

CONTROLANT HF (GROUP)

Kópavogur - Iceland | Other transportation support activities
Company size: **M** | Assessment scope: **Group**

Overall score
↗ **72**_{/100}

Percentile
91st



Scorecard

Publication date: 4 Mar 2025 Valid until: 4 Mar 2026

Overall score

Percentile
91st

↗ **72**_{/100}

Environment

Impact on score ●●○○

↗ **80**_{/100}

Labor & Human Rights

Impact on score ●●●●

↗ **68**_{/100}

Ethics

Impact on score ●○○○

↘ **73**_{/100}

Sustainable Procurement

Impact on score ●○○○

↘ **69**_{/100}

Environment Impact on score ●●○○

↗ **80**_{/100}

Environment | Policies Impact on score ●●●●

↗ **100**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues
Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Environmental policy on energy consumption & GHGs
Environmental policy on waste

Environment | Endorsements Impact on score ●○○○

→ **100**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures Impact on score ●●●●

→ **75**_{/100}

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy
Other actions to manage waste
Training of employees on energy conservation/climate actions
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Actions for labeling, storing, handling and transporting hazardous substances

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority	No information regarding certification of an environmental management system
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Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total energy consumption
Reporting on total gross Scope 3 GHG emissions
Reporting on total weight of waste recovered
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Company reports to CDP
Reporting on total amount of renewable energy consumed

Improvement areas

Low priority	Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>20 Jan 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from 1 Jan 2025 to 1 Jan 2030</div>
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Labor & Human Rights

Impact on score ●●●●

● ↗ 68_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 50_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on preventing discrimination and harassment
Labor & human rights policy on social dialogue
Standard policy on a majority of labor or human rights issues

Improvement areas

Medium priority	Inconclusive documentation for policies on career management & training
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Collective bargaining agreement on employees’ health & safety
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Employee satisfaction survey
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Flexible organization of work (eg. remote work, flexi-time)
Other actions to ensure good working conditions

Improvement areas

Medium priority	Further develop your risk assessment of employee health and safety
Low priority	Declares actions on discrimination and harassment, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority	No information regarding certification of a labor and human rights management system
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Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on the percentage of women at top management level

Improvement areas

Low priority	No information on reporting on number of recordable work-related ill health
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

<div><div>Controlant lays off 80 employees and announces an \$80M fundraiser</div><div>www.northstack.is 27 Nov 2023</div><div>Controlant has laid off 80 employees due to reduced demand for COVID-19 vaccines, impacting staff across all divisions. The company also announced securing \$80 million in funding, split equally between debt financing and an investment round. Led by the Icelandic pension fund Gildi, the funding aims to support innovation and business growth. CEO Gisli Herjolfsson acknowledged the contributions of departing employees, highlighting Controlant's role in pandemic vaccine distribution.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div> <div><div>Severity</div><div>Neutral</div><div>valid from 1 Nov 2023 to 1 Dec 2028</div></div> <div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div>
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Ethics

Impact on score ●○○○

● ↘ 73/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● ↘ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↘ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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Sustainable Procurement

Impact on score ●○○○

● ↘ 69/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

On-site audits of suppliers on environmental and social issues
Training of buyers on social and environmental issues within the supply chain
Consideration for sustainability integrated into internal purchasing processes for specific products or services (stationery, wood-related products, data hosting services)
Supplier assessment on environmental and social practices

Improvement areas

High priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Medium priority	No conclusive documentation on supplier sustainability code of conduct in place
Medium priority	No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

20 Jan 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 1 Jan 2025 to 1 Jan 2030

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