

ROAD TO *Scout*™

SCOUTMOTORS.COM

SUMMER 2025

MADE IN BLYTHEWOOD

Welcome to the eighth edition of Road to Scout™, a quarterly bulletin of local updates from Scout Motors!

WORKFORCE DEVELOPMENT

As part of our \$2 billion investment in South Carolina, we plan to create more than 4,000 jobs for Blythewood and the greater Midlands community. While we already have more than 300 team members in our growing South Carolina office helping to plan and build our manufacturing operations, we are now approaching the start of hiring for team members who will be working directly on making the vehicles when our Production Center opens.

That starts with skilled Maintenance Technicians who will help prepare for the installation and support the upkeep of our manufacturing machinery. We have begun recruiting for these roles, which will require 3+ years of experience in advanced manufacturing. This marks a key step in building out the foundation of our operations — and the beginning of many more opportunities to come.

As we progress into 2026, we plan to begin ramping up hiring of the Production Team Members who will be making our new rugged SUVs and pickup trucks. Unlike the Maintenance Technicians, many of these roles will not require any previous manufacturing experience, offering thousands of Midlands residents a pathway to world-class training, new skills and career development.

We invite you to explore these opportunities and more on our Careers Page: www.scoutmotors.com/careers.

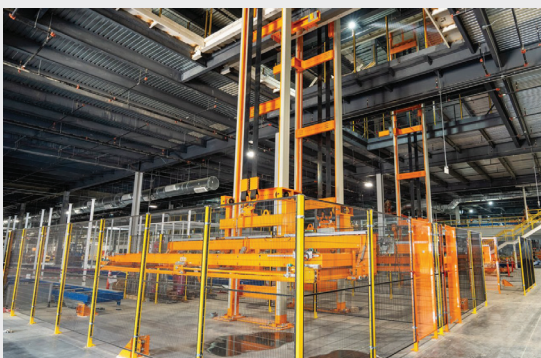
Company-wide, more than 1,000 team members have now joined Scout Motors. Our focus remains on building long-term, local opportunities, helping to attract and retain top talent across the region while driving American manufacturing and innovation for generations to come.

In addition to the 4,000+ jobs that we are planning to create directly, it is estimated that this project will support an additional 5,500+ indirect jobs via suppliers and other businesses. In May, we hosted another supplier outreach event, welcoming regional businesses to learn more about our supplier needs and explore partnership opportunities.



Prospective suppliers interested in working with Scout Motors can email scoutpurchasing@scoutmotors.com for additional information.

FACILITY CONSTRUCTION



Our 1,100-acre Production Center site in Blythewood is rapidly taking shape, with the body shop, paint shop, and assembly building now moving into their next phases of construction. The site will also house a state-of-the-art training center for our employees and a cutting-edge technology center to support the development of future vehicles.

Heavy steel installation is now complete at the main assembly building, and roofing material installation is underway. Structural steel work and additional roof decking continue as we shift much of the activity indoors, including the ongoing installation of equipment in the paint shop.

At the body shop, final heavy steel has been installed and exterior wall construction is in progress. Roofing work is ongoing, while concrete floor finishing is advancing across the main area. Utility installation is expected to begin soon.

Meanwhile, construction is also underway on the on-site training center, which is on track to be the first completed building by the end of 2025.

While the site remains under active construction, we are committed to keeping the community informed about our progress. We were proud to welcome local media outlets in April to give the community an inside look at the significant transformation happening on site.



Monthly construction updates are posted on our website, and we invite you to follow along through our Community Hub at scoutmotors.com/community.

For roadway updates, we encourage everyone to stay informed through the relevant local authorities, including SCDOT, Richland County, and the Town of Blythewood. As with any major project, there will be some unavoidable temporary traffic changes. SCDOT plans for portions of Community Road to remain closed until mid-next year, and work on the rail bridge and new I-77 interchange is now underway. We sincerely appreciate your patience and understanding as the roadwork crews continue upgrading local infrastructure. Additional information about the interchange project is available from SCDOT at i77exit26.com.

COMMUNITY ENGAGEMENT



At Scout Motors, our mission is to equip the scout in all of us. That means working to provide everyone – our employees, our customers, and our community – with the tools, support, and confidence for exploration.

In June, more than 70 production team members from Scout Motors came together to construct 24 new trailhead kiosks for South Carolina's Palmetto Trail. This large-scale volunteer effort, coordinated in partnership with the Palmetto Conservation Foundation, served both as a team-building exercise and a meaningful contribution to outdoor accessibility across the state.

Forming a coordinated assembly line, the Scout Motors plant engineering team leveraged its manufacturing expertise to efficiently build the large trailhead kiosks, which will soon be installed at various points along the 500-mile Palmetto Trail. These kiosks will provide signage, trail information, and guidance to thousands of hikers, bikers, and nature lovers traversing the state's longest pedestrian and bicycle trail.

This project was the perfect embodiment of what Scout Motors stands for: not only contributing to our local community, but doing so in a way that encourages exploration, adventure, and finding new frontiers. Our team brought the same passion and precision to these kiosks that we bring to building our Production Center every day, and we're proud to give back in a way that strengthens connections between our neighbors and the great outdoors right here in South Carolina.

We now have a South Carolina Facebook® page dedicated to news, updates, and information for our local community. Follow us at @Scout Motors South Carolina to stay connected.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.