

# Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Controlant hf.  
Smáratorgi 3  
201 Kópavogur  
Iceland

Holds Certificate No:

**EQ 759278**

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Controlant hf., including all employees.

For and on behalf of BSI:



Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2022-07-16

Latest Revision Date: 2025-05-08

Effective Date: 2025-07-16

Expiry Date: 2028-07-15

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...making excellence a habit.™