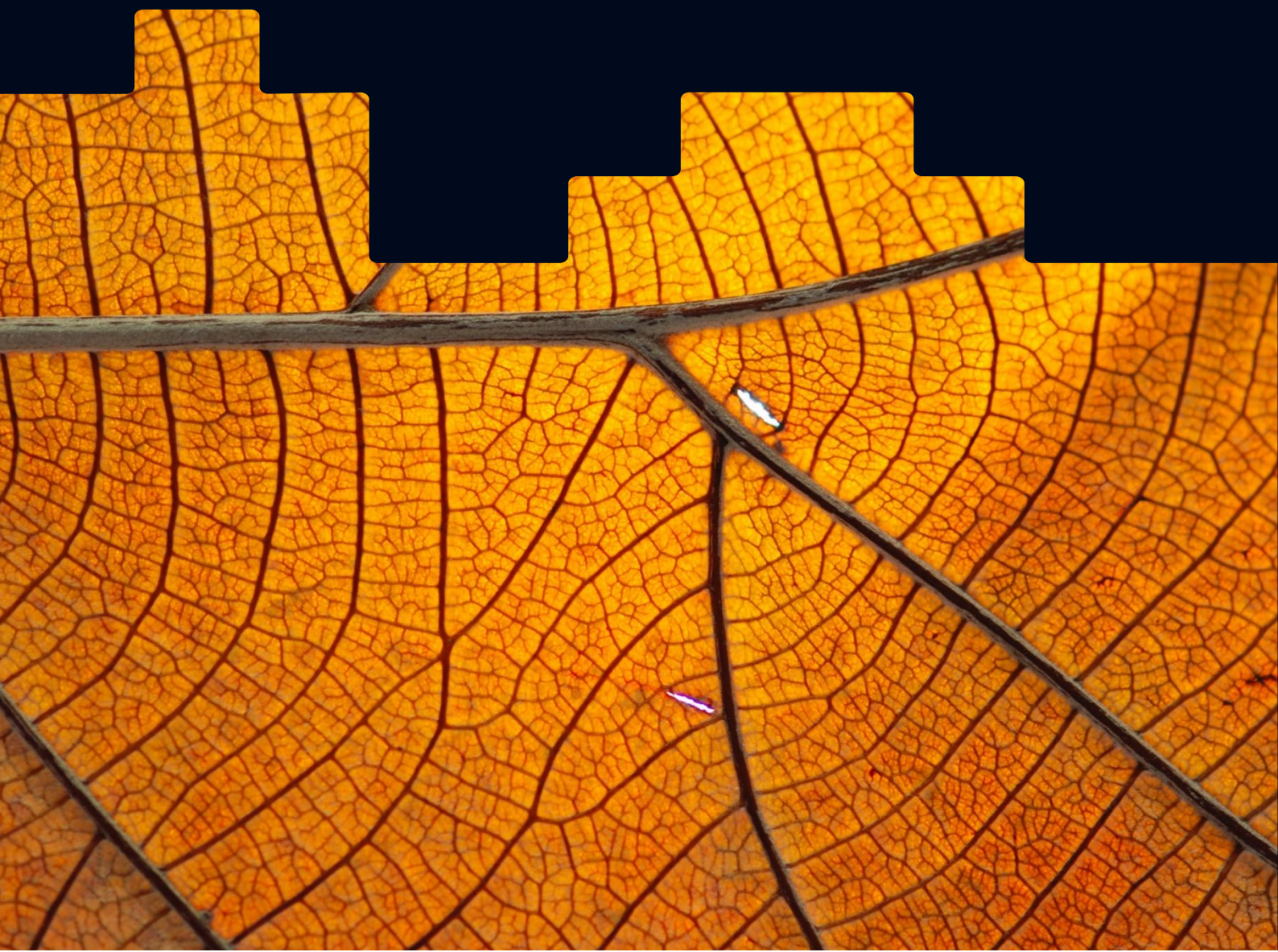




Sustainable purchasing policy

November 2024



Purpose

Ecosurety's purpose is to accelerate change towards an environmentally and socially sustainable world. We have been a B Corp certified organisation since 2020 and are committed to using business as a force for good, balancing profit with social and environmental performance.

This sustainable purchasing policy outlines our commitment to procuring goods and services in a manner that aligns with our social and environmental values, and supports our net zero emissions target by 2030.

This policy applies to all Ecosurety employees involved in the purchasing process. This policy is intended to be shared openly with existing and potential suppliers to outline our screening and selection criteria for our supply chain.

1.1 Governance performance

As a minimum, we request our suppliers to sign our supplier code of conduct and comply with its ethical, social, and environmental standards.

In addition, we favour suppliers who:

- demonstrate good corporate governance, which translates into a clear purpose and values, a commitment to legal and ethical integrity, as well as a high level of accountability and transparency.
- are B Corp certified organisations, demonstrating they meet the highest standards of social and environmental impact, or have other recognised external certifications or memberships ensuring their operations, products or services, are ethical and sustainable (EcoVadis, Sedex, Fairtrade, Energy Star).

1.2 Environmental performance

In addition to meeting the minimum environmental requirements set out in our code of conduct, we favour suppliers who:

- work to minimise their environmental footprint
- use sustainable materials for the products they sell, actively work to reduce the environmental impact of their packaging if any, and generally engage in waste reduction practices in their operations.
- Offer environmentally sustainable services where relevant (e.g. reusable dishes and cutlery, vegetarian and vegan food options)

1.2.1 Helping us become net zero by 2030

We favour suppliers who:

- share their Scope 1 and 2 CO2e emissions data annually
- share our commitment to achieving net zero emissions by 2030
- are local to our offices (50 miles or less from Bristol) to reduce the impact of transport
- use sustainable modes of transport to deliver their goods or services (online, by foot, cargo bike, public transport, electric car)
- are open to collaborating with us and their supply chain to reduce their carbon footprint.

1.3 Social performance

In addition to meeting the minimum social requirements set out in our code of conduct, we favour suppliers who:

- are local to our offices (50 miles or less from Bristol) to support our local community
- are independent (i.e not part of a chain)
- have diverse ownership (e.g owned by a woman or by an underrepresented population)

- engage in ethical marketing and communications, customer privacy, and transparency.
- support the Better Business Act, which advocates for businesses to be legally obligated to operate in a manner that benefits their stakeholders—including workers, customers, communities, and the environment—while seeking to deliver profits for shareholders.

This policy will be reviewed annually and updated as necessary to reflect changes in legislation and best practices.

Signed by:

A handwritten signature in dark ink, consisting of a large, stylized 'S' followed by a horizontal line extending to the right.

Steph Housty, head of Sustainability & Marketing

28 November 2024