42.4% by 2030 for FLAG emissions.

² This equates to a 90% reduction in a scope 1, 2 and 3 energy & industrial emissions and a 72% reduction in FLAG emissions.







Rapidly reducing carbon from our operations and products*

We will continue to take steps to reduce carbon emissions from the running of our business.

We have achieved our initial science based target to halve emissions from our operations by 2025 and have now set new targets for 2030 and 2035. We remain focused on reducing emissions produced by running our business, including our stores, trucks, funeral homes and offices.

Since 2016 we've reduced carbon emissions from our operations by 59% with actions including:

- Reducing the use of refrigerant gases with high global warming potential and replacing them with lower impact alternatives
- Reducing the amount of energy we use, by upgrading inefficient assets or replacing them with energy efficient alternatives
- Improving our energy efficiency through remote asset monitoring and operational controls
- Transport planning improvements, including dynamic route-planning, and rolling monitoring of our network to ensure efficiency
- A focus on refrigeration plug-in compliance so that vehicles use less diesel to run their fridges
- Developing and rolling out the electric vehicle offer for our Funeralcare fleet, where suitable and technology allows

As we decarbonise our operations on our pathway to Net Zero, we will continue to phase out the use of refrigerant gases with a high global warming potential and optimise our use of electricity. Reducing our use of fossil fuels for logistics and heating will be challenging, but we are developing our strategy to ensure we achieve the outcomes needed to meet our Net Zero target.



Campaigning for energy market reform and decarbonisation:

At the end of 2022, we published an updated position on energy market reform and began to campaign for greater urgency in the decarbonisation of the UK national grid. From the beginning of 2023, we have chosen to step away from purchasing electricity solely backed by Renewable Energy Guarantees of Origin (REGO), whilst increasing the amount of electricity directly procured via corporate Power Purchase Agreements, ensuring the money we spend on energy is creating additional green capacity on the grid.

We've learnt that whilst the Renewable Energy Guarantee of Origin (REGO) system works effectively to track electricity sources, it is not sufficiently granular, nor is it driving new renewable capacity investment at the scale and pace required.

* Note: more recent examples of actions can be found in our Co-operate Report



Rapidly reducing carbon from our operations and products*

Carbon reduction in our products

Co-op's Scope 3 emissions are almost entirely from the products that we sell. We have already reduced these emissions from our value chain by 21% since 2016, against our new target of 48% reduction by 2030.

Measuring and monitoring Scope 3 emissions in a robust way is a challenge for all food and drink businesses, as most of these emissions arise in our supply chains. This year, we have begun investing in ways to improve the robustness of supply chain emissions data - working in collaboration with others.

Meanwhile progress has continued decarbonising in the areas that we know can have most impact:

Working with farmers and growers to reduce emissions from primary production

Primary production is the stage in the supply chain which contributes the most to our total emissions and so is the priority for action. This is also where there is considerable opportunity to drive positive change to ensure that our products are sourced and created with care. We are proud of the difference we are making with this work:

• We've engaged with suppliers and external stakeholders on banning the use of peat and switched all the compost we sell to peat-free in 2021

- Maintaining 100% recyclability across all our ownbrand packaging, and reducing the amount of packaging we use
- 100% RSPO-certified palm oil in our own-brand products. This is important because producing palm oil irresponsibly can have adverse impacts on climate due to land use change
- Working towards moving all the soy we use in animal feed to 100% physically sustainable by 2025
- Funding a Productivity Improvement Programme (PIP) to support small-scale banana farmers which aims to reduce the environmental impact of banana production

Manufacturing suppliers: reporting year-on-year improvements in efficiency

For the last five years we have invested in a platform called Manufacture 2030, which provides our direct manufacturing suppliers with tools to help them monitor and reduce their operational emissions, food waste and other environmental metrics. This helps us understand the breadth and scale of action being taken by our supply base.

Sustainable product design

As well as working with our supply chain to reduce the carbon impact of the products that we sell and the raw materials that we source, another key lever to reduce our indirect emissions is to make changes to the composition and type of products that we sell. During 2022 we established a cross-functional group that is looking holistically at the way we can improve the health and sustainability of our product range.

Even with this progress, we need to act faster.

Collaboration with our supply base:

In 2021, we signed up to the WWF Retailers' Commitment for Nature, pledging to halve the environmental impact of UK shopping baskets by 2030. As part of this coalition of retailers, in 2022 we asked the suppliers that collectively contribute to 50% of our emissions to set sciencebased Net Zero targets aligned to 1.5°C. We believe in the power of co-operation when it comes to the urgent action needed to tackle the climate crisis. It's only together as a coalition of retailers, working with our suppliers, that we can drive the transformational change needed to reach Net Zero.

<u>Read more about how we co-operate for change at scale on page 13.</u>

Exploring our supporting activity

Our supporting activity is critical to the delivery of our goal to become a Net Zero business, and how we demonstrate our vision of "Co-operating for a Fairer World". From our work to fund climate change solutions, to how we are co-operating for change at scale, read on to hear about the work we've done to date, and our future plans.

Funding climate change solutions

When we first launched our Climate Plan in 2021, we knew that our plans would need to adapt in time with consensus on the science and learnings from our work to date.

Our early approach to offsetting has been one area where we have reviewed our direction, to ensure that we are directing funding in the most impactful way.

As a co-operative, it is vital that we deliver value for money on behalf of our members, and therefore great care is taken in how we direct funding available, to maximise the outputs. We additionally know that carbon neutral claims are regularly misunderstood by consumers and raise risk of greenwashing. Rather than funding offset projects to render our operations or products carbon neutral, we will instead increase our investment in supporting suppliers and producers to reduce absolute carbon emissions.

We have concluded that rather than relying on the voluntary carbon market alone we need a balanced approach to maximise our impact. This specifically means funding carbon reduction with our suppliers, innovation to unlock shared challenges and high quality natural restoration.

This approach does mean we no longer make the claim of carbon neutrality, but we expect to deliver greater progress towards carbon reduction and play our part in supporting biodiversity, nature conservation and land restoration.



Our Carbon Innovation Fund:

In partnership with The Co-op Foundation, we launched a £3.5m fund in 2021, to support food and farming projects that are tackling the climate crisis by reducing greenhouse gas emissions.

Funded through Co-op donations raised from the sale of compostable carrier bags in the UK and Co-op Foundation funds, successful applicants can receive between £75k to £100k to fund projects working to create a more sustainable food and farming industry. In 2022, £1.4m of funding was awarded for 15 projects worldwide. From Santa Cruz Island to Cornwall, their work is going against the status quo by working with new technology or bringing back ancient and indigenous ways of looking after land.

Supporting citizens and communities to take climate action



We are supporting citizens to take climate action in their communities and make lower carbon choices.

We know that our customers, members and colleagues want to play a part with us in taking climate action, whether that's through community-led activity, making lower-carbon choices, or campaigning with us for change.



Accessibility of lower carbon choices:

Making lower carbon choices is one way that customers can make a difference to their own carbon footprint and help us to reach our own targets. That's why we are improving the range and accessibility of our lower-carbon choices in store.

We've found that focusing on price as the primary driver of consumer interest in plant-based products has limited the viability of innovation on new lines. Rather than just focusing on price, although it is still an incredibly important factor, we're addressing availability and range. We hope that this results in more people being able to access more and newer plant-based products across more stores.

We are committed to improving the availability of our plant-based brand GRO, and will ensure that there are at least 15 products from the range in over 1,000 stores by 2025. We will also be increasing the number of plant-based products in other Co-op ranges, by introducing new lines and using plant-based ingredients more frequently. This is a short-term target and we are reviewing our longer-term ambition around the accessibility of plant-based choices.

In addition to our plant-based offer, we know how important eating more vegetables is to a healthy and sustainable diet.

As supporters of the <u>Veg Power</u> campaign, we encourage our customers and members to enjoy more vegetables in their diets through customer communications and partner campaigns.



Eco labelling:

In 2022, we took part in an eco-labelling trial run by IGD. With several retailers, we tested a model of eco-labelling with customers in an entirely virtual environment, with findings supporting ongoing work to explore harmonised environmental food labelling.



Supporting citizens and communities to take climate action



Great Big Green Week:

Co-op supports The Climate Coalition's <u>Great Big Green Week</u>, a celebration of community action to tackle climate change. The week unites people up and down the country to come together, take steps to stand up for nature and campaign for faster action on climate change.



Climate action in our communities:

Every time our members buy selected Co-op branded products and services, we give local causes a helping hand. <u>The Co-op Local</u> <u>Community Fund</u> supports projects across the UK that our members care about, including projects to protect and restore nature or tackle climate change. This includes community energy schemes, re-wilding projects, sustainable transport and tree planting.



Local Community Fund in action: Chorlton Bikes

An example of Co-op's Local Community Fund in action is the Chorlton Bikes project in Greater Manchester. Thanks to funding from Co-op members, Chorlton Bikes has grown into a successful cooperative movement, with over 50 members made up of riders, community groups and independent businesses, who together are a community force for good.

They provide a delivery service using an electric cargo bike to help those in need, with deliveries to local food pantries, the NHS and local businesses. At the same time, they are helping to tackle climate change and pollution by taking cars off the road and reducing carbon emissions.

Direct our finance to reducing carbon

We continue to align our finance to low carbon investments.

As a large consumer co-operative we have a significant financial footprint, whether through our investments, capital we raise, our charitable foundation or how we direct revenue. Directing this finance effectively gives us a significant opportunity to address climate change.

We continue to specifically align our finance to support the objective of lower carbon emissions across our organisation and wider global society.

Or Commitments:

We invest millions of pounds proceeding from the UK carrier bag charge to support UK natural restoration projects and an innovation fund for carbon reduction research and development initiatives.

Our pension fund supports lower carbon investments through the <u>Make My Money</u> <u>Matter</u> campaign, working together with pension scheme members.

Our 2019 multi-million pound Revolving Credit Facility was the first UK retail facility to link our funding to a carbon reduction target. Having achieved that target early, we have relinked this facility to additional challenging targets. For more information, see our Co-operate Report.



Our Climate Plan in action:

Through our pension funds, we invest responsibly on behalf of over 150,000 Co-op colleagues, past and present.

We already work with the Trustees to invest their funds responsibly - in 2019 we switched the default for members in Pace DC who haven't made a fund choice to a strategy that "tilts" investment towards more sustainable companies, and excludes investments in coal. This change reduced the carbon footprint of the fund by almost 50%.

We've since worked with the Trustees to publish Net Zero targets for each of our pension funds (Pace DC, which colleagues are currently contributing into, along with our three closed Defined Benefit schemes). In 2022, we published our first annual Task Force on Climate-related Financial Disclosures (TCFD) report for Pace, our largest scheme, setting out the scheme's carbon emissions, in order to track progress against our targets to further reduce our carbon footprint. We're also working with Make My Money Matter and other pension schemes to engage on deforestation, one of the drivers of climate change. In 2023, Pace announced its support for the Race to Zero Financial Sector Commitment on Eliminating Agricultural Commodity-Driven Deforestation by 2025, aligned with the Co-op's own objectives.

Helping suppliers on the front line of the climate crisis

We will continue to support our producers to adapt to climate change and to become more climate resilient.

Despite contributing the least to the climate crisis, growers and producers around the world are disproportionately affected and have fewer resources to adapt to these challenges.

We recognise that those making a living from the land are already dealing with the impacts of climate change, whether that's in the UK, Europe or lowerincome countries. These impacts will only continue to worsen.

It's important that we take responsibility for our emissions where they occur and reduce impacts with producers, that we give targeted support to lower-income countries who are least able to fund adaptation, and that we collaborate as an industry through forums such as the WRAP Water Roadmap and Courtauld Commitments.

Ocommitments:

We will be the UK's biggest supporter of Fairtrade and continue to support Fairtrade producers to become more climate resilient.

We will continue to direct funds from sales of Co-op water into water security projects with our partners <u>The One Foundation</u> and <u>Water Unite</u>.

We will develop a new water security strategy, setting a clear path to improving the sustainability of water management in our highest risk supply chains.



Fairtrade Banana Productivity Improvement Programme:

Since 2019, Co-op has co-funded 2 phases of the Productivity Improvement Programme (PIP), delivered by CLAC (Fairtrade Latin America and Caribbean network) to support small-scale banana farmers in Colombia and Dominican Republic.

By improving the fertility and productivity of banana farms in a sustainable way, PIP has increased farmers' incomes whilst reducing their environmental footprint.

We've seen that PIP farms (compared to non PIP farms) use 12% less water and have 29% lower GHG emissions, alongside a 36% increased yield.

In 2023 we co-funded phase 3 in Colombia and, in 2024, we are co-funding phase 4 in Colombia and the Dominican Republic.



Water Security:

Co-op invests directly in water security programmes in our own supply chain, develops solutions for the lack of water security in key sourcing locations, and responds to disasters to provide emergency relief. Through our partnerships with The One Foundation and Water Unite, we have raised £20 million of water security donations since 2007. We are also founder supporters of WRAP's Roadmap Towards Water Security and Drink Supply.

We believe that investing in water security - sustainable, resilient water resources and services - is the best way to address climate vulnerability and inequalities and reduce the effects of climate change.



Campaigning for climate action

We will continue to lobby and advocate with Government to press for the necessary systemic change.

As a member-owned co-operative, campaigning for change is what we do. Over the last decade we've campaigned and lobbied the Government on a number of important climate change issues, and in 2021 our National Members' Council endorsed our Climate Justice Campaign.

We saw then the very real opportunity and necessity for the UK Government to play a leading role on the world stage on this agenda. We were also clear that we all have a part to play in tackling the climate crisis – every family, community, business, industry and government. Since then, it's become even more clear that further, faster progress is necessary.

So, we will continue to campaign – as a business, and with our members, colleagues and customers – for climate justice. Without significant leadership from the UK Government, the potential to seize the opportunities presented by the journey to Net Zero across the UK will be missed. And we will never lose sight of the moral outrage that it's often those who have contributed the least to the advance of global heating, who are already suffering the worst of its impact.



COP26:

In order to start a conversation about how citizens can impact climate change at a community level during COP26, we ran our very own 'Co-op 26' climate festival. We engaged our members and customers in every store, and rebranded six flagship stores, including in Glasgow where COP26 was taking place. Our Co-op leaders also spoke at COP26 events, advocating for climate justice for our producers in low-income countries.

COP27:

On COP27's Water Day, our Group CEO, Shirine Khoury-Haq, launched our <u>Water Security for</u> <u>People & Planet report.</u> The report calls for urgent action on water security, along with a series of recommendations for communities, businesses and governments across three pillars: Access to Safe Water, Sanitation and Hygiene for All; Water Scarcity; and Water Pollution.

Or Commitments:

We will seek to build effective partnerships to press for systemic change.

We will lobby Government and advocate for decisive action on climate change.

Campaigning for climate action



There are three themes within our Climate Justice Campaign where we continue to call on the UK Government to act:



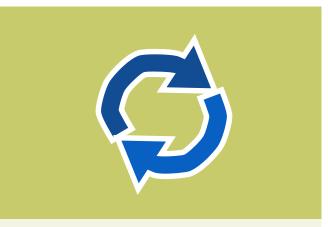
Taking Part

We all have a part to play, and as supporters of <u>The Climate Coalition</u>, we're seeking to help our members and customers understand the steps that they can take in their community to reduce their environmental impact, and to engage their elected representatives. We will continue to call on the Government to drive greater transparency and cross-industry reporting and to deliver measures that will help to tackle illegal deforestation in our global supply chain.



People and Planet

The climate crisis is already having an impact in every country around the world. We've been hearing how much of a concern this is to our producers and suppliers in low-income countries for years, and so we've been highlighting the impact that the climate crisis is having on communities around the world, and calling for further and faster change to adapt and build climate resilience.



Renewable Energy

Over the course of 2022, it became clear that the UK energy market is broken and renewable energy is the answer. Putting more renewable energy onto our national grid is how we can quickly make our energy supply secure, drive growth and hit our Net Zero targets. We're calling on the Government to green the grid more urgently, including making it easier for businesses and communities to get involved, and to overhaul the system for certifying and marketing renewable electricity generation.

Co-operating for change at scale

Collaborating for system change is fundamental for both GHG reduction, climate change mitigation and ensuring we transition to a fairer and more just future.

The more we align, the more we share and the more we co-operate, the faster progress can be made in averting the worst impacts of climate change.

At the Co-op, our approach is to champion cross-industry collaboration, For instance, our Group CEO, Shirine Khoury-Haq, is currently the chair of the Steering Group for the BRC's Climate Action Roadmap. Additionally, we are founding members of the WRAP-led Courtauld Commitment 2030 and are actively supporting WRAP's work through measurement and monitoring across the food and drink industry, and enabling better access to emissions data along the supply chain.

We funded and steered the development of the <u>BRC Climate Action Roadmap</u> alongside 19 founding retailers including IKEA, M&S and Central England Co-operative.







WWF Retailers' Commitment for Nature:

We are signatories to the WWF Retailers' Commitment for Nature - a coalition of retailers, committing to play our part in supporting the ambition to halve the environmental impact of UK shopping baskets by 2030. As part of this, and as a coordinated group of retailers, we have asked the suppliers that collectively contribute 50% of our targeted emissions, to set science-based, Net Zero targets aligned with 1.5 °C, and publicly reporting Scope 1, 2 and 3 emissions inventories. To support suppliers in doing so, we will be working with WRAP and crossindustry stakeholders to develop guidance and support materials for suppliers.

