# **CONTROLANT HF (GROUP)**

Kópavogur - Iceland Other transportation support activities

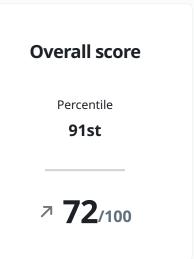
Company size: M | Assessment scope: **Group** 

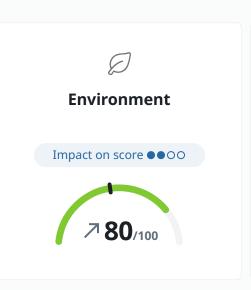
Overall score **72**/100 Percentile 91st



# **Scorecard**

Publication date: 4 Mar 2025 Valid until: 4 Mar 2026













**■ 7 80**/<sub>100</sub>

# **Environment | Policies** Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**100**/100

## Strengths

Exceptional policy on major environmental issues

Environmental policy on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on energy consumption & GHGs

Environmental policy on waste

# Environment | Endorsements | Impact on score ●○○○

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

● **→ 100**/100

# Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of the United Nations Global Compact (UNGC)

# Environment | Measures | Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

→ 75/100

# Strengths

Purchase and/or generation of renewable energy

Other actions to manage waste

Training of employees on energy conservation/climate actions

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Training of employees on waste reduction and sorting

Actions for labeling, storing, handling and transporting hazardous substances

#### **Environment | Certifications** Impact on score ●●●○



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### **Improvement areas**

Medium priority

No information regarding certification of an environmental management system

# **Environment | Reporting** Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# Strengths

Standard reporting on environmental issues

Reporting on total energy consumption

Reporting on total gross Scope 3 GHG emissions

Reporting on total weight of waste recovered

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Company reports to CDP

Reporting on total amount of renewable energy consumed

# Improvement areas

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Low priority Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

# Environment | 360° Watch | Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

## Strengths and improvement areas

# No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

20 Jan 2025

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### N/A

valid from 1 Jan 2025 to 1 Jan 2030

# Labor & Human Rights Impact on score ••••



■ 7 68/100

# Labor & Human Rights | Policies | Impact on score ••••

**50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on preventing discrimination and harassment

Labor & human rights policy on social dialogue

Standard policy on a majority of labor or human rights issues

## **Improvement areas**

Medium priority

Inconclusive documentation for policies on career management & training

Low priority

No quantitative target on labor and human rights issues

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# 

 $\rightarrow$  75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of the United Nations Global Compact (UNGC)

# Labor & Human Rights | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Provision of skills development training

Collective bargaining agreement on working hours, overtime, or leaves

Collective bargaining agreement on career management & training

Employee representatives or employee representative body (e.g. works council)

Training of employees on health and safety risks and best working practices

Regular assessment of individual performance

Collective bargaining agreement on employees' health & safety

Employee health and safety emergency action plan

 $\label{lem:constraints} \mbox{Actions to address stress and psychological wellbeing in the workplace}$ 

Employee satisfaction survey

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Flexible organization of work (eg. remote work, flexi-time)

Other actions to ensure good working conditions

## Improvement areas

Medium priority Further develop your risk assessment of employee health and safety

Low priority

Declares actions on discrimination and harassment, but no supporting documentation available

## Labor & Human Rights | Certifications | Impact on score ••••

 $\rightarrow$  0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### **Improvement areas**

Medium priority

No information regarding certification of a labor and human rights management system

# Labor & Human Rights | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# Strengths

Standard reporting on labor and human rights issues

Reporting on the percentage of women employed in relation to the whole organization

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Report on percentage of women within the organization's board

Materiality analysis in sustainability reporting

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on the percentage of women at top management level

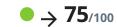
#### **Improvement areas**

No information on reporting on number of recordable work-related ill health Low priority

Low priority

Declares reporting on average training hours per employee, but no supporting documentation available

# Labor & Human Rights | 360° Watch Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

# No recommendations yet

#### News that impacted your score (2)

News stories about your company we found in public databases.

# Controlant lays off 80 employees and announces an \$80M fundraise

www.northstack.is

27 Nov 2023

Controlant has laid off 80 employees due to reduced demand for COVID-19 vaccines, impacting staff across all divisions. The company also announced securing \$80 million in funding, split equally between debt financing and an investment round. Led by the Icelandic pension fund Gildi, the funding aims to support innovation and business growth. CEO Gisli Herjolfsson acknowledged the contributions of departing employees, highlighting Controlant's role in pandemic vaccine distribution.

## 360° Watch

Impact on Score

# **Neutral**

Severity

#### Neutral

valid from 1 Nov 2023 to 1 Dec 2028







#### No records found for this company on Compliance Database

20 Jan 2025

#### 360° Watch

Impact on Score

#### Neutral

Severity

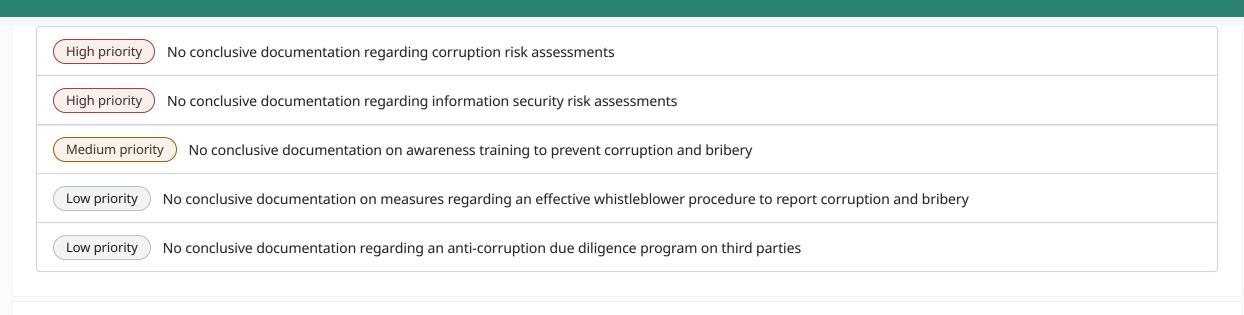
N/A

valid from 1 Jan 2025 to 1 Jan 2030

# ecovadis Sustainability scorecard **Ethics** Impact on score •000 ● ¥ **73**/100 Ethics | Policies | Impact on score •••• **●** → **75**/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Comprehensive policies on ethics issues Policies on corruption Policy on fraud Disciplinary sanctions to deal with policy violations Policy on information security Policy on money laundering Policy on conflict of interest Dedicated responsibility for ethics issues Ethics | Endorsements | Impact on score •000 → 50/100 Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths Endorsement of the United Nations Global Compact (UNGC) **Ethics | Measures** Impact on score •••• **50**/100 Measures are your company's actions to support your sustainability policies and commitments. **Strengths** Specific approval procedure for sensitive transactions (e.g. gifts, travel) Implementation of a records retention schedule Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption Incident response procedure (IRP) to manage breaches of confidential information Measures to protect third party data from unauthorized access or disclosure

#### **Improvement areas**



# Ethics | Certifications | Impact on score ••••

**50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

ISO 27001 certified (certification of information security management system)

# Ethics | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

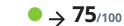
#### Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

# Ethics | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

#### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

20 Jan 2025

#### 360° Watch

Impact on Score

# Neutral

Severity

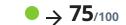
#### N/A

valid from 1 Jan 2025 to 1 Jan 2030

Sustainable Procurement Impact on score • 000



# Sustainable Procurement | Policies Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

# 

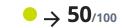


Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### **Strengths**

Endorsement of the United Nations Global Compact (UNGC)

# Sustainable Procurement | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

#### **Strengths**

On-site audits of suppliers on environmental and social issues

Training of buyers on social and environmental issues within the supply chain

Consideration for sustainability integrated into internal purchasing processes for specific products or services (stationery, wood-related products, data hosting services)

Supplier assessment on environmental and social practices

#### **Improvement areas**

High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

## Sustainable Procurement | Certifications | Impact on score ••••

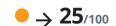


Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

# Strengths and improvement areas

# No recommendations yet

# Sustainable Procurement | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

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Reporting on total gross Scope 3 upstream GHG emissions

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

#### **Improvement areas**

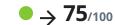
High priority

Insufficient reporting on sustainable procurement issues

Low priority

Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

# Sustainable Procurement | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

#### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

20 Jan 2025

#### 360° Watch

Impact on Score

## Neutral

Severity

N/A

valid from 1 Jan 2025 to 1 Jan 2030

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