

Multibrands Italy B.V.  
Weena 696  
3012 CN – Rotterdam  
The Netherlands

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*Delivered by  
certified e-mail to safilogroupspa@legalmail.it*

SAFILO GROUP S.p.A.

- Legal and Corporate Department -  
Settima Strada no. 15  
35129 Padua

To the kind attention of  
the Board of Directors

April 1<sup>st</sup>, 2021

**Re:** Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. - Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association

Dear Sirs,

in view of the Safilo GROUP S.p.A. Ordinary Shareholders' Meeting to be held on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors", the undersigned Gerben van de Rozenberg, acting as legal representative of Multibrands Italy B.V. (hereinafter, "**Multibrands Italy**"), with registered office in Weena 696, Rotterdam (The Netherlands), owner of no. 137,417,972 ordinary shares in Safilo GROUP S.p.A., representing 49.84% of the share capital thereof, in compliance with Article 14 of the Company's Articles of Association presents and submits the following list of candidates for the appointment of the new Board of Directors, with the following sequential numbers:

1. **Eugenio Razelli**, born in Genoa on June 18<sup>th</sup>, 1950, Italian citizen, resident [REDACTED]  
[REDACTED] Italian Fiscal Code no. [REDACTED]
2. **Angelo Trocchia**, born in Formia (LT) on April 27<sup>th</sup>, 1963, Italian citizen, resident [REDACTED]  
[REDACTED], Italian Fiscal Code no. [REDACTED]
3. **Melchert F. Groot**, born in The Hague (the Netherlands) on October 22<sup>nd</sup>, 1959, Dutch citizen, resident [REDACTED], [REDACTED], Passport no. [REDACTED]

- [REDACTED]
4. **Cinzia Morelli-Verhoog**, born in Premosello on January 28<sup>th</sup> 1960, Italian citizen, resident in [REDACTED] Italian Fiscal Code no. [REDACTED] who satisfies the independence requirements set forth pursuant the joint application of articles 147-ter, paragraph 4, and 148, paragraph 3, of the Legislative Decree February 24<sup>th</sup> 1998 no. 58, as well as in accordance with article 2, recommendation no. 7 of the Corporate Governance Code approved by the Corporate Governance Committee on January 2020;
  5. **Ines Mazzilli**, born in Milan on May 5<sup>th</sup>, 1962, Italian citizen, resident [REDACTED] Italian Fiscal Code no. [REDACTED], who satisfies the independence requirements set forth pursuant the joint application of articles 147-ter, paragraph 4, and 148, paragraph 3, of the Legislative Decree February 24<sup>th</sup> 1998 no. 58, as well as in accordance with article 2, recommendation no. 7 of the Corporate Governance Code approved by the Corporate Governance Committee on January 2020;
  6. **Jeffrey A. Cole**, born in Cleveland, Ohio (USA), on May 20<sup>th</sup>, 1941, U.S. citizen, resident [REDACTED] Passport no. [REDACTED]
  7. **Robert Polet**, born in Kuala Lumpur (Malaysia) on July 25<sup>th</sup>, 1955, Dutch citizen, resident [REDACTED] Passport no. [REDACTED]
  8. **Katia Buja**, born in Padua on January 20<sup>th</sup> 1966, Italian citizen, manager of Safilo Group and domiciled at the Company, in Via Settima Strada 15, Codice Fiscale [REDACTED];
  9. **Irene Boni**, born in Sassuolo on February 9<sup>th</sup>, 1981, Italian citizen, resident [REDACTED] Italian Fiscal Code no. [REDACTED] who satisfies the independence requirements set forth pursuant the joint application of articles 147-ter, paragraph 4, and 148, paragraph 3, of the Legislative Decree February 24<sup>th</sup> 1998 no. 58, as well as in accordance with article 2, recommendation no. 7 of the Corporate Governance Code approved by the Corporate Governance Committee on January 2020;
  10. **Gerben van de Rozenberg**, born in Enschede (Netherlands) on July 5<sup>th</sup>, 1976, Dutch citizen, resident [REDACTED] Passport no. [REDACTED]

In compliance with the Corporate Governance Code approved by the Corporate Governance Committee on January 2020 e pursuant to the guidelines expressed on March 11, 2021 by the outgoing Board of Directors of Safilo GROUP S.p.A., Multibrands Italy, as shareholder submitting a list with a number of candidates that is higher than half the number of members to be elected, communicates the

compliance of the list with the Board of Directors' guidelines.

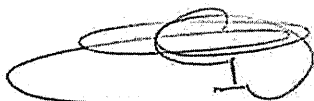
In particular, in line with the guidelines of the outgoing Board, Multibrands Italy decided to confirm the current professionalism and to include figures with significant experience in digital innovation, sustainability matters and e-commerce, such as to ensure a mix of different and complementary skills and experiences in line with the Safilo GROUP S.p.A.'s strategies. For these purposes, Multibrands Italy has selected Mrs. Irene Boni as ideal candidate.

In accordance with article 14 of the Company's Articles of Association, this list is filed today at the registered office of Safilo GROUP S.p.A. accompanied by the following documents:

- A) certification issued by the legally registered intermediary attesting the ownership by Multibrands Italy of no. 137,417,972 shares equal to 49.84% of the share capital of Safilo GROUP S.p.A.;
- B) statement of each candidate accepting the candidature as member of the Board of Directors of Safilo GROUP S.p.A. and attesting, under his own responsibility, that there is no cause for ineligibility, decadence or incompatibility provided for by the law, as well as the meeting of the requirements of honour and professionalism as envisaged by the regulations in force for the appointment as member of the Board of Directors of a listed Company, therein including the statements of Mrs. Cinzia Morelli-Verhoog, Mrs. Ines Mazzilli and Mrs. Irene Boni on satisfaction of the independence requirements set forth pursuant to the joint application of articles 147-ter, paragraph 4, and 148, paragraph 3, of the Italian Financial Act and the application of Article 3 of the Corporate Governance Code issued by Borsa Italiana S.p.A. as adopted by SAFILO GROUP S.p.A..
- C) *curricula* containing the personal and professional characteristics of each candidate, and the number of offices held in other companies.

Yours faithfully,

Gerben van de Rozenberg  
(on behalf of Multibrands Italy B.V.)



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**Attachment A)**

Certification issued by the legally registered intermediary attesting the ownership by Multibrands Italy of no. 137,417,972 shares equal to 49.84% of the share capital of Safilo GROUP S.p.A.

COMMUNICATIONS EX ARTICLES 41/42 OF THE REGULATION ON POST-TRADING SYSTEMS

SAFILO GROUP S.p.A.

Legal Office Pieve di Cadore, Piazza Tiziano 8

PROG. N.  
1

DATE OF REQUEST 03/31/2021

DATE OF TRANSMISSION 03/31/2021

Client Code: N. 900001

MULTIBRANDS ITALY BV  
WEENA 696  
3012 CN ROTTERDAM EE

CODE No	DESCRIPTION OF THE FINANCIAL INSTRUMENTS	QUANTITY
IT000460476200	Az. Ord. raggruppate SAFILO GROUP SPA	137.417.972

THE FINANCIAL INSTRUMENTS LISTED ABOVE BEAR THE FOLLOWING NOTATIONS:

DATE OF REFERENCE  
03/31/2021

EFFECTIVENESS  
04/04/2021

EXERCISABLE RIGHT  
DEP

THIS CERTIFICATION IS ISSUED FOR THE EXERCISE OF THE FOLLOWING RIGHT:

"Presentations of list for the Appointment of the Board of Directors"

SAFILO GROUP S.p.A.

## Attachment B)

Statements of each candidate accepting the candidature and attesting, under his/her own responsibility, that there is no cause for ineligibility, decadence or incompatibility provided for by the law, as well as the possession of the requirements of honour and professionalism as envisaged by the regulations in force for the appointment as member of the Board of Directors of a listed Company, therein including the statements of Mrs. Cinzia Morelli-Verhoog, Mrs. Ines Mazzilli and Mrs. Irene Boni on satisfaction of the independence requirements set forth pursuant to the joint application of articles 147-ter, paragraph 4, and 148, paragraph 3, of the Italian Financial Act and the application of Article 3 of the Corporate Governance Code issued by Borsa Italiana S.p.A. as adopted by Safilo GROUP S.p.A..

- B/1 Statement of Mr. Eugenio Razelli
- B/2 Statement of Mr. Angelo Trocchia
- B/3 Statement of Mr. Melchert F. Groot
- B/4 Statement of Mrs. Cinzia Morelli-Verhoog
- B/5 Statement of Mrs. Ines Mazzilli
- B/6 Statement of Mr. Jeffrey A. Cole
- B/7 Statement of Mr. Robert Polet
- B/8 Statement of Mrs. Katia Buja
- B/9 Statement of Mrs. Irene Boni
- B/10 Statement of Mr. Gerben van de Rozenberg

## Eugenio Razelli

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

24 March, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Eugenio Razelli, born in Genoa on June 18<sup>th</sup>, 1950, Italian citizen, resident [REDACTED] at [REDACTED] Italian Fiscal Code no [REDACTED], taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "**Company**") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "*3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors*" (the "**Shareholders' Meeting**");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "**List**") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 1 of the List;

### **declare**

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

*Curriculum vitae* is herein attached providing also for a list of the offices held in other companies.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Eugenio Razelli



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## Angelo Trocchia

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

30 March, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Angelo Trocchia, born in Formia (LT) on April 27<sup>th</sup>, 1963, Italian citizen, resident in [REDACTED] Italian Fiscal Code no. [REDACTED], taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "**Company**") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "*3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors*" (the "**Shareholders' Meeting**");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "**List**") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 2 of the List;

### declare

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

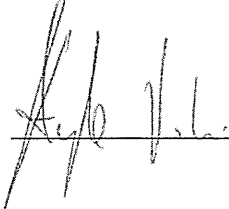
*Curriculum vitae* is herein attached providing also for a list of the offices held in other companies.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Angelo Trocchia



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## Melchert F. Groot

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

24-3-, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Melchert F. Groot, born in The Hague (Netherlands) on October 22<sup>nd</sup>, 1959, Dutch citizen, resident [REDACTED], Passport no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "Company") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors" (the "Shareholders' Meeting");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "List") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 3 of the List;

### declare

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

*Curriculum vitae* is herein attached providing also for a list of the offices held in other companies.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Melchert F. Groot



## Cinzia Morelli-Verhoog

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

Nijkerk (NL), March 24, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Cinzia Morelli-Verhoog, born in Premosello on January 28<sup>th</sup>, 1960, Italian citizen, resident [REDACTED] Fiscal Code no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "**Company**") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "*3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors*" (the "**Shareholders' Meeting**");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "**List**") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 4 of the List;

### **declare**

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company; and

**state**

to meet the requirements to be qualified as an independent director in accordance with the provisions of articles 147-ter, paragraph 4, and 148, paragraph 3, of Legislative Decree 24 February 1998 no. 58 and in accordance with article 2, recommendation no. 7 of the Corporate Governance Code approved by the Corporate Governance Committee on January 2020. *Curriculum vitae* is herein attached providing also for a list of the offices held in other companies.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Cinzia Morelli-Verhoog



## Ines Mazzilli

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

Milan, 24 march 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, **Ines Maria Lina Mazzilli**, born in Milan on May 5th, 1962, Italian citizen, resident [REDACTED] Italian Fiscal Code no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "Company") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors" (the "Shareholders' Meeting");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "List") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 5 of the List;

**declare**

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements. I, the undersigned, also,



**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company; and

**state**

to meet the requirements to be qualified as an independent director in accordance with the provisions of articles 147-ter, paragraph 4, and 148, paragraph 3, of Legislative Decree 24 February 1998 no. 58 and in accordance with article 2, recommendation no. 7 of the Corporate Governance Code approved by the Corporate Governance Committee on January 2020. *Curriculum vitae* is herein attached providing also for a list of the offices held in other companies.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Ines Mazzilli





## Jeffrey A. Cole

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

Mar. 26, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Jeffrey A. Cole, born in Cleveland, Ohio (USA), on May 20th, 1941, U.S. citizen, resident [REDACTED], [REDACTED], Passport no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "**Company**") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "*3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors*" (the "**Shareholders' Meeting**");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "**List**") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 6 of the List;

### declare

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

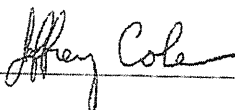
1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Jeffrey A. Cole

  
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## Robert Polet

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

24/03, 2021  
*Londra.*

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Robert Polet, born in Kuala Lumpur (Malaysia) on July 25th, 1955, Dutch citizen, resident [REDACTED], [REDACTED], Passport no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "Company") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors" (the "Shareholders' Meeting");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "List") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 7 of the List;

### declare

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

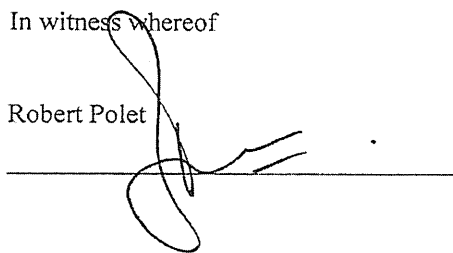
1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Robert Polet



## Katia Buja

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

Padova, 25 March, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned Katia Buja, born in Padua on January 20th, 1966, Italian citizen, executive of the same Company and as such domiciled at the Company itself, in Padua, at Settima Strada 15, Fiscal Code no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "**Company**") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "*3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors*" (the "**Shareholders' Meeting**");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "**List**") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 8 of the List;

### **declare**

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

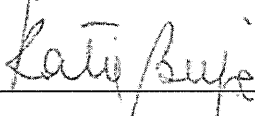
1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Katia Buja

  
\_\_\_\_\_

## Irene Boni

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

*To the kind attention of the Board of Directors*

26/03/2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Irene Boni, born in Sassuolo (MO) on 09/02/1981, Italian citizen, resident [REDACTED]

[REDACTED] Fiscal Code no. [REDACTED] taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "**Company**") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "*3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors*" (the "**Shareholders' Meeting**");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "**List**") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 9 of the List;

### **declare**

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,



**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company; and

**state**

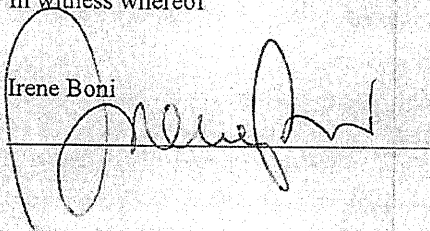
to meet the requirements to be qualified as an independent director in accordance with the provisions of articles 147-ter, paragraph 4, and 148, paragraph 3, of Legislative Decree 24 February 1998 no. 58 and in accordance with article 2, recommendation no. 7 of the Corporate Governance Code approved by the Corporate Governance Committee on January 2020. *Curriculum vitae* is herein attached providing also for a list of the offices held in other companies.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Irene Boni

A handwritten signature in black ink, appearing to read 'Irene Boni', is written over a horizontal line. The signature is stylized and cursive.



## Gerben van de Rozenberg

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To:  
SAFILO GROUP S.p.A.

Settima Strada no. 15  
35129 Padua

To the kind attention of the Board of Directors

1 April, 2021

Dear Sirs,

**Re: Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A.; Presentation of a list for the appointment of the Board of Directors pursuant to article 14 of the Company's Articles of Association**

I, the undersigned, Gerben van de Rozenberg, born in Enschede (Netherlands) on July 5th, 1976, Dutch citizen, resident [REDACTED] Passport no [REDACTED], taking note that:

- the Ordinary Shareholders' Meeting of SAFILO GROUP S.p.A. (the "Company") has been called on April 29<sup>th</sup>, 2021 at 10:00 a.m., in single call, in order to discuss and resolve, among others, upon the "3. Appointment of the Board of Directors for the 2021-2023 term: 3.1 Determination of the number of members of the Board of Directors 3.2 Appointment of directors 3.3. Determination of the annual remuneration of members of the Board of Directors" (the "Shareholders' Meeting");
- the shareholder Multibrands Italy B.V. intends to file a list of candidates to the appointment of the Board of Directors of the Company (the "List") to be resolved by the Shareholders' Meeting pursuant to and for the purposes of Article 14 of the Company's Articles of Association; and
- in relation to the above, the shareholder Multibrands Italy B.V. intends to candidate me, the undersigned, as member of the Board of Directors and indicate the name of same undersigned at no. 10 of the List;

**declare**

1. to irrevocably accept the nomination as member of the Board of Directors of the Company proposed by the shareholder Multibrands Italy B.V. by means of the List;
2. to irrevocably accept the office as director of the Company, in the event of my appointment as director of the Company by the Shareholders' Meeting, with effect as of same appointment;
3. not to be candidate of another list presented for the purposes of the same Shareholders' Meeting.

Under my responsibility for the following statements, I, the undersigned, also,

**attest**

1. that there are no reasons for ineligibility, forfeiture and incompatibility provided for by the law;
2. to meet the requirements of integrity and professionalism required by the law for the acceptance of the position as member of the Board of Directors of a listed company;
3. not to hold any interest on an unlimited liability basis in any company carrying out competing activity vis-à-vis the Company, nor to conduct, for my own account or on behalf of third parties, any competing activity to those carried out by the Company nor to have been appointed director or general manager of companies carrying out competing activities vis-à-vis the Company.

I undertake to promptly inform the Company of any changes in circumstance that modify the above information and statements and to produce, if requested, the documentation proving the truthfulness of the data declared.

The undersigned authorizes the Company to publish the data and information contained in the *curriculum vitae* and the collection and processing of personal data in the context and for the purposes of the procedure for appointing the members of the Company's Board of Directors.

In witness whereof

Gerben van de Rozenberg



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**Attachment C)**

*Curricula* containing the personal and professional characteristics of each candidate, and the number of offices held in other companies.

- C/1 *Curriculum vitae* of Mr. Eugenio Razelli
- C/2 *Curriculum vitae* of Mr. Angelo Trocchia
- C/3 *Curriculum vitae* of Mr. Melchert F. Groot
- C/4 *Curriculum vitae* of Mrs. Cinzia Morelli-Verhoog
- C/5 *Curriculum vitae* of Mrs. Ines Mazzilli
- C/6 *Curriculum vitae* of Mr. Jeffrey A. Cole
- C/7 *Curriculum vitae* of Mr. Robert Polet
- C/8 *Curriculum vitae* of Mrs. Katia Buja
- C/9 *Curriculum vitae* of Mrs. Irene Boni
- C/10 *Curriculum vitae* of Mr. Gerben van de Rozenberg



**EUGENIO RAZELLI**  
**Chairman (Non-executive)**

Eugenio Razelli (born in Genova on June 18, 1950), is Chairman of the Board of Directors of SAFILO GROUP S.p.A. since April 26, 2017. He was previously a Director of the Board of Directors of SAFILO GROUP S.p.A. (since March 29, 2010).

He graduated in Electrical Engineering from Genova University. He began his career in Fiat Auto and Zanussi, and became CEO of Gilardini Industriale in 1983. Subsequently, he held positions of growing responsibility with Comind (General Manager of Stars and Politecna) and Magneti Marelli. In particular, in the Components Sector of the Fiat Group he held the positions of General Manager of the Electronic Components Division, of Executive Vice President Manufacturing of the Electromechanical Components Group and, later on, of General Manager of this same Group. In 1991 he was appointed President of the Engine Control Systems.

He moved to Pirelli Cavi in 1993 as Vice President Manufacturing and was later appointed President & CEO of Pirelli Cable North America.

Upon his return to Italy in 1997 he continued to work at Pirelli Cavi first serving as Senior Executive Vice President, Telecom Division and then as Senior Executive Vice President, Energy Division.

From 2001 to 2003 he held the position of President & CEO of Fiamm, a leading company in the market of batteries.

From May 2003 to March 2005 he was Senior Vice President for Business Development of Fiat S.p.A. in charge of Mergers and Acquisitions, Innovation and ICT strategies.

From April 2005 to June 2015 he was President and Chief Executive Officer of Magneti Marelli.

Today he is Industrial Advisor of FSI as well as member of the BoD of Varroc – VLS. Since December 2019 he is also the Vice-President of Texa S.p.A.. In July 2020 he became a Board Member of the start-up Easyrain i.S.p.A. and in December 2020 he was appointed as Chairman of ARAG S.r.l..

He is also a member of the Supervisory Board of Adler Plezer.

From 2005 to 2011 he was President of the Italian Association of the Automotive Industry (ANFIA) that has been representing since 1912 the whole automotive sector in Italy; and from 2006 to 2011 Member of the Board of CONFINDUSTRIA (General Confederation of the Italian Industry).

Since 2009 he has been Vice President of OICA (International Organization of Motor Vehicle Manufacturers) and from 2009 to 2011 President of FEDERVEICOLI, the Federation of the Italian Motor Vehicles and Components Associations of the transport sector, established after an agreement among ANCMA (National Association for the Bicycle, Motorcycle and Accessory Industry), ANFIA and UNACOMA (Italian Farm Machinery Manufacturers Association).

24 March 2021

A handwritten signature in black ink, appearing to read "Eugenio Razelli".



**ANGELO TROCCHIA**  
**Chief Executive Officer (Executive)**

Angelo Trocchia (born in Formia (Latina) on April 27, 1963) has been the Sole Director of Safilo S.p.A. and Safilo Industrial S.r.l. since April 6, 2018 and the Chief Executive Officer of SAFILO GROUP S.p.A. since April 24, 2018.

Angelo Trocchia was formerly Chairman and Chief Executive Officer of Unilever Italia.

After an MBA at the STOA'/MIT in Naples and a PHD in aeronautical engineering at the University La Sapienza in Rome, he began, in 1991, an international career in Unilever, where he held various roles of increasing responsibility in supply chain and sales.

Until February 2013 he was the Chief Executive Officer of the Unilever Business in Israel, where he delivered two important acquisitions in the Ice Cream and Salty Snack Fields, as well as significant growth in the Personal Care business. He also played a key role in leading the local company towards a brand-new organizational set-up.

Previous roles in Unilever include the General Management of the Frozen Foods business, which he led until its acquisition by the Findus Group, managing the whole transition process.

Before that, he served as General Manager of the Unilever Ice Cream business in the Czech Republic and he also led the Italian Ice Cream business, which accounts for more than 40% of the total Italian business turnover.

He speaks Italian (mother tongue) and English (fluent).

30th March 2021

A handwritten signature in black ink, appearing to read "Angelo Trocchia", written in a cursive style.



**MEL GROOT**  
**Director (Non-executive)**

Mel Groot (born in The Hague, Netherlands, on October 22, 1959), was the Chairman of the Board of Directors of SAFILO GROUP S.p.A. from March 29, 2010 to October 5, 2011, when he handed over his position, remaining as a non-executive Director of the Board of Directors.

In 1984 he graduated in Civil Engineering from the Technical University of Delft, and subsequently gained a Master's in Business Administration from Columbia University in New York.

After his first work experience with Philips, in 1989 he joined HAL Holding N.V. where he is the Chairman of the Executive Board since October 2014.

Presently he is also Vice-chairman of the Supervisory Board of GrandVision N.V. (non-executive), Vice-chairman of Supervisory Board of Royal Vopak N.V. (non-executive) and member of the Supervisory Board of Anthony Veder N.V. (non-executive).

In the past, Mel Groot held important roles in different companies of the HAL Group among these, he was CEO of Pearle Europe B.V. (2001-2003) and GrandVision S.A. (2005-2006), Supervisory Board member of Pearle Europe B.V. (1996 – 2010), Chairman of Supervisory Board of GrandVision S.A. (2004 – 2010) and Chairman of the Supervisory Board of Audionova B.V. (2011-2014).



**CINZIA MORELLI VERHOOG**  
**Director (Non-executive, Independent)**

Cinzia Morelli Verhoog (born in Premosello (Italy) on January 28, 1960), Director of the Board of Directors of SAFILO GROUP S.p.A. since April 24, 2018.

She is the founder of The Marketing Capability Academy, a Dutch company advising companies on how to increase the effectiveness of their marketing strategies and return on investments.

She graduated in modern languages from the State University of Milan.

From 2004 to 2016 she held various positions in Heineken NV including: International Portfolio Manager, Regional Marketing Manager Europe, Global Commercial Strategy Director, Senior Director Global Marketing Capabilities and finally Senior Director Global Marketing Development.

In the past, Cinzia Morelli Verhoog worked for Reckitt & Colman and ReckittBenckiser (London), IDV Diageo (Turin), Cappemini (Frankfurt, Milan London), Benckiser Italiana S.p.A. (Milan) and Richardson Vicks/Procter & Gamble (Milan and Rome).

She speaks Italian (mother tongue), English, French and Dutch.

A handwritten signature in black ink, reading "Cinzia Morelli Verhoog". The signature is written in a cursive, flowing style. The first name "Cinzia" is written in a larger, more prominent script, followed by "Morelli" and "Verhoog" in a similar but slightly smaller script. The signature is positioned below the typed name and above the rest of the page.



**INES MAZZILLI**  
**Director (Non-executive, Independent)**

Ines Mazzilli (born in Milan on May 5, 1962), Director of the Board of Directors of SAFILO GROUP S.p.A. since April 27, 2015.

She graduated in Business Administration, major in Finance, from *Bocconi* University in Milan and she attended a Management Course at the INSEAD University in France.

Since 2019 she has been serving as non-executive independent Director of the Board of Directors of Assicurazioni Generali S.p.A. and member of its Risk and Control Committee and Related Party Transactions Committee.

Since 2018 she has been serving as non-executive independent Director of the Board of Directors of Saipem S.p.A. and has been the President of its Audit and Risk Committee.

In 2016-2020 she served as member of the Advisory Council and Senior Advisor (external) for GENPACT.

She has more than 30 years of experience in a variety of senior finance management positions.

She previously worked for 23 years in HEINEKEN. In 1993, she joined the Italian Operating Company as Planning & Control Manager and she was Finance Director 2001-2005.

In 2006-2010, she was Senior Finance Director of the Western Europe Region.

In 2010-2015, she has been Senior Finance Director of the Global Business Services, responsible for Business Partnering to Global Business Services, HEINEKEN Global Shared Services in Kraków, Global Process and Control Improvement and Global Finance Business Process Management.

In 2015-2016, she has been Senior Director Global Finance Processes & Internal Control, responsible for HEINEKEN Global Shared Services, Global Process and Control Improvement and Global Finance Business Process Management.

Prior to joining HEINEKEN, she spent the early part of her career, from 1987 to 1993, in senior finance jobs in Elizabeth Arden, being part of Eli Lilly first, and Unilever after.

She started her career in banking.

She is active in a variety of roundtables with multinationals and since 2014 member of the Advisory Board of *Corso di Laurea Magistrale in Economia e Legislazione d'impresa*, University of Pavia, Italy.

*Ines Mazzilli*





**JEFFREY A. COLE**  
**Director (Non-Executive)**

Jeffrey A. Cole (born in Cleveland, Ohio, USA, on May 20, 1941), Director of the Board of Directors of SAFILO GROUP S.p.A. since March 29, 2010.

He graduated from Harvard College and Harvard Business School.

Jeffrey A. Cole was Chairman and CEO, from 1983 to 2003, of Cole National Corporation, a leading optical retailer in North America and a leading provider of managed vision care service, as well as owning the gift store chain "Things Remembered", with sales, including franchisees, of over \$1billion. Major brands included Pearle Vision, Sears Optical, Target Optical, Cole Managed Vision Care and Things Remembered. Cole National also owned a minority interest in optical retailer, Pearle Europe B.V., now GrandVision B.V..

Jeffrey A. Cole built the strategic platform of Cole National through acquisitions and internal growth including the start-up of Pearle Europe B.V. in late 1996 in partnership with HAL INVESTMENTS of Rotterdam, the Netherlands. Cole National was acquired in October 2004 by Luxottica, an eyewear company based in Milan, Italy.

Jeffrey A. Cole has served as a Supervisory Board Member, since 1996, at GrandVision B.V. and its predecessor, a leading international optical retailer with over 7,000 locations in 45 countries.

Jeffrey A. Cole is a trustee of the Cole Eye Institute of the Cleveland Clinic one of the top ranked eye research and treatment centers in the USA.

Jeffrey A. Cole has been the founder and principal shareholder of numerous companies in the USA and has served on the Board of Directors at various times of 12 publicly traded companies in the USA.



**ROBERT POLET**  
**Director (Non-executive)**

Robert Polet (born in Kuala Lumpur, Malaysia, on July 25, 1955), is a Director of the Board of Directors of SAFILO GROUP S.p.A. since April 26, 2017. He was previously Chairman of the Board of Directors of SAFILO GROUP S.p.A. (from October 5, 2011 to April 26, 2017).

He was, from 2004 to 2011, Chairman and Chief Executive Officer of the Management Board of the Gucci Group contributing to the successful consolidation and growth of the Group and its brands.

He previously spent 26 years in the Unilever Group where he was President of Unilever's Worldwide Ice Cream and Frozen Foods division, a \$ 7.8 billion business consisting of over 40 operating companies.

Prior to that position, Mr. Polet worked in a variety of executive roles within Unilever, including Chairman of Unilever Malaysia, Chairman of Van den Bergh's and Executive Vice President of Unilever's European Home and Personal Care division.

Mr. Polet is also a non-executive Director of Philip Morris International Inc. and non-executive Chairman of Rituals B.V., SFMS B.V. and Arica Holding B.V.. He is also a senior independent director of William Grant & Sons and the non-executive Chairman of the Advisory Board of Suitsupply.



**KATIA BUJA**  
**Director (Non-executive)**

Katia Buja (born in Padua, Italy on January 20, 1966), is a Director of the Board of Directors of SAFILO GROUP S.p.A. since April 28, 2020.

She graduated in Law from the University of Padua; qualified to practice the profession of lawyer.

She has spent her entire professional career in the Safilo Group with increasing responsibilities until becoming Group General Counsel in 2005, dealing with the legal and corporate aspects of the listed parent company and the Italian and foreign subsidiaries, leading a team of internal lawyers.

Previously she worked for law firms and for a notary.

A handwritten signature in black ink that reads "Katia Buja". The signature is written in a cursive style with a large initial 'K' and a distinct 'B'.

IRENE BONI

*General Management Executive and Senior Advisor with international background, strong digital experience and proven track record in evolving existing businesses (integration and transformation), building and launching new ventures, accelerating growth of existing ones and leading change in order to adapt to the shifting environment.*



#### EXPERIENCE

2020 - to date **FREELANCE** - Italy

**Senior Advisor, Digital Transformation and E-commerce**

Working closely with top executives, entrepreneurs and investors to identify and unleash companies' growth potential, leveraging technology & process innovation with focus on customer needs. Advising them in evolving their business model through the definition of the long-term digital vision, as well as concrete plans to drive business growth.

2020 - to date **AXERVE**

**Independent Board Member**

Part of Fabrick's FinTech ecosystem (Gruppo Sella), Axerve is the first Payment Hub in Italy.

2019 - to date **ANGELS4WOMEN** - Italy

**Member**

Participating in activities such as networking, selection and mentoring of most attractive startups. Angels4Women is a business angel community, dedicated to women-led startups (seed/pre-seed/early stage).

2019 - 2020 Maternity Leave

2018 - 2019 **YOOX NET-A-PORTER GROUP (owned by CF Richemont)** - Italy and UK

**Ad Interim Chief Technology Officer**

Appointed by the Chief Operating Officer to lead the organization during the implementation of a critical project for the Group, following the departure of the CIO

In charge of a team of 1600 people (half employees, half contractors) and a budget of over 200M€.

2017 - 2018 **Co-Chief Operating Officer**

Working alongside the Chief Operating Officer, supporting him in managing the Group Platform which supports all the Business Lines, and includes Data, Technology, Operations (Distribution Logistics, Digital Production, Customer Care), and fast growing countries – Japan, China and the Middle East. These functions include about 3,500 employees and contractors, a Capex budget of over 600M€ over the 2016-2020 strategic plan, and are responsible to generate 1/3 of the Group's growth over the plan's horizon.

Direct responsibility for a team of over 50 people across London, Milan and Bologna, including:

- **Data Insight:** Data Science & Analytics, Customer Research and Experience, Artificial Intelligence – in charge of Smart Data Transformation Program, redesigning the reporting system of the Group and developing advanced insights on Customer behavior, leveraging the potential of Artificial Intelligence
- **Business Project Management (Business Transformation):** Leading the implementation of the integration plan across Platform and the Business Lines, including the migration to the new Technology Platform and expansion of the Operations set-up, including opening of a new automated warehouse in Landriano (Pavia) and one in Interporto (Bologna), and the design and rollout of Omni-channel functionalities
- **Business Readiness:** Supporting the Technology Migration with as-is and to-be process mapping, definition of business requirements, capability mapping and organizational evolution design, training and rollout
- **Mobile Transformation:** Evolving the ways of working of employees following the market (mobile sales have reached already 50% of the total), by providing iphones to everyone and providing administrative services through the mobile channel. Launch a transformation program to embed mobile in everyday work-life department by department, starting with customer care and personal shopping.

2015 - 2017 **Post-Merger Integration and Operational Excellence Director, Deputy HR Director**

Reporting directly to the CEO of the leading online luxury fashion retailer worldwide, is in charge of leading the Post-Merger Integration effort between YOOX Group and The Net-A-Porter Group

- In charge of developing and monitor implementation of the Integration Plan, aiming at delivering 80M€ EBITDA synergies at run rate, leading over 100 Managers across the two companies
- Successfully delivered upon the first year's EBITDA improvement target (20% of total synergies)

- Defined the Organizational evolution of the Group and oversaw Talent Assessment, in order to ensure adequate appointments in key roles as well as succession planning
- Instructed the Integration Steering Committee, led by the CEO Federico Marchetti to take key strategic decisions, building consensus in order to ensure alignment and effective execution
- Interim HR Director for YOOX throughout the Integration process

2014 - 2015 **YOOX GROUP - Italy**

**Co-General Manager in charge of Operations, Technology, Human Resources**

Reporting directly to the CEO and Founder of one of the leading fashion & luxury internet retailers worldwide, partnered with the General Manager (in charge of the Top Line and Margin) in order to maximize results for the Company and deliver best-in-class experience to Customers.

- **Operations:** appointed, supported and supervised the Operations Director in managing a budget of over 100M€ and a global team of over 200 people, including Logistics, Customer Operations and Digital Production  
Launched risk management initiative, including an in-depth review of third-party logistics providers. Defined action plan and managed relationships with suppliers in order to implement it
- **Technology:** managed directly a budget of over 30M€ (including Opex and Capex) and a team of 200 employees and 200 consultants/outsourcers  
Kicked-off the replatforming initiative  
Launched comprehensive transformation program aiming at improving effectiveness of the Technology team by bringing Business and Technology closer together. The program resulted in significant increase in Customer Satisfaction and 20% reduction in number of defects  
Renegotiated agreement with key suppliers leading to over 3M€ saving in 2015  
Managed relationships with CIOs/CTOs of key partner brands throughout the contract renewal process  
Participated and spoke to conferences in the industry (NRF, Thoughtworks Paradigm Shift)
- **Human Resources:** appointed, supported and supervised the HR & Organization Director in managing a personnel budget of 50M€  
Set-up Industrial Relations for the Group, managing directly relationships with key local institutions  
Managed directly recruitment and exit of top managers  
Managed evolution of the HR team organization in order to increase effectiveness of the team by reinforcing the role of the Business Partners as key counterpart for managers  
Moreover, managed the Due Diligence process for the acquisition of The Net-A-Porter Group, interacting directly with key top managers from Richemont

2010 - 2014 **New Business Director & Corporate Development Director**

- 2008-2010 **MCKINSEY AND CO.** Senior Associate - Italy
- 2007 **PROTOSTAR PARTNERS L.L.C.** Investment Analyst - USA
- 2005-2007 **MCKINSEY AND CO.** Business Analyst - Italy
- 2004-2005 **PROCTER AND GAMBLE** Assistant Brand Manager, Ace Laundry Detergent - Italy
- 2003 **CNFA** Internship in New Business Development, with focus on Iraq and Afghanistan - USA

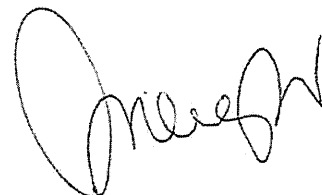
**EDUCATION**

- 2018-2019 **IN THE BOARDROOM 4.0** - Italy  
Course for Non-Executive Directors (Board Members) organized by Valore D
- 2007-2008 **COLUMBIA BUSINESS SCHOOL** - New York, USA  
MBA, General Management - Member of Dean's List and of Top 20% Scholars List, Class 2008
- 2008 **IESE, UNIVERSITY OF NAVARRA** - Barcelona, Spain  
Exchange student, MBA Program
- 2000-2004 **UNIVERSITA' ALMA MATER STUDIORUM** - Bologna, Italy  
Laurea (B.A.), Economics - 110/110 Cum Laude  
Member of Collegio Superiore, Honor Scholarship Program in Liberal Arts and Science  
Merit Scholarship for Study Abroad Program at U.C. Berkeley
- 2002-2003 **UNIVERSITY OF CALIFORNIA** - Berkeley, USA  
Education Abroad Program, Department of Economics - Member of Dean's Honor List

**ADDITIONAL INFORMATION**

Languages: Italian (native fluency), English (fluent), Spanish (intermediate)  
Former Member of Vodafone Italy Innovation Advisory Board and Altgamma Luxury Consumer Advisory Board  
Sports: running (NY Half Marathon '07), volleyball (ex semi-professional player), skiing, hiking

FORMIGINE(MO) 26/3/2021





## GERBEN VAN DE ROZENBERG

Gerben van de Rozenberg (born in Enschede, the Netherlands, on July 5<sup>th</sup>, 1976), director of HAL Investments B.V. (Rotterdam, the Netherlands).

He holds a Master of Science (MSc) in Econometrics and Operational Research and a Master of Laws (LLM) in Dutch Law, both from the University of Groningen.

From 2002 to 2007 he was associate of HAL Investments B.V. and in 2008 he became investment manager. From 2009 to 2014 he was based in São Paulo (Brazil), where he was responsible for the M&A activities of HAL Investments B.V. in Latin America. Since 2016, he is director of HAL Investments B.V. (Rotterdam, the Netherlands).

In the past, Gerben van de Rozenberg has been member of the Board (non-executive) of Grupo Óptico Lux S.A. de C.V. (Mexico), Reliance-Vision Express Pvt. Ltd. (India) and member of the Supervisory Board (non-executive) of AudioNova B.V (Netherlands). Presently, he is a member of the Supervisory Board of TABS Holland N.V. (Netherlands) and member of the Board (non-executive) of HAL Real Estate Inc (US).

He speaks Dutch (Native), English (Fluent), Portuguese (Business), German (Basic), French (Basic) and Japanese (Basic).

A handwritten signature in black ink, consisting of stylized initials and a horizontal line extending to the right.

## POWER OF ATTORNEY

We, the underwritten Gerben van de Rozenberg and Ruben Kers,

Whereas:

- (A) the undersigned are acting in their capacity of director A and director B respectively of HAL Investments 2 B.V. ("**HAL**"), a company incorporated and duly existing under the laws of the Netherlands, having its registered office at Weena 696, 3012 CN Rotterdam, the Netherlands, registered with the Register of Commerce and Companies in Rotterdam, the Netherlands, under nr. 24418449;
- (B) in accordance with the articles of association of HAL, the undersigned, acting together, are authorised to represent HAL;
- (C) HAL is the sole director of Multibrands Italy B.V. ("**Multibrands**"), a company incorporated and duly existing under the laws of the Netherlands, having its registered office at Weena 696, 3012 CN Rotterdam, the Netherlands, registered with the Register of Commerce and Companies in Rotterdam, the Netherlands, under nr. 24481543;
- (D) in accordance with the articles of association of Multibrands, HAL, acting alone, is authorised to represent Multibrands.

By this power of attorney dated 1 April, 2021, Multibrands, holder of no. 137,417,972 ordinary shares (hereinafter the "**Shares**") of the share capital of Safilo Group S.p.A., having its registered office at Settima Strada no. 15, Padua – Italy, Fiscal Code No. 03032950242 (hereinafter, "**Safilo Group**"), hereby constitutes and appoints as attorney in fact of Multibrands:

- Mr. Gerben van de Rozenberg, born in Enschede, the Netherlands, on July 5, 1976.

Mr. Gerben van de Rozenberg is granted with the power to sign the letter for the Presentation of the list for the appointment of the Board of Directors pursuant to Article 14 of Safilo Group S.p.A. By-Laws at the shareholders' meeting of Safilo Group S.p.A. to be held on April 29, 2021, in single call.

We hereby ratify and confirm all the actions which the attorney shall lawfully take or cause to be taken by virtue hereof.

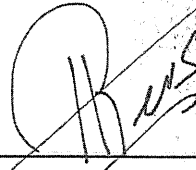
Yours sincerely,



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Mr. Gerben van de Rozenberg  
Director A

Date: 1/4/2021



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Mr. Ruben Kers  
Director B

Date: 1/4/2021