

# CO-OP FOOD OWN-BRAND SUPPLY CHAIN TRANSPARENCY

Our Co-op Future of Food ambition strategy for a sustainable future sets out a range of human rights goals and commitments, along with detailed targets to achieve these long-term goals.

One of our commitments is focused on supply chain transparency. In 2019 we identified 8 priority areas of activity, covering 17 sourcing countries. You can read more about these [here](#). See a full list of our Tier 1 supplying sites [here](#) and below is our disaggregated worker data for our Tier 1 and Tier 2 sites.

Since 2022, we have gone further by mapping and publishing details of all tiers of three of our high-risk supply chains: top and stone fruit, warm water prawns and pork. This provides us with greater transparency, as well as the ability to identify and address any human rights concerns. For further information please click [here](#).



OWNED BY YOU.  
RIGHT BY YOU.

# Co-op Food Own-Brand Worker Profile Data (Tier 1 & 2)



Country	Total Number of Sites	Total Number of Workers	% Female Identifying Workers	% Male Identifying Workers	% Permanent Workers	% Temporary/ Agency Workers	% Sites with a Worker Committee	% Sites with a Trade Union
Argentina	6	819	37%	63%	15%	85%	0%	100%
Australia	3	290	29%	71%	50%	50%	0%	67%
Austria	1	325	48%	52%	100%	0%	0%	100%
Belgium	23	4232	30%	70%	80%	20%	0%	65%
Brazil	61	21804	38%	62%	53%	47%	2%	97%
Canada	6	712	49%	50%	45%	55%	17%	33%
Chile	182	22996	46%	54%	16%	84%	66%	5%
China	33	5036	58%	42%	100%	0%	0%	91%
Colombia	40	12597	39%	61%	69%	31%	30%	65%
Costa Rica	6	2359	19%	81%	78%	22%	50%	50%
Côte d'Ivoire	9	3634	41%	59%	69%	31%	22%	78%
Croatia	1	155	68%	32%	10%	90%	0%	100%
Cyprus	3	549	48%	52%	75%	25%	33%	33%
Czech Republic	2	1170	63%	37%	89%	11%	50%	50%
Denmark	5	1463	36%	64%	92%	8%	0%	100%
Dominican Republic	8	843	29%	71%	60%	40%	63%	13%
Ecuador	5	6387	44%	56%	100%	0%	60%	20%
Egypt	48	10835	41%	59%	41%	59%	31%	54%
Ethiopia	3	2189	68%	32%	100%	0%	0%	100%
France	80	9142	42%	58%	58%	42%	30%	43%
Germany	20	11565	39%	61%	79%	21%	15%	75%
Ghana	1	785	22%	78%	100%	0%	0%	100%
Greece	10	1434	45%	55%	66%	34%	20%	40%
Guatemala	4	279	62%	38%	80%	20%	25%	0%
Honduras	5	4803	49%	51%	8%	92%	100%	0%
Hungary	4	1062	52%	48%	63%	37%	0%	50%
Iceland	11	709	54%	46%	100%	0%	0%	91%
India	55	5016	53%	47%	36%	64%	15%	20%
Indonesia	1	1135	59%	41%	3%	97%	0%	100%
Ireland, Republic of	12	1729	36%	64%	90%	10%	25%	33%
Italy	111	15242	52%	48%	40%	60%	8%	63%
Jersey	7	432	19%	81%	30%	70%	14%	0%
Jordan	2	242	25%	75%	54%	46%	100%	0%

Country	Total Number of Sites	Total Number of Workers	% Female Identifying Workers	% Male Identifying Workers	% Permanent Workers	% Temporary/ Agency Workers	% Sites with a Worker Committee	% Sites with a Trade Union
Kenya	32	31347	50%	50%	69%	31%	9%	91%
Latvia	1	393	58%	42%	97%	3%	0%	100%
Lithuania	2	1767	59%	41%	68%	32%	50%	50%
Luxembourg	1	190	32%	68%	77%	23%	0%	100%
Malta	1	140	20%	80%	0%	100%	0%	0%
Mauritius	1	2108	57%	43%	100%	0%	0%	100%
Mexico	6	2872	38%	62%	7%	93%	33%	50%
Morocco	115	36551	59%	41%	8%	92%	47%	27%
Namibia	4	9633	48%	52%	44%	56%	25%	75%
Netherlands	114	10935	37%	63%	51%	49%	4%	68%
New Zealand	16	1580	39%	61%	34%	66%	31%	6%
Norway	10	967	28%	72%	92%	8%	0%	60%
Panama	2	380	16%	84%	56%	44%	50%	50%
Peru	52	102367	48%	52%	7%	93%	87%	10%
Poland	15	5150	57%	43%	63%	37%	73%	7%
Portugal	26	4891	28%	72%	43%	57%	19%	42%
Puerto Rico	1	300	17%	83%	94%	6%	100%	0%
Rwanda	1	32	47%	53%	100%	0%	0%	100%
Senegal	5	11273	53%	47%	12%	88%	0%	100%
Serbia	5	616	69%	31%	34%	66%	40%	0%
Slovenia	2	705	36%	64%	64%	36%	100%	0%
South Africa	643	179338	51%	49%	28%	72%	71%	20%
Spain	277	60531	58%	42%	68%	32%	8%	62%
Sri Lanka	2	991	20%	80%	84%	16%	0%	100%
Tanzania, United Republic of	2	451	37%	63%	46%	54%	0%	100%
Thailand	2	1898	69%	31%	100%	0%	50%	50%
Turkey	6	1712	64%	36%	79%	21%	83%	17%
Ukraine	1	70	40%	60%	74%	26%	100%	0%
United Kingdom	746	149029	36%	64%	71%	29%	25%	25%
United States	9	4008	45%	55%	30%	70%	44%	11%
Viet Nam	111	6668	57%	43%	100%	0%	0%	100%
Zambia	1	400	61%	40%	0%	100%	0%	100%
Zimbabwe	11	3394	68%	32%	24%	76%	0%	100%
<b>Grand Total</b>	<b>2991</b>	<b>784657</b>	<b>47%</b>	<b>53%</b>	<b>44%</b>	<b>56%</b>	<b>35%</b>	<b>38%</b>