



## **SILVIA PONTAROLLO**

### **Chief Human Resources Officer**

**Silvia Pontarollo** (Bassano del Grappa, 1972) she has been Chief Human Resources Officer at Safilo since May 2025.

After graduating in Business and Economics from the University of Trento, she began her career in the tax, financial, and administrative sector, working at accounting firms.

In 2000, she joined the OTB Group, where she held roles of increasing responsibility within the Human Resources function until 2012. In particular, she managed group-level activities related to Compensation & Benefits, HR Administration & Shared Services, labor law, labor costs, and international mobility.

In 2013, she joined Safilo as Group HR Administration Manager and was later appointed Director of Global HR Administration, Compensation & Benefits.

In 2017, she was transferred to Hong Kong to Safilo Far East as HR Director for APAC & Greater China. She later took on the role of HR Business Partner for Europe, IMEA, Asia, Smith EMEA, and Global Key Accounts regions, while also maintaining responsibility for HR Administration, Compensation & Benefits at the group level. Over the past year, she has also contributed to the reorganization of HR processes for Safilo's U.S. companies.

Silvia is a native Italian speaker, fluent in English, and has a good command of French.