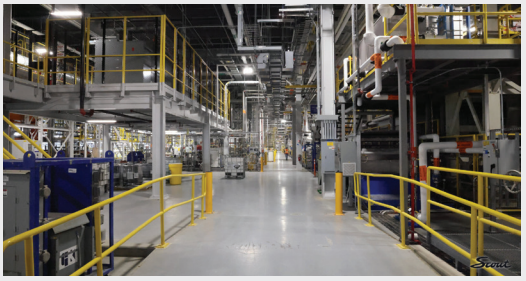
ROAD TO Scout™

SCOUTMOTORS.COM FALL 2026 MADE IN BLYTHEWOOD

Welcome to the 13th edition of Road to Scout, a quarterly catch-up on Scout Motors' progress and impact in South Carolina.

PRODUCTION CENTER



At the Scout Motors Production Center in Blythewood, construction and manufacturing preparations continue side by side. Inside the Body Shop and Paint Shop, Scout Motors employees work alongside contractors to test equipment and run systems and processes. As more tools and equipment come online, teams are gaining hands-on experience and refining the processes that will be used to build customer vehicles.

Throughout the facility, you can find signs of progress in every shop. In the Paint Shop, test vehicles are moving through carriers suspended above the floor as teams test and commission the systems that will apply and inspect vehicle finishes. Lighting and painting equipment is also being tested, helping ensure every Scout® vehicle meets quality expectations from day one.

In Assembly, conveyor systems are being installed on the production floor, while supplier conveyors fill out the mezzanine overhead. Once operational, these systems will help deliver parts to team members just in time, just in sequence as vehicles move through the production process. Nearby, teams are installing water test bays in the Finish area, where every vehicle will be checked for leaks before leaving the plant.

Progress extends beyond the main production buildings. Work continues across the Supplier Park, where air conditioning systems are being installed and access roads are being paved.

The growing number of employees reporting to the site is another sign of the transition underway. More people are arriving not just to build the factory itself, but to learn, test, train, and prepare for the day production begins. Every process validated, every piece of equipment commissioned, and every new team member onboarded moves Scout Motors one step closer to Start of Production in Blythewood.

WORKFORCE DEVELOPMENT



Building a strong workforce starts with building relationships.

In August, Scout Motors team members and leadership returned to Fairfield Middle School to answer questions from the community and discuss career opportunities in Blythewood. We also hosted a Career Information Session at the Connection Center and participated in Chester County's Workforce Summit, helping community members learn about careers at Scout Motors and the skills needed to pursue them.

At the Fort Jackson Career Fair, we connected with veterans, transitioning service members, and military families while learning more about the experience and talent they bring to the workforce.

Those efforts continue to translate into growth. Scout Motors has now hired 798 South Carolina-based employees, and 91% of our South Carolina workforce is from the Palmetto State. Among our Production Operators, 98% are South Carolinians, underscoring our commitment to building a workforce rooted in the communities surrounding Blythewood.

We're also investing in workforce development through training and education. In partnership with Midlands Technical College, 40 Production Associates have completed Compressed Automation Training, a 15-week certification program designed to build advanced manufacturing skills. Since opening the Training Center, 327 employees have completed onboarding, representing more than 21,600 hours of training as teams prepare for production operations.

This summer, we also welcomed Vice President of Manufacturing Todd Johnson to Blythewood. With nearly 30 years of automotive manufacturing experience, Todd will play a key role in building the team that will bring Scout Motors' vision to life.

To view open roles at Scout Motors, visit **scoutmotors.com/careers**.

COMMUNITY ENGAGEMENT

We're proud to call South Carolina home, and we're committed to supporting the communities where we live and work.

After a fire devastated the MLily mattress plant in Winnsboro this August and left hundreds of employees in a position of uncertainty, Scout Motors hosted two informational sessions at the readySC™ Cornerstone Building. Team members provided applications and information to help displaced workers explore new career opportunities with Scout Motors.



We're proud that Scout Motors employees demonstrate a spirit of service, both on behalf of the organization and as private individuals. That commitment was on display during the Ride to Remember, a 257-mile cycling event supporting Alzheimer's research. Scout Motors Logistics team members Jamie, John, and Drew joined more than 450 cyclists from across the state and raised more than $4,000 for the cause. Motivated by personal connections to Alzheimer's disease, each rider brought a deep sense of purpose to the journey.



Throughout the summer, Scout Motors employees supported local families and community organizations. Volunteers filled backpacks with school supplies at Ready, Set, Supply! and Richland School District Two's Back-to-School Bash. We also welcomed members of the Young Presidents Organization to the Connection Center for a discussion on South Carolina's future, while Scout Night with the Columbia Fireflies brought employees and community members together at Segra Park.

In Blackville, Vice President of Human Resources for Production Clarice Henderson supported local education from another angle, joining educators and community leaders at the Homegrown Leadership Summit to discuss workforce opportunities across the Midlands.

Scout Motors interns also gave back this summer by volunteering at The Cooperative Ministry's Clothing & Furniture Bank, where they prepared donated furniture and mattresses for families in need.

Numerous events, one purpose: building strong relationships and investing in the future of South Carolina.

As South Carolina continues to bolster its position as a key manufacturing leader in the United States, Scout Motors is proudly contributing to that momentum through investment, workforce development, and community partnerships.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at **ScoutSC@scoutmotors.com** or follow us on Facebook at **@Scout Motors South Carolina**.

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