



Ducati UK Limited Modern Slavery Act Statement

Ducati UK Limited ("DUK") is a private limited company incorporated in England and Wales and headquartered in Silverstone. DUK is a wholly owned subsidiary undertaking of Ducati Motor Holding S.p.A. ("DMH"), which is the immediate parent undertaking, incorporated in Italy. The ultimate parent undertaking and controlling party is Volkswagen AG ("VWAG"). DUK is the UK importer of DMH products.

This statement has been issued in accordance with the Modern Slavery Act 2015 ("Act") and sets out the steps we have taken to address the risk of slavery or human trafficking occurring in DUK's supply chain or within its own operations.

In addition, in 2023 the German Due Diligence Supply Chain Act came into force. This requires companies to exercise due diligence throughout their supply chain to prevent Modern Slavery and other human rights violations. This is the statement for DUK for the financial year ended 31 December 2023. This statement also incorporates the Human Rights statement of VWAG, which sets out the Volkswagen Group's global approach, processes and principles to combat slavery and human trafficking. The VWAG statement is a global statement which is updated annually. Where applicable, DUK has adopted these or similar processes in its operations in the UK. For the latest version of the VWAG statement, please see the link below:

<https://www.volkswagen-group.com/en/human-rights-16108>

Furthermore, DUK has taken additional steps throughout 2023 to combat the risk of slavery or human trafficking within its supply chain:

1. A Code of Conduct which applies to all employees which is based on shared values around honest conduct, taking responsibility, integrity and compliance with all rules and regulations (a copy is available on our website).
2. The continuing communication about the whistleblowing system responsible for receiving and processing reports of serious regulatory violations. Our employees, business partners and other third parties may use various channels within the whistleblowing system to report modern slavery concerns or incidents.
3. The promotion of sustainability and compliance regulations with suppliers by the provision of a Code of Conduct for Business Partners. This sets out DUK's expectations of our business partner's conduct with respect to social, compliance and modern slavery standards

As a business, DUK has a zero-tolerance approach to any form of modern slavery, and this is enshrined as one of the core principles of its purchasing policy. However, DUK acknowledges that modern slavery exists and is a risk to all businesses. To that end, DUK will continue to monitor the modern slavery risk of its supplier base and suggest actions to mitigate any risks arising.

If any of DUK's business partners are found to be engaging in slavery or other unethical Working practices, it will take steps to address those issues with this business partner, seek to drive improved standards and, if necessary, terminate its relationships with any such business partners.

Approved by the Board of Management of Ducati UK Limited on 27 June 2024

Fabrizio Cazzoli
Managing Director

Chris Massey
Company Secretary