



Web Developer

Position Description

About the role

To provide a range of front-end web development activities to both maintain BAU and further develop the Housing Hub website.

To provide technical skills to enable efficient in-house website development and maintenance. To be the internal expert on all systems that support the Housing Hub website, ensuring product knowledge is available and up to date within the business.

About the Housing Hub Social Enterprise

The Housing Hub Social Enterprise has been established by Summer Foundation to develop initiatives to develop the SDA housing market across Australia. We work with Housing Seekers and Housing Providers so that people with disability can find the home that is just right.

We have developed a Housing Hub platform to connect people looking for housing with accessible housing options, a Housing Options Team to provide information, resources and capacity building to people with disability on housing options and a Tenancy Matching Service to identify SDA eligible tenants for new SDA properties.

About Summer Foundation

Established in 2006, the key aim of the Summer Foundation is to change human service policy and practice related to young people in nursing homes.

The Summer Foundation utilises a range of strategies to influence health, housing, aged care and disability service policy and practice related to this target group.

If you are looking for a career where you can make a difference, work collaboratively with committed and passionate people and have real opportunities for professional development, we encourage you to join our team.

Why we exist

The Summer Foundation exists to permanently stop young people with disability from being forced into residential aged care, ensuring people with disability have access to the support required to be in control of where, how and with whom they live.

How will we know we've succeeded

This problem can be solved, we are doing legacy work, and we are well on track to achieving what we set out to do. In 5 years we expect the Summer Foundation will have achieved its purpose. We will regard this as '*job done*' when the systems, policy settings and markets consistently enable people with disability to live where, how and with whom they choose; experiencing choice and control equal to people without disability.

Our workplace

We have staff working all across Australia, however our head office is located in Box Hill, Victoria. To meet some of our staff and watch a short clip about our organisation, please go to:

<https://www.summerfoundation.org.au/about-us/our-people/>

The Summer Foundation has flexible and supportive work practices. We encourage and welcome people with lived experience of disability to apply.

Role details

| | |
|-------------------------|--|
| Position | Web Developer |
| Team | Housing Hub Social Enterprise |
| Direct reports | None |
| Reports to | Digital Product Lead |
| Status | Flexible 0.6 - 0.9 FTE |
| Award and Salary | SCHADS Level 5 Salary range is \$100,000 to \$115,000 + super 1.0 FTE |
| Location | Sydney, Melbourne, Brisbane |
| Last updated | 26 March 2022 |

Key responsibilities

To provide technical skills to enable efficient in-house website development and maintenance. To be the internal expert on all systems that support the Housing Hub website, ensuring product knowledge is available and up to date within the business.

To complete tasks involved with the below activities:

- Front-end and back-end web development activities
- Site CMS updates
- Customer led development practice
- Consult with staff, identify and coordinate development opportunities across the business
- Systems support

General

- Remain flexible to role changes according to relevant skills and experience, changing work environments, work priorities and organisational needs
- Other duties as requested by your Manager

Qualifications, skills & experience

Skills & experience: Essential

- 2 + years hands on experience with:
 - Modern cross-browser HTML5+, ES6+ and CSS3+ (SCSS)
 - React and NodeJS
 - Contentful or other Headless Content Management System (CMS)
 - Working with and consuming RESTful APIs
 - Git and other version control tooling
 - Building responsive websites for commercial projects
 - Map based websites
 - Salesforce connectors/integration
 - Database administration
 - SQL queries
- Awareness of web performance best-practice, developing for accessibility and SEO
- Ability to gain an understanding of the business and provide input into the digital road map, providing valuable insights on possible/best fit solutions and system scale up going forward
- Skills, understanding and experience of data security, validations and checks
- Gain an understanding and working knowledge of current the technical environment and identify possible solutions to streamline and/or improve
- Identify and develop best fit technical solutions and integration points across the site, and integrate with backend systems
- Complete both front-end and back-end web development activities
- Identification and completion of first level bug fixes (via consultation with external technical agency)
- Awareness of web performance best-practice, developing for accessibility and SEO
- Excellent verbal and written communication skills
- Organised and able to meet deadlines
- Adaptable to changing environments
- Understanding of/experience in UX/UI design

Skills & experience: Desirable

- Automations and integrations: Algolia, Google Data Studio, Salesforce, Heroku database administration

Core capabilities

Teamwork

- Interacts with people effectively and is able and willing to share and receive information
- Co-operates within the team and across teams
- Supports team decisions and puts team goals ahead of personal goals

Motivation

- Displays energy and enthusiasm in approaching the job
- Commits to putting in additional effort
- Maintains high level of productivity and self-direction

Reliability

- Takes personal responsibility for job performance
- Completes work in a timely and consistent manner
- Follows through on commitments

Planning and Organizing

- Plans and organises tasks and work responsibilities to achieve objectives
- Sets priorities
- Schedules activities
- Allocates and uses resources properly

Communication

- Expresses ideas effectively
- Organises and delivers information appropriately
- Listens actively

Summer Foundation Principles

The Summer Foundation's principles include:

working as a team | we understand, respect and support the contributions and experience of our colleagues. We understand how our individual contribution fits, and we feel confident and empowered to make our best contribution. We embrace and value diversity in our workplace.

a healthy approach to communication | We come to discussions prepared and ready to contribute. The how, why and by who of decision making is known and understood. The right people are in the right conversations. Our conversations are healthy, respectful, robust at times and safe.

shared clarity and commitment to purpose | We all have a strong, shared understanding of our 'why'. Our 'Why' is central to our strategy, decision making and actions.

working authentically | People with lived experience are central to our work and we purposefully and professionally incorporate this experience and expertise in our work. We focus closely on the impact of our work, and we strive to always deliver work to the highest standard.

a smart responsible and considered approach | We invest in efficient, continuously improving processes, and prioritise time for learning and reflection. We celebrate our successes and promote having fun at work. We work in a way that respects our environment.

Policies

All staff must comply with the Summer Foundation policies notified to them from time to time. These policies form part of the contract of employment with Summer Foundation and therefore must be read and understood by staff to ensure they are aware of their responsibilities as an employee of Summer Foundation.

Agreement and acceptance

Employee

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Signature

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Print name

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Date

Manager

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Signature

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Print name

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Date