

ROAD TO *Scout*™

SCOUTMOTORS.COM

SPRING 2026

MADE IN BLYTHEWOOD

Welcome to the 11th edition of Road to Scout, a quarterly bulletin of local updates from Scout Motors!

FACILITY CONSTRUCTION



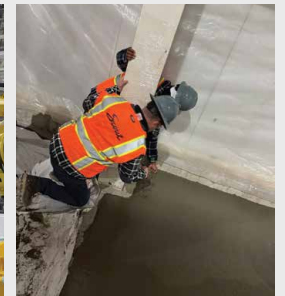
This spring brings many exciting steps forward at our Production Center in Blythewood, with extensive progress visible across the site. The structure of our main assembly building is complete, and most work is now being done indoors. Plant engineering teams are installing production equipment, building out office space, and preparing for conveyor system installations.

In the Body Shop, we're keeping up the momentum. With the first of more than 700 robots delivered and positioned, the Body Shop team is currently focused on system installations and production readiness.

Construction of the \$300 million Supplier Park is also moving forward. Spanning nearly 200 acres and more than 2.3 million square feet across three buildings, the facilities will serve as a central hub for delivering parts needed for vehicle assembly.

Infrastructure improvements are advancing, including the construction of the dedicated interchange to Interstate 77 and continued work on the rail bridge connection over Highway 77. Community Road has now reopened for all traffic while additional roadwork continues.

Initial design validation prototypes remain on track to be assembled at our Production Center by the end of 2026. These prototype models will – among other things – be used to test and streamline the production process, which will continue to evolve and mature over the course of 2027. We are advancing steadily, meeting our key milestones, and continuing to execute our timelines as we move toward full production.



WORKFORCE DEVELOPMENT

We're seeing massive interest in joining our South Carolina team as we begin onboarding new Production Associates after receiving hundreds of applications. While only a portion of applicants are being hired at this early stage, not being immediately selected does not necessarily mean a candidate is out of consideration. Hiring for Production Associates will continue in phases over the coming months and years as operations ramp up, and we encourage those interested to stay connected by monitoring our Careers Page at ScoutMotors.com/Careers and following the Scout Motors South Carolina Facebook® page for updates.



Workforce outreach remains a central focus as we build our South Carolina team. With support from the Fairfield County Legislative Delegation, we met with hundreds of residents from across the region at an informational session at Fairfield Middle School, where we talked about the employment opportunities at our Blythewood Production Center. In March, we also welcomed 25 HBCU students from across South Carolina to our Columbia Connection Center, in partnership with SC Manufacturers + Commerce, so they could learn more about our project and potential careers in advanced manufacturing.

Events like these are valuable opportunities to share the day-to-day responsibilities and long-term career pathways at our factory, reflecting our continued investment and commitment to developing a skilled, locally based workforce in South Carolina.

Scout Motors has now already hired more than 500 people in South Carolina, with groups of new team members starting regularly as we continue delivering on our commitments and building for the future.



COMMUNITY ENGAGEMENT



In February, we welcomed local media for an inside look at the transformation taking place at our Production Center to keep our neighbors updated on the progress we are making together.

This media tour wasn't just about steel and concrete; it's our way of giving our community a front row seat to the factory's evolution, demonstrating the ambition of this project, and sharing the excitement for what's to come.

Because progress like this doesn't happen without passionate people, this visit also gave media a chance to meet some of the men and women bringing our factory to life. That included Joe Bakutes, the Assembly Shop Lead on our Plant Construction team.



Joe has lived in Blythewood for more than 20 years, and this is more than a job site for him. He's helping build something in his own backyard that will create good opportunities for his neighbors and community. You can see that sense of pride and responsibility taking shape in our Assembly Shop with Joe's leadership and direction.

That's the American moment we've been talking about from day one. It's not a tagline, headline, or marketing campaign. It's passionate people building something meaningful in the community they call home.

We can talk about steel and concrete all day. But it's real stories like Joe's that make this all worthwhile.

As we continue creating new opportunities and investing in our community, we're excited to take another step forward. We're inviting community members to the grand opening of our on-site Training Center on April 20 at 4 p.m. The event will offer an opportunity to tour the facility, learn more about our programs, and connect with the team. To register, please visit <https://scoutmotorstrainingcenter.eventbrite.com/>.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com or follow us on Facebook at [@Scout Motors South Carolina](https://www.facebook.com/ScoutMotorsSouthCarolina).