Shifting Mindsets is Crucial to Knowledge Valorisation



Der Technologietransfer von Charité und BI



- Ideation is pivotal in paving the path for knowledge valorisation
- Valorisation requires a large pool of usable ideas
- Unlocking Europe's full potential critically depends on the intrinsic motivation of scientists
- Better understanding of market mechanisms and the importance of intellectual property rights (e. g. in drug development)



- Patenting and publishing are not contradictory BUT: timing matters!
- Financial incentives in knowledge valorisation do not work!
- Structural measures are important but without a shift in mindset bear the danger of investing mainly in "B projects"



An **impact-driven mindset** is essential for the **next generation** of innovative and entrepreneurial **scientists**.

Value Creation



Validation



Ideation



Innovation Process

Cultural Transformation Requires System-Based Rewards



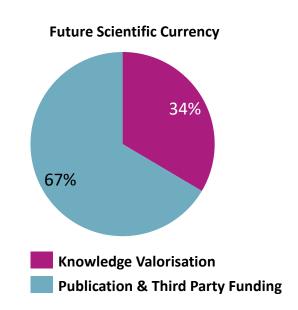


 Successful cultural transformation in research depends on the academic system recognizing and rewarding knowledge valorisation.

- Knowledge valorisation does not harm science
 - Rather: independent, open-ended basic research is the fundament for groundbreaking innovation



- BUT: all scientific results should be assessed in terms of their potential economic and societal benefit
- Knowledge valorisation should become a complementary component of the evaluation of scientific achievements
- Knowledge valorisation should be emphasized in internal and external communication to enhance the reputation of both scientists and institutions





Establishing knowledge valorisation in academia as an **overarching field of action** is essential to drive economic and societal value creation in Europe.

Accompanying Measures to Cross the "Valley of Death"



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- Driving cultural transformation is a tough challenge and requires time
- Simultaneously, it necessitates **supportive** processes and tools to ensure that intrinsic motivation **does not turn into demotivation**.
 - Establishment of active and passive **scouting activities**E. g. idea consultation hour, online trainings and entrepreneurship programs



- Establishment of **validation programs** including funding, mentoring, coaching, and "protected time" e. g. SPARK-BIH & Digital Health Accelerator at BIH
- **Simplification** and acceleration of commercialization processes

 E. g. rethinking technology transfer, fixed standards in spinoff participation, conflict of interest policies, harmonization



We strive to reach our full potential! Nurturing a robust candidate pool, evaluating translational ideas and potential breakthrough-discoveries will foster economic and societal advancement of Europe.







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(Potential) Drivers of Standardisation and Harmonisation