

# Beyond Tier 1

## Delivering Transparency in High-Risk Supply Chains

### Warm Water Prawns

As a responsible retailer, Co-op takes very seriously the labour conditions of any workers involved in the production of Co-op brand products. Our Co-op Future of Food strategy for a sustainable future sets out a range of human rights goals and commitments, along with detailed targets for achieving these long-term goals.

One of our commitments is focused on supply chain transparency. In 2019, we identified eight priority areas of activity, covering 17 sourcing countries and 75% of all workers in the scope of the Ethical Trade Programme. Consequently, we published a list of our Tier 1 supply chain, including disaggregated worker data. For further information please click [here](#).

This publication builds on our commitments to transparency and human rights by publishing the details of suppliers at all tier levels for four high-risk supply chains (i.e. supply chains that we consider high risk to workers): top and stone fruit, warm water prawns and pork.

We have worked closely with suppliers to collect as much data as possible and will continue to collaborate to gain greater understanding of the challenges that workers in our supply chains face and to inform our approach to ethical trading.

All information has been shared by our Tier 1 suppliers on behalf of their supply base. In some cases, information has been withheld or anonymised to protect privacy. If you have a query on a specific supplier or site, please email us at [ethicaltrade@coop.co.uk](mailto:ethicaltrade@coop.co.uk).



It's what we do

# Warm water prawns

The supply chain for prawns is highly complex. Warm water prawns are farmed or fished in tropical areas, such as South-east Asia or Latin America, and involve the use of many diverse commercial actors of vastly different sizes. Each stage of the supply chain (catching, processing, farms, hatcheries and fishmeal production) depends on labour-intensive manual activities that are frequently carried out by low-skilled migrant workers without effective regulation or oversight, generating significant human rights risks.

## Human rights risks and challenges in the supply chain

Seafood has been identified as one of our top eight highest risk areas within ethical trade, as well as four of our [top 30 high risk ingredients](#). According to the 2018 [Global Slavery Index](#), there is an estimated 1.2m modern slavery victims in Indonesia, 421,000 in Vietnam and 610,000 in Thailand.

Prawn farms have been linked to accusations of labour exploitation. At processing, the reliance on low-skilled migrant workers for labour-intensive peeling and preparing of the prawns creates a risk of labour exploitation, low pay, forced overtime, and poor health and safety practices.

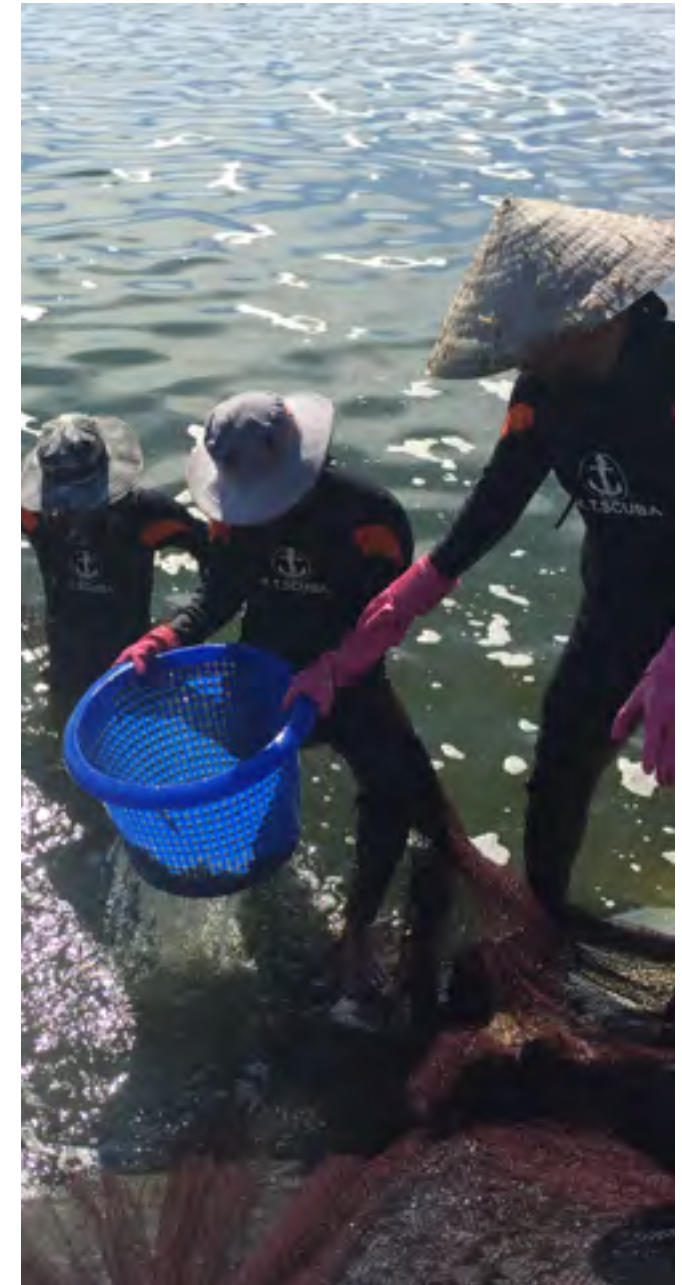
Similarly, slave labour was also uncovered at sea, on boats catching wild fish to feed the prawns. Since these fishing vessels spend a considerable amount of time at sea, auditing is a constant challenge, as is ensuring that workers have access to effective grievance mechanisms and remedy.

## How is Co-op taking action?

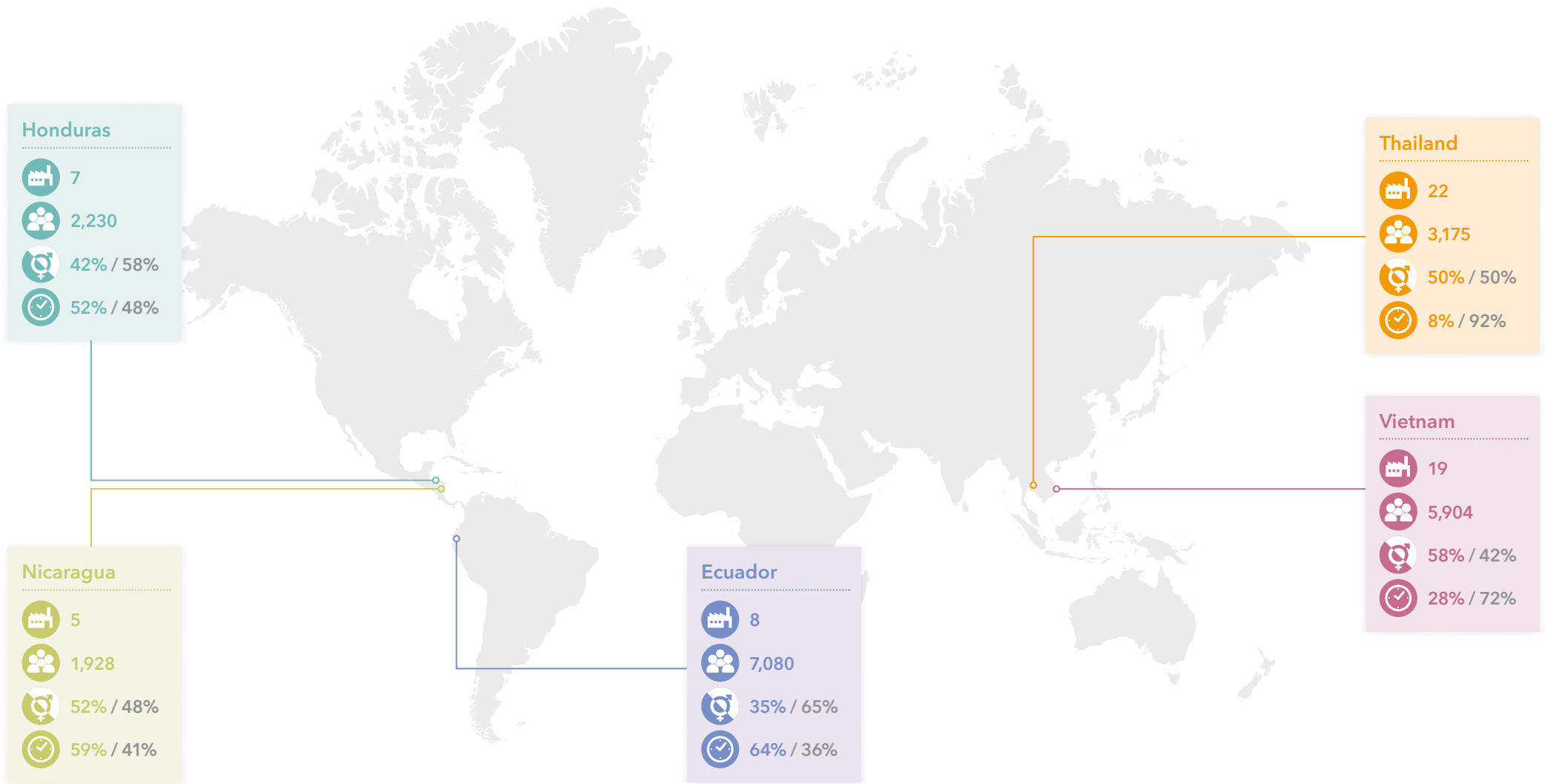
Through our participation in a range of collaborative initiatives and working groups, we are actively addressing issues in the warm water prawns supply chain and seafood as a whole. In April 2019, we signed the Environmental Justice Foundation's Charter for Transparency, designed to help supermarkets ensure their seafood supply chains are free from illegal fishing and human rights abuse. For more information about our human rights activity in South-east Asia, please refer to our web page [here](#).

Co-op and its warm water prawn supplier Lyons Seafoods have established a strong relationship that supports stability and ethical decision making. In 2022, a Human Rights Impact Assessment (HRIA) was commissioned jointly by Co-op, Lyons and another retailer. The purpose of this HRIA was to help all stakeholders understand if their business practices were having an impact on the human rights of workers in the prawn supply chain and what actions can be taken to mitigate, prevent or remediate any identified impacts. It will be published later in 2022.

You can read more about our responsible sourcing of all seafood on our web page [here](#).



# Seafood Supplier Worker Data



**20,317**  
Total workers

**44%** Female identifying workers

**56%** Male identifying workers

**46%** Temporary workers

**54%** Permanent workers

# Beyond Tier 1 Delivering Transparency in High-Risk Supply Chains: Warm Water Prawns



Site Name	Tier	Site Type	Products Supplied	Country	Province	Total Worker Number	Male Workers	% Male Identifying Workers	Female workers	% Female Identifying Workers	% Permanent Workers	% Agency/ Temporary Workers	Presence of Trade Union and/or worker committee
Omarsa Processing Plant	2	Processor	King Prawn SKUs	Ecuador	Lotizacion Industrial Al Rio, Lote 3, Duran	5406	2979	55%	2427	45%	22%	78%	Yes
Omarsa Farm 1	3	Farm	King Prawn SKUs	Ecuador	Guayas	326	326	100%	0	0%	85%	15%	Yes
Omarsa Farm 2	3	Farm	King Prawn SKUs	Ecuador	Guayas	553	551	100%	2	0%	77%	23%	Yes
Omarsa Farm 3	3	Farm	King Prawn SKUs	Ecuador	Guayas	445	444	100%	1	0%	84%	16%	Yes
Hatchery A	4	Hatchery	King Prawn SKUs	Ecuador									Yes
Inbalnor S.A Feed Mill	4	Feedmill	King Prawn SKUs	Ecuador	Guayaquil	89	82	92%	7	8%	100%	0%	Yes
Vitapro S.A	4	Feedmill	King Prawn SKUs	Ecuador	Km 2 highway to Orocuina detour to Linca, Choluteca, Honduras C.A.	261	239	92%	22	8%	68%	32%	No
Empacadora DELI	2	Processor	King Prawn SKUs	Honduras	Kilometer 2 Carretera Orocuina, Choluteca,	1275	450	35%	825	65%	14%	86%	1 Labor Committee formed by 5 employees elected by internal popular vote
Biomar/Inexa/ Barberia Farm	3	Farm	King Prawn SKUs	Honduras	Choluteca	306	287	94%	19	6%	96%	4%	1 Labor Committee formed by 5 employees elected by internal popular vote
Fonseca Farm	3	Farm	King Prawn SKUs	Honduras	Namasigue Choluteca	131	125	95%	6	5%	75%	25%	1 Labor Committee formed by 3 employees elected by internal popular vote
Hatchery B	4	Hatchery	King Prawn SKUs	Honduras									1 Labor Committee formed by 3 employees elected by internal popular vote
Cargill de Honduras Feed Mill	4	Feed mill	King Prawn SKUs	Honduras	Villanueva	310	237	76%	73	24%	97%	3%	Yes
Gisis Skretting Feed Mill	4	Feed mill	King Prawn SKUs	Honduras	GUAYAS	208	197	95%	11	5%	99%	1%	No

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Langostinos de Centroamerica SA	2	Processor	King Prawn SKUs	Nicaragua	Km 151 Carretera a El Guasaule, Rancheria Chinandega	1486	557	37%	929	63%	28%	72%	Yes
Aquacultorea Torrecillas	3	Farm	King Prawn SKUs	Nicaragua	Chinandega	334	289	87%	45	13%	82%	18%	1 Labor Committee formed by 7 employees elected by internal popular vote
Hatchery C	4	Hatchery	King Prawn SKUs	Nicaragua									1 Labor Committee formed by 7 employees elected by internal popular vote
Cargil de Nicaragua	4	Feed Mill	King Prawn SKUs	Nicaragua	Catarina	108	82	76%	26	24%	92%	8%	Yes
Thai Union Group Public Company Limited (Shrimp Plant)	2	Processor	King Prawn SKUs	Thailand	85/2 Moo 4, Tambon Nadee Amphuer Muang Samutsakhon 7400, Samutsakorn, Thailand	1800	560	31%	1240	69%	100%	0%	There is a worker committee but no trade unions
Thai Union Farm Group 1	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	42	32	76%	10	24%	100%	0%	No
PK 1&2	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	10	10	100%	0	0%	100%	0%	No
Thai Union Cluster 19	3	Farm	King Prawn SKUs	Thailand	Phang Nga	24	16	67%	8	33%	38%	63%	No
Burapa	3	Farm	King Prawn SKUs	Thailand	Phang Nga	11	7	64%	4	36%	100%	0%	No
East Asia IOM 4	3	Farm	King Prawn SKUs	Thailand	Phang Nga	41	36	88%	5	12%	51%	49%	No
TFM	3	Farm	King Prawn SKUs	Thailand	Satun	19	13	68%	6	32%	100%	0%	No
Okeanos cluster 1	3	Farm	King Prawn SKUs	Thailand	Ranong	11	11	100%	11	100%	100%	0%	No
Thai Union cluster 12	3	Farm	King Prawn SKUs	Thailand	Ranong	7	6	86%	1	14%	100%	0%	No

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TSM11	3	Farm	King Prawn SKUs	Thailand	Ranong	17	13	76%	4	24%	100%	0%	No
Hatchery D	4	Hatchery	King Prawn SKUs	Thailand									Welfare committee of 7 people
Hatchery E	4	Hatchery	King Prawn SKUs	Thailand									No
Hatchery F	4	Hatchery	King Prawn SKUs	Thailand									No
Thai Union Feed Mill	4	Feed Mill	King Prawn SKUs	Thailand	Samut Sakhon	636	445	70%	191	30%	70%	30%	Welfare committee of 7 people
Xian-Ning Seafood Co., Ltd.	2	Processor	King Prawn SKUs	Thailand	254 Mu Tambon Banlaem, Amphor Banlaem, Phetchaburi	285	254	89%	31	11%	100%	0%	No
XN Farm/ XN Prachuab (Kwanjal)	3	Farm	King Prawn SKUs	Thailand	Prachuap Khiri Khan	17	14	82%	3	18%	100%		No
Grobest Corporation Co., Ltd.	4	Feed Mill	King Prawn SKUs	Thailand	Samut songkram	198	128	65%	70	35%	100%	0%	No
Grace Farm	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	4	3	75%	1	25%	100%	0%	No
Burapa Farm Lam Dang	3	Farm	King Prawn SKUs	Thailand	Phang Nga	24	16	67%	8	33%	38%	63%	No
TMK	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	18	11	61%	7	39%	100%	0%	No
Hatchery G	4	Hatchery	King Prawn SKUs	Thailand									No
NHATRANG SEAPRODUCT COMPANY	2	Processor	King Prawn SKUs	Vietnam	58B, 2/4 street, Vinh Hai ward, Nhatrang city, Khanh Hoa province, Vietnam	391	148	38%	243	62%	100%	0%	Nguyen Phi Thuong
Van Hung	3	Farm	King Prawn SKUs	Vietnam	Khanh Hoa	23	22	96%	1	4%	100%	0%	Nguyen Truong Son
Hatchery H	4	Hatchery	King Prawn SKUs	Vietnam									Dang Mai Thuy

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Grobest	4	Feed Mill	King Prawn SKUs	Vietnam	Dong Nai	61							NA
CP Dong Nai	4	Feed Mill	King Prawn SKUs	Vietnam	Dong Nai	200							NA
CP Ben Tre	4	Feed Mill	King Prawn SKUs	Vietnam	Ben Tre	1200							NA
Nhatrang - Can Tho Factory - DL 548	2	Processor	King Prawn SKUs	Vietnam	Lot C1, C2 Thot Not Industrial Zone, Thot Not District	451	119	26%	332	74%	93%	7%	Phan Thi Dieu Hien
Duong Hoa Farm	3	Farm	King Prawn SKUs	Vietnam	Kien Giang	79	72	91%	7	9%	77%	23%	Phan Thi Dieu Hien
Giang Thanh farm	3	Farm	King Prawn SKUs	Vietnam	Can Tho City	59	54	92%	5	8%	78%	22%	Tran Duy Phuong
Hatchery J	4	Hatchery	King Prawn SKUs	Vietnam									
Grobest	4	Feed Mill	King Prawn SKUs	Vietnam	Dong Nai	61							
CP Dong Nai	4	Feed Mill	King Prawn SKUs	Vietnam	Dong Nai	200							
CP Ben Tre	4	Feed Mill	King Prawn SKUs	Vietnam	Ben Tre	1200							
Thuan Phuoc	2	Processor	King Prawn SKUs	Vietnam	Tho Quan Seafood I.P.Z, Da Nang City	1712	684	40%	1028	60%	61%	39%	Mr. Pham Dinh Nguyen
Ba Tri Farm (Section 1, 2 & 3)	3	Farm	King Prawn SKUs	Vietnam	Ben Tre	36	33	92%	3	8%	0%	100%	Mr. Vo Van Bay
Dien Huong Farm	3	Farm	King Prawn SKUs	Vietnam	Thua Thien Hue	31	29	94%	2	6%	48%	52%	Mr. Nguyen Thanh Tung
Hatchery K	4	Hatchery	King Prawn SKUs	Vietnam									
CP Dong Nai	4	Feed Mill	King Prawn SKUs	Vietnam	Dong Nai	200							