

# Sustainability Update 2017

Sustainability in action

Statutory statement reg. CSR in accordance with section 99a of the Danish Financial Statment Act

# Summary of Priorities



## Safety

**We ensure the safety of our employees and contractors, assets and protection of the environment.**

**Why this matters:**

Safety relates to personal safety, operational safety and security, and we are responsible for carrying out our business efficiently and incident free.



## Regulatory

**We are exploring technology and fuel options to ensure a cost-effective compliance.**

**Why this matters:**

Compliance with regulations requires investment and commitment, which should be shared equitably between all stakeholders in the industry.



## Environment

**We reduce the environmental impact of our operations by reducing CO<sub>2</sub> and other harmful emissions.**

**Why this matters:**

Climate change affects everyone and we have a part to play by doing business in a way that minimizes our environmental impact.



## Responsible Business

**We uphold our values and protect our name. Responsible business relates to anti-corruption, responsible procurement and respect for labour and human rights.**

**Why this matters:**

This benefits the environment and the social fabric of society.



**MACN**  
Maritime Anti-Corruption Network

## Maersk Core Values



### **Constant care**

Take care of today,  
actively prepare for  
tomorrow



### **Humbleness**

Listen, learn, share,  
give space to others



### **Uprightness**

Our word is our bond



### **Our employees**

The right environ-  
ment for the right  
people



### **Our name**

The sum of our  
values, passion-  
ately striving  
higher

## About Maersk Tankers

- Maersk Tankers operates a large fleet of product tankers
- We acquired our first dedicated tanker in 1928
- Maersk is a signatory to UN Global Compact
- Maersk Tankers is a member of the Maritime Anti-Corruption Network (MACN)

### **For more information:**

[www.maersktankers.com](http://www.maersktankers.com)

### **Sustainability contact:**

[sustainability@maersktankers.com](mailto:sustainability@maersktankers.com)

# "Our commitment to Sustainability"



## Dear Reader,

Our Sustainability Priorities for the period 2014–16 under the tag line '*Sustainability is everybody's business*' have been successfully concluded, and the priorities for the period 2017–19 have been set.

Thanks to the commitment of all concerned parties in making Sustainability 'everybody's business', Sustainability has now been integrated into the daily operation of Maersk Tankers.

Accordingly, the new priorities have been titled '*Sustainability in action*'.

A materiality assessment workshop, in which the Maersk Tankers Leadership team participated, was conducted earlier this year. This has formed the basis of the four new priorities for the period 2017–19.

### **Safety remains a top priority**

We constantly improve existing practices and explore new ways to carry out our operations in a manner that keeps our employees and contractors safe.

### **Regulatory compliance**

In line with our Values, Maersk Tankers has a zero tolerance towards non-compliance.

### **Environmental responsibility**

Reducing our environmental footprint is another priority. Both the Ballast Water Management Convention and the Global Sulphur Cap have the potential to affect our business. We are committed to protecting the environment and we work closely with regulators to ensure that we can remain competitive while fulfilling our responsibilities.

### **Taking responsibility throughout the value chain**

Working with our stakeholders, Maersk Tankers aspires to ensure responsibility is taken throughout the value chain. Our business has a global reach and we interface with the widest range of stakeholders. Applying a uniform set of processes and procedures is key element for us.

With these new priorities, we are restating our commitment to conducting business in a sustainable and responsible manner. Assuming this broader responsibility is important for our business, for the environment and to remain a preferred business partner.

A handwritten signature in black ink, appearing to read 'M. Ingerslev'.

Christian M. Ingerslev  
CEO of Maersk Tankers



# Safety

## Personal Safety, Operational Safety and Security

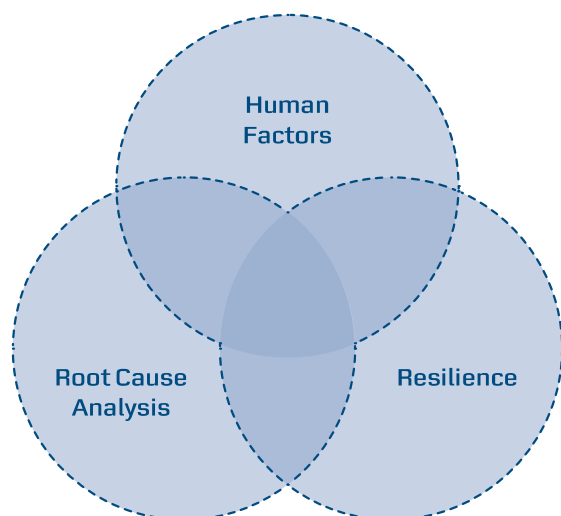
Maersk Tankers has seen continuous improvement in the safety performance. Commencing in 2017, our focus areas are Human Factors, Root Cause Analysis and Resilience.

We will use opportunities at officer seminars, safety campaigns and vessel visits to emphasise the human elements that are often present in the chain of events leading up to accidents and incidents.

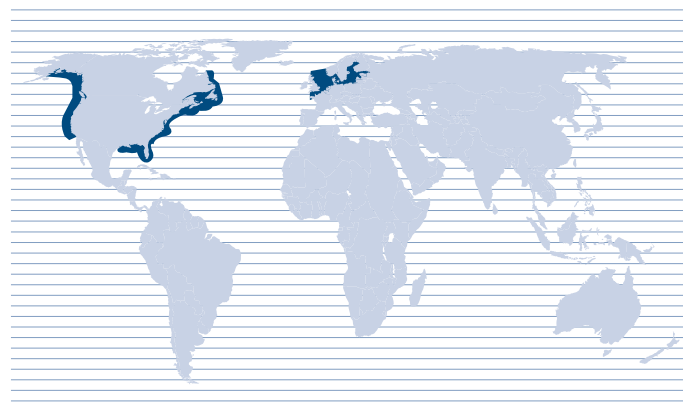
Utilising digital platforms we will analyse our accident and near miss reports to identify and trend root cause factors with an aim to proactively target weak areas.

Global security challenges, including emerging cyber security threats remain a concern. We will continue to engage the industry in developing and promoting best management practices, identifying vulnerable areas in our operations and assets and ensure that we have robust defences in place.

Safety and security of our employees, assets and the environment remain paramount.



# Regulatory



## Current

US and Canadian coasts. North Sea and the Baltic.

## 2020

Worldwide.

## Rules and Regulations

Inventories of Hazardous Material (IHM) objectives have been established for all vessels in compliance with the Hong Kong Convention and the EU Ship Recycling Regulation (latest compliance date 31 December 2020).

The revised MARPOL regulations on SOx emissions remain at 0.1% in ECA from 1 January 2015 in EU waters and 0.5% outside ECA from 2020. California port authorities also intend to reduce air pollution through mandatory use of shore power. We are exploring technology and fuel options to ensure a cost-effective compliance.

Maersk Tankers aspires to comply with the Ballast Water Convention which entered into force on 8 September 2017. We are assessing various technologies and docking strategies to find the most optimal solution considering vessel size and trade requirements.

# Environment

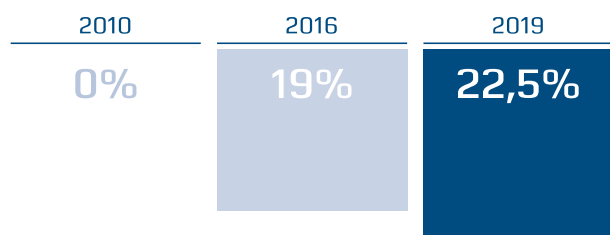
## Fuel Efficiency and Emissions

Maersk Tankers will, in addition to complying with implemented laws and regulations governing emissions of CO<sub>2</sub>, SOx and NOx, continue to focus on improving its environmental profile.

The focus areas will build on the current execution platform and will focus even further on providing automated data transparency. This will assist the dedicated fuel efficiency team to enhance the decision making and focus on continuously improvements in close collaboration with the vessel crew, fleet group managers and voyage managers.

Maersk Tankers aims to improve EEOI by 22.5% by 2019 as compared to 2010 baseline.

### EEOI improvement (reduction of index)



## Environmental Compliance

Environmental Compliance is an integral element of the Sustainable Priorities. Maersk Tankers has a Compliance culture, carefully underpinned within the shore organization and highlighted to our seafarers during Officers' seminars.

The inconsistent enforcement of environmental regulations could lead to an uneven playing field, paving the way for other operators to avoid compliance.

Maersk Tankers advocates a fair approach to ensuring compliance and believes that equitable responsibility-sharing will maintain a level playing field amongst all stakeholders.

# Responsible Business

## Anti-Corruption

Maersk Tankers has signed up to the UN Global Compact and is committed to the principles therein, in addition to complying with the UK Bribery Act.

Effective from 1 October 2017 Maersk Tankers will adopt a ZERO FP policy. Any demands or harassment or suspicion of same, for bribes or facilitation payments will be escalated and reported to appropriate authorities and industry bodies.

## Responsible Procurement

Our aim is that all procurement activities will be carried out in a manner that protects the environment and all employees involved in providing services and materials to Maersk Tankers. By 2019, we expect to have full traceability on country of origin for all materials purchased by Maersk Tankers.

Products and services, which are sourced from high-risk countries and/or fall within high-risk material categories, will, by 2019 be sourced from suppliers who have previously been evaluated as conducting their business in a responsible way. Suppliers will be approved based on their written self-assessment. However, in cases where there is any doubt, the approval will be after an on-site-audit, which confirms their compliance.

## Labour and Human Rights

Maersk Tankers complies with the Maritime Labour Convention and the Maersk Principles on Global Labour Relations. We support and constantly strive to uphold the basic ILO principles in our daily business activities. We extend our efforts to integrate these principles in our supply chain by monitoring and providing guidance to our strategic suppliers.

In 2016 Maersk Tankers completed the human rights due diligence exercise. A Global Labour Relations project team has been established to design and implement an updated e-learning program on Labour Relations for relevant employees and key decision makers. By increasing the knowledge and awareness, we aim to highlight the importance of good labour relations.