

HR Services

Newfront HR Services offers comprehensive support to small and midsize companies. Our team of specialists, with **20+ years of experience** in payroll, HR, leave management, and benefits, work seamlessly to create customized solutions to enhance your workplace efficiency and effectiveness.

FULL-SERVICE SUPPORT

Transform your HR operations with our end-to-end support, designed to supplement key areas of a successful workforce strategy.

HR Administration: Gain the support of a dedicated team without the overhead. Our services help manage and enhance your HR function.

Available to businesses with 100 or less U.S. employees.

Payroll Administration: Benefit from full cycle payroll support including time management, direct deposits, tax withholdings, and garnishments.

Available to businesses with 500 or less U.S. employees.

Leaves of Absence: Navigate leave requests effortlessly with our versatile service models from advisory to complete leave administration, including pay calculations and notice requirements.

Available to businesses with up to 1,500 employees in U.S. and Canada.


Systems Support: Receive a comprehensive review of your HR software ecosystem and support on implementation of your new HCM software.


Benefit Billing Reconciliation: Improve efficiency and decrease compliance liability risks with process automation.


Available to businesses with 100 or more U.S. employees.

AD-HOC ASSISTANCE

Tackle complex issues and projects as they arise without overextending your internal teams. Our experts are available for mid- to long-term assignments.

 **Hourly and Retainer Support:** Need reliable advice in a timely manner? Contact your dedicated consultant for quick questions or ongoing guidance.

 **Projects:** Accomplish more with project assistance that expands across single and multi-state handbooks, HR and LOA assessments, FLSA assessments, job descriptions, state and local tax registrations, EEO-1 and pay data reporting, and more.

 **Interim Support:** Our team will provide HR, payroll, or leave administration support for a minimum of six months, offering flexibility and expertise during transitions or peaks.



WORKPLACE GUIDANCE

Newfront advisory packages allow you to collaborate with our consultants to address core needs including:

- **Hiring and onboarding**
- **Separation and offboarding**
- **Wage and hour compliance**
- **Leave of absence**
- **General employee relations**
- **Performance management**



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