

# Health and Safety Policy

Ecosurety is committed to excellence in all our activities. The effective management of health and safety is an important element in our success.

Good health and safety performance protects our staff and others from harm. It supports all our activities by preventing disruption to our business and is consistent with our commitment to social responsibility. Our Health and Safety Policy ensures that we:

- Comply with all current and new health and safety legislation
- Maintain safe and healthy working conditions by:
  - Eliminating hazards and reducing OH&S risks
  - Providing adequate control of the health and safety risks arising from our work activities
  - Prevention of accidents and cases of work-related ill health
  - Extending OH&S activities into the home-working environment
- Provide information, instruction, and supervision for employees
  - Set and monitor objectives and targets for managing our H&S performance at least annually
  - Ensure all employees are competent to do their tasks, and to give them adequate training
  - Consult with our employees on matters affecting their health and safety and encourage feedback
  - Communicate improvements
- Commit to improving our practices and procedures by regularly reviewing and revising this policy
- Work in a manner which does not jeopardise the health and safety of a third party

## Signed and approved on behalf of the board



Will Ghali, Chief Executive Officer  
10<sup>th</sup> January 2025