

ROAD TO *Scout*

SCOUTMOTORS.COM

SUMMER 2024

MADE IN BLYTHEWOOD

WELCOME TO THE FOURTH EDITION OF ROAD TO SCOUT, A QUARTERLY BULLETIN OF LOCAL UPDATES FROM SCOUT MOTORS!

As we continue building our Production Center in Blythewood, we want to make sure the local community stays informed about what we are doing and what we have planned for the future. From construction to hiring to community engagement and more, we will continue to provide regular updates about our plans and progress.

We look forward to sharing many more exciting announcements as we work together to reimagine this iconic American brand and craft the next generation of electric trucks and rugged SUVs!

WORKFORCE DEVELOPMENT

In June, we were excited to host our first local recruitment event for a variety of key production roles, including in construction, engineering, and quality. We remain inspired by the immense interest from the local community to join our team.

When we selected this location, it was for many reasons, but the most important factor was the people – the talented, passionate community members who drive innovation and connection.

If you were unable to attend our first recruitment event, don't worry: We're just getting started! Stay tuned for more information on our future recruitment events designed to connect interested candidates directly with our Scout Motors team.



Scout Motors hosted its first local recruitment event in June.

Many more rewarding career opportunities will become available in the next two years as we get closer to the start of production. We encourage you to stay connected through our Careers Page and keep an eye out for future events: www.ScoutMotors.com.

FACILITY CONSTRUCTION



The first steel beams went vertical on the Scout Motors construction site in May.

Over the past year, substantial work was required to prepare the grounds for factory building construction. Scout Motors collaborated with the State of South Carolina and Richland County to conduct extensive work such as grading the property flat, stabilizing the soil, relocating utilities, and adding upgraded and additional utilities. In total, the construction team has now moved more than 7 million cubic yards of dirt to ensure a flat surface pad for future structures.

A few months ago, we reached a significant milestone when construction started on the physical buildings, with the first foundations and footings poured in concrete. Then in May, we began to erect the main building columns. We have now installed more than 10 percent of the steel for the main assembly building. When completed the assembly building will span nearly 1.3 million square feet. The first roof structures are scheduled to be in place by the end of this fall.

We plan to have the building exteriors largely in place by the end of 2024, so we can begin installing the interior machinery and other equipment in 2025. Construction remains on schedule for the new Scout vehicles.

As construction continues through this next phase, we remain committed to being a good neighbor and will seek to minimize impacts to the surrounding neighborhoods as much as possible. Residents in the immediate vicinity of the site may notice additional truck traffic over the coming months. We have directed trucks to follow routes that should help mitigate the risk of increased traffic congestion and damage to the roads. Given that building construction is mostly located in the central part of the site, we do not anticipate an increase in noise during this next phase.

COMMUNITY ENGAGEMENT

Since the opening of our Columbia Connection Center in the BullStreet District in April, we've been thrilled to welcome hundreds of local community members to meet members of our team and learn more about our company's heritage, construction progress, and vision for the future.

Among the people we've met was Jim Ryan, who relocated to Columbia from Fort Wayne, Indiana, where he spent 15 years working as a maintenance supervisor at the International Harvester factory where the original Scout vehicles were manufactured. We appreciate the many fascinating stories he has shared about his time at the company.



Jim Ryan stands before a photo of the International Harvester factory, where the original Scout vehicles were manufactured and where he spent 15 years as a maintenance supervisor.

We also welcomed Georgia Mjartan, who shared the below story of her visit with her son, Jozef:

"Our eight year old son Jozef dreams of building cars. He's read every book in our local library about cars. He draws pictures of cars. He loves making cars with Legos - new designs from his mind. So you can imagine his awe when Dr. Jan Spies, the energized and brilliant engineer building and overseeing Scout Motors, spent the better part of an hour with Jozef. Dr. Spies showed him the models of the campus he designed in Blythewood, SC where 4,000 people will work, building Scout electric vehicles. As we left, Jozef turned to me with the biggest smile on his face and said, "Mom! I 100% know what I want to do now!" Planning the steps of his career, he asked "Is 14 old enough to do an internship at Scout?"



Chief Production Officer Jan Spies showed Jozef the 3D model of the company's planned Production Center at its Columbia Connection Center.

A few days later, as he headed off to school for state testing, he told me he felt good about his 3rd grade math test. That he was going to work hard and do well. Why? Because Dr. Spies had told him that's what it takes to have a job like he has, building car manufacturing facilities all over the world.

What does it mean to have Scout Motors here in South Carolina? It means jobs for thousands of people, new development, and a growing tax base. And for children like our son, Jozef, it means inspiration, motivation to do well in school, and a clear picture of a future career."

Jim Ryan reminds us of the proud heritage that serves as the foundation we're building upon today, while young Jozef shows us that this legacy lives on in the next generation. At Scout Motors, we are honoring our past while forging the future.

Located at 2142 Boyce St. in Columbia, the Columbia Connection Center is open to the public every Tuesday and Thursday from 11 a.m. - 2 p.m., or you can make an appointment by emailing ScoutSC@scoutmotors.com.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.