



THE SHAREHOLDERS' MEETING OF SAFILO GROUP S.P.A. APPROVES THE FINANCIAL STATEMENTS AS AT DECEMBER 31, 2024

Padua, April 24, 2025 – The Shareholders' Meeting of Safilo Group S.p.A., held today in single call, has approved the Company's 2024 financial statements and the Board of Directors' report and, furthermore, viewed the consolidated financial statements and the sustainability report pursuant to Legislative Decree No. 125/2024.

The Shareholders' Meeting has also approved the first section of the Report on the remuneration policy and on the remuneration paid, relating to the Company's policy on the remuneration of the members of the Board of Directors, managers with strategic responsibilities and the Board of Statutory Auditors for the 2025 financial year and the procedures used for the adoption and implementation of this policy, and favourably resolved upon the second section of the Report on the remuneration policy and on the remuneration paid, relating to the items that make up the remuneration of the members of the Board of Directors, managers with strategic responsibilities and the Board of Statutory Auditors, as well as the remuneration paid to them for any reason during the 2024 financial year.

Moreover, it should also be noted that the ordinary shareholders' meeting of the subsidiary Safilo S.p.A., held today, unanimously resolved to authorize the purchase and disposal of ordinary shares of the parent company Safilo Group S.p.A., for a maximum number of 15,000,000 shares, equal to approximately 3.6% of the shares currently issued by the Company. This plan represents a strategic step aimed at an efficient management of financial resources while maintaining flexibility, through the set-up of a reserve of shares, in order to seize any future investment opportunities, a matter on which the Group remains constantly focused and active. The authorisation to purchase the shares of the parent company is granted for the maximum duration permitted by law, in accordance with Article 2359-bis, paragraph 2, and Article 2357, paragraph 2, of the Italian Civil Code for a period of eighteen months, starting from the approval date of the resolution. All further details regarding the New Share Buyback Program can be found in the press release issued on 11 March 2025.

All the documentation relating to the Shareholders' meeting is available on the company's internet website at the section Governance/ Shareholders' meeting, <https://www.safilogroup.com/en/governance/shareholders-meeting>.

About Safilo Group

Safilo is a global player in the eyewear industry that has been creating, producing, and distributing for over 90 years sunglasses, prescription frames, outdoor eyewear, goggles and helmets. Thanks to a data-driven approach, Safilo goes beyond the traditional boundaries of the eyewear industry: in just one company it brings together Italian design, stylistic, technical and industrial innovation, and state-of-the-art digital platforms, developed in its digital hubs in Padua and Portland, and made available to Opticians and Clients for an unmatched customer experience. Guided by its purpose, See the world at its best, Safilo is leading its Group legacy, founded on innovation and responsibility, onwards towards the future.

With an extensive global presence, Safilo's business model enables it to monitor its entire production and distribution chain. From research and development in five prestigious design studios, located in Padua, Milan, New York, Hong Kong and Portland, to its company-owned production facilities and network of qualified manufacturing partners, Safilo Group ensures that every product offers the perfect fit and meets high quality standards. Reaching approximately 100,000 selected points of sale worldwide with an extensive wholly owned network of subsidiaries in 40 countries and more than 40 partners in 70 countries, Safilo's well-established traditional wholesale distribution model, which encompasses eyecare retailers, chains, department stores, specialized retailers, boutiques, duty free shops and sporting goods stores, is complemented by Direct-to-Consumer and Internet pure player sales platforms, in line with the Group's development strategies.

Safilo Group's portfolio encompasses home brands - Carrera, Polaroid, Smith, Blenders, Privé Revaux and Seventh Street. The perpetual license Eyewear by David Beckham. Licensed brands include: BOSS, Carolina Herrera, Dsquared2, Etro, Fossil, HUGO, Isabel Marant, Juicy Couture, Kate Spade New York, Kurt Geiger, Levi's, Liz Claiborne, Love Moschino, Marc Jacobs, Missoni, Moschino, Pierre Cardin, PORTS, Stuart Weitzman, Tommy Hilfiger, Tommy Jeans and Under Armour.

The parent company, Safilo Group S.p.A., is listed on the Euronext Milan organized and managed by Borsa Italiana (ISIN code IT0004604762, Bloomberg SFL.IM, Reuters SFLG.MI). In 2024, Safilo Group recorded net revenues for Euro 993.2 million.

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