ANNUAL GENERAL meeting of Controlant hf. 2025

The Board of Directors of Controlant hf., reg. no. 670605-0780 (the "**Company**") hereby calls for an Annual General Meeting on 5 May 2025 to be held at **Gróska event hall, Bjargargata 1, 102 Reykavík, Iceland**. The meeting will commence at 12:00 Icelandic time / 14:00 CET. Remote participation will be available through Lumi AGM.

Agenda:

- 1. The Company's Board of Directors' report on the operations for the preceding operational year and its financial status at the year end
- 2. The Company's Financial Statement for 2024, submitted for approval
- 3. A decision as to the handling of profit or loss and about dividend and contributions to reserve fund
- 4. A decision concerning the remuneration of the members of the Board of Directors for their services
- 5. Proposal of the Board of Directors for a remuneration policy
- 6. Election of the Board of Directors
- 7. Election of an audit firm
- 8. Other matters lawfully raised

Election of the Board of Directors:

In accordance with the Articles of Association of the Company the Annual General Meeting elects the members of the Board of Directors for a term of one year or a term decided by the shareholder's meeting. Individuals who intend to stand for election as a member of the Board of Directors must give notice of their candidacy in writing to the Board of Directors no later than five days prior to the commencement of the Annual General Meeting. Notifications must be sent to ir@controlant.com by 12:00 Icelandic time / 14:00 CET on 30 April 2025.

Candidacy notices shall include the name of the candidate, id. no., address, information on current employment and other board memberships, education, experience, and shareholding in the Company. The notice shall also include information regarding connections to major business partners or competitors of the Company, as well as to other shareholders in the Company who hold more than 10% of the Company's total shares.

General information:

Each share is of the nominal value of one ISK and all shares have equal voting rights, one vote per share. A shareholders' meeting is deemed lawful when lawfully convened and attended by shareholders or their representatives who collectively control at least fifty percent (50%) of the total share capital.

Voting at the meeting will be conducted solely through Lumi AGM, regardless of whether shareholders attend the meeting venue or participate electronically. Shareholders have received an invitation to the meeting via e-mail. Shareholders who have not received an invitation can register by contacting <u>ir@controlant.com</u>.

Meeting registration shall be finalized no later than 15:00 Icelandic time / 17:00 CET on 4 May 2025. Registration requires photo ID and a proxy form, if applicable.

Each shareholder has the right to submit a proposal to the meeting's agenda provided that the proposal is submitted in writing and presented to the Board of Directors no later than 7 days prior the meeting, i.e. before 12.00 Icelandic time / 14.00 CET on 28 April 2025. Proposals for the meeting can be sent to <u>ir@controlant.com</u>. Lawfully proposed amendments may be submitted at the meeting itself, even though they have not been made available to shareholders.

The agenda, the proposals, the Articles of Association, the Financial Statements for the year 2024, and the remuneration policy of the Company will be available at the Company's office for inspection by shareholders before the meeting.

Kópavogur, 16 April 2025

The Board of Directors of Controlant hf.