Introduction

# **Supervisory Board**



Mr J. Winter (1963, Dutch nationality)

#### Chair

First appointed in 2022 First term expires in 2026

- Partner at Phyleon leadership & governance
- Chairman of the Supervisory Board at Erasmus Universiteit Rotterdam
- Board member ASR Nederland
   Continuity Foundation
- Former Chairman of the Board at the Van Gogh Museum
- Former Chairman of Executive Board at Vrije
   Universiteit Amsterdam
- Former Chairman of the Board at ADORE foundation



Mr R.J. van de Kraats (1960, Dutch nationality)

#### Vice-Chair

Our results

First appointed in 2015
Third term expires in 2024

- Non-Executive Chairman at Customs Support
   Group since 1 July 2023
- Director Randstad Beheer
- Vice-Chairman Supervisory Board at the Goldschmeding Foundation
- Non-executive Director of OCI N.V.
- Former non-Executive Chairman of TMF Group
- Until 1 July 2023 Member of the Advisory Board at Suitsupply B.V.
- Former CFO and Vice-Chair of the Executive Board at Randstad N.V.



Ms S.G. Brummelhuis (1965, Dutch nationality)

First appointed in 2018
Second term expires in 2026

- Managing Director at Borski Fund
- Member of the Supervisory Board at Rabo Amsterdam
- Board of Advice Augeo
- Board of Advice Inne
- Former Member of the Supervisory Board at Mediahuis Nederland



Mr D. Collier (1955, Irish nationality)

Second term expires in 2026

First appointed in 2018

- Chair at TCR International NV
- Chair H.M. Office at Rail & Road
- Chair at Belfast City Airport
- Senior Advisor Oaktree Infrastructure Fund (OTIF)
- Former Chief Executive Officer of Dublin Airport
   Authority and London City Airport
- Former Chair at Aer Rianta International (ARI)
- Former Chair of European and World Board at Airports Council International
- Former Council Member at the Confederation of British Industry
- Former Board Director at London First
- Former Non-executive Director at Allied Irish Banks
   (AIB) Group

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Governance



**Mr H.C. Figee** (1972, Dutch nationality)

First appointed in 2023 First term expires in 2027

- CFO at KPN
- Member of the Supervisory Board at UNICEF Nederland
- Member of the Economic Board at Zuid Holland
- Member of the Board at Vereniging Effecten
   Uitgevende Ondernemingen (VEUO)
- Former member of the Supervisory Board at Azerion



**Ms E. van Galen** (1961, Dutch nationality)

First appointed in 2021
First term expires in 2025

- Partner at TheRockGroup
- Chair of the Supervisory Board at GVB
- Member of the Supervisory Board at Meerlanden NV
- Non-executive Board member at SEKEM
- Member of the Supervisory Board at Triodos fondsen
- Board member of Stichting Bergplaats at Lippe Biesterveld
- Former Member of the Supervisory Board at Holding Maatschappij Zuid-Holland
- Former Senior Vice President Corporate Social Responsibility at KLM
- Former CEO KLM Cityhopper & KLM UK ltd
- Former Vice President KLM Cargo customer services



Ms M.C. van der Laan (1968, Dutch nationality)

First appointed in 2023
First term expires in 2027

- Chair of the Nederlandse Vereniging van Banken (NVB)
- Chair of the Nationaal Luister Onderzoek (NLO)
- Chair of the Foundation Berenschot Beheer
- Member of the Objections Committee of the Dutch
   Public Broadcaster
- Chair of the International Architecture Biennale Rotterdam (IABR)



# **Executive Team - Statutory directors**



About us and our Why

Mr. L.M. Sondag (1962, Dutch nationality)

### Member of the Management Board and CEO

Since 1 November 2022 Term expires on 29 February 2024

- Co-Chair of the Schiphol Security and Public Safety Platform
- Member Supervisory Board Stichting Bevordering kwaliteit leefomgeving Schipholregio
- Non-Executive Board Member Faerch A/S and Faerch Group Holding A/S (01-04-2023 – present)
- Non-Executive Member of the Audit Committee Faerch A/S (01-04-2023 – present)
- Non-Exec Board Member, Eteck Energie bedrijven (2021 present)
- Member Advisory Board, Scelta Mushrooms (2013 present)
- Member Advisory Board, Vos Logistics (2018 present)
- Senior Advisor to Board of Management ENECO/ Mitsubishi (2020 present)

### Responsibilities

- Airport Operations & Aviation Partnerships<sup>1</sup>
- Schiphol Infrastructure<sup>1</sup>
- Corporate Affairs<sup>2</sup>
- Corporate Legal<sup>2</sup>
- Human Resources<sup>2</sup>
- Safety & Environment<sup>1</sup>
- Security<sup>1</sup>
- Strategy & Airport Planning<sup>3</sup>
- Regional airports<sup>1</sup>



Mr R.J. Carsouw (1970, Dutch nationality)

### Member of the Management Board and CFO

Since 1 April 2021 First term expires on 31 March 2025

 Non-executive member of the Board of Directors of Brisbane Airport Corporation PTY Ltd<sup>4</sup>

### Responsibilities

- Finance<sup>2</sup>
- IT & Data<sup>1</sup>
- Procurement & Contracting<sup>2</sup>
- Risk & Audit<sup>2</sup>
- Schiphol Commercial<sup>1</sup>
- Schiphol International

Governance structure: Operat

<sup>2)</sup> Governance structure: Support

<sup>3)</sup> Governance structure: Plan & innovate.

<sup>10</sup> Any remuneration earned by Executive Team (ET) members in relation to (Supervisory) Board positions in Group companies is received by the Company and not by individual ET Members.

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## **Executive team - Non-statutory directors**



Mr S. Hahn (1982, Dutch nationality)

## Member of the Executive Team And Executive Director Schiphol Infrastructure

Since 1 February 2023

- Board Member NGinfra
- Steering committee member
   Opdrachtgeversforum i/d Bouw

### Responsibility

- Airport Program Development
- Schiphol Infrastructure
- Project realization (CAPEX)



Mr A. Reijnhart (1971, Dutch nationality)

## Member of the Executive Team and Executive Director Schiphol Commercial

Since 1 February 2023

- Member of Supervisory Board of Eindhoven Schiphol
- Chairman of Stichting Coosje Wijzenbeek

### Responsibility

- Schiphol Commercial



Mrs E.J. Valk (1982, Dutch nationality)

## Member of the Executive Team and Executive Director Human Resources

Since 1 February 2023

Board Member Luchtvaart Community Schiphol

### Responsibility

- Human Resources



Mrs P.F.E. Vitalis (1975, Dutch nationality)

## Member of the Executive Team and Executive Director Airport Operations & Aviation Partnerships

Since 1 February 2023

- Board Member Stichting Valk
- Board Member Nederland Distributieland (NDL)
- Board Member Nederlandse Vereniging van Luchthavens (NVL)

### Responsibility

Airport Operations & Aviation Partnerships