



Ducati UK Limited

Modern Slavery Act Statement

Ducati UK Limited ("DUK") is a private limited company incorporated in England and Wales and headquartered in Silverstone. DUK is a wholly owned subsidiary undertaking of Ducati Motor Holding S.p.A. ("DMH"), which is the immediate parent undertaking, incorporated in Italy. The ultimate parent undertaking and controlling party is Volkswagen AG ("VWAG"). DUK is the UK importer of DMH products.

Under the Modern Slavery Act 2015 ("Act"), DUK is required to publish a Slavery and Human Trafficking Statement for each financial year, setting out the steps it has taken to address the risk of slavery or human trafficking occurring in its supply chain or within its own operations.

This is the statement for DUK for the financial year ended 31 December 2022. This statement also incorporates the Human Rights statement of VWAG, which sets out the Volkswagen Group's global approach, processes and principles to combat slavery and human trafficking. The VWAG statement is a global statement which is updated annually. Where applicable, DUK has adopted these or similar processes in its operations in the UK. For the latest version of the VWAG statement, please see here:

<https://www.volkswagen-group.com/en/human-rights-16108>

In addition, DUK has taken additional steps to further combat the risk of slavery or human trafficking including:

1. A Code of Conduct which applies to all employees and business partners which is based on shared values around honest conduct, taking responsibility, integrity and compliance with all rules and regulations (a copy is available on our website).
2. The continuing communication about the whistleblowing system responsible for receiving and processing reports of serious regulatory violations. Our employees, business partners and other third parties may use various channels within the whistleblowing system to report modern slavery concerns or incidents

As a business, DUK has a zero-tolerance approach to any form of modern slavery, and this is enshrined as one of the core principles of its purchasing policy. However, DUK acknowledges that modern slavery exists and is a risk to all businesses. To that end, DUK will continue to monitor the modern slavery risk of its supplier base and suggest actions to mitigate any risks arising.

If any of DUK's business partners are found to be engaging in slavery or other unethical Working practices, it will take steps to address those issues with this business partner, seek to drive improved standards and, if necessary, terminate its relationships with any such business partners.

Approved by the Board of Management of Ducati UK Limited on 30 June 2023

Fabrizio Cazzoli
Managing Director

Chris Massey
Company Secretary