

# Beyond Tier 1

## DELIVERING TRANSPARENCY IN HIGH-RISK SUPPLY CHAINS

### Warm Water Prawns

As a responsible retailer, Co-op takes very seriously the labour conditions of any workers involved in the production of Co-op brand products. Our Co-op Future of Food strategy for a sustainable future sets out a range of human rights goals and commitments, along with detailed targets for achieving these long-term goals.

One of our commitments is focused on supply chain transparency. In 2019, we identified eight priority areas of activity, covering 17 sourcing countries and 75% of all workers in the scope of the Ethical Trade Programme. Consequently, we published a list of our Tier 1 supply chain, including disaggregated worker data. For further information please click [here](#).

This publication builds on our commitments to transparency and human rights by publishing the details of suppliers at all tier levels for four high-risk supply chains (i.e. supply chains that we consider high risk to workers): top fruit, stone fruit, warm water prawns and pork.

We have worked closely with suppliers to collect as much data as possible and will continue to collaborate to gain greater understanding of the challenges that workers in our supply chains face and to inform our approach to ethical trading.

All information has been shared by our Tier 1 suppliers on behalf of their supply base. In some cases, information has been withheld or anonymised to protect privacy. If you have a query on a specific supplier or site, please email us at [ethicaltrade@coop.co.uk](mailto:ethicaltrade@coop.co.uk).



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## WARM WATER PRAWNS

The supply chain for prawns is highly complex. Warm water prawns are farmed or fished in tropical areas, such as South-east Asia or Latin America, and involve the use of many diverse commercial actors of vastly different sizes. Each stage of the supply chain (catching, processing, farms, hatcheries and fishmeal production) depends on labour-intensive manual activities that are frequently carried out by low-skilled migrant workers without effective regulation or oversight, generating significant human rights risks.

### HUMAN RIGHTS RISKS AND CHALLENGES IN THE SUPPLY CHAIN

Seafood has been identified as one of our top eight highest risk areas within ethical trade. According to the 2023 Global Slavery Index, there is an estimated 1.8million modern slavery victims in Indonesia, 396,000 in Vietnam and 401,000 in Thailand.

Prawn farms have been linked to accusations of labour exploitation. At processing, the reliance on low-skilled migrant workers for labour-intensive peeling and preparing of the prawns creates a risk of labour exploitation, low pay, forced overtime, and poor health and safety practices.

Similarly, slave labour was also uncovered at sea, on boats catching wild fish to feed the prawns. Since these fishing vessels spend a considerable

amount of time at sea, auditing is a constant challenge, as is ensuring that workers have access to effective grievance mechanisms and remedy.

### HOW IS CO-OP TAKING ACTION?

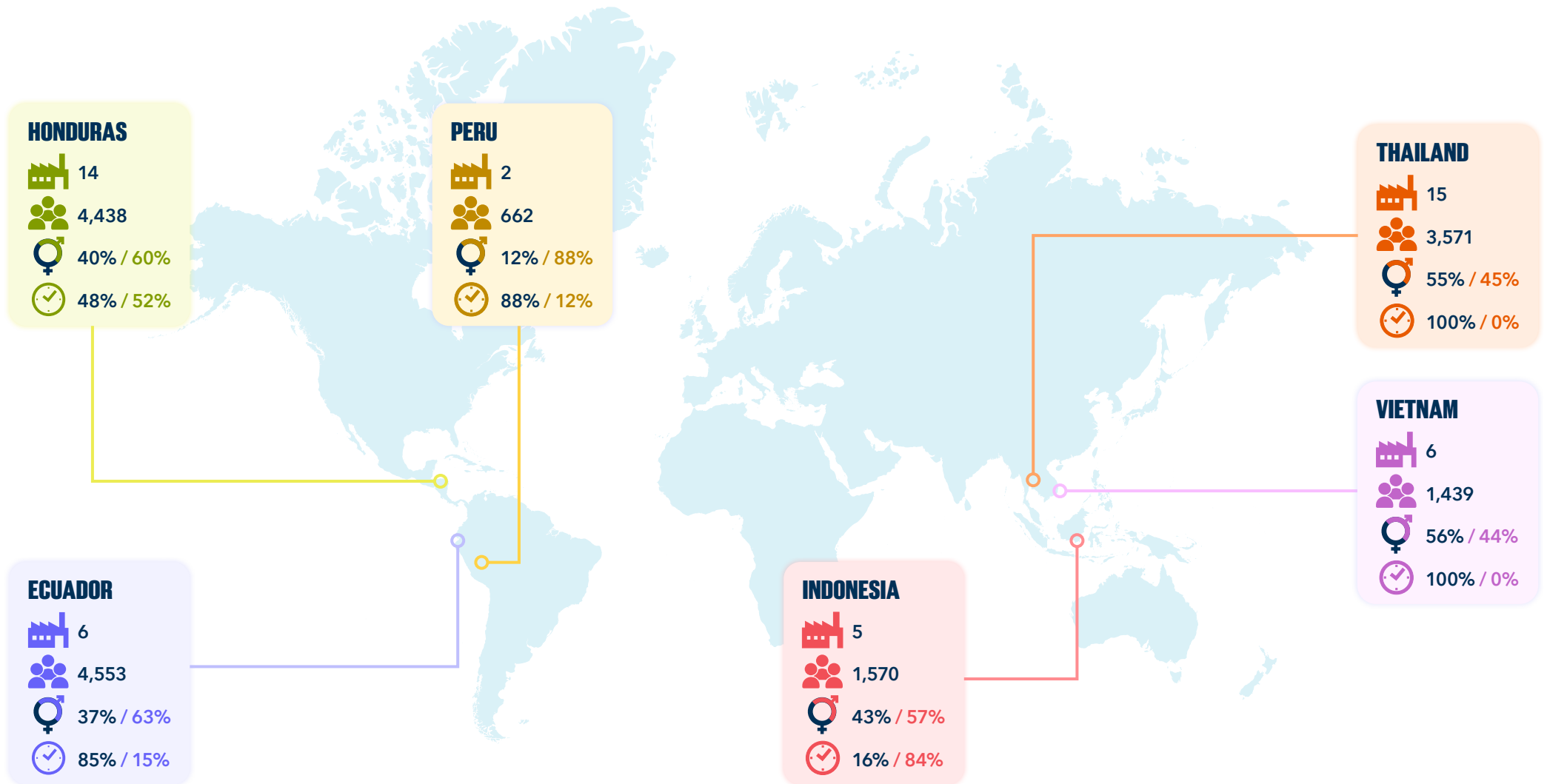
Through our participation in a range of collaborative initiatives and working groups, we are actively addressing issues in the warm water prawns supply chain and seafood as a whole. In April 2019, we signed the Environmental Justice Foundation's Charter for Transparency, designed to help supermarkets ensure their seafood supply chains are free from illegal fishing and human rights abuse. For more information about our human rights activity in South-east Asia, please refer to our web page [here](#).

Co-op and its warm water prawn supplier Lyons Seafoods have established a strong relationship that supports stability and ethical decision making. In 2022, a Human Rights Impact Assessment (HRIA) was commissioned jointly by Co-op, Lyons and another retailer. The purpose of this HRIA was to help all stakeholders understand if their business practices were having an impact on the human rights of workers in the prawn supply chain and what actions can be taken to mitigate, prevent or remediate any identified impacts. The HRIA [report](#) and accompanying [action plan](#) were published in March 2023.

You can read more about our responsible sourcing of all seafood on our web page [here](#).



# WARM WATER PRAWNS SUPPLIER WORKER DATA



Data correct as of March 2025

**48**  
Total sites

**16,233**  
Total workers

**43%**  
Female identifying workers

**57%**  
Male identifying workers

**73%**  
Permanent workers

**27%**  
Temporary workers

SUPPLIERNAME	SITENAME	TIER	SITE TYPE	PRODUCTS SUPPLIED	COUNTRY	PROVINCE	TOTAL WORKERS	MALE WORKERS	% MALE IDENTIFYING WORKERS	FEMALE WORKERS	% FEMALE IDENTIFYING WORKERS	PERMANENT WORKERS	% PERMANENT WORKERS	% AGENCY/ TEMPORARY WORKERS	PRESENCE OF TRADE UNION AND/ OR WORKER COMMITTEE
Omarsa	Omarsa Processing Plant	2	Processor	King Prawn SKUs	Ecuador	Duran	2,900	1,486	51%	1,414	49%	2,900	100%	0%	Yes, safety committee
Omarsa	Cachugrán Farm	3	Farm	King Prawn SKUs	Ecuador	Guayas	408	407	100%	1	0%	302	74%	26%	No
Omarsa	Puná Farm	3	Farm	King Prawn SKUs	Ecuador	Guayas	521	518	99%	3	1%	125	24%	76%	No
Omarsa	Chongón Farm	3	Farm	King Prawn SKUs	Ecuador	Guayas	309	309	100%	0	0%	244	79%	21%	No
Omarsa	Hatchery A	4	Hatchery	King Prawn SKUs	Ecuador										
Omarsa	Gisis S.A.	4	Feedmill	King Prawn SKUs	Ecuador	Guayaquil	415	160	39%	255	61%	290	70%	30%	No
Omarsa	Vitapro S.A	4	Feedmill	King Prawn SKUs	Peru	La Libertad	331	290	88%	41	12%	288	87%	13%	Yes
Deli Honduras	Empacadora Deli	2	Processor	King Prawn SKUs	Honduras	Choluteca	1,380	646	47%	734	53%	232	17%	83%	Yes
Deli Honduras	Biomar/Inexsa/ La Barberia Farm	3	Farm	King Prawn SKUs	Honduras	Choluteca	306	287	94%	19	6%	226	74%	26%	
Deli Honduras	Aquacultura Fonseca Farm	3	Farm	King Prawn SKUs	Honduras	Namasigue Choluteca	150	141	94%	9	6%	90	60%	40%	
Deli Honduras	Hatchery B	4	Hatchery	King Prawn SKUs	Honduras										
Deli Honduras	Aquafeed SA	4	Feedmill	King Prawn SKUs	Honduras	San Francisco de Yojoa	122	110	90%	12	10%	105	86%	14%	
Deli Honduras	Cargill de Honduras Feed Mill	4	Feedmill	King Prawn SKUs	Honduras	Villanueva	322	238	74%	84	26%	277	86%	14%	
Deli Honduras	Gisis S.A. Feed Mill	4	Feedmill	King Prawn SKUs	Honduras	Guayas	415	160	39%	255	61%	290	70%	30%	
Thai Union	Thai Union Group Public Company Limited (Shrimp Plant)	2	Processor	King Prawn SKUs	Thailand	Samut Sakhon	1,821	505	28%	1,316	72%	1,821	100%	0%	Worker committee
Thai Union	PK 1&2	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	11	11	100%	0	0%	11	100%	0%	
Thai Union	TCM/TFM Satun	3	Farm	King Prawn SKUs	Thailand	Satun	19	13	68%	6	32%	19	100%	0%	
Thai Union	Grace Farm	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	6	4	67%	2	33%	6	100%	0%	
Thai Union	TMK 1, 2 & 3	3	Farm	King Prawn SKUs	Thailand	Samut Sakhon	43	32	74%	11	26%	43	100%	0%	
Thai Union	Hatchery D	4	Hatchery	King Prawn SKUs	Thailand										

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Thai Union	Hatchery E	4	Hatchery	King Prawn SKUs	Thailand										
Thai Union	Hatchery F	4	Hatchery	King Prawn SKUs	Thailand										
Thai Union	Thai Union Feed Mill	4	Feedmill	King Prawn SKUs	Thailand	Samut Sakorn	626	435	69%	191	31%	626	100%	0%	
Thai Union	Thai Union Feed Mill	4	Feedmill	King Prawn SKUs	Thailand	Songkhla	178	126	71%	52	29%	178	100%	0%	
Xian-Ning	Xian-Ning Seafood Co.,Ltd.	2	Processor	King Prawn SKUs	Thailand	Phetchaburi	201	20	10%	181	90%	201	100%	0%	Worker committee
Xian-Ning	XN Farm	3	Farm	King Prawn SKUs	Thailand	Phetchaburi	20	10	50%	10	50%	20	100%	0%	No
Xian-Ning	Chaiyo Farm	3	Farm	King Prawn SKUs	Thailand	Prachuap Khiri Khan	20	8	40%	12	60%	20	100%	0%	No
Xian-Ning	Hatchery G	4	Hatchery	King Prawn SKUs	Thailand										
Xian-Ning	Thai Union Feed Mill	4	Feedmill	King Prawn SKUs	Thailand	Samut Sakorn	626	435	69%	191	31%	626	100%	0%	
Thaun Phuoc	Thuan Phuoc Seafoods & Trading Corporation	2	Processor	King Prawn SKUs	Vietnam	Da Nang City	1,246	440	35%	806	65%	1,246	100%	0%	Yes
Thaun Phuoc	Ba Tri Farm (Section 1, 2 & 3)	3	Farm	King Prawn SKUs	Vietnam	Ben Tre	29	29	100%	0	0%	29	100%	0%	
Thaun Phuoc	Dien Huong Farm	3	Farm	King Prawn SKUs	Vietnam	Hue	44	44	100%	0	0%	44	100%	0%	
Thaun Phuoc	Hatchery M	4	Hatchery	King Prawn SKUs	Vietnam										
Thaun Phuoc	Hatchery N	4	Hatchery	King Prawn SKUs	Vietnam										
Thaun Phuoc	CP Vietnam Ben Tre	4	Feedmill	King Prawn SKUs	Vietnam	Ben Tre	120	114	95%	6	5%	120	100%	0%	
ESF Service & Trading	Service and Trading Business S.A de C.V.	2	Processor	King Prawn SKUs	Honduras	Choluteca	966	397	41%	569	59%	66	7%	93%	Worker committee
ESF Service & Trading	Industria Camaronera del sur	3	Farm	King Prawn SKUs	Honduras	Choluteca	90	90	100%	0	0%	90%	100%	0%	
ESF Service & Trading	Rivera Marina	3	Farm	King Prawn SKUs	Honduras	Choluteca	101	94	93%	7	7%	101	100%	0%	

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ESF Service & Trading	Granjas Marinas del Sur	3	Farm	King Prawn SKUs	Honduras	Choluteca	142	132	93%	10	7%	142	100%	0%	
ESF Service & Trading	Hatchery O	4	Hatchery	King Prawn SKUs	Honduras										
ESF Service & Trading	Cargill de Honduras Feed Mill	4	Feedmill	King Prawn SKUs	Honduras	Villanueva	322	238	74%	84	26%	309	86%	14%	
ESF Service & Trading	Aquafeed SA	4	Feedmill	King Prawn SKUs	Honduras	San Francisco de Yojia	122	110	90%	12	10%	309	86%	14%	
ESF Service & Trading	Vitapro S.A	4	Feedmill	King Prawn SKUs	Peru	La Libertad	331	290	88%	41	12%	296	87%	13%	Yes
PT Central Pertiwi Bahari	PT Central Pertiwi Bahari (Plant II)	2	Processor	King Prawn SKUs	Indonesia	Lampung	1,145	508		637		109			Yes
PT Central Pertiwi Bahari	PT Central Proteina Prima	3	Farm	King Prawn SKUs	Indonesia	Lampung	60	47		13		14			
PT Central Pertiwi Bahari	PT CPB Farm - Block 82	3	Farm	King Prawn SKUs	Indonesia	Lampung									
PT Central Pertiwi Bahari	PT Central Proteina Prima - Hatchery	4	Hatchery	King Prawn SKUs	Indonesia	Lampung	124	113		11		122			
PT Central Pertiwi Bahari	PT Central Pertiwi Bahari - Feedmill	4	Feedmill	King Prawn SKUs	Indonesia	Lampung	241	231		10					