

REMUNERATION SCHEMES BASED ON FINANCIAL INSTRUMENTS
Table 1 of model 7 of Annex 3A of the Regulation 11971/1999

Name and surname or category	Office held (indicate only for parties listed by name)	BOX 2						
		Stock Option						
		Section 2						
		Granted options on the basis of the decision of the competent body pursuant to the shareholders' meeting resolution						
		Date of shareholders' meeting	Description of the instrument	No. of Options	Date of assignment	Strike price	Market price of the financial instruments as at the date of allocation	Period of possible exercise (from - to)
Luisa Deplazes de Andrade Delgado	Chief Executive Officer	15/04/2014	Options on the Safilo Group S.p.A. shares with physical settlement	70.000	BoD 29/04/2014	15,050	15,67	31/12/2016* - 31/05/2022
				90.000	BoD 05/03/2015	13,290	13,71	31/12/2017* - 31/05/2023
				70.000	BoD 14/03/2016	8,3509	8,6756	31/12/2018* - 31/05/2024
Managers with strategic responsibilities		15/04/2014	Options on the Safilo Group S.p.A. shares with physical settlement	35.000	BoD 29/04/2014	15,050	15,67	31/12/2016* - 31/05/2022
				120.000	BoD 05/03/2015	13,290	13,71	31/12/2017* - 31/05/2023
				65.000	BoD 14/03/2016	8,3509	8,6756	31/12/2018* - 31/05/2024
Other Key managers		15/04/2014	Options on the Safilo Group S.p.A. shares with physical settlement	160.000	BoD 29/04/2014	15,050	15,67	31/12/2016* - 31/05/2022
				320.000	BoD 05/03/2015	13,290	13,71	31/12/2017* - 31/05/2023
				480.000	BoD 14/03/2016	8,3509	8,6756	31/12/2018* - 31/05/2024

* It means the day after the resolution of the Shareholders' Meeting that approves the financial statements of the Company for the year ended at this date.