



GIAN LUCA DELLEPIANE

Global Head Human Resources & Organization

Gian Luca Dellepiane, born in Orbetello on December 14, 1973, has been Global Head Human Resources & Organization of Safilo S.p.A. since December 1st, 2021.

Previously, he was Group HR Director of Technogym S.p.A, and before that he covered the role of HR & Organization Vice President of Prysmian Group S.p.A.

After two degrees in Political Science and Law at University in Siena he had an experience as naval reserve officer in Livorno's Naval Academy. In 2002 he began his career in Fiat Auto S.p.A, where he held various positions of increasing responsibility in the human resources department, moving from the client service sector, following the After Sales, and finally becoming HR manager of the Termini Imerese plant after a brief experience in Maserati.

He moved to Pirelli at the end of 2007 and handled for a brief period the HR of the SteelCord Business Unit before being appointed HR & Organization Director for Spain and Portugal. In these years he managed to accomplish an Executive Master in Strategic HR Management at SDA Bocconi University.

Before moving to Technogym in 2020, he spent around 10 years in Prysmian Group, where he covered roles such as HR & Organization Director of the South America region, then South Europe and finally North America. During these years he also spent 4 years in Milan headquarters with different responsibilities at a corporate level.

He speaks 5 languages, Italian (mother tongue), English, French, Spanish, Portuguese.