

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 109364-2012-ASA-ITA-SAAS

Initial certification date: 17 January 2012

Valid: 18 January 2024 – 17 January 2027

This is to certify that the management system of

SAFILO S.p.A.

Via VII Strada, 15 - 35129 Padova (PD) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:

Design, production, distribution and after-sales of spectacle frames and sunglasses. Moulding, treatment, antiscratch and anti fog surface coatings, mirroring processes of optical lenses, other plastic part as visors for helmet, headlamp, windshields for motorcycles, personal protective equipment and lighting.

Place and date: Barendrecht, 16 January 2024



For the issuing office: DNV - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands

hod

Erie Koek
Management Representative





Certificate no.: 109364-2012-ASA-ITA-SAAS Place and date: Barendrecht, 16 January 2024

Appendix to Certificate

SAFILO S.p.A.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
SAFILO S.p.A Sito Operativo	Piazza San Pietro in Gessate, 2 - 20122 Milano (MI) - Italy	Design, production, distribution and aftersales of spectacle frames and sunglasses.
SAFILO S.p.A.	Via VII Strada, 15 - 35129 Padova (PD) - Italy	Design, production, distribution and aftersales of spectacle frames and sunglasses.
SAFILO S.p.A Sito Operativo	Via Noalese, 224 - 30036 S. Maria di Sala (VE) - Italy	Design, production, distribution and aftersales of spectacle frames and sunglasses.
SAFILO INDUSTRIAL S.r.I.	Via Noalese, 224 - 30036 S. Maria di Sala (VE) - Italy	Production of spectacle frames and sunglasses
Lenti S.r.l.	Via Bruno Locatelli, 58 - 24030 Brembate di Sopra (BG) - Italy	Moulding, treatment, antiscratch and anti fog surface coatings, mirroring processes of optical lenses, other plastic part as visors for helmet, headlamp, windshields for motorcycles, personal protective equipment and lighting