

SAFILO GROUP S.p.A.

2011 REPORT ON CORPORATE GOVERNANCE and OWNERSHIP STRUCTURE

pursuant to Article 123 bis CFA, and article 89-bis of the CONSOB Issuers' Regulation

(Traditional management and control model)

Approved by the Board of Directors on March 8th, 2012

Website www.safilo.com



INDEX

INDEX	2
GLOSSARY	4
1. ISSUER'S PROFILE	5
2. INFORMATION ABOUT OWNERSHIP STRUCTURE	5
a) Structure of share capitalb) Restrictions on transfer of securities	
c) Significant shareholdings	
d) Securities carrying special rights	
e) Employee equity participation: mechanism for exercising voting rights	
f) Restrictions on voting rights	
g) Shareholder agreements	7
h) Change-of-control clauses	8
i) Delegation of power to increase share capital and authorisations to purch	
shares	
3. COMPLIANCE	
3. COMPLIANCE	9
4. BOARD OF DIRECTORS	10
4.1. APPOINTMENT AND SUBSTITUTION	10
4.2 MEMBERSHIP	
Maximum number of offices held in other companies	
4.3. ROLE OF THE BOARD OF DIRECTORS	
4.4 BODIES HOLDING DELEGATED POWERS	
Chief Executive Officers	
Chairman of the Board of Directors	
Reports to the Board	
4.5 INDEPENDENT DIRECTORS	
4.6 LEAD INDEPENDENT DIRECTOR	
5. PROCESSING OF COMPANY INFORMATION	
6. BOARD OF DIRECTORS' COMMITTEES	21
7. APPOINTMENTS COMMITTEE	22
8. REMUNERATION COMMITTEE	22
Functions of the remuneration committee	22
9. DIRECTORS' REMUNERATION	23
Payments to Directors in the event of resignation, dismissal or termination	of employment due to a
takeover bid	



10. INTERNAL CONTROL COMMITTEE	25
Functions attributed to the internal control committee	26
11. INTERNAL CONTROL SYSTEM	28
11.1. EXECUTIVE DIRECTOR RESPONSIBLE FOR INTERNAL CONTROL SYSTEM	
11.3. ORGANISATIONAL MODEL UNDER LEGISLATIVE DECREE NO. 231/2001	30
11.5. FINANCIAL REPORTING MANAGER	
12. DIRECTORS' INTERESTS AND RELATED-PARTY TRANSACTIONS	32
13. APPOINTMENT OF STATUTORY AUDITORS	32
14. STATUTORY AUDITORS	36
15. INVESTOR RELATIONS	37
16. SHAREHOLDERS' MEETINGS	38
17. FURTHER CORPORATE GOVERNANCE RULES	41
TABLES	42
TABLE 1: INFORMATION ABOUT SHARE OWNERSHIP	43
TABLE 2: STRUCTURE OF THE BOARD OF DIRECTORS AND ITS COMMITTEES	
TABLE 3: STRUCTURE OF BOARD OF STATUTORY AUDITORS	
ANNEXES	47
ANNEX 1	
ANNEX 2	52



GLOSSARY

In this Report, unless a different meaning is clear from the context, the following terms and expressions, when beginning with a capital letter, shall have the meanings set out below:

Articles of Association: the Articles of Association of SAFILO GROUP S.p.A., published on the Website, in the version last amended on December 21, 2011.

Board of Directors: the Board of Directors of SAFILO GROUP S.p.A.

Board of Statutory Auditors: the Board of Statutory Auditors of SAFILO GROUP S.p.A.

CFA: Italian Legislative Decree no. 58 of 24 February 1998 (the Consolidated Finance Act).

Civil Code/CC: the Italian Civil Code

Code: the Listed Companies' Corporate Governance Code approved by the Corporate Governance Committee in March 2006 (and modified in 2010 with exclusive reference to Article 7 concerning the remuneration policy) and promoted by Borsa Italiana S.p.A.

Company: SAFILO GROUP S.p.A.

Financial year: the financial year referred to by the Report, which ended on December 31, 2011

Group: indicates the Company, SAFILO S.p.A. and its subsidiary and associate companies, as defined by Article 2359 of the Civil Code

Instructions to Stock Market Regulations: the Instructions to the Regulations for Markets organised and managed by Borsa Italiana S.p.A.

Issuers' Regulation: the Regulation that implements the CFA (the Italian Consolidated Finance Act) and adopted by the CONSOB [Italian securities & exchange commission] in Resolution no. 11971 of 1999

Report: the corporate governance report that companies are required to prepare pursuant to Articles 123-bis of the CFA and 89-bis of the CONSOB Issuers' Regulation

Report on the remuneration: the report drafted pursuant to Article 7 of the Code and Article 123-ter of the CFA.

STM: the Screen-based Trading Market organised and managed by Borsa Italiana S.p.A.

Stock Market Regulations: the Regulations governing Markets organised and managed by Borsa Italiana S.p.A.

Website: the Company's website www.safilo.com

It is pointed out that other definitions may also be included in the text of the Report.



1. ISSUER'S PROFILE

Pursuant to the provisions of Article 89-bis of the Issuers' Regulation, SAFILO GROUP S.p.A. publishes an annual report on its corporate governance system and on adherence to codes of conduct.

In accordance with statutory and regulatory obligations, this Report contains a general description of the corporate governance system of SAFILO GROUP S.p.A. and the Safilo Group, together with information about the Company's share ownership pursuant to Article 123-bis of the CFA, and information about compliance with the Code and performance of the consequent commitments.

2. INFORMATION ABOUT OWNERSHIP STRUCTURE (pursuant to Art. 123-bis, paragraph 1 of the CFA) As at 31/12/2011

a) Structure of share capital

As of December 31, 2011, the share capital amounts to Euro 284,109,825.00 (two hundred eighty-four million one hundred nine thousand eight hundred twenty-five) divided into no. 56,821,965 (fifty-six million eight hundred twenty-one thousand nine hundred sixty-five) ordinary shares of a par value of Euro 5.00 (five/00) each.

All shares of the Company are registered, indivisible and freely transferable. They are currently traded on the FTSE Italia Mid Cap Index, since March 22, 2010. It is pointed out that they had been traded on the STM – Blue Chip segment until September 21, 2008, and in the Standard (Class 1) segment from September 22, 2008 to March 21, 2010.

Table 1, which is attached, should be referred to for any further information regarding the structure of share capital.

The Extraordinary Meeting of November 5, 2010 resolved to increase the share capital by a maximum nominal value of Euro 8,500,000.00 (eight million five hundred thousand) by issuing new ordinary shares for an amount up to a maximum of no n. 1,700,000 (one million seven thousand), par value of Euro 5.00 (five/00) each, to be offered for subscription to directors and/or employees of the Company and its subsidiaries ("2010-2013 Stock Option Plan" or "Plan").

That Plan – aimed at the incentive and improvement of the loyalty of the directors and/or the employees/managers of the Company and/or of the subsidiary companies – is performed through the assignment, free of charge and in several tranches, of a maximum of no. 1,700,000 options, which shall entitle the beneficiaries to the right to subscribe newly issued ordinary shares of the Company, par value of Euro 5.00 each, arising from a paid and separable capital increase, with exclusion of the



option rights according to Article. 2441, paragraph 4, second sentence, of the Civil Code, at the rate of n. 1 share for each Option.

The issue price of the new shares shall correspond to the volume weighted average price of the Company shares registered on the Italian stock exchange (Mercato Telematico Azionario) for the preceding month leading up to the day on which the Board of directors resolves the granting of options under the Plan (i.e. the period starting from the day preceding the Board of directors' meeting which resolves the granting of Options under the Plan and ending on the same day of the previous calendar month, being understood that, during the aforesaid period, only trading days will be taken into account to determine the weighted average). Nevertheless the first tranche shares, assigned in occasion of the first Board of directors' meeting occurring after the Plan approval by the shareholders' general meeting, will have an issue price equal to Euro 8.0470, which corresponds to the volume weighted average price of the Shares registered on the Italian stock exchange (Mercato Telematico Azionario) during the month of July 2010, corresponding to the month preceding the date on which the Remuneration Committee has submitted to the Board of directors, for the first time, has proposed the guidelines for the adoption of a stock option plan to the Board of Directors.

For more information on the 2010-2013 Stock Option Plan total reference should be made to the content of the Report on the remuneration, to the information memorandum prepared pursuant to Article 84-bis of the Issuers' Regulation and to the subsequent integrations of it, as well as all the documentation relating to the above-mentioned Plan, prepared in compliance with current regulations, which are all available on the Website in the Investor Relations/Corporate Governance section.

Furthermore, the Extraordinary Meeting held on December 21, 2011 has approved an actual capital increase, against payment, of a total amount of Euro 44,262,000.00 (inclusive of share premium) (in detail it shall be allocated as to Euro 24,590,000.00 to the corporate capital and as to Euro 19,672,000.00 to share premium reserve), and therefore within the limit of 10% of the pre-existing share capital, reserved to Multibrands Italy B.V., and therefore with exclusion of the option rights according to article 2441, paragraph 4, second part, Civil Code and to article 158 CFA, through the issue of 4,918,000 ordinary shares, at a subscription price of Euro 9.00 per share, of which Euro 5.00 is the nominal value and Euro 4.00 is the share premium, whose characteristics and dividend rights are identical to those of the outstanding shares at the time of their issue, which reserved capital increase is open for subscription until June 10, 2012.

For more information on such capital increase, reference should be made to the documentation published according to the applicable law, which is available on the Website in the Investor Relations/Corporate Governance section.



b) Restrictions on transfer of securities

There are no restrictions on the transfer of securities, such as, for example, limitations on the ownership of securities or the need to obtain the approval of the Company or of other owners of securities.

c) Significant shareholdings

On the basis of the information available and notifications received in accordance with Article 120 of the CFA and Article 121 of the Issuer's Regulation, as at December 31, 2011 the shareholders owning over 2% of share capital were:

Declarer	Direct shareholder	% of ordinary share capital	% of voting capital
HAL Holding NV	Multibrands Italy BV	37.232%	37.232%
Vittorio Tabacchi	Only 3T. S.r.l.	10.018%	10.018%
Norges Bank	Norges Bank	2.085%	2.085%
Financiere de L'Echiquier SA	Financiere de L'Echiquier SA	2.032%	2.032%

d) Securities carrying special rights

The Company has not issued any securities that carry special rights.

e) Employee equity participation: mechanism for exercising voting rights

There are no particular mechanisms for exercising voting rights in any employee stock ownership plan.

f) Restrictions on voting rights

The Articles of Association do not establish any restrictions on voting rights.

g) Shareholder agreements

Regarding the existence of shareholders' agreements relevant for the purposes of Article 122 of the CFA, it is pointed out that, as at December 31, 2011, the Company did not note the existence of any shareholders' agreements.



h) Change-of-control clauses

Some licence agreements concluded by the subsidiaries Safilo S.p.A. and/or Safilo USA Inc. provide the right for the licensor to withdraw from the agreement if certain events occur, such as, for example: (i) changes in control of the subsidiary Safilo S.p.A. or of the Company; (ii) acquisition of a majority equity interest in Safilo S.p.A. or in the Company by a direct competitor of the licensor; or/and (iii) appointment of a representative of the direct competitor of the licensor on the Board of Directors of the subsidiary Safilo S.p.A. or a significant change in management.

i) Delegation of power to increase share capital and authorisations to purchase the Company's own shares

As indicated in the previous letter a)

- the Extraordinary Meeting of November 5, 2010 resolved to increase the share capital by a maximum nominal value of Euro 8.500.000,00 (eightmillionfivehundredthousand/00) by issuing new shares for an amount up to a maximum of no n. 1.700.000 (onemillionseventhousand/00), par nominal value Euro 5,00 (five/00) each, to be offered for subscription to directors and/or employees of the Company and its subsidiaries ("2010-2013 Stock Option Plan" or "Plan"); and
- the Extraordinary Meeting of December 21, 2011 resolved upon an actual capital increase, against payment, of a total amount of Euro 44,262,000.00 (inclusive of share premium) (in detail it shall be allocated as to Euro 24,590,000.00 to the corporate capital and as to Euro 19,672,000.00 to share premium reserve), and therefore within the limit of 10% of the pre-existing share capital, reserved to Multibrands Italy B.V., and therefore with exclusion of the option rights according to article 2441, paragraph 4, second part, Civil Code and to article 158 T.U.F., through the issue of 4,918,000 ordinary shares, at a subscription price of Euro 9.00 per share, of which Euro 5.00 is the nominal value and Euro 4.00 is the share premium, whose characteristics and dividend rights are identical to those of the outstanding shares at the time of their issue, which reserved capital increase is open for subscription until June 10, 2012.

At present there is no plan for the Company to purchase its own shares.

I) Management and coordination activities

As at 31 December 2011, the Company is not subject to direction and coordination activities by others, as defined by Articles 2497 et seq. of the Civil Code. In fact, the Company autonomously defines its general strategic and operative guidelines and has independent authority to negotiate with customers and suppliers; the Company also has a sufficient number of independent directors to ensure that their



opinions have a significant impact on Board of Directors decisions.

* * *

It is specified that the information required by Article 123-bis, first paragraph, letter i) of the CFA relating to directors' indemnities in the event of resignation, dismissal or termination of employment following a takeover bid, is illustrated in the Report on the remuneration.

As regards the information required by Article 123-bis, first paragraph, letter I) of the CFA, relating to the rules applicable for the appointment and substitution of directors as well as for amendments of the Articles of Association, if they are different to legislative and regulatory rules, which can in any case be additionally applied, is illustrated in the section of the Report dedicated to the Board of Directors (Section 4.1.).

3. COMPLIANCE

With a view to the admission of its shares to trading on the STM, in the second half of 2005 SAFILO GROUP S.p.A. adapted its corporate governance system to comply with the recommendations of the Self-Governance Code drawn up by the Listed Companies' Corporate Governance Committee, in the version published in 1999 and revised in 2002. In FY 2007, the update of the Company and Group corporate governance system was completed in compliance with the application criteria introduced by the Code, and consequently the Board of Directors took all measures deemed necessary and/or appropriate and supplemented and widened its own powers and tasks.

During 2011, the Company adopted, in compliance with Article 7 of the Code, as amended in 2010, a general remuneration policy as specified under Section 9.

Finally, within the current financial year, the Company shall implement adequate measures in order to comply with the recommendations of the new Listed Companies' Corporate Governance Code, as updated in December 2011 (the "**New Code**"), in case this is deemed necessary after having compared the existing system with the one set forth under the New Code; the above shall be disclosed to the market through the Report to be published during the next financial year.

The Code can be viewed on the web site of Borsa Italiana S.p.A. (www.borsaitaliana.it).

* * *

It is pointed out that neither the Company nor its strategically important subsidiaries are subject to non-Italian legal requirements that influence their corporate governance structure.



4. BOARD OF DIRECTORS

4.1. APPOINTMENT AND SUBSTITUTION

The appointment and substitution of members of the Board of Directors are governed by Articles 14 and 15 of the Articles of Association, published on the Website in the Investor Relations/Corporate Governance section in compliance with Application Criteria 6.C.1 of the Code. The appointment of members of the Board of Directors takes place based on lists of candidates, according to a transparent procedure aiming to assure that the minority elects one Board member.

Articles 14 and 15 of the Articles of Association are shown in full below:

BOARD OF DIRECTORS

Article 14)

The Company shall be managed by a Board of Directors consisting of between six and fifteen members, who need not be shareholders.

The size of the Board of Directors shall be determined by the Shareholders' Meeting.

The directors must satisfy the requirements of eligibility, experience and integrity established by law and other applicable regulations. At least one of the members of the Board of Directors, or two if the Board has more than seven members, must satisfy the independence requirements applying to statutory auditors under current legislation.

Members of the Board of Directors shall remain in office for three financial years and are eligible for re-election.

In accordance with the provisions of article 147-ter of Decree 58 dated 24 February 1998 (Decree 58/1998) and for the purposes of ensuring that minority shareholders are represented by one member on the Board of Directors, the Board of Directors is appointed on the basis of lists presented by shareholders containing a maximum of 15 candidates, all listed with a sequential number.

A) Presentation of lists

Lists may be presented only by those shareholders who own, alone or together with others, at the time of presenting the list, at least a percentage of share capital, consisting of shares with voting rights at Ordinary Shareholders' Meetings, set forth by applicable law or regulations governing the directors' appointments. This percentage shall be specified in the notice convening the Shareholders' Meeting called to resolve on the appointment of the Board of Directors. The outgoing Board of Directors can also present a list of its own.

No individual/entity attending the meeting, none of the shareholders belonging to a shareholder syndicate relating to the Company's shares as defined by article 122 of Decree 58/1998, nor the parent company, subsidiaries or companies under common control pursuant to article 93 of Decree



58/1998, may present or vote for more than one list, including through a third party or trust companies. No candidate may appear in more than one list, otherwise they will be disqualified.

If the above rules are not observed by one or more individuals/entities entitled to attend and vote at the Shareholders' Meetings, their vote for any of the lists presented is discounted.

The lists presented must be filed at the Company's registered office at least 25 (twenty-five) days in advance of the date set for the single call or first call of the Shareholders' Meeting or within the different deadline set forth by applicable law in force form time to time. This requirement must be mentioned in the notice convening the meeting, without prejudice to any other form of publicity established by legislation in force form time to time.

Each list must be signed by those presenting it and filed within the term specified above at the Company's registered office, accompanied by (i) the professional curricula of the candidates, and (ii) statements by each individual candidate accepting their candidacy and confirming, under their own responsibility, that they are in possession of the requirements envisaged by prevailing statutory and regulatory provisions for members of the Board of Directors and the absence of any reasons for incompatibility and/or ineligibility contained in law.

Candidates for whom the above rules are not observed are disqualified.

The lists presented are made available to the public at the Company's office, on its website and through the other modalities provided for by applicable law and regulations, at least 21 (twenty-one) days before the date of single call or first call of the Shareholders' Meeting convened to resolve on the appointment of the Board of Directors or within the different deadline provided for by applicable law and regulations in force from time to time.

Shareholders presenting a list of candidates must also provide the Company, within the deadline for presentation of the list, with the information concerning their own identity and percentage of shares held. The certificate attesting the ownership of at least the minimum shareholding required to present a list of candidates, determined having regard to the amount of shares registered in favour of the concerned shareholders on the same day when the lists are deposited with the Company, can be delivered to same Company also after the deposit of the lists, provided that such certificate is delivered at least 21 (twenty-one) days before the date of first call of the relevant Shareholders' Meeting or within the different deadline provided for by the applicable law in force form time to time. Each list shall contain one or more candidates - in compliance with the provisions of current legislation - who satisfy the independence requirements for statutory auditors established in para. 3, article 148 of Decree 58/1998, and nonetheless in prevailing statutory and regulatory provisions, as well as in the latest version of the Corporate Governance Code issued by the Corporate Governance Committee, specifying such candidates clearly.

Lists for which the above provisions are not observed shall be treated as if they had not been presented.

B) Voting



The vote of each entitled individual/entity shall refer to the list and hence all the candidates appearing therein, without the possibility of making any changes, additions or exclusions.

Once the Shareholders' Meeting has decided the number of directors to be elected, the procedures are as follows:

- 1) all the directors requiring election, but one, shall be elected from the list obtaining the highest number of votes ("Majority List"), in the sequential order in which they appear on that list;
- 2) one director shall be elected, in compliance with statutory provisions, from the list obtaining the second highest number of votes ("Minority List"), which shall not be associated in any way, even indirectly, with the individuals/entities who presented or voted for the Majority List; the director elected in this case shall be the candidate at the head of this list. If not even one independent director is elected from the Majority List, then the first independent director appearing on the Minority List shall be elected in place of the candidate at the head of this list.

In the event of a tie, the entire Shareholders' Meeting will vote again until an unequivocal result is achieved.

The Chairman of the Board of Directors shall be the first candidate appearing on the Majority List.

No account is taken of lists that obtain a percentage of votes corresponding to less than half of that required by this article for their presentation.

If only one list is presented, or admitted to voting, the Shareholders' Meeting shall vote on this. If this list obtains the required majority vote, the number of directors established by the Shareholders' Meeting shall be elected from it in the sequential order in which the candidates appear therein.

If no list is presented at all, the Shareholders' Meeting shall appoint the Board of Directors, voting with the majorities required by law.

Article 15)

If one or more directors should vacate office during the year, the following procedures shall be adopted for their replacement in accordance with article 2386 of the Italian Civil Code:

a) the Board of Directors shall appoint replacements from the same list as that of the outgoing directors; the next Shareholders' Meeting shall vote with the legally required majorities, in compliance with the same principle and nonetheless ensuring that the Board of Directors contains the correct number of directors qualifying as independent required by current statutory and regulatory provisions; b) if the list no longer contains previously unelected candidates, the Board of Directors shall make the replacement without observing the procedure set out in point (a) above. Similarly, the related vote by the next Shareholders' Meeting, again with the legally required majorities, shall nonetheless ensure that the Board of Directors contains the correct number of directors qualifying as independent required by current statutory and regulatory provisions.

If two or more Directors resign or leave the Board of Directors for any other reason, the entire Board will be considered replaced from the date on which the new Board takes office.



* * *

With regards to the Board of Directors' composition, the Company is not subject to any additional rules, other than those set forth under the CFA.

It is pointed out that, as regards the year 2010, during which the Shareholders' Meeting was held that elected the Board of directors, the shareholding pursuant to Article 144-quater of the Issuers Regulation, had been fixed by the CONSOB at 4.5% (resolution 17148 of January 27, 2010), whereas the one pursuant to the Articles of Association, in force at the moment of the election, was equal to 2%.

4.2 MEMBERSHIP

In accordance with the terms established by Principle 2.P.1. of the Code, the Company's Board of Directors consists of executive and non-executive directors who meet all the requirements of professionalism and experience necessary to perform their duties. In particular, the Company is administered by a Board of Directors consisting of from six to fifteen members, who need not be shareholders.

On February 19, 2010, within the framework of the operation designed to redress the financial and capital balance of the Company and of the Safilo Group contemplated by the Investment Agreement signed on October 19, 2009 by Safilo Group S.p.A., HAL Holding N.V. and Only 3T S.p.A., the Chairman Vittorio Tabacchi, the Executive Vice Chairman Massimiliano Tabacchi and the director Ennio Doris had resigned from their positions. Due to the "simul stabunt, simul cadent" clause, of article 15 of the Articles of Association, the entire Board of Directors lapsed.

On March 29, 2010, the Ordinary Shareholders' Meeting elected the current Board of Directors for the financial years (FYs) 2010-2011-2012 via list voting as established by the Articles of Association.

On that occasion two lists were presented: (1) List no. 1, jointly presented by the shareholder Multibrands Italy B.V. and by the shareholder Roberto Vedovotto, consisting of: Melchert Frans Groot, Jeffery A. Cole, Marco Jesi, Eugenio Razelli, Giovanni Ciserani, Roberto Vedovotto and Robert P. van Heeren; and (2) List no. 2, with no connection with List no. 1, presented by Only 3T. S.p.A., consisting of the following names: Massimiliano Tabacchi, Vittorio Tabacchi and Carlalberto Corneliani.

List no. 1 obtained 79.74% of the votes in relation to share capital voting at the Shareholders' Meeting, while list no. 2 obtained 20.24% of votes in relation to share capital voting at the Shareholders' Meeting.

The following members therefore were elected to the Board of Directors: Melchert Groot, Jeffery A. Cole, Marco Jesi, Eugenio Razelli, Giovanni Ciserani and Roberto Vedovotto, candidates on the majority list, jointly presented by the Shareholder Multibrands Italy B.V. and by the Shareholder Roberto Vedovotto, and Massimiliano Tabacchi, taken from the minority list presented by Only 3T.



S.p.A.

The Ordinary Shareholders' Meeting held on October 5, 2011 resolved to increase the number of the members of the Board of directors from seven to eight, appointing as new director Robert Polet, who was also appointed as new Chairman of the Board of directors.

In this case, given that only one additional member of the Board of directors was appointed, the voting-list procedure set forth under article 14 of the Articles of Association did not apply and, therefore, the appointment was made through a resolution approved with the majority provided by the applicable law.

Table 2 shows the membership of the Board of Directors at the end of the financial year on December 31, 2011.

The directors' *curricula vitae*, which detail the positions held in other companies, particularly in other companies listed on regulated markets (including foreign markets), and in financial, bank, insurance or large companies, identified according to the criteria established by the Board of Directors, are available on the Website in the IR/Corporate Governance section and are annexes to the Report.

Maximum number of offices held in other companies

Pursuant to Application Criterion 1.C.3. of the Code, the Board of Directors, at its meeting on November 6, 2007, expressed its opinion on the maximum number of positions as director or statutory auditor held in other listed companies and at financial, bank, insurance or large companies that could be compatible with effective performance of office as a director of the Company.

The said resolution identified the following general criteria, differentiated on the basis of the work involved in each role:

- the nature and size of the company in which the offices are held;
- whether it belongs to the issuer's Group;
- the directors' membership of internal board committees.

Applying these criteria, the Board deemed it compatible with effective performance of the office of director of the Company to hold not more than:

- 3 appointments as executive director
- 7 appointments as non-executive or independent director or statutory auditor

in listed companies (including the Company), financial, banking or insurance companies or companies of significant size, namely those whose total assets or turnover exceed Euro 500 million. The Board also specified that, in calculating the total number of companies in which directors hold office as directors or statutory auditors, other companies belonging to the Safilo Group are not taken into account.

It was further established that, in any event, with reference to the nature and specifics of the offices



held in other companies, the Board of Directors, after consulting the Board of Statutory Auditors, may resolve to make exceptions to the said quantitative criterion.

We specify that the current membership of the Board of Directors complies with the said criteria.

4.3. ROLE OF THE BOARD OF DIRECTORS

In accordance with Principles 1.P.1 and 1.P.2. of the Code, the Company is governed by a Board of Directors, which plays a central role in its corporate governance system.

In particular, the Board of Directors plays a core role in organising, orienting and managing the Company in order to accomplish the corporate purpose, maximise shareholder value and ensure that the expectations of other stakeholders are met.

Pursuant to Article 17 of the Articles of Association, the Board of Directors meets whenever the Chairman deems necessary, or when so requested by at least two of its members, or by a Chief Executive Officer or by at least one member of the Board of Statutory Auditors.

It is established that meetings of the Board of Directors are to be held at least four times a year, at intervals not exceeding a quarter, and whenever the Chairman deems it necessary or a request is made as specified above.

Pursuant to article 20 of the Articles of Association, the Board of Directors is vested with the widest powers for the ordinary and extraordinary management of the Company without any limitation, except for the matters reserved by law as the prerogative of the Shareholders' Meeting. It is also the Board of Directors' prerogative to pass resolutions regarding (i) mergers in the cases specified in Articles 2505 and 2505-bis of the Civil Code, (ii) demergers as specified in Article 2505-bis of the Civil Code, as referred to in Article 2506-ter of the Civil Code, (iii) the opening or closing of secondary locations, (iv) reduction of the share capital in the event of shareholder withdrawal, (v) amendment of the Articles of Association to comply with regulatory provisions, and (vi) transfer of the Company's registered office to another location in Italy.

Furthermore, pursuant to Application Criterion 1.C.1. of the Code, it was decided on March 23, 2007 that the Board of Directors should:

- (1) examine and approve the strategic, business and financial plans of the Company and the Group that it heads, the Company's corporate governance system and the Group's structure;
- (2) evaluate the adequacy of the organisational, administrative and accounting set-up of the Company and of its strategically important subsidiaries, devised by the Chief Executive Officers, with special reference to the internal control system and the management of conflicts of interest;
- (3) delegate executive powers to directors and revoke them, defining their limits and the procedures for their exercise, and establishing the intervals, not exceeding a quarter, at which the bodies holding delegated powers must report to the Board of Directors on the activities performed in the



exercise of the powers granted to them;

- (4) after examining the proposals of the Remuneration Committee and consulting with the Board of Statutory Auditors, determine the compensation of the Chief Executive Officers and the directors provided with special assignments, pursuant to Article 2389.3 of the Civil Code;
- (5) evaluate general operating performance and periodically compare actual versus planned results;
- (6) examine and approve in advance transactions of the Company and its subsidiaries, if the said transactions are of significant strategic, economic, capital or financial importance to the company, paying particular attention to situations in which one or more directors have an interest on their own account or on behalf of third parties, and more generally, to related-party transactions;
- (7) express its opinion, at least once a year, on the size, membership and operation of the Board of Directors and its committees, possibly expressing an opinion on the professional figures whose presence on the Board is considered opportune, and disclosing this to the market in the annual Corporate Governance Report;
- (8) supply information in the Corporate Governance Report about the procedures for application of the criteria established by the Code on the role of the Board, the number of Board meetings held during the year, and the attendance rate for each director;
- (9) report to the Board of Statutory Auditors, at least quarterly, on the work done and on the most significant transactions.

* * *

In FY 2011, the Board of Directors, met a total of 9 times and the average length of each meeting was approximately 3 hours and 30 minutes. The average attendance of directors at the above-mentioned meetings was 94.42%.

Whenever the items of the agenda require so, the Board of Directors' meetings are attended by the managers of the Company or the Group, in order to provide the proper in-depth studies.

As regards FY 2011, the annual calendar of corporate events was notified to Borsa Italiana S.p.A. and published on the Website, by the date specified in the Stock Market Regulations. The calendar gives the dates of Board meetings to approve annual and interim results.

Four meetings of the Board of Directors are scheduled for the current year, one of which has already been held on March 8, 2012, for the approval of the draft and consolidated financial statements.

As regards Application Criterion 2.C.2. of the Code, the Board of Directors, during the meeting held on March 23, 2007, established that the Chairman shall ensure that the Board is supplied in a timely and appropriate manner with the documentation and information required to enable the Board to express an informed opinion on the subjects submitted for its examination and approval, and in general to



ensure that the directors increase their knowledge of the Company's situation and dynamics, also in relation to the relevant regulatory framework, so that they can perform their role effectively. The supply of the documentation and information to the Directors shall occur in a timely manner.

* * *

Pursuant to Application Criterion 1.C.1.b of the Code, at the meeting held on March 8, 2012 with reference with the Financial year, the Board of Directors expressed a positive assessment of (i) the adequacy of the organisational, administrative and general accounting set-up of the Company and its strategically important subsidiaries devised by the Chief Executive Officers, with special reference to the internal control system and to the system for management of conflicts of interest, as well as (ii) the general management, in light of both the information provided by the delegate bodies and a periodical comparison between the achieved and planned results.

For this purpose, the Board of Directors received and evaluated (a) information and/or documentation provided by the Company's Financial Reporting Manager on the tests performed on existing control procedures in order to ensure the fairness, completeness and validity of the information reported in the financial statements, and (b) reports on the status of the internal control system from the Internal Control Committee, as documented by the audits performed by the internal control officer.

In order to express an opinion on the internal control system, the Board of Directors considered these items of evidence, as well as improvement plans implemented and the remaining risks to which the Group is exposed.

* * *

The Board of Directors, during the meeting held on November 6, 2007, determined the criteria for identification of strategically important subsidiaries, namely: i) turnover, ii) tangible fixed assets, iii) results for the period, iv) number of employees, and v) strategic importance in the Safilo Group or on the market.

By applying the said criteria, the following Group companies have been identified as being strategically important: Safilo S.p.A. (Italy), Safilo USA Inc. (USA), Safilo Far East Ltd. (Hong Kong), Carrera Optyl D.o.o. (Slovenia), Safilo France Sarl (France), Safilo España SL (Spain), Solstice Marketing Corporation (USA) and Smith Sport Optics, Inc. (USA).

At its meeting on March 23, 2007, the Board of Directors introduced measures designed to ensure that significant transactions, transactions in which directors have an interest, either on their own account or on behalf of third parties, and related parties, were performed transparently and in accordance with the criteria of substantive and procedural correctness.

More specifically, after consulting the Internal Control Committee, the Board has formalised what was already done as matter of practice by approving the guidelines that defined significant and related-party transactions, and the procedures to be followed for their approval.



Moreover, in compliance with the Consob Resolution no. 17721 of March 12, 2010, amended through the resolution no. 17389 of June 23, 2010, the Board of Directors held on November 5, 2010 approved the "Rules for transactions with related parties", which substitutes the above-mentioned guidelines, approving procedures which guarantee the transparency and the substantial and the procedural correctness of the transactions with the related-parties.

The "Rules for transactions with related parties" are available on the Website in the Investor Relations/Corporate Governance section.

* * *

Pursuant to Application Criterion 1.C.1.b of the Code, the Board of Directors carries out a process of self-appraisal of its performance review, also for the FY in question, with regards, in particular, to dimension, membership and operations of the Board of Directors and of its Committee.

This process is performed on the basis of a questionnaire ("Questionnaire") prepared by the Internal Audit and by Corporate and Legal Dep. and submitted to the individual directors, to assess both the operational efficiency of the Board of Directors and its committees and their effectiveness in pursuing their aims. The Questionnaire consists of two parts: the first relates to objective aspects such as the size, membership and operation of the Board of Directors and its committees, and the second to the aspects on which directors are asked to express their personal opinion. The Questionnaire permits assessment of the following macro-areas: 1) membership of the Board of Directors; 2) meetings of the Board of Directors; 3) Board of Directors' committees; 4) "internal" interactions, namely how relations between the Board of Directors and the Chief Executive Officers and, more generally, those between the Board of Directors and management work; and 5) "external" interactions, namely the workings of relations between the Board of Directors and the Company's stakeholders, i.e. shareholders, employees, customers, and suppliers, etc.

The Board of Directors, also for the Financial Year, has concluded the process of self-appraisal of its performance assessing it generally positive.

It is pointed out that the Shareholders' Meeting did not authorize, in a general and preventive manner, any exception to the non-competition rule set forth under Article 2390 of the Civil Code.

4.4 BODIES HOLDING DELEGATED POWERS

Chief Executive Officers

Following the Shareholders' Meeting which appointed the present Board of Directors, the Board, at its meeting on March 29, 2010, appointed as Chief Executive Officer Mr. Roberto Vedovotto, delegated to him management capacities of direction and coordination of the management, direction and control of the activities of the Company and the Group (included the activities relating to the internal control of



both the Company and the Group; health and safety at the work place, injury prevention and environmental protection; treatment of personal data of all the subjects – whether individuals or legal entities – contained in the databases of Safilo Group) and management capacities coordination and control capacity over all the offices reported to him.

The execution of the capacities indicated above and the exercise of the relevant powers shall be carried out within the limits of the matters reserved by law to the competence of the Board of Directors and within the limits of the budget defined by same Board of Directors, have to be carried out in accordance with the guidelines applicable to the activities of the Company and the Group as such guidelines are defined by the Board of Directors.

The Chief Executive Officer, shall report to the Board on the exercise of the powers granted to them at least four times a year, at intervals not longer than a quarter.

The Board of Directors delegated to the director Massimiliano Tabacchi the management of the activities of the Sport Division, in relation to creative, commercial and marketing matters, with express exclusion of any matter relating to production and industrialization. The execution of the capacities above and the exercise of the relevant powers shall have to occur within the limits of the matters reserved by law to the competence of Board of Directors and within the limits of the budget and policies defined by same Board of Directors and Chef Executive Officer and shall have to occur within the guidelines applicable to the activities of the Company and the Group as such guidelines are defined by the Board of Directors and the Chef Executive Officer. The director, Mr. Massimiliano Tabacchi, shall have to periodically refer, at least on a quarterly basis, to the Managing Director in relation to the activity carried out in the context of the above capacities and powers.

Chairman of the Board of Directors

The Chairman of the Board of Directors has not been assigned delegation of management functions and he does not have a specific role to the elaboration of the company's strategies.

* * *

Reports to the Board

In accordance with Application Criterion 1.C.1.c) of the Code, operationally delegated directors (i.e. executive directors) must report to the Board of Directors and the Board of Statutory Auditors about the activities performed, and transactions of the greatest economic significance, at the first possible meeting, at intervals not longer than a quarter. In particular, they must report on any transactions involving potential conflicts of interest.

The Board of Directors may also ask the Chief Executive Officers to have Company and Group managers attend Board of Directors' meetings to provide information and details on the agenda topics.



Other Executive Directors

The Board of Directors does not include any further director to be deemed as executive by virtue of offices held in the Company and the Group.

The Company implements initiatives aimed at increasing the knowledge of the members of the Board of directors of the corporate operations and dynamics, including – for instance – visits to the other Group companies with strategic importance.

* * *

4.5 INDEPENDENT DIRECTORS

The presence non-executive and independent directors on the Board is designed to ensure the fullest protection of "good government" of the Company and Group, to be performed by means of debate and discussion between all directors. The independent directors' presence also enables the Board to ensure that cases of potential conflict of interest between the Company and the controlling shareholders are evaluated with sufficient independence of judgment.

As indicated above in Section 4.2, the Ordinary Shareholders' Meeting of March 29, 2010 appointed the new Board of Directors, that includes, in their capacity as independent directors Jeffery A. Cole, Marco Jesi, Eugenio Razelli, Giovanni Ciserani. When the candidate lists were submitted, and then at the Board of Directors meeting held on March 16, 2010, Jeffery A. Cole, Marco Jesi, Eugenio Razelli, Giovanni Ciserani, certified that they satisfied the requirements to be qualified as independent directors pursuant to Article 3 of the Code and Articles 148.3 and 147 ter.4 of the CFA.

The Board of Directors evaluated at the earliest possible opportunity after its appointment the meeting of the independence requirements provided by the Code for each non-executive director, and periodically checks the independence of the non-executive directors by applying all the Code's criteria; for the purpose of the said evaluation, it has established that the independent directors must submit to the Board of Directors and the Board of Statutory Auditors an annual written declaration certifying that they still meet the requirements which allowed them to be classed as independent at the time of their appointment.

At the meeting held on March 8, 2012, the Board of Directors received the said written declarations from the independent directors and, on the basis of Principle 3.P.1. and Application Criterion 3.C.1. of the Code, confirmed that the requirements of independence are still met by the directors Jeffrey A. Cole, Marco Jesi, Eugenio Razelli, Giovanni Ciserani for FY 2011, by applying all the Code's criteria.

The Board of Statutory Auditors has checked that the criteria and investigation procedures used by the Board to evaluate the independence of its members (Application Criterion 3.C.5.) are correctly applied,



and expressed a favourable opinion.

During the FY in question, in view of the frequency of meetings of the Board of Directors and its committees, which guaranteed a regular exchange of information and the necessary discussions between the independent directors, it did not be considered necessary for the independent directors to meet in the absence of the other directors (pursuant to Application Criterion 3.C.6.).

4.6 LEAD INDEPENDENT DIRECTOR

The Company did not deem advisable to appoint a "lead independent director".

5. PROCESSING OF COMPANY INFORMATION

As provided by Principle 4.P.1. and Application Criterion 4.C.1. of the Code, on March 23, 2007 the Board of Directors, having received a favourable opinion from the Board of Statutory Auditors and the Internal Control Committee, approved the "Internal Regulation for Corporate Information", which consolidates in a single document (1) the procedure for internal management and external communication of documents and information relating to the Company and the Group, with special reference to price-sensitive information, initially approved with the resolution of December 6, 2005 and subsequently updated; (2) the "Code of Conduct" approved with the resolution dated September 14, 2005 and subsequently amended by the resolution dated March 28, 2006; and (3) the procedure relating to the institution, management and updating of the Register of persons with access to privileged information (the "Insiders' Register"), as per the Board resolution passed on March 28, 2006.

This Regulation was amended and supplemented as per the resolution of the Board of Directors on November 6, 2007 in order to incorporate the activities and operating procedures of the new Group investor relations function.

A copy of the said Regulation is available on the Website in the IR/Corporate Governance section.

6. BOARD OF DIRECTORS' COMMITTEES

In a resolution dated September 14, 2005, the Board of Directors, pursuant to Articles 10.1 and 8.1 of the Corporate Governance Code of 2002, set up its Internal Control Committee and Remuneration Committee.

Both these committees were newly appointed on March 29, 2010 after the meeting that elected the current Board of Directors.

No committees other than those envisaged by the Code have been set up.



7. APPOINTMENTS COMMITTEE

The Company does not have a Committee that proposes candidates for the office of director. On March 23, 2007, the Board of Directors evaluated whether or not to set up such committee but deemed it not necessary, firstly because the list voting system protects the minority shareholders, and secondly because the limited membership of the Board of Directors enables it to perform the functions of an Appointments Committee.

8. REMUNERATION COMMITTEE

The Board of Directors has set up its own Remuneration Committee.

Creation of the Remuneration Committee guarantees the broadest availability of information and transparency regarding the remuneration payable to directors holding specific offices and senior managers with strategic responsibilities, and the methods for establishing them.

The Board of Directors held on March 29, 2010, at its first meeting after being appointed by the Shareholders' Meeting, appointed the members of the Remuneration Committee.

During 2011, the Remuneration Committee met 4 times, with an average meeting length of about 1 hour. The average attendance of committee members at meetings was 100%.

The precise dates of the meetings of the Remuneration Committee for the current FY have not yet been fixed.

* * *

As previously mentioned, as of December 31, 2011 the Remuneration Committee has three members: two independent and non-executive directors, Jeffrey A. Cole (the Chairman of the Remuneration Committee) and Marco Jesi and, a non-executive director, Melchert Frans Groot.

In accordance with the rules of Application Criterion 7.C.4. of the Code, the Remuneration Committee's Regulation states that no director may attend Committee meetings at which proposals relating to his/her remuneration are made to the Board.

Functions of the remuneration committee

The following tasks are assigned to the Remuneration Committee: (i) to approve the remuneration policy as well as the Report on the remuneration (to be verified), submitting the same to the approval of the Board of Directors; (ii) to submit to the Board of Directors proposals for the remuneration of the Chief Executive Officers and of other directors who hold specific offices, monitoring application of the decisions taken by the Board; (iii) to evaluate periodically the criteria adopted for the remuneration of senior managers with strategic responsibilities, monitoring their application on the basis of the information provided by the Chief Executive Officers, and making general recommendations on the



subject to the Board; (iv) to submit to the Board of Directors its recommendations in relation to the stock options and the other incentives based on stocks reserved to the executive directors and to the officers with strategic responsibilities. The Committee establishes the fees and remuneration on the basis of Application Criteria 7.C.1. and 7.C.2. of the Code.

With particular reference to stock options and other share-based incentive systems, the Remuneration Committee submits to the Board of Directors its recommendations regarding their use and all the relevant technical aspects associated with their formulation and application. In particular, the Remuneration Committee makes proposals to the Board regarding the incentive system considered most appropriate and monitors the evolution and application over time of the plans approved by the Shareholders' Meeting pursuant to Article 114-bis of the CFA.

The Remuneration Committee's function is only to make recommendations. The power to establish the remuneration of directors holding specific offices continues to lie with the Board of Directors, in accordance with Article 2389, third paragraph, of the Civil Code.

During the FY in question, the Remuneration Committee, inter alia:

- analysed the remuneration structure and reward system for Safilo Group executives, as well as the emoluments decided upon for directors holding specific positions in the subsidiary Safilo S.p.A.;
- expressed to the Board of Directors its opinion concerning beneficiaries of the Second Tranche of the Option of the Plan.

* * *

Pursuant to Principle 5.C.1.d of the Code and to the Remuneration Committee Regulation, minutes of its meetings are recorded and transcribed in the book kept by the Chairman and signed by the chairman and the secretary of the meeting, who is appointed on each occasion, and who need not be member of the Remuneration Committee.

In performing its functions, the Remuneration Committee had access to the corporate information and functions necessary to carry out its duties and, if necessary, access to external consultants at the Company's expense, as well as the authority to use appropriate financial resources for carrying out its duties, in accordance with the terms established by the Board of Directors.

9. DIRECTORS' REMUNERATION

At the Company's Ordinary General Meeting held on March 29, 2010, Shareholders resolved to set the fee payable to each member of the Board of Directors, both executive and non-executive directors, at Euro 50,000.00 per financial year, together with reimbursement of the expenses incurred in the course of their duties. Such remuneration was confirmed by the Ordinary Shareholders' Meeting of the



Company on October 5, 2011, whereby Mr Robert Polet was appointed as director and Chairman of the Board of directors. the Meeting did not resolve to pay emoluments to directors holding specific offices, pursuant to Article 2389, third paragraph of the Civil Code.

The Board of Directors for the approval of the draft financial statements as at December 31, 2011 assessed and identified the managers with strategic responsibilities.

Sub-section 2 and the Report on the remuneration should be consulted for information regarding Stock Option Plan.

**

During 2011, the Company adopted, pursuant to Article 7 of the Code, as amended in 2010, a general remuneration policy (the "Policy"), which establishes the principles and guidelines to which the Company conforms in order to (i) determine, adopt and implement the remuneration structure for the members of the administrative bodies and the managers with strategic responsibilities with reference to the financial year 2012 and (ii) monitor the implementation of the established remuneration practices.

Such Policy is drafted in light of: (i) article 7 of the Code, as amended in March 2010, to which Safilo adhered and which shall become effective starting from the 2012 financial year; (ii) the Recommendation 2004/913/CE, concerning the implementation of an adequate regime with respect to the remuneration of the directors of listed companies; (iii) the Recommendation 2005/162/CE, on the role of the non-executive directors with respect to the committees of the Board of directors; (iv) the Recommendation 2009/385/CE, which integrates the two preceding recommendations, applicable to all listed companies; (v) Article 123-ter of the CFA; (vi) Consob Communication no. DEM/1101 2984 having as subject matter: "Information requests pursuant to article 114, paragraph 5, of the Legislative Decree 24 February 1998, no. 58, in relation to the indemnities for the advanced termination of the employment – Recommendations in relation to succession plans as well as in relation to the information on the remuneration set forth by article 79 of regulation no. 11971 of 14 May 1999 and subsequent amendments"; and (vii) article 4.1(ii) of the procedure for transactions with related parties approved by the Board of Directors of the Company on November 5, 2010.

Any information about directors' remuneration and the Stock Option Plan, and the cumulative remuneration received by senior managers with strategic responsibilities in 2011, is contained in the Report on the remuneration.

The remuneration of non-executive directors is not significantly linked to the economic results achieved by the Company.

The non-executive directors are not beneficiaries of share-based incentive plans.



The remuneration of non-executive directors is determined taking into account the standard practice in companies similar to the issuer.

* * *

Payments to Directors in the event of resignation, dismissal or termination of employment due to a takeover bid

There are agreements with the Chief Executive Officer that envisage paying him an indemnity if the agreements are terminated without just cause. Such indemnity should be determined in two (2) years of total annual compensation, meaning the total amount due to the Chef Executive Officer as remuneration for its assignments in the Company and in the controlled company Safilo S.p.A. and the total compensation based on its employment contract; it is stated that the right to obtain such an indemnity will happen upon the termination itself.

With regards to the effects of the termination of the relationship on the rights granted under the Stock Option Plan, you are referred to the information document drafted pursuant to Article 84-bis of the Issuers' Regulation, its subsequent integrations, as well as all the documentation connected with such Plan and drafted in compliance with current laws; all this documentation is available on the Company's web site, in the Investors Relations/Corporate Governance section.

There are no agreements providing for the assignment or the maintenance of monetary benefits in favour of persons who terminated their office (so-called "post-retirement perks") or consulting agreements for a period following the termination of the employment relationship. There are no agreements providing for compensations for non-competition undertakings.

10. INTERNAL CONTROL COMMITTEE

The Board of Directors has established an Internal Control Committee.

The Board of Directors held on March 29, 2010, at its first meeting after being appointed by the Shareholders' Meeting, appointed the members of the current Internal Control Committee, Eugenio Razelli (Chairman), Marco Jesi e Giovanni Ciserani, all non-executive and independent directors, who possess accounting and financial experience considered adequate by the Board at the time of their appointment.

The Internal Control Committee has performed all the tasks allocated to it by the Board of Directors and listed in the corresponding Regulation. The Committee's main task is to evaluate the adequacy and efficacy of operation of the Company and Group internal control system and risk management, and then to report on this to the Board of Directors.

* * *

The Internal Control Committee is convened by the Chairman or upon the initiative or following a written request from one member and in any case at least twice a year and always prior to the



Meeting of the Board of Directors called to deliberate on the approval of the balance or the half-year report.

The meetings are also usually attended by the director responsible for internal control, the Internal Control Officer and the Chief Financial Officer, since he has been appointed. When so required by the items on the agenda, the partner of the independent auditor and the Company's financial reporting manager are also invited to attend the meetings.

Meetings of the Internal Control Committee are attended by the Chairman of the Board of Statutory Auditors or another Statutory Auditor designated by him/her, in order to guarantee effective coordination of the Committee's activities with those performed by the Board of Statutory Auditors - also in the light of Application Criterion 10.C.7. of the Code, which provides for a timely exchange between the two bodies of the relevant information for the performance of their respective tasks.

Functions attributed to the internal control committee

In accordance with Application Criterion 8.C.3. of the Code, the Internal Control Committee, in addition to assisting the Board of Directors in performing the internal control tasks allotted to it, performs the following consultative and recommendation functions, as indicated in greater detail in paragraph 12:

- (1) together with the Company's Financial Reporting Manager and the independent auditors, it evaluates the correct use of the accounting standards and, in the case of groups, their homogeneity for the purpose of drafting the consolidated accounts;
- (2) at the request of the executive director responsible for internal control system, it expresses opinions on specific aspects relating to identification of the main corporate risks and the design, implementation and management of the internal control system;
- (3) it examines the work plan prepared by and periodic reports received from the Internal Control Officer;
- (4) it reports to the Board of Directors, at least twice a year, on the occasion of the approval of the annual financial report and the half-yearly report, on the activity performed and on the adequacy of the internal control system;
- (5) it performs such further consultative and/or recommendation tasks as are allocated to it by the Board.

It is pointed out that, in order to ensure the necessary coordination between the control bodies, some of the tasks attributed by the Code to the Internal Control Committee are performed by the Board of Statutory Auditors, using the same procedures as would be followed by the Internal Control Committee. These tasks are as follows:

(a) evaluation of proposals formulated by independent auditors when applying for the legal audit



assignment, the work plan prepared for the audit and the results set out in the report and in any letter of recommendation; and

(b) monitoring of the efficacy of the legal audit process.

With reference to the Consob Resolution no. 17721 of March 12, 2010, amended through the resolution no. 17389 of June 23, 2010, containing provisions on related-parties transactions, as subsequently amended with resolution no. 17389 of June 23, 2010:

- the Internal Control Committee, after verification of the presence of the requirements provided by applicable laws and regulations, has been granted by the Board of Directors with the role of the "independent directors committee" parties charged with the function to issue a grounded opinion on Rules for transactions with related parties;
- the "Rules for transactions with related parties", approved by the Board of Directors held on November 5, 2010, grant the Internal Control Committee with specific advisory duties on transactions with related parties, pursuant to Consob Regulation.

* * *

The Internal Control Committee met 6 times in 2011, with an average meeting length of approximately 50 minutes. The average attendance of the directors at the meetings was 88.86%. In 2011, the Internal Control Committee evaluated the adequacy and efficacy of the operation of the internal control system and corporate risk management, and then reported to the Board of Directors accordingly. In particular, the Internal Control Committee, during the Financial Year, also carried out Internal Control and Risk Management activities through the Audit function, according to a structured activity plan (approved by the Board of Directors on December 14, 2010) and it helped identify some improvement actions, implemented by the Company's *management*.

The Internal Control Committe and the Board of Statutory Auditors, during the Financial Year, received detailed information by the Internal Control Officer who, not only periodically reported the main results of the *internal audit* activites, but it also promptly related to the above mentioned bodies regarding the corporate risks and the relevant improvement plans.

For the current FY 2012 the exact dates of the Internal Control Committee's meetings have not yet been fixed.

* * *

In accordance with Application Criterion 5.C.1. d) of the Code and with the Internal Control Committee Regulation, the meetings of that Committee are documented in minutes and transcribed in a specific book kept by the Chairman and signed by the person who chairs the meeting and by the secretary, appointed on each occasion, who need not be a member of the Internal Control Committee.



In performing its functions, the Internal Control Committee had access to the corporate information and functions necessary to carry out its duties and, if necessary, access to external consultants at the Company's expense, as well as the authority to use appropriate financial resources for carrying out its duties.

11. INTERNAL CONTROL SYSTEM

The internal control system is the set of rules, procedures and organisational units of the Company and Group designed to achieve healthy, correct conduct of the business consistent with set objectives, by means of an appropriate process of identification, measurement, management and monitoring of the main risks. The internal control system also meets the need to safeguard the Company's equity, the efficiency and effectiveness of its operations, the reliability of its financial information, and compliance with legislation and regulations, in order to ensure healthy, efficient management, and to identify, prevent and manage the financial, operating and fraud risks affecting the Company.

In accordance with Application Criterion 8.C.1. of the Code, with its resolution dated March 23, 2007 the Board of Directors established that it should, with the help of the Internal Control Committee:

- a) define the guidelines for the internal control system so that the principal risks affecting the Company and its subsidiaries are properly identified as well as adequately measured, managed and monitored, while also determining criteria for the compatibility of these risks with healthy, proper management of the business;
- b) at least once a year, assess the appropriateness, effectiveness and effective operation of the internal control system with respect to the characteristics of the business;
- c) express its opinion on the system's overall adequacy once a year.

In accordance with Application Criterion 8.C.2. of the Code, the Board of Directors performs its functions relating to the internal control system taking into due consideration the national and international benchmark models and best practices, with special reference to the effective implementation of the Model referred to in Italian Legislative Decree 231/2001 (concerning the administrative liability of legal entities), adopted by the Board with its resolution of March 28, 2006 and subsequently amended and supplemented, most recently with the resolution passed on December 13, 2011.

* * *

The Board of directors of March 8, 2012, taking into account the indications provided by the Internal Control committee and by the Executive Director responsible for internal control system, as well as the activities of the Internal Control Officer and of the Internal Audit structure, was able to express, with respect to the 2011 financial year, an evaluation on the adequateness, effectiveness and actual functioning of the internal control system.



11.1. EXECUTIVE DIRECTOR RESPONSIBLE FOR INTERNAL CONTROL SYSTEM

Following the Shareholders' Meeting appointed the current Board of Directors, the Board named the Chief Executive Officer as the person in charge of coordinating management of internal control activities, by appointing him as executive director in charge of supervising the functionality and appropriateness of the internal control system, in accordance with Application Criterion 8.C.1. of the Code, and granting him the necessary authority so that he could:

- (i) identify the main business risks, taking account of the characteristics of the activities performed by the Company and its subsidiaries, and submit them periodically for examination by the Board of Directors;
- (ii) implement the guidelines laid down by the Board of Directors, arranging the design, implementation and management of the internal control system and regularly checking on its overall appropriateness, effectiveness and efficiency;
- (iii) adapt that system to the dynamics of operating conditions and of the legislative and regulatory scenario:
- (iv) recommend to the Board of Directors the appointment, dismissal and remuneration of one or more Internal Control officers.

The executive director responsible for internal control system, in particular, for ensuring that there is actually compliance with the internal operational and administrative procedures adopted to guarantee healthy, efficient management and to identify, prevent and manage, as far as possible, the financial, operating and fraud risks affecting the Company, reporting on this aspect to the Internal Control Committee and the Board of Statutory Auditors.

11.2. INTERNAL CONTROL OFFICER

The Board of Directors, on the proposal of the executive director responsible for monitoring the functionality of the internal control system and after consulting the Internal Control Committee, in accordance with Application Criterion 8.C.6. of the Code, has appointed as Internal Control Officer the head of the Group's Internal Audit function, currently Maurizio De Gasperis, who:

- a) is responsible for ensuring that the internal control system is always adequate, fully operational and functioning;
- b) is not responsible for any operational areas and does not report to any head of operational areas, including the administration and finance area;
- c) in accordance with Application Criterion 8.C.6.c) of the Code, has direct access to all information useful for the performance of his duties;



- d) has sufficient resources for the performance of his duties;
- e) pursuant to Application Criterion 8.C.6.e, reports on his activities to the Internal Control Committee, the Board of Statutory Auditors and the executive director in charge of the internal control system.

No additional remuneration is payable over and above that payable to him as head of the Group's Internal Audit function.

The Internal Control Officer has his own spending budget, which is defined consistently with the requirements of his office and validated by the Internal Control Committee.

During the Financial Year, the Internal Control Officer has performed his/her task through the creation of an activity and check plan, regarding operational, financial and compliance aspects, concerning the Company and the other companies of the Group, approved by the Chief Executive Officer, also responsible for the internal control system, and by the Internal Control Committee. The above-mentioned activities and checks have been the subject of periodical informative reports to the Chief Executive Officer, the Internal Control Committee and the Board of Statutory Auditors.

* * *

In accordance with Application Criterion 8.C.7. of the Code, the Company has set up its own Internal Audit function.

The internal audit department, whose hierarchical reporting is the Chief Executive Officer, performs an important role within the Internal Control System, having the main task to evaluate the adequacy and the functioning of the control, risk-management and *corporate governance* processes, through an independent assurance and consultancy activity, as well as through the involvement of the different corporate functions, so as to collect from them information, data and useful remarks.

The work is performed in accordance with an annual plan approved by the Internal Control Committee, which is prepared by evaluating the processes or areas most at risk to be covered, and the activities already performed. The Board of Directors also becomes aware of and acknowledges this annual plan.

11.3. ORGANISATIONAL MODEL UNDER LEGISLATIVE DECREE NO. 231/2001

On March 28, 2006, the Board of Directors resolved to adopt the Group's Code of Ethics and the Company's Organisation, Management and Control Model pursuant to Legislative Decree 231/2001 (hereinafter also "Model 231"), with the aim of instituting a structured, unified system of procedures and information flows designed to prevent the commission of criminal and/or administrative offences involving the administrative liability of the Company.



Since then the Model has been updated on a number of occasions, to comply with legislative and case-law developments occurring from time to time and is now in its seventh edition, approved by the Board of directors on December 13, 2011. Such new version of the Model, updated and aligned to the current corporate organization and to the new internal procedures of Safilo, includes – among others – the prevention and control measures of environmental crimes.

The Model is currently composed of a General Part and Specific Parts, which contain specific indications for prevention of the offences contemplated in them.

Pursuant to current law, on March 28, 2006 the Board of Directors also appointed a Supervisory Committee (consisting of the internal control officer, an independent director and a standing statutory auditor). This Committee was reconfirmed by resolution on March 29, 2010 after appointment of the current Board of Directors. The Supervisory Committee was assigned the duties envisaged in Legislative Decree no. 231/2001, as subsequently amended and supplemented.

The body which has the power to update and/or amend the Model 231 is the Board of Directors, on the proposal of the Supervisory Committee.

A copy of the general part of Model 231 will be published on the Website in the IR/Corporate Governance section.

11.4. INDEPENDENT AUDITORS

The Shareholders' Meeting held on September 14, 2005 appointed PricewaterhouseCoopers S.p.A., an auditing firm listed in the Italian central register of legal auditors, to audit the annual separate and consolidated accounts and to conduct the limited audit of the half-yearly consolidated financial report and the quarterly audit to ascertain proper book-keeping for FYs 2005, 2006 and 2007.

Following the amendment of the provisions of the CFA that govern audits of issuers and their groups, in particular Article 159 thereof, introduced by Law no. 262 of December 28, 2005 and Legislative Decree no. 303 of December 29, 2006, and the transitory provisions contained in Article 8.7 of Legislative Decree no. 303/2006, the Company's Shareholder Meeting held on May 14, 2007 extended the auditing appointment granted to PricewaterhouseCoopers S.p.A. to include the financial years from 2008 to 2013, pursuant to the new Article 159, paragraph 4, of the CFA.

11.5. FINANCIAL REPORTING MANAGER

Pursuant to Article 21 of the Articles of Association, the Board of Directors, on the proposal of the Chief Executive Officer and after receiving the mandatory but non-binding opinion of the Board of Statutory Auditors, is responsible for the appointment and revocation of a corporate financial reporting manager, in compliance with the requirements of Article 154-bis of the CFA.

The Board of Directors must also ensure that the corporate financial reporting manager has suitable



powers and resources for the performance of the duties allocated to him/her by the current legislation, and establishes the duration of the appointment and the remuneration payable.

The corporate financial reporting manager is chosen from among persons who meet the requirements of professionalism, characterised by specific skills and several years' experience in accounting and financial matters, and any additional requirements established by the Board of Directors and/or e current legislation.

In accordance with the above provisions, the current Board of Directors, on March 29, 2010, confirmed as corporate financial reporting manager (hereafter "Financial Reporting Manager"), the Director of Administration and Management Control of the Group (at present Group Accounting and Corporate Reporting Officer), currently Francesco Tagliapietra – already elected by the Company on June 27, 2007, after receiving the favourable opinion of the Board of Statutory Auditors - who meets the requirements of professionalism, characterised by specific skills and several years' experience in accounting and financial matters, required for the performance of the tasks assigned by current legislation to the Financial Reporting Manager. Moreover, it has been established that the manager thus appointed will hold office until his resignation or revocation by the Board of Directors.

The Board of Directors has also granted the Chief Executive Officer the widest powers to give the Financial Reporting Manager sufficient resources and powers for the performance of the duties allocated to him, without prejudice to the obligation to report to the Board and the obligation for the Board to monitor the provision of the said resources and powers for the exercise of his duties, and actual compliance with the administrative and accounting procedures established by legislation.

12. DIRECTORS' INTERESTS AND RELATED-PARTY TRANSACTIONS

As regards the procedure for approval and execution of transactions with related parties or in which the director has an interest on his own account or on that of third parties, reference should be made to what has already been indicated in Section 4.3 of this report.

13. APPOINTMENT OF STATUTORY AUDITORS

The appointment and replacement of members of the Board of Statutory Auditors is governed by Article 27 of the Articles of Association, published in the Investor Relations/Corporate Governance section of the Website. More specifically, Statutory Auditors are appointed by the Shareholders' Meeting on the basis of lists submitted by shareholders, to ensure that minority shareholders appoint one standing statutory auditor and one substitute statutory auditor.

Article 27 of the Articles of Association is given in full below



BOARD OF STATUTORY AUDITORS - LEGAL AUDITING OF THE COMPANY'S ACCOUNTS Article 27)

The Board of Statutory Auditors shall consist of three standing members and two alternate members, who remain in office for three financial years and are eligible for re-election. Current laws shall apply to statutory auditors' requirements for eligibility, integrity, experience and independence, to their duties, the determination of their remuneration and their term in office; more specifically, with regard to the experience requirements under article 1 of Ministry of Justice Decree 162 dated 30 March 2000, activities that are considered strictly pertinent to those of the Company are those matters concerning commercial or tax law, economics or corporate finance and the sectors of activity listed in article 4 above and the sectors of fashion, luxury goods, manufacturing industry, finance, banking and insurance.

The Board of Statutory Auditors shall be appointed by the Shareholders' Meeting on the basis of lists presented by shareholders, with the procedures described below, so as to allow the minority to appoint one standing member and one alternate member.

The number of candidates appearing in the lists may not exceed the number of members up for election. Each candidate shall be listed with a sequential number.

No candidate may appear in more than one list, otherwise they will be disqualified.

A) Presentation of lists

Lists may be presented only by those shareholders who own, alone or together with others, at the time of presentation of the list, at least the percentage of share capital consisting of shares with voting rights at Ordinary Shareholders' Meetings, set forth by applicable law or regulations governing the appointment of the Board of Statutory Auditors. Details of this percentage and of the appointment procedures shall be provided in the notice convening the Shareholders' Meeting.

No individual/entity attending the meeting, none of the shareholders belonging to a shareholder syndicate as defined by article 122 of Decree 58/1998, nor the parent company, subsidiaries and companies under common control pursuant to article 93 of Decree 58/1998, may present or vote for more than one list, either directly or through a third party or trust company.

If the above rules are not observed by one or more individuals/entities entitled to attend and vote at the Shareholders' meeting, their vote for any of the lists presented is discounted.

The lists, containing the names of the candidates for the office of standing statutory auditor and alternate statutory auditor, shall be signed by the shareholders presenting them and filed at the Company's registered offices at least 25 (twenty-five) days in advance of the date set for the single call or first call of the related Shareholders' Meeting or within the different deadline set forth by applicable law in force form time to time, without prejudice to any other form of publicity established by applicable legislation. The lists must be accompanied by:

(i) information on the identity of the shareholders who have presented the lists, specifying their overall percentage interest in share capital, and a certificate confirming them as the owners of such



interest. The certificate attesting the ownership of at least the minimum shareholding required to present a list of candidates, determined having regard to the amount of shares registered in favour of the concerned shareholders on the same day when the lists are deposited with the Company, can be delivered to same Company also after the deposit of the lists, provided that such certificate is delivered at least 21 (twenty-one) days before the date of first call of the relevant Shareholders' Meeting or within the different deadline provided for by the applicable law in force form time to time; (ii) a statement by the shareholders, other than those who individually or jointly own a controlling or majority interest, confirming the absence of relationships connecting them to the latter, as defined by

(iii) comprehensive details on the personal characteristics and experience of the candidates;

article 144-quinquies of the regulations implementing Decree 58/1998;

- (iv) a statement by the candidates themselves confirming that they are in possession of the requirements envisaged by law, that there are no reasons of ineligibility and incompatibility against them holding office and that they meet the requirements of integrity and experience established by law for members of the Board of Statutory Auditors;
- (v) statements by the candidates in which they accept their candidacy and provide details of the number of their appointments as directors or statutory auditors in other companies, with the undertaking to update this list at the date of the Shareholders' Meeting.
- (vi) any other information required by current statutory and regulatory provisions.

Lists for which the above provisions are not observed shall be treated as if they had not been presented.

The lists presented are made available to the public at the Company's office, on its website and through the other modalities provided for by applicable law and regulations, at least 21 (twenty-one) days before the date of single call or first call of the Shareholders' Meeting convened to resolve on the appointment of the Board of Statutory Auditors or within the different deadline provided for by applicable law and regulations in force from time to time.

B) Voting

Every shareholder entitled to vote may vote for only one list, including through a third party or trust company.

Two standing members and one alternate member shall be elected from the list that obtains the highest number of votes ("Majority List") in the sequential order in which they appear on this list.

The third standing member and other alternate member shall be taken from the list obtaining the second highest number of votes and presented and voted by entitled individuals/entities who are not associated with the majority shareholders as defined by par. 2, article 148 of Decree 58/1998 ("Minority List"). The first and second candidates appearing on this list shall be elected in the sequential order in which they appear therein.

In the event of a tied vote, further ballots shall be taken involving the entire Shareholders' Meeting in order to obtain an unequivocal result.



The Shareholders' Meeting shall appoint the standing member elected on the Minority List as the Chairman of the Board of Statutory Auditors.

Without prejudice to the above, the provisions of law and regulations in force from time to time apply to the presentation, deposit and publication of the lists, including in the cases where only one list is presented, or the lists are presented by shareholders associated one with the others as per par. 2 of article 148 of Decree 58/1998.

In any event, even if only one list has been presented or admitted to voting, the candidates on this list shall be appointed as standing and alternate statutory auditors in accordance with the sequential number in which they appear in the respective sections of this list.

If no lists are presented or if it is not possible to appoint one or more statutory auditors using the list voting system, the Shareholders' Meeting shall decide with the majorities required by law.

C) Replacement

In the event of having to replace a statutory auditor, the replacement shall be an alternate statutory auditor belonging to the same list as the outgoing auditor in the order specified therein.

This is without prejudice to other replacement procedures established by current statutory or regulatory provisions.

The Shareholders' Meeting called under par. 1, article 2401 of the Italian Civil Code shall make the appointment or replacement in compliance with the principle of having the required minority representation.

The powers, duties and term in office of the statutory auditors are those established by law.

The statutory auditors may, individually or jointly, request the Board of Directors to provide details and explanations about the information they have received and about general business trends or specific transactions, and may carry out inspections and controls at any time.

Members of the Board of Statutory Auditors may not hold similar appointments in more than five companies that are quoted on the stock exchange. The statutory auditors shall comply with the limits on the number of appointments as a director or statutory auditor established by article 148-bis of Decree 58/1998 and related regulations for its implementation.

No standing or alternate statutory auditor may be a director or employee of companies or entities that control the Company; this is without prejudice to the other limitations on the number of appointments that may be held under current statutory or regulatory provisions.

Meetings of the Board of Statutory Auditors may be held via teleconference or videoconference, in accordance with the terms stated in article 17.

In accordance with Principle 10.P.2. of the Code, the Statutory Auditors must act independently, and therefore shall not be "representatives" of the majority or minority that nominated or elected them.



The Board of Statutory Auditors monitors compliance with legislation and the Articles of Association and with the principles of correct administration, the appropriateness of the Company's organisational structure, within its sphere of responsibility, the internal control system and the administrative/accounting system, and the reliability of the latter in correctly representing operating events.

In accordance with Application Criteria 10.C.5. and 10.C.6. of the Code, the Board of Statutory Auditors: (i) monitors the independence of the Independent Auditors, checking both their compliance with relevant regulatory requirements and the nature and extent of the services other than audits provided by the independent auditors to the Company and its subsidiaries, and (ii) may request the Internal Audit function to perform audits of specific operational areas or company transactions.

In accordance with the requirements of Article 159 of the CFA, as subsequently amended and supplemented, the Board of Statutory Auditors has the prerogative of making a substantiated proposal for the legal audit appointment by the Shareholders' Meeting.

The Board of Statutory Auditors, among the tasks allocated to it by law, checks on the correct application of the criteria and procedures used by the Board of Directors to evaluate the independence of its members; the result of this check is disclosed annually to the market in the Corporate Governance Report or in the Statutory Auditors' report to the Shareholders' Meeting.

* * *

It is specified that with reference to the year 2011, during which the Shareholders' Meeting was held that appointed the Board of Statutory Auditors, the participating share pursuant to Article 144-quater of the Issuers' Regulations was fixed by the CONSOB at 2.5% (resolution 17633 of 26 January 2011).

14. STATUTORY AUDITORS

The current Board of Auditors, appointed by the Shareholders' Meeting on April 27, 2011 and that will remain in office until the next Shareholders' Meeting called to approve the annual separate financial statements as at December 31, 2013, consists of the Chairman Paolo Nicolai and of the effective statutory auditors. Franco Corgnati and Bettina Solimando, respectively taken, the Chairman of the Board of Statutory Auditors, from the minority list filed by the shareholder Only 3T S.r.l., and the effective Auditors from the majority list filed by the shareholder Multibrands Italy B.V..

With this respect, two lists were submitted: (1) List no. 1, submitted by the shareholder Multibrands Italy B.V., composed by: Mr Franco Corgnati, Ms Bettina Solimando and Mr Yuri Zugolaro, as effective Auditors, and Ms Marzia Reginato and Mr Luca Valdameri, as deputy auditors; and (2) List no. 2, having no connections with List no. 1, submitted by the shareholder Only 3T S.r.l., composed by: Mr. Paolo Nicolai, as effective Auditor, and Mr Gianfranco Gaudioso, as deputy Auditor.



List no. 1 obtained 69.383013% of the votes, calculated on the share capital voting at the Meeting, while List no. 2 obtained 29.763505% of the votes, calculated on to the share capital voting at the Meeting.

The statutory auditors' curricula vitae, containing their personal and professional characteristics and, in detail, the positions held at the date of the Report in other joint-stock entities (S.p.A. [joint-stock company], S.r.I. [private limited liability company] and S.a.p.a. [limited joint-stock partnership]), and particularly at companies listed on regulated Italian markets, are published on the Website in the Investor Relation/Corporate Governance section and appended to the Report.

The Board of Statutory Auditors, in its current composition, met 6 times in 2011, with an average length of 3 hours per meeting. The average presence of the auditors was 100%.

The precise dates of the meetings of the Board of Statutory Auditors for the current year have not yet been fixed.

As prescribed in Application Criterion 10.C.2. of the Code, applied all the criteria envisaged for directors by the Code, the Board of Statutory Auditors reviewed the independence of its members both on the first possible occasion after their appointment and during the FY in question, confirming respectively that each one of them met and continued to satisfy these requirements.

* * *

The Issuer establishes that a statutory auditor who, on his own account or that of others, has an interest in a specific transaction of the Issuer, must promptly and exhaustively inform the other statutory auditors and the Chairman of the Board of Directors with regard to the nature, terms, origin and scope of his/her interest (Application Criterion 10.C.4.).

The Board of Statutory Auditors monitors the independence of the independent auditors, checking both on their compliance with relevant regulatory requirements and on the nature and extent of services other than legal auditing supplied to the Issuer and its subsidiaries by the independent auditors and entities belonging to their network (Application Criterion 10.C.5.).

In the performance of its duties, the Board of Statutory Auditors usually coordinates with the Internal Audit function and the Internal Control Committee (Application Criteria 10.C.6. and 10.C.7.) by means of a constant exchange of information and periodic meetings.

15. INVESTOR RELATIONS

The Website contains an Investor Relations section, easily accessed from the home page of the Website, in which the important information concerning the Company is available, so as to allow the



shareholders to consciously exercise their rights. This section is divided into various subsections, one of which is devoted to corporate governance and also contains the Annual Corporate Governance Reports for past years.

In accordance with Application Criteria 11.C.1. and 11.C.2. of the Code, the Company is continuing the process designed to improve access to information about the Company by shareholders, to allow them to exercise their rights with full knowledge of the facts.

Barbara Ferrante has been appointed Investor Relations Officer.

In this way, the Company aims to maintain and improve its dialogue with the market, in compliance with current regulations and with the requirements of its internal procedures.

The Company's conduct and procedures to date have in fact been designed to avoid asymmetrical information and to put into practice the principle that each actual or potential investor is entitled to receive the same information in order to make well-informed investment decisions.

Moreover, when the annual, half-yearly and quarterly data are announced, the Company holds specific conference calls and webcasts with institutional investors and financial analysts, which in any case are open to all stakeholders.

16. SHAREHOLDERS' MEETINGS

Following the entry into force of the Legislative Decree no. 27 of January 27, 2010 of "Acknowledgement of the EU directive no.2007/36/CE, relating to the exercise of certain rights of the shareholders of listed companies, pursuant to the delegation given by article 31 of Law no. 88 of July 7, 2009", the Company amended its Articles of Association in compliance with the new rules concerning the participation to the Shareholders' Meeting and the access to relating information.

Shareholders' Meetings are called in accordance with applicable law and regulations by the Company's Board of Directors at the Company's registered office or elsewhere, provided in Italy, in the place indicated in the meeting's notice.

The Directors call without delay the Shareholders' Meetings when so requested by the shareholders in accordance with applicable law and regulations. The shareholders requesting the call of the Shareholders' Meetings prepare and submit to the Board of Directors, contextually with their request, a report on the proposals concerning the items to be discussed at such Shareholders' Meetings. The Board of Directors makes available to the public the aforesaid report along with its own evaluations thereon simultaneously with the publication of the notice of call of the relevant Shareholders' Meetings in accordance with applicable law and/or regulations.

Shareholders' Meetings are convened, pursuant to the provisions of law, through a notice of call containing an indication on the date, time, place and agenda of each such Shareholders' Meeting, as



well as any other information required pursuant to applicable law and regulation, to be published on the Website and through the additional modalities which may be provided for pursuant to applicable law and regulations.

Shareholders' Meetings can be held in either ordinary or extraordinary session.

An Ordinary Shareholders' Meeting must be called at least once a year within 120 days of the end of the Company's financial year. When so entitled by law, the annual Shareholders' Meeting can be convened within 180 days of the end of the Company's financial year; in this case the Directors outline the reasons of the delay in the directors' report accompanying the annual financial statements.

Shareholders' Meetings are convened in one single call, unless, with respect to a specific Shareholders' Meeting, the Board of Directors has resolved to fix a date for the second and, eventually, the third call, informing the shareholders of such circumstance in the relevant notice of call.

Shareholders who, alone or jointly with others, represent at least 2.5% (two point five percent) of share capital may request in writing, within 10 (ten) days of publication of the notice convening the Shareholders' Meeting, or the different term set forth by law within the limits and in accordance with the modalities provided by applicable law and regulations, that additional items be placed on the agenda, specifying in such request the additional proposed topics for discussion. Any additions to the meeting's agenda following requests of this kind shall be published in the manner and terms established by the applicable law.

Within the deadline for the presentation of their request to integrate the items on the agenda, the requesting shareholders submit to the Board of Directors a report on such additional items. The Board of Directors makes available to the public the aforesaid report along with its own evaluations thereon simultaneously with the notice of integration of the agenda through the above mentioned modalities.

No integrations to the Shareholders' Meetings' agenda are permitted with respect to those items on which, by operation of law, same Shareholders' Meetings are called to resolve by the Board of Directors or on the basis of a plan or report prepared by same Board of Directors, other than the reports which are ordinarily prepared by the Board on the items of the agenda.

Each share carries the right to one vote.

The entitlement to attend and vote at the Shareholders' Meetings is attested by an apposite certificate delivered to the Company by an authorized intermediary in accordance with its accounting books $_{\pm}$ issued in favour of the individual/entity which is entitled to vote on the basis of the participation owned by his/her/it at the end of the seventh trading day preceding the date of single call or first call of the concerned Shareholders' Meeting or at the different term set forth by applicable law or regulations. The above mentioned certificate shall be delivered to the Company by the authorized intermediary within the deadlines set forth by law.



The individuals/entities entitled to vote may be represented in the relevant Shareholders' Meetings by written proxy, in the cases and to the extent allowed by applicable law and regulations. The proxy may be submitted to the Company in an electronic way, through a certified email account (PEC) or any other technical modalities which may be contemplated by applicable law or regulations.

The Company, availing itself of the possibility set forth by law, elects not to appoint the representative provided for by article 135-undecies of the Decree 58/1998.

Article 20 of the Articles of Association establishes that the Board of Directors is also assigned responsibility for decisions concerning mergers in the cases envisaged by Articles 2505 and 2505-bis of the Civil Code, demergers in the case of Article 2505-bis as referred to in Article 2506-ter of the Civil Code, the opening or closure of secondary locations, the reduction of share capital in the event of shareholder withdrawal, adjustment of the Articles of Association to regulatory requirements and the transfer of the Company's registered headquarters within Italy

The Company's Shareholder Meeting held on September 14, 2005 approved, upon the proposal of Board of Directors, the Regulation governing the proceedings of Shareholders' Meetings, as required by Article 13.4 of the 2002 Corporate Governance Code and now by Application Criterion 11.C.5. of the Code, which can be found on the Website; that Regulation was then completed and amended by the Meeting on March 29, 2010.

The said Regulation guarantees orderly and functional Shareholder Meeting proceedings and the right of each shareholder to speak on the items under discussion.

* * *

In conformity with Application Criterion 11.C.4. of the Code, the Board of Directors makes every effort to ensure that all shareholders have appropriate information on the necessary items, to enable them knowledgeably to take the decisions for which the Shareholders' Meeting is responsible

Accordingly, the directors' report on the matters listed on the agenda, the dossier containing the separate and consolidated financial statements and reports by the Board of Statutory Auditors and Independent Auditors are published as soon as they are available to the Company, and in any case in accordance with the terms and conditions imposed by current law and regulations: they are filed at the registered headquarters and secondary offices of the Company, at Borsa Italiana S.p.A., and on the Company Website and the shareholders are entitled to obtain a copy thereof.

When it approves the annual financial report, the Board of Directors also reports to the Shareholders' Meeting on its past and planned activities.



17. FURTHER CORPORATE GOVERNANCE RULES (ex article 123-bis, paragraph 2, letter a), CFA)

The Company does not apply any corporate governance rules further to those indicated in the previous points.



TABLES



TABLE 1: INFORMATION ABOUT SHARE OWNERSHIP

STRUCTURE OF SHARE CAPITAL as of 31 December 2011											
	no. of shares	% of share capital.	Listed on Milan STM – FTSE Italia Mid Cap Segment	Rights and duties							
Ordinary Shares	56.821.965	100%	Entire share capital	-							
Shares with limited voting rights	N.A.	N.A.	N.A.	N.A.							
Shares without voting rights	N.A.	N.A.	N.A.	N.A.							

OTHER FINANCIAL INSTRUMENTS (granting the right to subscribe newly issued shares)										
Listed (indicate stock markets)/not listed Listed (indicate no. instruments outstanding outstanding conversion/exercise conversion/exercise										
Convertible bonds	N.A.	N.A.	N.A.	N.A.						
Warrants	N.A.	N.A.	N.A.	N.A.						



TABLE 2: STRUCTURE OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

			Board	of Direc	tors						Com	ernal ntrol mitte e	Con	mun. nmitt ee.	Appo e Com	sible pintm nt mitte	Exec	sible utive mitte	ot Com	rsible her mitte e
Office	Members	Office held since	Office held until	List (M/m)	Exec.	Non exec.	Indep. as per Code	Indep as per CFA	(%) **	No. other positio ns ***	**	**	**	**	***	**	***	**	***	**
Chairman ¹	Robert Polet	05.10. 2011		NA		Х			100%	See cv (annex 2)					NA	NA	NA	NA	NA	NA
Chief Executive Officer	Roberto Vedovotto	29.03. 2010		M.	Х				100%	See cv (annex 2)					NA	NA	NA	NA	NA	N.A.
Director ²	Melchert Frans Groot	29.03. 2010		М		Х			100%	See cv (annex 2)			Х	100 %	NA	NA	NA	NA	NA	NA
Director	Jeffrey A. Cole	29.03. 2010		М			Х	Х	100%	See cv (annex 2)			Х	100 %	NA	NA	NA	NA	NA	N.A.
Director	Eugenio Razelli	29.03. 2010		М			Х	Х	100%	See cv (annex 2)	Х	100 %			NA	NA	NA	NA	NA	N.A.
Director	Marco Jesi	29.03. 2010		М			Х	Х	100%	See cv (annex 2)	Х	100 %	Х	100 %	NA	NA	NA	NA	NA	N.A.

.

¹ Mr Robert Polet was appointed as Chairman of the Board of directors by the Shareholders' Meeting held on 5 October 2011.

² Mr Melchert Frans Groot has been Chairman of the Board of directors until 5 October 2011. Mr Melchert Frans Groot, deemed it appropriate to resign from the office as Chairman (without prejudice to its office as non-executive member of the Board of directors), effective from the date of its potential replacement, since he deemed that Mr Robert Polet was the most appropriate person to hold the office of Chairman of the Board of directors of the Company.



Director	Giovanni Ciserani	29.03. 2010		М			Х	Х	66.6 %	See cv (annex 2)	Х	66.6		NA	NA	NA	NA	NA	NA
Director	Massimiliano Tabacchi	29.03. 2010		m	X				88.8 %	See cv (annex 2)				NA	NA	NA	NA	NA	NA
	DIRECTORS WHO CEASED TO HOLD OFFICE DURING THE RELEVANT FINANCIAL YEAR																		
Indicate the quorum	Indicate the quorum required for the presentation of lists at the last appointments: 2% by Articles of Association																		
						BoD: 9			ICC: 6			RC: 4		AC: N	.Α.	EC: N	.A.	Other N.A.	S:

NOTES:

^{*} In this column M/m indicates whether the member was elected from the majority (M) or the minority (m) list.

^{**} This column indicates the attendance percentage of the directors at the respective meetings of the Board of Directors and the committees (no. attendances / no. meetings held during the period of office of the party concerned).

^{***} This column indicates the number of directorships and/or offices as statutory auditor held by the party concerned in other companies listed on regulated markets (including foreign markets), and in financial, bank, insurance or large companies. A list of all such companies is attached to this report with reference to each director, specifying whether or not the company in which the office is held forms part of the group headed by the Issuer or of which the Issuer forms part.

^{****} In this column an "X" indicates that the member of the Board of Directors belongs to the committee.



TABLE 3: STRUCTURE OF BOARD OF STATUTORY AUDITORS

Position	Components	In office since	In office until	List (M/m) *	Independence as per Code	** (%)	Number of other offices
Chairman	Paolo Nicolai	27.04.2011	31.12.2013	m	X	100%	See CV (annex 2)
Standing statutory auditor	Franco Corgnati	27.04.2011	31.12.2013	M	X	100%	See CV (annex 2)
Standing statutory auditor	Bettina Solimando	27.04.2011	31.12.2013	M	Х	100%	See CV (annex 2)
Alternate statutory auditor	Marzia Reginato	27.04.2011	31.12.2013	М	Х	NA	
Alternate statutory auditor	Gianfranco Gaudioso	27.04.2011	31.12.2013	m	Х	NA	
	STATU	JTORY AUDITORS WH	O CEASED TO HOLD OF	FICE DURING THE REL	EVANT FINANCIAL YEAR		
Indicate the quorum require	ed for the presentation	on of lists at the last a	ppointments: 2.5% by Co	onsob resolution 17633	B of 26 January 2011		

Number of meetings held during the relevant financial year: 6

NOTES:

^{*} In this column M/m indicates whether the member was elected from the majority (M) or the minority (m) list.

^{**} This column indicates the attendance percentage of the auditors at the meetings of the Board of Auditors (no. attendances /no. meetings held during the period of office of the interested party).

^{***} This column indicates the number of directorships and/or offices as statutory auditor held by the part concerned that are relevant pursuant to Article 148-bis of the CFA. The full list of offices held is attached ,as required by Article 144-quinquiesdecies of the CONSOB Issuers' Regulation, to the report on supervisory activity, prepared by the statutory auditors pursuant to Article 152, paragraph 1 of the CFA.



ANNEXES



ANNEX 1

Main characteristics of existing risk management and internal control systems in relation to the financial reporting process pursuant to Article 123-bis, paragraph 2, letter b) of the CFA

The Company considers the risk management system to be an integral part of the internal control system in relation to the financial reporting process. This system in fact aims to assure the reliability, accuracy, trustworthiness and timeliness of financial reporting.

Given this, since the coming into force of Italian Law 262/2005 the Company has implemented procedures designed to increase the transparency of financial reporting and make the system of internal controls more efficient and particularly those concerning financial reporting, of which they form part.

The methodological approach adopted by the Company to meet regulatory requirements and the responsibilities of the manager appointed to prepare accounting and corporate documents ("Financial Reporting Manager") is set out hereinafter.

As indicated in Section 11.5 of the Report, the Financial Reporting Manager is responsible for certifying that the administrative and accounting procedures used to construct the separate annual financial report/consolidated annual financial report/half-yearly financial report:

- Have been defined consistently with the company's administrative and accounting system and its structure
- Have been subjected to assessment of appropriateness
- Have been effectively applied during the period to which the separate annual financial report/consolidated annual financial report/half-yearly financial report refers.

In order to be able to express an assessment of appropriateness, it has been necessary to identify a theoretical model of reference, so as to have criteria against which to make the assessment.

In view of the fact that Article 154-bis of the CFA does not explicitly refer to a specific model to use to assess the appropriateness of administrative and accounting procedures – and in order to meet the needs consequent to application of the rule in question – the Company has opted to apply a model universally recognised as being one of the most accredited, i.e. the COSO Report – Internal Control Integrated Framework.

By virtue of its widespread use, success and authoritativeness, the COSO Report has provided the starting point for several regulatory bodies, both Italian (the Bank of Italy and the ISVAP - Italian insurance regulator) and international (PCAOB, SEC and the Basle Committee) and is indicated as a sound basis of reference also by professional associations, including, in Italy, the ANDAF (the Italian association of financial and administration officers) and the AIIA (the Italian association of internal auditors).



This model of reference permits assessment of the appropriateness of an internal control system with respect to three dimensions of analysis (Objectives, Components, and Context). For each of these it is necessary to select the aspects relevant for specific application of the model.

Based on the COSO Report – Internal Control Integrated Framework, the Company has implemented a control system (hereinafter "Model 262" referring to the Italian law involved) that permits assessment of the appropriateness of an internal control system in terms of achievement of various objectives, including the effectiveness and efficiency of processes, the reliability of financial reporting, and compliance with laws and regulations.

According to this Model 262, the elements in relation to which the Company assesses the appropriateness of the control system are as follows:

"Control environment"

This means the corporate governance approach adopted by the Company and the Group and, in both of them, the people and tools dedicated to the organisation, assessment and auditing of the general internal control system, within which the reliability of financial reporting is one of the objectives.

- <u>"Risk assessment"</u>

Model 262 provides for identification of the risks of not achieving the objectives set, followed by identification of which control activities are present to reduce such risks. The control system is appropriate to the extent that risks are covered by control activities. In the specific case, the risks are those of unreliable financial reporting and can be classified in the following categories (the so-called "financial statement assertions"):

- existence/occurrence: assets and liabilities exist at a certain date and the transactions recorded represent events that really occurred during a given period
- cut-off: the transactions and events have been attributed to the proper accounting period
- completeness: all transactions, assets and liabilities to be recorded have effectively been included in the financial statements
- accuracy: transactions, assets and liabilities have been correctly calculated and recorded
- valuation or allocation: assets, liabilities, shareholders' equity, revenues and costs are recognised in financial statements at their correct amounts, in accordance with the appropriate GAAPs
- rights & obligations: assets represent the company's rights and liabilities represent its obligations
- presentation & disclosure: items in financial statements are properly named, classified and illustrated in financial reporting disclosure

"Control activities"

Control activities, designed to reduce the above risks, can be classified in several types, for example: preventive, investigative, manual, electronic, and so on. Among the control activities



normally performed by personnel at various organisational levels, we indicate, where applicable, the following:

- Top-management analyses: performance achieved is compared with the budget, forecasts, with previous periods' results and with competitors' results. To the extent that these activities are used to check unexpected results revealed by the accounting system, they contribute to control of financial reporting
- Transaction controls: these are performed to check the completeness, accuracy and authorisation of the entry in the accounting systems of transactions managed in business processes and of the related databases in the archives concerned
- Information system controls: the heavy reliance on information systems, particularly as
 regards preparation of financial reporting, makes it necessary to keep them under control.
 Controls for information systems concern the development and maintenance of applications
 software, protection of accesses, operators' activity, back-up procedures, and security plans,
 etc.
- *Physical controls*: equipment, stocks, securities, cash and other assets are physically protected and an inventory periodically taken of them and compared with accounting data
- Segregation of tasks: in order to reduce the risk of errors and irregularities, tasks are split between several people. For example, authorisation of transactions, their booking in accounts and management of the corresponding assets must be performed by different people
- Policies and procedures: control activities are normally based on policies and procedures.

- <u>"Information and communication"</u>

Model 262 provides for appropriate information flows between the parties involved in the internal control system. In the specific case, these flows include communication of procedures to those concerned, exchanges of information between those playing a role in the corporate governance model, reporting on the progress of any improvements being made to the control system, and reporting on any anomalies found during the monitoring activities indicated below.

- <u>"Monitoring"</u>

Lastly, Model 262 envisages performance of assessments of the effective application of procedures and, in particular, of the control activities mentioned above.

Structured in this way, the Model thus permits assessment of the appropriateness of an internal control system at various organisational levels including, for example, at the levels of group, company, and process, etc. More specifically, controls can be performed on the basis of:

 Analysis of the Group, which aims to identify companies featuring complexities and levels of importance such as to bring them within the scope of the analysis;



- Analysis of business segments, which aims to identify the main business processes (according to the so-called "value chain" approach), mapping them with respect to Group companies, and to describe the main areas of accounts affected by such processes;
- Analysis of areas of accounts, which aims to assess their complexity from the qualitative standpoint, starting from the feeder business process, and from the quantitative standpoint, as regards the materiality of balances

These preliminary analyses make it possible both to delineate the boundary of subsequent analyses of appropriateness and to plan their depth. For example, for areas of accounts featuring a low degree of complexity, analysis of the risks of unreliable financial reporting and of related control activities can be performed as part of the processes of period-end closure of accounts.

For areas of accounts that instead are highly complex, it may be necessary to add to this context analysis of feeder processes, in order to detect and assess the adequacy of controls of transactions recorded in accounts and that are involved in those processes.

As regards the heavy reliance on information systems, particularly as regards processing of financial reporting, the boundary of subsequent analyses of appropriateness normally include the processes of the Information Systems area.

The bodies and/or units involved in operation of the Model 262 and their related roles are indicated below:

- Internal Control Committee: as the body responsible for the functionality of the general control
 system, it is also required to express an opinion and, if necessary, take action vis-à-vis the
 Financial Reporting Manager to ensure that the part of the internal control system dedicated to
 assuring the correctness of financial reporting is effective and actually operating.
- Financial Reporting Manager: he has the ultimate responsibility for ensuring that the control
 activities in place permit assurance of fair and complete financial reporting, which he himself
 certifies.
- Group Accounting and Corporate Reporting unit: the personnel appointed for this purpose
 coordinate and perform periodic tests to ensure updating and operation of the set of controls
 identified and necessary to assure the correctness of financial reporting.
- Internal Audit unit: double role as support of the Financial Reporting Manager in the mapping and testing activity/operation as independent person who assesses the work of the abovementioned Manager.
- Relevant company people, process owners: they have the ultimate responsibility for updating the
 overall design of controls (flow charts and RCMs Risk Control Matrixes) and for performing
 tests to check controls' effectiveness and their consistency with the design.



ANNEX 2 CURRICULA VITAE OF DIRECTORS AND STATUTORY AUDITORS



ROBERT POLET – Chairman (non executive)

Robert Polet (born in Kuala Lumpur, Malaysia, on July 25, 1955) has been the new Chairman of the Board of directors of Safilo Group, since October 5, 2011.

He has been, from 2004 to 2011, Chairman and Chief Executive Officer of the Management Board of the Gucci Group contributing to the successful consolidation and growth of the Group and its brands. He previously spent 26 years in the Unilever Group where he was President of Unilever's Worldwide Ice Cream and Frozen Foods division, a \$ 7.8 billion business consisting of over 40 operating companies.

Prior to that position, Mr. Polet worked in a variety of executive roles within Unilever, including Chairman of Unilever Malaysia, Chairman of Van den Bergh's and Executive Vice President of Unilever's European Home and Personal Care division.

Mr. Polet is also a non executive Director of Reed Elsevie PLC/NV, Wilderness Holdings Ltd and Philip Morris International Inc.



ROBERTO VEDOVOTTO – Chief Executive Officer

Roberto Vedovotto (born in Bassano del Grappa (VI), on September 30th, 1965) has, since 2009, been the Chief Executive Officer of Safilo Group, the second largest worldwide player in the premium eyewear sector for sunglasses, optical frames and sports eyewear, with an international presence through 30 owned subsidiaries. Safilo produces and distributes its brands - Safilo, Carrera, Smith Optics, Oxydo, Blue Bay - and the licensed brands Alexander McQueen, A/X Armani Exchange, Balenciaga, Banana Republic, Bottega Veneta, BOSS Black, BOSS Orange, Céline, Dior, Emporio Armani, Fossil, Giorgio Armani, Gucci, HUGO, J.Lo by Jennifer Lopez, Jimmy Choo, Juicy Couture, Kate Spade, Liz Claiborne, Marc Jacobs, Marc by Marc Jacobs, Max Mara, Max&Co., Pierre Cardin, Saks Fifth Avenue, Tommy Hilfiger, Yves Saint Laurent. Roberto Vedovotto led a ca. €300million recapitalization plan for the Group, including the sale of a controlling stake in Safilo Group to HAL Holding N.V., listed on the Amsterdam Stock Exchange, and most recently the acquisition of the Polaroid Eyewear business.

Mr. Vedovotto has also been an Independent Director of Morgan Stanley Huaxin Securities Company Limited (Shanghai) since May, 2011.

He graduated in Business Administration with major in Corporate Finance and Marketing, from the Bocconi University in Milan and then gained his Master Degree in Finance at the London Business School.

Roberto Vedovotto started his career in New York, then worked in London for Morgan Stanley International for 11 years, where, as a Managing Director for Institutional Asset Management Division, he was Head of Sales for Southern Europe.

From 2002 to 2006 he was previously the Chief Executive Officer of Safilo Group and was responsible, amongst other duties, for the listing of the Company on the Italian Stock Exchange in December 2005.

From 2006 to December 2008 he was Chairman of European Luxury Goods and Head of the Investment Banking Division - Italy for Lehman Brothers Intl. Ltd, then Nomura Intl. Plc., and a member of the European Executive Committee and Chairman of European Luxury Goods.



MEL FRANS GROOT – Director (non executive)

Mel Frans Groot (born in The Hague, Netherlands, on October 22, 1959), was the Chairman of the new Board of Directors of Safilo Group from March 29, 2010 to October 5, 2011, when he handed over his position, remaining as a non executive member of the Board of Directors.

He graduated in Civil Engineering from the Technical University of Delft, and subsequently gained a Master's in Business Administration from Columbia University in New York.

After his first work experience with Philips, in 1989 he joined HAL Holding N.V. where he has been a member of the Executive Committee since 2003.

Presently he is also Chairman of the Supervisory Board of GrandVision B.V. (non-executive), Chairman of Stichting HAL Pensionfund (executive) and Chairman of Supervisory Board of Audionova BV (non executive).

In the past, Mel Groot held important roles in different companies of the HAL Group among these, he was CEO of Pearle Europe B.V. (2001-2003) and GrandVision S.A. (2005-2006), Supervisory Board member of Pearle Europe BV (1996 – 2010) and Chairman of Supervisory Board GrandVision SA (2004 – 2010).



GIOVANNI CISERANI – Director (independent)

Giovanni Ciserani (born in Verona, on July 8, 1962) has been Director of the new Board of Directors of Safilo Group since March 29, 2010.

He graduated in Business Administration from Bocconi University in Milan.

In 1987 he joined Procter & Gamble Group, where he today holds the role of President, Global Fabric Care, P&G Geneva, Switzerland.

Previously Giovanni Ciserani gained various important management positions in the companies of P&G Group.

Amongst his various Association positions, Ciserani is Vice - President of the Board of the Swiss - American Chamber of Commerce, Zurich and Member of the Committee of the Club Diplomatique de Genève (Diplomatic Club of Geneva).



JEFFREY A COLE – Director (independent)

Jeffrey A Cole (born in Cleveland, Ohio - USA, on May 20th, 1941) has been Director of the new Board of Directors of Safilo Group since March 29, 2010.

He graduated from Harvard College and Harvard Business School.

Mr. Cole was Chairman and CEO, from 1983 to 2003, of Cole National Corporation, a leading United States optical and gift retailer with sales including franchisees of over \$1billion. Major brands included Pearle Vision, Sears Optical, Target Optical, Cole Managed Vision Care and Things Remembered. Cole National also owned a minority interest in optical retailer, Pearle Europe, now GrandVision B.V.

Mr. Cole built the strategic platform of Cole National through acquisitions and internal growth including the start-up of Pearle Europe in late 1996 in partnership with HAL INVESTMENTS of Rotterdam, the Netherlands. Cole National was acquired in October 2004 by Luxottica, an eyewear company based in Milan, Italy.

Mr Cole has served as a Supervisory Board Member, since 1996, of Pearle Europe (now GrandVision BV), a leading optical retailer in Europe and Latin America with over 4000 locations in 42 countries.

In 2010, Mr Cole co-founded and became Chairman and Ceo of Fraimz llc, a start-up internet prescription eyewear business, operating under the name Lookmatic.com.

In the past, Mr. Cole has served as a Director of Hartmarx Corporation, ReFac Optical, Fortunoff, Trimaran Capital, Edison Brothers, American Consumer Products, Victoria Financial Corporation, Tri-American Corporation, Harris-Info Source, Professional Sports Publications, MB Associates and Independent Savings.



MARCO JESI – Director (independent)

Marco Jesi (born in Milano, on October 12, 1949) has been Director of the new Board of Directors of Safilo Group S.p.A. since March 29, 2010.

He graduated in Law from the Università Statale in Milan. He started his management career in marketing schools like Unilever, Kraft and S.C. Johnson, where he spent 8 years including an overseas experience in US. Subsequently became Sales and Operations director in GS, a National chain of supermarkets. He has held European top management position in Pepsi Cola, Seagram and Frito-Lay, until became President of Europe for all PepsiCo businesses from Portugal to Russia. In 2006 was appointed Chairman and CEO of Galbani, until the business was sold to Lactalis group.

He has been Chairman of Board of Directors of Argenta S.p.A. (non-executive), the leading vending company in Italy, and Arcaplanet, the biggest retail chain of pet care and food products, since 2008.

He is also a member of the board of Autogrill S.p.A. (independent director) and LSB Barcelona (independent director); he has been a member of Board of Directors of Parmalat S.p.A. (independent director) since June 2011.



EUGENIO RAZELLI – Director (independent)

Eugenio Razelli (born in Genova, on June 18th, 1950) has been Director of the new Board of Directors of Safilo Group since March 29, 2010

He graduated in Electrical Engineering from Genova University. He began his career in Fiat Auto and Zanussi, and became CEO of Gilardini Industriale in 1983. Subsequently, he held positions of growing responsibility with Comind (General Manager of Stars and Politecna) and Magneti Marelli. In particular, in the Components Sector of the Fiat Group he held the positions of General Manager of the Electronic Components Division, of Executive Vice President Manufacturing of the Electromechanical Components Group and, later on, of General Manager of this same Group. In 1991 he was appointed President of the Engine Control Systems.

He moved to Pirelli Cavi in 1993 as Vice President Manufacturing, and was later appointed President & CEO of Pirelli Cable North America.

Upon his return to Italy in 1997 he continued to work at Pirelli Cavi first serving as Senior Executive Vice President, Telecom Division and then as Senior Executive Vice President, Energy Division.

From 2001 to 2003 he held the position of President & CEO of Fiamm, a leading company in the market of batteries.

From May 2003 to March 2005 he was Senior Vice President for Business Development of Fiat S.p.A. in charge of Mergers and Acquisitions, Innovation and ICT strategies.

In April 2005 he was appointed Chief Executive Officer of Magneti Marelli.

From 2005 to 2011 he was President of the Italian Association of the Automotive Industry (ANFIA) that has been representing since 1912 the whole automotive sector in Italy; and from 2006 to 2011 Member of the Board of CONFINDUSTRIA (General Confederation of the Italian Industry).

Since 2009 he has been Vice President of OICA (International Organization of Motor Vehicle Manufacturers) and from 2009 to 2011 President of FEDERVEICOLI, the Federation of the Italian Motor Vehicles and Components Associations of the transport sector, established after an agreement among ANCMA (National Association for the Bicycle, Motorcycle and Accessory Industry), ANFIA and UNACOMA (Italian Farm Machinery Manufacturers Association).



BOARD OF DIRECTORS SAFILO GROUP S.P.A.

MASSIMILIANO TABACCHI – Director (Executive - Global Head of Sport Division)

Massimiliano Tabacchi (born in Padova, on October 10, 1970) has been Director of the new Board of Directors of Safilo Group since March 29, 2010.

He has a degree in Mechanical Engineering from the University of Padova.

He began his career in Safilo Usa and at Safilo's production site in Santa Maria di Sala (Venice). He then continued his professional training with Otis, a leading company in the sector of elevators and lifts, first as Contract Project Manager and then in the Special Projects section.

Massimiliano Tabacchi was Co-Chief Executive Officer and subsequently Executive Vice Chairman of Safilo Group.

PAOLO NICOLAI DOTTORE COMMERCIALISTA REVISORE LEGALE

PAOLO NICOLAI

CURRICULUM VITAE

1) Dati anagrafici

Paolo Nicolai, nato a Legnago (VR) il 26/06/1955 Residente in Padova, Via Rinaldi n. 12 Coniugato con 3 figli Iscritto all'Albo dei Dottori Commercialisti di Padova in data 06/05/1981 al n. 01498 A Revisore Contabile nominato con D.M. 12/04/1995 G.U. Supplemento Ordinario del 21/04/1995 n. 31/Bis

2) Formazione

Maturità scientifica (1973) Laurea in Economia e Commercio presso l'Università di Padova (1980) Abilitazione all'esercizio della professione di dottore commercialista (1981)

3) Esperienze professionali

Dal 1981 al 1983 revisore contabile presso la società di auditing Arthur Andersen.

Dal 1984 al 1990 primo collaboratore e poi partner dello Studio Legale Tributario c/o le sedi di Milano e Treviso (corrispondente per i servizi fiscali e societari dell'Arthur Andersen & Co.).

Dal 1991 ad oggi partner dello Studio Associato di Consulenza Tributaria di Padova fondato insieme a Francesco Calabrese, Gianfranco Gaudioso e Olindo Checchin.

Padova, 07 febbraio 2012

Paolo Nicolai

Teh Mish

Riviera A. Mussato, 97 35139 PADOVA Tel. 049/87.61.001 Fax 049/87.61.002

e-mail: paolo.nicolai@constrib.com

CARICHE SINDACALI RICOPERTE DAL DOTTOR PAOLO NICOLAI AL 07/02/2012

CARICA	DENOMINAZIONE	SEDE LEGALE	DURATA CARICA
Collegi sindacali in	società di capitale		
Presidente C. S.	S.I.T. S.R.L.	San Martino B.A. (VR)	fino approv.bil.31/12/2011
Presidente C. S.	KETTMEIR S.P.A.	Caldaro (BZ)	fino approv.bil.31/12/2011
Presidente C. S.	ZIGNAGO VETRO S.P.A.	Fossalta di Portogruaro (VE)	fino approv.bil.31/12/2012
Presidente C. S.	CONSORZIO TRIVENETO S.P.A.	Padova	fino approv.bil.31/12/2011
Presidente C. S.	MULTITECNO S.R.L.	Fossalta di Portogruaro (VE)	fino approv.bil.31/12/2011
Presidente C. S.	RIELLO S.P.A.	Legnago (VR)	fino approv.bil.31/12/2011
Presidente C. S.	CA' DEL BOSCO S.R.L SOCIETA' AGRICOLA	Erbusco (BS)	fino approv.bil.31/12/2011
Presidente C. S.	FIT SERVICE S.P.A.	Legnago (VR)	fino approv.bil.31/12/2011
Presidente C. S.	GRUPPO BONAZZI S.P.A.	Milano	fino approv.bil.31/12/2011
Presidente C. S.	BONAZZI R.E. S.R.L.	San Martino B.A. (VR)	fino approv.bil.31/12/2012
Presidente C. S.	MONEYNET S.R.L.	Palermo	fino approv.bil.31/12/2012
Presidente C. S.	SAFILO GROUP SPA	Pieve di Cadore (BL)	fino approv bil. 31/12/2013
Presidente C. S.	SAFILO SPA	Pieve di Cadore (BL)	fino approv bil. 31/12/2013
Presidente C. S.	BROKER TRUST MEDIAZIONE CREDITIZIA SPA	Palermo	fino approv bil. 31/12/2013
Sindaco Effettivo	RPM S.P.A.	Badia Polesine (RO)	fino approv.bil.31/12/2013
Sindaco Effettivo	ELETTROTEST S.P.A.	Badia Polesine (RO)	fino approv.bil.31/12/2013
Sindaco Effettivo	CANTINE TORRESELLA S.P.A.	Fossalta di Portogruaro (VE)	fino approv.bil.31/12/2011
Sindaco Effettivo	CEMENTIZILLO S.P.A.	Padova	fino approv.bil.31/12/2011
Sindaco Effettivo	CALCESTRUZZI ZILLO S.P.A.	Padova	fino approv.bil.31/12/2011
Sindaco Effettivo	ZIGNAGO HOLDING S.P.A.	Fossalta di Portogruaro (VE)	fino approv.bil.31/12/2011
Sindaco Effettivo	S.M. TENIMENTI LAMOLE E VISTARENNI E SAN DISDAGIO S.R.L.	Gaiole in Chianti (SI)	fino approv.bil.31/12/2011
Sindaco Effettivo	ACCIAIERIE VENETE SPA	Padova	fino approv.bil.31/12/2012
Sindaco Effettivo	CEMENTERIA DI MONSELICE SPA	Padova	3 esercizi
Sindaco Effettivo	FININT S.P.A.	Conegliano (TV)	fino approv.bil.31/12/2013
Sindaco Supplente	VE.CO.GEL SRL	Padova	fino approv.bil.31/12/2013
Sindaco Supplente	PORTO TURISTICO DI IESOLO SPA	lesolo (VE)	fino approv.bil.31/12/2011
Sindaco Supplente	RIELLO GROUP S.P.A.	Pordenone (PN)	fino approv.bil.31/12/2012
Sindaco Supplente	GIOVANNI ZILLO M.X. & C.S.R.L.	Milano	fino approv.bil.31/12/2011
Sindaco Supplente	ASCOPIAVE S.P.A.	Pieve di Soligo (TV)	fino approv.bil.31/12/2013
Sindaco Supplente	GB&P S.R.L.	Milano	3 esercizi
Cariche varie:			
Amministratore unico	ERRE IMMOBILIARE S.R.L.	Padova	fino a revoca
Presidente C. S.	FONDAZIONE MARZOTTO	Valdagno (VI)	

CURRICULUM FORMATIVO PROFESSIONALE

FRANCO CORGNATI

nato a Milano il 10 luglio 1942 residente ad Arcugnano (VI), Via Cazzale n. 12 con Studio in Vicenza, Stradella dell'Isola n.1.

- Diploma di maturità classica, conseguito presso il Ginnasio Liceo classico Statale "Giovanni Berchet" di Milano;
- Laurea in Economia e Commercio all'Università di Padova, sede distaccata di Verona, nella sessione estiva del 1968;
- Abilitazione all'esercizio della professione di Dottore Commercialista, conseguita con superamento dell'esame di Stato presso l'Università di Venezia nella prima sessione del 1970;
- Iscritto all'Ordine dei Dottori Commercialisti, ora Ordine dei Dottori Commercialisti e degli Esperti Contabili, di Vicenza dal 4 luglio 1970;
- Nominato Revisore Ufficiale dei Conti con decreto del Ministro di Grazia e Giustizia del 13.12.1976, pubblicato sulla Gazzetta Ufficiale n. 336 del 18.12.1976;
- Iscritto nell'albo dei Consulenti tecnici dal giudice presso il Tribunale Civile e Penale di Vicenza "per la particolare competenza nel campo tributario, contabile, societario, amministrativo, finanziario, per le stime di patrimonio e la valutazione di conferimenti" dal 29.10.1980;
- Iscritto nell'albo dei Periti presso il Tribunale Penale di Vicenza, per la categoria "contabilità, bilanci e società", a' sensi dell'art. 67 Disp. Att. C.P.P.; dal 25.10.1994;
- Iscritto nel Registro dei Revisori Contabili con decreto ministeriale del 12.4.1995, pubblicato sulla Gazzetta Ufficiale n. 31 bis del 21.4.1995;
- Esercita la professione di Dottore Commercialista in via esclusiva dal 1970;
- Dal 1997 al 2007 membro e dal 2000 al 2007 vicepresidente del Consiglio dell'Ordine dei Dottori Commercialisti di Vicenza;
- Cariche pubbliche elettive: dal 1980 al 1985 assessore alle finanze e bilancio del Comune di Arcugnano (VI);

- Ha ricoperto e ricopre l'incarico di sindaco effettivo in società quotate alla Borsa Italiana, in altre società industriali e commerciali, in società finanziarie ed in società parabancarie oltre che in consorzi di garanzia collettiva fidi ed aziende municipalizzate;
- Ha ricoperto l'incarico di revisore contabile di enti pubblici territoriali;
- Ha svolto numerosi incarichi di perito estimatore nominato dal Presidente del Tribunale;
- Ha svolto l'incarico di liquidatore per la liquidazione volontaria di società industriali e finanziarie;
- Ha svolto l'incarico di liquidatore giudiziario di società ed enti commerciali.

Vicenza, 01 marzo 2012

Dr Franco Corgnati

DR FRANCO CORGNATI - CARICHE IN ESSERE AL 1° MARZO 2012

N	SOCIETA'	COD. FISCALE	SEDE LEGALE	Pr	CARICA	SCADENZA CARICA
1	Az.Agricole L.Bennati S.p.A.	00647670272	Roma	RM	Sindaco effettivo	31/12/2013
2	B. & T. S.r.l.	09863770013	S. Mauro Torinese	то	Sindaco effettivo	31/12/2013
3	Baglio di Pianetto S.r.l.	02940950245	Vicenza	VI	Presidente collegio sindacale	31/12/2013
4	Barone di Ramione S.r.l.	02643450246	Vicenza	VI	Presidente collegio sindacale	31/12/2011
5	Bauer S.p.A.	00443820311	Roma	RM	Presidente collegio sindacale	31/12/2011
6	Burgo Energia S.r.l.	08737780018	S. Mauro Torinese	то	Presidente collegio sindacale	31/12/2011
7	Burgo Group S.p.A.	13051890153	Altavilla Vicentina	VI	Sindaco effettivo	31/12/2012
8	Centro Servizi Metalli S.p.A.	01323290351	Reggio Emilia	RE	Presidente collegio sindacale	31/12/2011
9	Facchin Calcestruzzi S.r.l.	01992290245	Recoaro Terme	VI	Presidente collegio sindacale	31/12/2013
10	Ferriera di Cittadella S.p.A.	00800140246	Vicenza	VI	Sindaco effettivo	31/12/2012
11	Filivivi S.r.l.	04816000964	Milano	МІ	Presidente collegio sindacale	31/12/2013
12	Fin.Vi. S.r.l.	04406420150	Vicenza	VI	Sindaco effettivo	31/12/2012
13	Finintes S.p.A.	01469900128	Milano	MI	Presidente collegio sindacale	31/12/2013
14	Forint S.p.A.	00167200245	Vicenza	VI	Presidente collegio sindacale	31/12/2011
15	Gemmo Holding S.p.A.	03214560249	Arcugnano	VI	Presidente collegio sindacale	31/12/2013
16	Gemmo S.p.A.	03214610242	Arcugnano	VI	Presidente collegio sindacale	31/12/2013
17	Holding Gruppo Marchi S.p.A.	01791370024	Altavilla Vicentina	VI	Presidente collegio sindacale	31/12/2012
18	Immobili e Partecipazioni S.p.A.	00206040245	Milano	MI	Sindaco effettivo	31/12/2013
19	Immobiliare Stampa S.p.A.	09422020157	Vicenza	VI	Sindaco effettivo	31/12/2013
20	Imprenditori Riuniti S.p.A.	04209170283	Schio	VI	Presidente consiglo di amministr.	31/12/2011
21	IPI S.r.l.	00341780245	Vicenza	VI	Presidente collegio sindacale	31/12/2012
22	Linificio e Canapificio Nazionale S.p.A.	00739120152	Milano	MI	Sindaco effettivo	31/12/2012
23	Manifattura Lane G. Marzotto & Figli S.p.A.	00166580241	Milano	MI	Sindaco effettivo	31/12/2011
24	Margraf SpA	01317330247	Chiampo	VI	Presidente collegio sindacale	31/12/2013
25	Mosaico S.r.l.	03506890247	Altavilla Vicentina	VI	Presidente collegio sindacale	31/12/2013
26	Palladio Zannini Industrie Grafiche Cartotecniche S.p.A.	03079210245	Dueville	VI	Presidente collegio sindacale	31/12/2011
27	PFC S.r.l.	03247130242	Vicenza	VI	Presidente collegio sindacale	31/12/2013
28	Prodotti Stella S.p.A.	01419130685	Altavilla Vicentina	VI	Presidente collegio sindacale	31/12/2013
29	Safilo Group S.p.A.	03032950242	Pieve di Cadore	BL	Sindaco effettivo	31/12/2013
30	Safilo S.p.A.	03625410281	Pieve di Cadore	BL	Sindaco effettivo	31/12/2013
31	San Giorgio S.r.l.	03418240242	Schio	VI	Presidente consiglo di amministr.	a revoca
32	Società Agricola Motta Moresolo SpA	00592280275	Vicenza	VI	Presidente collegio sindacale	31/12/2013
33	Veninvest S.p.A.	01619690249	Vicenza	VI	Presidente collegio sindacale	31/12/2011
34	Vigel S.p.A.	01587520246	Vicenza	VI	Presidente collegio sindacale	31/12/2012

Bettina Solimando

Nata a San Severo (FG) il 7 Agosto 1974

Posizione

Associato dello Studio Pirola Pennuto Zei & Associati – Studio di consulenza tributaria e legale – con studi in Milano, Torino, Roma, Bologna, Padova, Brescia, Napoli, Parma e Verona.

Dottore Commercialista e Revisore Contabile.

Formazione

1998 – Laurea in Economia e Commercio- Università degli Studi di Verona con lode

Esperienza professionale

Consulente fiscale di importanti gruppi italiani e multinazionali, ha avuto occasione di intervenire in diverse operazioni di Merger & Acquisition, e ha curato importanti contenziosi fiscali per primaria clientela. Esperienze maturate relativamente agli aspetti fiscali, previdenziali e giuslavoristici dei lavoratori espatriati di importanti società multinazionali. Incarichi in lavori di due diligence contabilifiscali e in progetti di ristrutturazione di gruppi aziendali. Incarichi di redazione di perizie di valutazione di aziende. È membro di Collegi Sindacali di società italiane.

Percorso Professionale

Da settembre 1998 professionista dello Studio Pirola Pennuto Zei & Associati, presso le sedi di Brescia e Milano, e dal 2000 presso la sede di Verona.

Attività Didattiche

Relatore del master in Internal Auditing dell'Università degli Studi di Verona.

"Cultore della Materia" nella Facoltà di Economia dell'Università degli Studi di Verona-Dipartimento di Economie, Società e Istituzioni - Sezione di Economia Aziendale - per la disciplina Ragioneria Generale ed Applicata.

Relatore in convegni organizzati dallo Studio Pirola Pennuto Zei & Associati, su argomenti di carattere fiscale e societario.

Seminari su tematiche fiscali e societarie rivolte a società clienti.

Nata a SAN SEVERO (FG) il 07/08/1974

Codice SLMBTN74M47I158F

Indirizzo MILANO (MI)

VIA VITTOR PISANI 16 cap 20124 STUDIO DI REVISORI ASSOCIATI

Informazioni anagrafiche risultanti dall'ultima dichiarazione presentata al Registro Imprese, relativa all'impresa

SAFILO - SOCIETA' AZIONARIA FABBRICA ITALIANA LAVORAZIONE OCCHIALI - S.P.A. - IN BREVE

"SAFILO S.P.A." -Numero REA: BL-86111

Impresa



SAFILO - SOCIETA' AZIONARIA FABBRICA ITALIANA LAVORAZIONE OCCHIALI - S.P.A. - IN BREVE "SAFILO S.P.A." -

Forma giuridica: SOCIETA' PER AZIONI Sede legale: PIEVE DI CADORE (BL)

PIAZZA TIZIANO 8 cap 32044

Posta Elettronica Certificata: SAFILOSPA@LEGALMAIL.IT

Codice Fiscale: 03625410281 Numero REA: BL-86111

Attivita'

Data d'inizio dell'attivita' dell'impresa: 20/08/2002

Classificazione ATECORI 2007:

70.1 -Attivita' delle holding impegnate nelle attivita' gestionali (holding operative)

Classificazione ATECORI 2002:

74.15 -Assunzione e gestione di partecipazioni di controllo o meno, escluse le holding di gruppi finanziari

Cariche



SINDACO EFFETTIVO nominato con atto del 27/04/2011

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2013

Impresa



SAFILO GROUP S.P.A.

Forma giuridica: SOCIETA' PER AZIONI Sede legale: PIEVE DI CADORE (BL)

PIAZZA TIZIANO 8 cap 32044

Posta Elettronica Certificata: SAFILOGROUPSPA@LEGALMAIL.IT

Codice Fiscale: 03032950242 Numero REA: BL-90811

Attivita'

Data d'inizio dell'attivita' dell'impresa: 27/04/2006

Classificazione ATECORI 2007:

70.1 -Attivita' delle holding impegnate nelle attivita' gestionali (holding

operative)

Classificazione ATECORI 2002:

74.15 -Assunzione e gestione di partecipazioni di controllo o meno, escluse

le holding di gruppi finanziari

Cariche



SINDACO EFFETTIVO nominato con atto del 27/04/2011

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2013

Impresa



STAR FINANCE S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA

Sede legale: BRESCIA (BS)

VIA CORFU' 102 cap 25124

Posta Elettronica Certificata: STARFINANCESRL@LEGALMAIL.IT

Codice Fiscale: 02910090980 Numero REA: BS-488830

Attivita'

Data d'inizio dell'attivita' dell'impresa: 12/07/2007

Classificazione ATECORI 2007:

68.1 -Compravendita di beni immobili effettuata su beni propri

Classificazione ATECORI 2002:

70.12 -Compravendita immobiliare di beni propri

Cariche



SINDACO EFFETTIVO nominato con atto del 26/10/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 30/06/2013

Impresa



ASSUNTORE S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: BRESCIA (BS)

VIA CORFU' 102 cap 25124

Posta Elettronica Certificata: ASSUNTORE@LEGALMAIL.IT

Codice Fiscale: 02927900981 Numero REA: BS-490502

Attivita'

Data d'inizio dell'attivita' dell'impresa: 03/10/2007

Classificazione ATECORI 2007:

74.90.99-Altre attivita' professionali nca

Classificazione ATECORI 2002:

74.87.86-Altri servizi professionali ed imprenditoriali non previsti nei

precedenti codici

Cariche



SINDACO SUPPLENTE nominato con atto del 26/04/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



SCAVINO S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA

Sede legale: ALBA (CN)

VIALE ARTIGIANATO 59 cap 12051

Posta Elettronica Certificata: SCAVINOSRL@PEC.SCAVINOSRL.COM

Codice Fiscale: 03287360238 Numero REA: CN-248472

Attivita'

Data d'inizio dell'attivita' dell'impresa: 19/01/2004

Classificazione ATECORI 2007:

45.19.01-Commercio all'ingrosso e al dettaglio di altri autoveicoli

Classificazione ATECORI 2002:

50.10.01-Commercio ingrosso e dettaglio di autoveicoli

Cariche



PRESIDENTE DEL COLLEGIO SINDACALE nominato con atto

del 23/02/2010

Durata in carica: 3 ANNI

Impresa



LOVE CARNI & FOODS SOCIETA' COOPERATIVA AGRICOLA

Forma giuridica: SOCIETA' COOPERATIVA

Sede legale: VESCOVATO (CR)

VIA MALTA cap 26039

Posta Elettronica Certificata: LOVEFOOD@PEC.CONFCOOPERATIVE.IT

Codice Fiscale: 00796020196 Numero REA: CR-112849

Attivita'

Data d'inizio dell'attivita' dell'impresa: 11/02/1987

Classificazione ATECORI 2007:

10.13-Produzione di prodotti a base di carne (inclusa la carne di volatili)

Classificazione ATECORI 2002:

15.13 -Lavorazione e conservazione di carne e di prodotti a base di carne,

esclusa l'attivita' delle macellerie

Cariche



SINDACO SUPPLENTE nominato con atto del 05/05/2011

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2013

Impresa



VOLKSWAGEN GROUP FIRENZE S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: FIRENZE (FI)

VIA PRATESE 135 cap 50145

Posta Elettronica Certificata: MAIL@PEC.VOLKSWAGENGROUPFIRENZE.IT

Codice Fiscale: 05671860483 Numero REA: FI-565310

Attivita'

Data d'inizio dell'attivita' dell'impresa: 29/09/2006

Classificazione ATECORI 2007:

45.11.01-Commercio all'ingrosso e al dettaglio di autovetture e di

autoveicoli leggeri

Classificazione ATECORI 2002:

50.10.01-Commercio ingrosso e dettaglio di autoveicoli

Cariche



SINDACO EFFETTIVO nominato con atto del 21/04/2009

Fino al 31/12/2011

EUROPEAN IMPROVEMENT QUALITY SYSTEM S.R.L. IN LIQUIDAZIONE

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA

Sede legale: MILANO (MI)

VIA SAN VITTORE AL TEATRO 3 cap 20123
Posta Elettronica Certificata: AMMINISTRAZIONE@PEC.UIV.IT

Codice Fiscale: 12338350155 Numero REA: MI-1549167

Attivita'

Data d'inizio dell'attivita' dell'impresa: 08/01/1998

Classificazione ATECORI 2007:

71.20.21-Controllo di qualita' e certificazione di prodotti, processi e sistemi

Classificazione ATECORI 2002:

74.30.21-Certificazione di prodotti, processi e sistemi

Cariche



SINDACO SUPPLENTE nominato con atto del 26/05/2011

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2013

Impresa



ITALCARNI SOCIETA' COOPERATIVA AGRICOLA

Forma giuridica: SOCIETA' COOPERATIVA

Sede legale: CARPI (MO)

VIA GUASTALLA 21/A cap 41012

Posta Elettronica Certificata: ITALCARNI@LEGALMAIL.IT

Codice Fiscale: 01765810369 Numero REA: MO-241764

Attivita'

Data d'inizio dell'attivita' dell'impresa: 23/04/1987

Classificazione ATECORI 2007:

10.1 -Lavorazione e conservazione di carne e produzione di prodotti a base

di carne

Classificazione ATECORI 2002:

15.1 -PRODUZIONE, LAVORAZIONE E CONSERVAZIONE DI CARNE E DI PRODOTTI A BASE DI CARNE, ESCLUSA L'ATTIVITA' DELLE MACELLERIE

Cariche



SINDACO SUPPLENTE nominato con atto del 13/05/2011



ITAL GESTIONI S.R.L. SOCIETA' AGRICOLA

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: CARPI (MO)

VIA PER GUASTALLA 21/A cap 41100

Posta Elettronica Certificata: ITALGESTIONISRL@LEGALMAIL.IT

Codice Fiscale: 02780200362 Numero REA: MO-330234

Attivita'

Data d'inizio dell'attivita' dell'impresa: 01/12/2002

Classificazione ATECORI 2007:

10.1 -Lavorazione e conservazione di carne e produzione di prodotti a base

di carne

Classificazione ATECORI 2002:

15.1 -PRODUZIONE, LAVORAZIONE E CONSERVAZIONE DI CARNE E DI PRODOTTI A BASE DI CARNE, ESCLUSA L'ATTIVITA' DELLE MACELLERIE

Cariche



SINDACO SUPPLENTE nominato con atto del 15/05/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



FASHION FIVE S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: NOVENTA PADOVANA (PD)

VIALE DELLA NAVIGAZIONE INTERN 82 cap 35027 Posta Elettronica Certificata: FASHIONFIVE@FASHIONFIVE-PEC.IT

Codice Fiscale: 03737160287 Numero REA: PD-333189

Attivita'

Data d'inizio dell'attivita' dell'impresa: 24/09/2002

Classificazione ATECORI 2007:

73.2 -Ricerche di mercato e sondaggi di opinione

Classificazione ATECORI 2002:

74.13 -Studi di mercato e sondaggi di opinione

Cariche



SINDACO EFFETTIVO nominato con atto del 30/04/2010



SOCIETA' AGRICOLA TERRE DEGLI SVEVI S.R.L. O IN FORMA ABBREVIATA TERRE DEGLI SVEVI S.R.L. O CON SIGLA T.D.S. S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: VENOSA (PZ)

LOCALITA' PIAN DI CAMERA SNC cap 85029

Posta Elettronica Certificata: TERREDEGLISVEVI@LEGALMAIL.IT

Codice Fiscale: 01371150762 Numero REA: PZ-108070

Attivita'

Data d'inizio dell'attivita' dell'impresa: 18/05/2000

Classificazione ATECORI 2007: 11.02-Produzione di vini da uve Classificazione ATECORI 2002: 15.93 -Produzione di vini

Cariche



SINDACO EFFETTIVO nominato con atto del 29/04/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



PARCO DELLA STANDIANA S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: RAVENNA (RA)

. S.S. 16 ADRIATICA KM 162 - cap 48125

frazione SAVIO

Posta Elettronica Certificata: MIRABILANDIA@LEGALMAIL.IT

Codice Fiscale: 02917670172 Numero REA: RA-127201

Attivita'

Data d'inizio dell'attivita' dell'impresa: 14/06/1988

Classificazione ATECORI 2007:

93.21-Parchi di divertimento e parchi tematici

Classificazione ATECORI 2002:

92.33.01-Parchi di divertimento, luna-park e simili

Cariche



SINDACO SUPPLENTE nominato con atto del 21/01/2009

Durata in carica: 3 ESERCIZI



DISTRIBUTORI ARTICOLI SANITARI -*D.A.S. - S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: TORINO (TO)

VIA CAROLINA INVERNIZIO 6 cap 10127 Posta Elettronica Certificata: DAS.HARTMANN@PEC.IT

Codice Fiscale: 02656040017 Numero REA: TO-579932

Attivita'

Data d'inizio dell'attivita' dell'impresa: 25/11/1980

Classificazione ATECORI 2007:

46.46.3 -Commercio all'ingrosso di articoli medicali ed ortopedici

Classificazione ATECORI 2002:

51.46.2 -Commercio all'ingrosso di prodotti sanitari ed apparecchi medicali,

chirurgici ed ortopedici

Cariche



SINDACO EFFETTIVO nominato con atto del 23/03/2009

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2011

Impresa



EQUIBOX HOLDING S.P.A.

Forma giuridica: SOCIETA' PER AZIONI

Sede legale: ASOLO (TV)

VIA VIA MARCOAI 1 cap 31011

frazione CASELLA

Posta Elettronica Certificata: EQUIBOXHOLDING@LEGALMAIL.IT

Codice Fiscale: 04339950265 Numero REA: TV-341887

Attivita'

Data d'inizio dell'attivita' dell'impresa: 17/03/2010

Classificazione ATECORI 2007: 64.99.3 -Attivita' di merchant bank Classificazione ATECORI 2002:

65.23.4 -Merchant bank (Banca d'affari)

Cariche



SINDACO EFFETTIVO nominato con atto del 26/02/2010

Durata in carica: 3 ESERCIZI





BOTTEGA VENETA S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: VICENZA (VI)

VIALE DELLA SIDERURGIA 4/6 cap 36100 Posta Elettronica Certificata: BOTTEGAVENETA@LEGALMAIL.IT

Codice Fiscale: 07078730152 Numero REA: VI-187708

Attivita'

Data d'inizio dell'attivita' dell'impresa: 01/10/1990

Classificazione ATECORI 2007:

15.12-Fabbricazione di articoli da viaggio, borse e simili, pelletteria e

selleria; frustini e scudisci per equitazione

Classificazione ATECORI 2002:

19.2 -FABBRICAZIONE DI ARTICOLI DA VIAGGIO, BORSE, ARTICOLI DA

CORREGGIAIO E SELLERIA IN CUOIO E IN MATERIALE SIMILARE

Cariche



SINDACO EFFETTIVO nominato con atto del 03/05/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



PREMIER S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: VILLAVERLA (VI)

VIA FIRENZE 20 cap 36030

Codice Fiscale: 02493700245 Numero REA: VI-235279

Attivita'

Data d'inizio dell'attivita' dell'impresa: 01/01/1996

Classificazione ATECORI 2007: 25.62-Lavori di meccanica generale Classificazione ATECORI 2002: 28.52 -Lavori di meccanica generale

Cariche



SINDACO SUPPLENTE nominato con atto del 13/05/2010



B.V. ITALIA S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: VICENZA (VI)

VIALE DELLA SCIENZA 15 cap 36100

Posta Elettronica Certificata: BOTTEGAVENETAITALIA@LEGALMAIL.IT

Codice Fiscale: 12647870158 Numero REA: VI-269749

Attivita'

Classificazione ATECORI 2007:

47.72.2 -Commercio al dettaglio di articoli di pelletteria e da viaggio

Classificazione ATECORI 2002:

52.43.2 -Commercio al dettaglio di articoli di pelletteria e da viaggio

Cariche



SINDACO EFFETTIVO nominato con atto del 03/05/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



BAULI S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: CASTEL D'AZZANO (VR) VIA VERDI 31 cap 37060

Posta Elettronica Certificata: BAULI@PEC.BAULI.IT

Codice Fiscale: 01233790235 Numero REA: VR-167745

Attivita'

Data d'inizio dell'attivita' dell'impresa: 27/04/1983

Classificazione ATECORI 2007:

10.72-Produzione di fette biscottate e di biscotti; produzione di prodotti di

pasticceria conservati

Classificazione ATECORI 2002:

15.82 - Produzione di fette biscottate, biscotti, prodotti di pasticceria e di

panetteria secchi e conservati

Cariche



SINDACO SUPPLENTE nominato con atto del 28/10/2009



Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA

Sede legale: BUSSOLENGO (VR)

VIA BRUNO RIZZI 1/3 cap 37012

Codice Fiscale: 01365850237 Numero REA: VR-176904

Attivita'

Data d'inizio dell'attivita' dell'impresa: 01/03/1983

Classificazione ATECORI 2007:

20.42-Fabbricazione di prodotti per toletta: profumi, cosmetici, saponi e

simili

Classificazione ATECORI 2002:

24.52 -Fabbricazione di saponi e detergenti per uso personale, di profumi e

cosmetici

Cariche



SINDACO SUPPLENTE nominato con atto del 12/06/2009

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2011

Impresa



PAUL HARTMANN S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: VERONA (VR)

VIA DELLA METALLURGIA 14 cap 37139

Posta Elettronica Certificata: AMMINISTRAZIONE.HARTMANN@PEC.IT

Codice Fiscale: 07179150151 Numero REA: VR-189939

Attivita'

Classificazione ATECORI 2007:

46.46-Commercio all'ingrosso di prodotti farmaceutici

Classificazione ATECORI 2002:

51.46 -Commercio all'ingrosso di prodotti farmaceutici, prodotti sanitari ed

apparecchi medicali, chirurgici ed ortopedici

Cariche



SINDACO EFFETTIVO nominato con atto del 12/04/2011



Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: SAN MARTINO BUON ALBERGO (VR) VIA F.LLI CERVI 11 cap 37036

Posta Elettronica Certificata: GCEMUJELLI@CERT.STUDIOPIROLA.COM

Codice Fiscale: 02101430961 Numero REA: VR-229335

Attivita'

Data d'inizio dell'attivita' dell'impresa: 30/01/1991

Classificazione ATECORI 2007:

64.99-Altre attivita' di servizi finanziari nca (escluse le assicurazioni e i

fondi pensione)

Classificazione ATECORI 2002:

65.23 -Intermediazioni finanziarie n.c.a.

Cariche



SINDACO EFFETTIVO nominato con atto del 30/04/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



HOERBIGER ITALIANA S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: VERONA (VR)

VIA DELL'ELETTRONICA SNC cap 37139

frazione BASSONA - ZAI 2

Posta Elettronica Certificata: INFO.HOERBIGER@PEC.IT

Codice Fiscale: 00884990151 Numero REA: VR-246364

Attivita'

Data d'inizio dell'attivita' dell'impresa: 31/10/1994

Classificazione ATECORI 2007:

28.13-Fabbricazione di altre pompe e compressori

Classificazione ATECORI 2002:

29.12 -Fabbricazione, installazione, riparazione e manutenzione di pompe,

compressori e sistemi idraulici

Cariche



SINDACO EFFETTIVO nominato con atto del 26/05/2009



OFFICINE TOSONI LINO S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: VILLAFRANCA DI VERONA (VR) VIALE POSTUMIA S.N. cap 37069

Posta Elettronica Certificata: OFFICINETOSONILINO@LEGALMAIL.IT

Codice Fiscale: 03085380230 Numero REA: VR-307857

Attivita'

Data d'inizio dell'attivita' dell'impresa: 10/01/2001

Classificazione ATECORI 2007:

25.11-Fabbricazione di strutture metalliche e parti assemblate di strutture

Classificazione ATECORI 2002:

28.11 -Fabbricazione, installazione e riparazione di strutture metalliche e di

parti di strutture

Cariche



SINDACO SUPPLENTE nominato con atto del 29/05/2009

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2011

Impresa



GLAXOSMITHKLINE MANUFACTURING S.P.A.

Forma giuridica: SOCIETA' PER AZIONI CON SOCIO UNICO

Sede legale: VERONA (VR)

VIA ALESSANDRO FLEMING 2 cap 37135

Posta Elettronica Certificata: GSKMANUFACTURING@GSK.LEGALMAIL.IT

Codice Fiscale: 03302260231 Numero REA: VR-325375

Attivita'

Data d'inizio dell'attivita' dell'impresa: 31/07/2003

Classificazione ATECORI 2007:

21.20.09-Fabbricazione di medicinali ed altri preparati farmaceutici

Classificazione ATECORI 2002:

24.42 -Fabbricazione di medicinali, preparati farmaceutici, cerotti e simili

Cariche



SINDACO SUPPLENTE nominato con atto del 07/04/2009



Forma giuridica: SOCIETA' PER AZIONI

Sede legale: VERONA (VR)

CORSO MILANO 55 cap 37100

Posta Elettronica Certificata: INFO@PEC.GLOBALPOWER.IT

Codice Fiscale: 03443420231 Numero REA: VR-336772

Attivita'

Data d'inizio dell'attivita' dell'impresa: 13/05/2005

Classificazione ATECORI 2007: 35.14-Commercio di energia elettrica

Classificazione ATECORI 2002:

40.13 -Distribuzione e commercio di energia elettrica

Cariche



SINDACO SUPPLENTE nominato con atto del 09/06/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



A.S.D.E.A. S.A.P.A. DI GIULIANO AMBROSINI E FIGLI

Forma giuridica: SOCIETA' IN ACCOMANDITA PER AZIONI

Sede legale: VERONA (VR)

VIA DEI BOMBARDI 27 cap 37100

Posta Elettronica Certificata: ASDEASAPA@CERT.STUDIOPIROLA.COM

Codice Fiscale: 03606550238 Numero REA: VR-349995

Attivita'

Data d'inizio dell'attivita' dell'impresa: 30/11/2006

Classificazione ATECORI 2007:

68.20.01-Locazione immobiliare di beni propri o in leasing (affitto)

Classificazione ATECORI 2002:

70.20.01-Locazione immobiliare di beni propri e sub-locazione

Cariche



SINDACO SUPPLENTE nominato con atto del 28/05/2010

Durata in carica: 3 ESERCIZI



ADVIN PARTNERS - SOCIETA' DI INTERMEDIAZIONE MOBILIARE S.P.A. O IN FORMA ABBREVIATA ADVIN PARTNERS SIM S.P.A.

Forma giuridica: SOCIETA' PER AZIONI

Sede legale: VERONA (VR)

VIA SAN ROCCHETTO 3 cap 37121

Posta Elettronica Certificata: ADVINPEC@LEGALMAIL.IT

Codice Fiscale: 03714800236 Numero REA: VR-359415

Attivita'

Data d'inizio dell'attivita' dell'impresa: 18/09/2007

Classificazione ATECORI 2007:

70.22.09-Altre attivita' di consulenza imprenditoriale e altra consulenza

amministrativo-gestionale e pianificazione aziendale

Classificazione ATECORI 2002: 74.14.1 -Consulenza finanziaria

Cariche



SINDACO EFFETTIVO nominato con atto del 21/04/2010

Durata in carica: FINO APPROVAZIONE DEL BILANCIO al 31/12/2012

Impresa



VIIV HEALTHCARE S.R.L.

Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: VERONA (VR)

VIA A. FLEMING 2 cap 37135

Posta Elettronica Certificata: VIIVHEALTHCARE@LEGALMAIL.IT

Codice Fiscale: 03878140239 Numero REA: VR-372785

Attivita'

Data d'inizio dell'attivita' dell'impresa: 30/10/2009

Classificazione ATECORI 2007:

46.46.1 -Commercio all'ingrosso di medicinali

Classificazione ATECORI 2002:

51.46.1 -Commercio all'ingrosso di prodotti farmaceutici, compresi i prodotti di erboristeria per uso medico

Cariche



SINDACO SUPPLENTE nominato con atto del 28/10/2009



Forma giuridica: SOCIETA' A RESPONSABILITA' LIMITATA CON UNICO

SOCIO

Sede legale: VERONA (VR)

VIA DELLA METALLURGIA 14 cap 37139

Posta Elettronica Certificata: COMMERCIALE.FOROMEDPR@PEC.IT

Codice Fiscale: 03329310233 Numero REA: VR-385691

Attivita'

Data d'inizio dell'attivita' dell'impresa: 18/09/2003

Cariche



SINDACO EFFETTIVO nominato con atto del 23/03/2009