

**SAFILO GROUP S.P.A.**

**ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING**

**HELD ON APRIL 28, 2026**

**SUMMARY REPORT OF THE VOTES**

*(ex Article 125-quater Legislative Decree 24.2.1998 no. 58 T.U.F.)*

SAFILO GROUP S.p.A. informs that at the ordinary and extraordinary Shareholders' Meeting held on April 28, 2026 the following proposals of resolution have been voted with the results indicated herein after:

**ORDINARY SESSION**

**1. Financial statements as at December 31, 2025:**

**1.1 approval of the Separate Financial statements**

**1.2 allocation of the results for the year**

**1.1. Approval of the Separate Financial statements**

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	<b>Number of Shares</b>	<b>% of the Voting Capital</b>	<b>% of the Share Capital</b>
<b>Votes in favour</b>	327,394,723	99.386426	78.752357
<b>Votes against</b>	22,080	0.006703	0.005311
<b>Abstained votes</b>	1,999,129	0.606871	0.480876
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.

**1.2. Allocation of the results for the year**

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	<b>Number of Shares</b>	<b>% of the Voting Capital</b>	<b>% of the Share Capital</b>
<b>Votes in favour</b>	329,053,392	99.889945	79.151337
<b>Votes against</b>	0	0.000000	0.000000
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329.415,932	100.000000	79.238544

The proposal has been approved.

## 2. Report on the remuneration policy and on the remuneration paid:

### 2.1 approval of Section I of the report

### 2.2 non-binding vote on Section II of the report

#### 2.1 Approval of Section I of the report

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>Votes in favour</b>	268,425,661	81.485331	64.567789
<b>Votes against</b>	60,627,731	18.404614	14.583548
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.

#### 2.2 Non-binding vote on Section II of the report

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>Votes in favour</b>	268,531,690	81.517517	64.593294
<b>Votes against</b>	60,521,702	18.372427	14.558044
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.

## 3. Appointment of the Board of Statutory Auditors for the 2026-2028 term

### 3.1.appointment of the members of the Board of Statutory Auditors

### 3.2.appointment of the Chairman of the Board of Statutory Auditors

### 3.3.determination of the annual remuneration of the Board of Statutory Auditors

#### 3.1.Appointment of the members of the Board of Statutory Auditors

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>List No. 1*</b>	206,126,958	62.573464	49.582301
<b>List No. 2**</b>	122,939,630	37.320487	29.572210
<b>Votes against</b>	136,804	0.041529	0.032907
<b>Abstained votes</b>	212,540	0.064520	0.051125
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

\* Majority List presented by the shareholder Multibrands Italy B.V.

\*\* Minority List presented by the shareholder presented by the institutional investors Amundi Asset Management SGR S.p.A. gestore dei fondi: Amundi Impegno Italia – B, Amundi Sviluppo Attivo Italia; Anima Sgr S.p.A. gestore del fondo: Anima Iniziativa Italia; BancoPosta Fondi S.p.A. SGR gestore del Fondo Bancoposta Rinascimento; Eurizon Capital SGR S.p.A gestore dei fondi: Eurizon Azioni Italia, Eurizon Azioni Pmi Italia, Eurizon Fund – Equity Italy Smart Volatility, Eurizon PIR Italia 30, Eurizon PIR Italia Azioni, Eurizon Progetto Italia 20, Eurizon Progetto Italia 40, Eurizon Progetto Italia 70, Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 30, Piano Bilanciato Italia 50; Fideuram Asset Management Ireland gestore del fondo Fonditalia Equity Italy; Interfund Sicav – Interfund Equity Italy; Legal & General Assurance (Pensions Management) Limited; Mediolanum Gestione Fondi Sgr S.P.A. gestore dei fondi: Mediolanum Flessibile Futuro Italia e Mediolanum Flessibile Sviluppo Italia; Mediolanum International Funds Limited - Challenge Funds – Challenge Italian Equity.

List of the candidates appointed as members of the Board of Statutory Auditors:

Name	Office	List
<b>Maria Francesca Talamonti</b>	Chairman of the Board of Statutory Auditors	List no. 2
<b>Carmen Pezzuto</b>	Standing Statutory Auditor	List no. 1
<b>Roberto Padova</b>	Standing Statutory Auditor	List no. 1
<b>Nathalie Brazzelli</b>	Alternate Statutory Auditor	List no. 1
<b>Cristina Chiantia</b>	Alternate Statutory Auditor	List no. 2

### 3.2.Appointment of the Chairman of the Board of Statutory Auditors

Item not subject to voting, as pursuant to the applicable laws and regulations and to Article 27 of the Articles of Association of Safilo Group S.p.A., the Chairman of the Board of Statutory Auditors is appointed as the first standing auditor designated by the list submitted by minority shareholders.

### 3.3.Determination of the annual remuneration of the Board of Statutory Auditors

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>Votes in favour</b>	329,053,392	99.889945	79.151337
<b>Votes against</b>	0	0.000000	0.000000
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.

### 4. Approval of the employee incentive plan called “Performance Share Plan 2026-2028”

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>Votes in favour</b>	273,079,561	82.898104	65.687250
<b>Votes against</b>	55,973,831	16.991841	13.464087
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.

### **EXTRAORDINARY SESSION**

#### **1. Proposal of amendment to Article 5 of the Articles of Association currently in force**

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>Votes in favour</b>	329,053,392	99.889945	79.151337
<b>Votes against</b>	0	0.000000	0.000000
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.

- 2. Proposal to delegate the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, for a term of five years from the date of the relevant resolution, with the power to increase the share capital free of charge in tranches, pursuant to Article 2349 of the Italian Civil Code, by issuing not more than 5,500,000 ordinary shares, for an amount not exceeding Euro 5,115,000, at a value equal to the par value of Safilo's shares on the date of execution of the capital increase, to be entirely charged to the share capital, to be assigned to the employees of Safilo Group S.p.A. and of its subsidiaries, which are beneficiaries of the incentive plan concerning the ordinary shares of Safilo Group S.p.A., named "Performance Share Plan 2026-2028"; subsequent amendment to Article 5 of the Articles of Association currently in force**

Total shares present at the moment of the resolution no. 329,415,932, equal to 79.238544% of the share capital.

The result of the vote was the following:

	Number of Shares	% of the Voting Capital	% of the Share Capital
<b>Votes in favour</b>	272,919,821	82.849612	65.648826
<b>Votes against</b>	56,133,571	17.040333	13.502512
<b>Abstained votes</b>	362,540	0.110055	0.087206
<b>Not voting</b>	0	0.000000	0.000000
<b>Total</b>	329,415,932	100.000000	79.238544

The proposal has been approved.