

Singita  
**LOWVELD  
TRUST**



**GWF**  
good work foundation

Good Work Foundation





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The Singita Lowveld Trust is a non-profit organisation committed to the preservation and restoration of wilderness areas in South Africa, collaborating with communities to build healthy eco-systems in which people and nature can thrive.

## SINGITA LOWVELD TRUST

# Overview

Singita Lowveld Trust is Singita's conservation partner in South Africa. Formerly known as the Singita Community Development Trust, the not-for-profit Singita Lowveld Trust has been the committed custodian of the Greater Kruger Park region since 2006.

Singita Lowveld Trust places significant focus on building long-term, meaningful community partnerships in the region. Singita Lowveld Trust community partnerships have three main objectives:



### Education

Supporting quality education and professional skills development.



### Enterprise Development

Developing rural entrepreneurs and small enterprises.



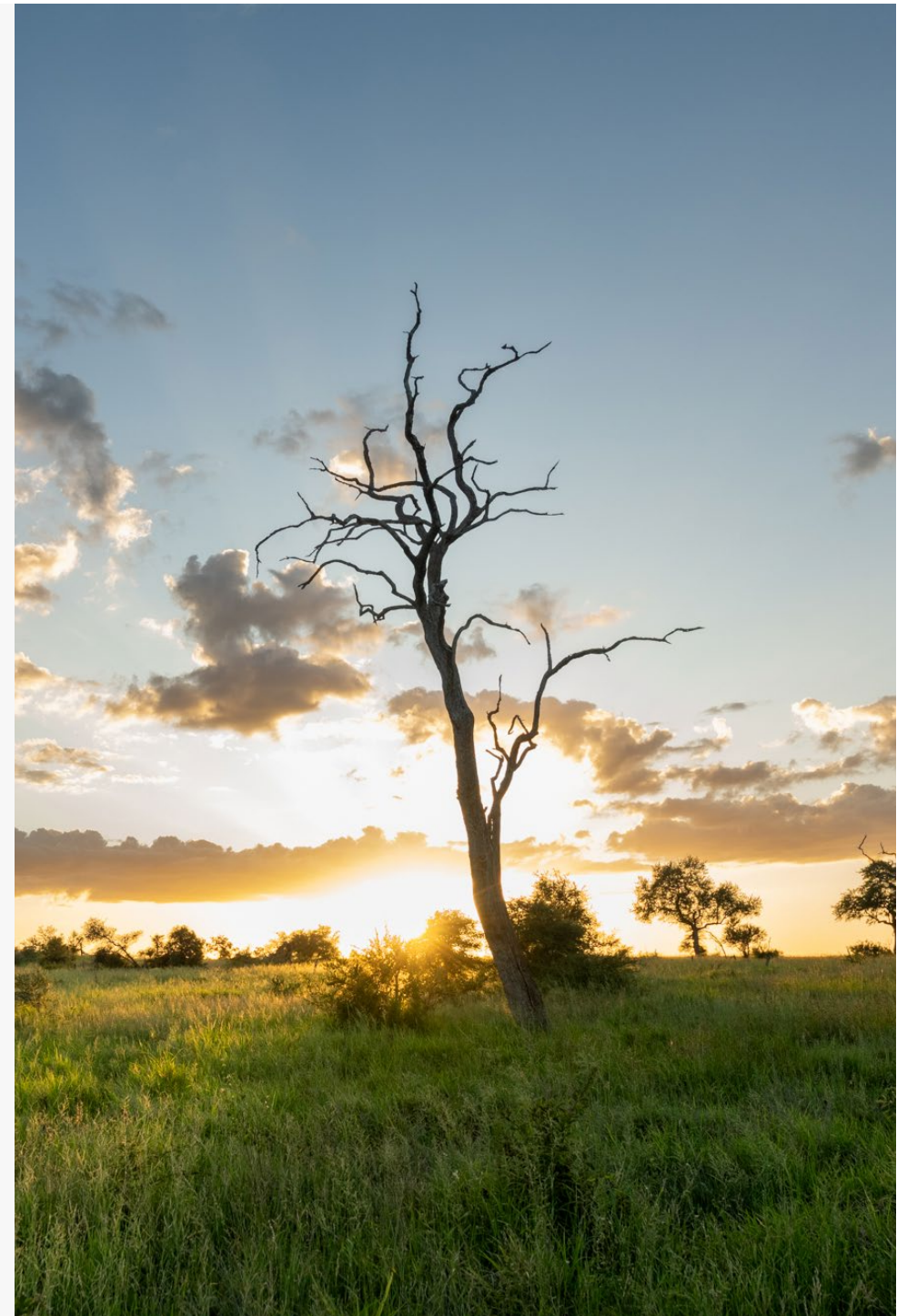
### Environmental Awareness

Promoting environmental awareness and sustainable natural resource management.

These partnerships provide socio-economic opportunities and support resilient livelihoods to enhance diversified income streams for the deeply impoverished rural communities in villages near Singita Sabi Sand and Singita Kruger National Park. It supports a spectrum of partnerships spanning all stages of life, from early childhood development and formal schooling to income-earning opportunities for school-leavers and the many unemployed youth in this region.

Singita Lowveld Trust also supports the safeguarding and monitoring of the many species of conservation concern in this region (rhinos, leopards, vultures and large raptors, lions and wild dogs), as well as the effective conservation management of reserves.

COLLABORATION | RESTORATION | RESILIENCE





# Good Work Foundation

The vision of the Good Work Foundation (GWF) is to lead a sustainable model of learning that can be implemented in rural communities across Africa.

The model focuses on delivering “digital-era” literacy education and career training via community-driven digital learning campuses of excellence. The objective is to immerse rural African learners in impactful learning experiences comparable to the world’s most technologically advanced classrooms.

GWF uplifts rural communities through access to world-class education. GWF campuses offer fundamental literacy education and career training to both school-aged learners and adults:



**The Open Learning Academy (OLA)** for children from Grade 4 to 8 includes four curriculum streams: Coding and Robotics, Conservation, Creative Arts, and Citizenship.



**The Bridging Year Academy (BYA)** creates an access bridge between school and work or further education and training, preparing rural school-leavers for life in modern business environments. A one-year programme, it includes seven formal streams: Employability, Career Interest Profiling, Ready to Work, English, International Certification of Digital Literacy (ICDL), Media and Online.



**The Career-Training Academies** provide vocational skills courses and digital literacy tuition to adult learners. There are four options for students to choose from: Hospitality, Conservation, Information Communication Technology (ICT), or Facilitation.




GWF currently manages six Digital Learning Campuses: Hazyview, Justicia, Huntington, Lillydale and Dumphries in Mpumalanga, and Philippolis in the Free State.



# Justicia Digital Learning Campus

The Justicia Digital Learning Campus (JDLC) was opened in 2016, operating as a satellite to the central digital learning campus in Hazyview. The JDLC is located in Justicia, the rural village closest to Singita Sabi Sand. - the Singita Lowveld Trust has committed to advancing the digital education of students in this area. The Singita Lowveld Trust has provided financial and in-kind support to GWF for the operational expenditure at Justicia Digital Learning Campus (JDLC) since JDLC opened in 2016.

JDLC runs GWF's two core programmes: Bridging Year Academy (BYA) for young adults and Open Learning Academy (OLA) for school-going learners. All BYA graduates have the opportunity to apply for GWF's Career-Training Academies.

 **437**  
Numbers of learners

 **229**  
Graduated learners

 **33**  
Tablets on site

 **12**  
Community educators





# Open Learning Academy

The Open Learning Academy (OLA) is driven by its core purpose of providing wonder-filled, engaging, and fun learning opportunities. By unlocking curiosity, OLA aims to ignite a lifelong passion for learning, instilling the belief that with the right attitude, agency, and mindset, anything is possible. Specifically designed for rural schoolchildren, OLA focuses on English literacy, math's literacy, digital literacy, and life skills, supplementing the existing curriculum to support learning in areas where it is most needed.

OLA spans Grades 3 to 8, offering the following core learning attributes: curiosity, creativity and innovation, thinking, logic and reasoning, problem-solving, and agency.

The OLA emphasises conservation and wildlife learning, incorporating digital tools and hands-on activities like the Kids in Parks programme. The Coaching for Conservation (C4C) programme, which uses soccer, promotes empathy and conservation values. It aims to foster self-respect, teamwork, and wellbeing, contributing to a caring society. Partnerships with Singita Lowveld Trust and Sabi Sand Pfunanani Trust offer game drive experiences for learners to connect with nature.

OLA Plus offers advanced learning opportunities in robotics, coding, Lego education, and music theory. This allows students to expand their capabilities and provides a creative space for testing and enhancing learning content.



Literacy



Conservation



Citizenship



Numeracy



Creative Arts



Coding & Robotics



Digital Skills



# Bridging Year Academy

The Bridging Year Academy (BYA) serves as a crucial link between formal education and future prospects for rural school-leavers. The one-year programme offers seven formal streams, including Employability, Career Interest Profiling, Ready to Work, English, ICDL, Media, and Online, imparting the technical and soft skills essential for success in the modern business world. Additionally, the BYA+ component provides informal activities to enrich students' experiences.

The academy empowers rural students by providing essential skills for jobs and higher education. With a comprehensive curriculum, it fosters self-discovery, career decisions, and brighter futures. The programme offers a holistic six-module approach:



## Digital Literacy:

The programme focuses on improving digital literacy through the International Certification of Digital Literacy (ICDL) certification.

## English Proficiency:

A comprehensive English curriculum enhances reading, writing, oral, and aural skills. Students experience vocabulary growth and increased motivation, confidence and self-esteem.

## Ready to Work:

Students gain work, people, money, and entrepreneurial skills, preparing them for employment or self-employment. The online programme covers topics such as job search, workplace integration, and excelling at work.

## Media Literacy:

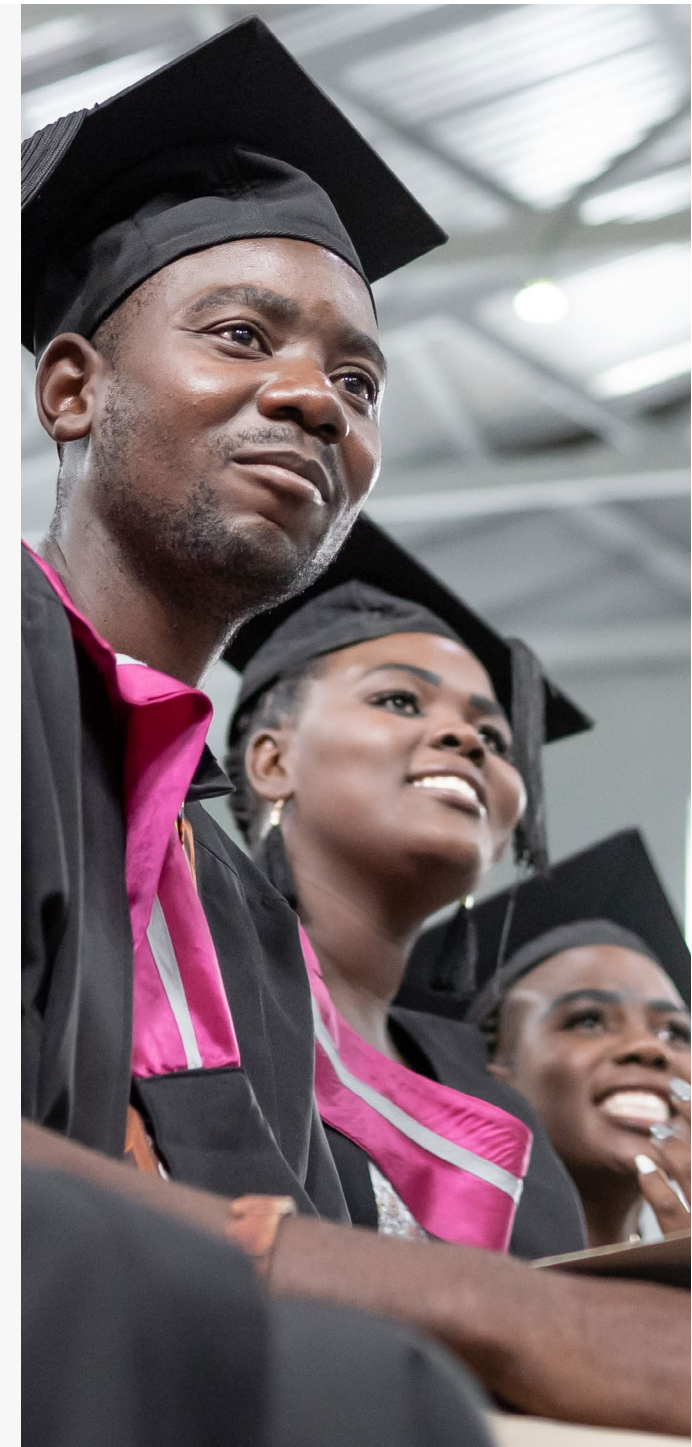
Students learn about social media platforms like Facebook, LinkedIn, and Twitter, managing their online brand effectively. They also explore WhatsApp, blogging, YouTube, and develop critical thinking skills through a lesson on identifying fake news.

## Career Path:

This module helps students discover themselves and choose a meaningful career path. It includes self-assessment activities based on personality, values, skills and interests.

## Online Learning:

Once students improve digital and English literacy, they have access to online courses aligned with their career interests. This module promotes lifelong learning, self-discipline, and responsibility for self-development. Students can choose courses such as project management or hospitality.





# The Career-Training Academies

The Career-Training Academies provide vocational skills courses and digital literacy instruction to adult learners. With a focus on digital curricula, state-of-the-art facilities, and expert tuition, these academies offer four options for students: Hospitality, Conservation, Information Communication Technology (ICT), and Facilitation.

The academies prioritise mentorship, aiming to equip students with the necessary skills, self-knowledge, drive, motivation, and sense of purpose for their future endeavours. Practical seminars, psychometric assessments, and career pathing tools are utilised to measure impact and guide career development.

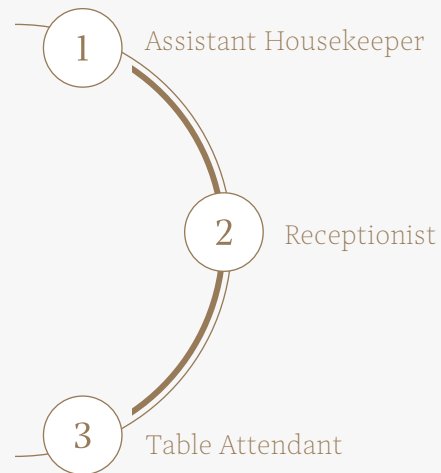
## Travel and Tourism Academy

In Mpumalanga province, South Africa, where Singita and other safari lodges are located, there is a lack of hospitality training programmes for young adults. This is particularly alarming considering the high youth unemployment rate of 65% in the Bushbuckridge municipality near Kruger National Park. To address this issue, the GWF has expanded its digital learning programme to include registered Hospitality and Conservation courses.

### 1. HOSPITALITY ACADEMY:

The GWF Hospitality Academy, in partnership with the South African College of Tourism (SACT), provides SACT accreditation to students.

The programme includes three registered Skills Programmes:



The programme emphasises core skills like computer literacy, numeracy, health and safety, and communication through Generics. Front office skills encompass reservations, guest services, communication, and front office administration. The Housekeeping and Table Service modules incorporate practical training and provide students with valuable exposure to diverse hospitality establishments and operations.

### 2. CONSERVATION ACADEMY:

The Conservation Academy focuses on training entry-level field guides for the safari guiding industry. It includes the nationally recognised FGASA programme (NQF 2) covering topics like species identification, tracking, geology, and ecology. The students also engage in online training modules and receive computer, first aid, and English language training. Practical training is facilitated through access to local wildlife areas.

### 3. THE ICT ACADEMY:

The Information Communication Technology (ICT) Academy provides a one-year technical support training certificate. This programme equips students with essential IT skills and knowledge, covering a variety of devices, operating systems, network management, and security.

### 4. FACILITATOR ACADEMY

The GWF Facilitator Academy is a 10-month course that includes theoretical and practical learning of facilitation skills at the GWF campus. It covers eight modules, focusing on GWF culture, learning, workplace and communication skills, digital skills, programme support, and personal growth.



# How can I get involved?

Singita Lowveld Trust programmes are supported by donors, sponsors and guests, allowing the scaling of our reach and impact and developing meaningful long-term community partnerships.

Become part of this ongoing success story that changes lives by equipping young minds for the future. Donate to the GWF to support innovative digital learning campuses, responsive programmes and demand-led social enterprises, all working together to create an accessible, opportunity-packed world for the next generation of rural South Africans.

*Donate directly to the Good Work Foundation.*







SINGITA LOWVELD TRUST

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# Singita Lowveld Trust

## Who we are (purpose statement)

Singita Lowveld Trust is a non-profit organisation committed to the preservation and restoration of wilderness areas in South Africa, collaborating with communities to build healthy ecosystems in which people and nature can thrive.

## What we do

We work with surrounding communities to support livelihoods and collaborate with partners to ensure healthy river catchments and surrounding landscapes, whilst managing and preserving biodiversity and wildlife on the land we occupy.

## How we do it

- Supporting projects on Singita's properties and in local communities through an expert team of conservation and community development specialists.
- Maintaining healthy ecosystems and safeguarding wilderness and wildlife through research and effective antipoaching methods.
- Actively engaging with communities, supporting education and enterprise development programmes to enable these communities to thrive.
- Collaborating with communities further afield to ensure effective resource management, securing the future of water catchments and surrounding landscapes through alien plant clearing, communal livestock management, climate-smart farming, and access to clean water and energy.