

# **SAFILO GROUP S.p.A.**

Registered office: 32044 Pieve di Cadore (BL), Piazza Tiziano no. 8

Share capital equal to Euro 312,674,825.00 fully paid in

Fiscal code, VAT number and registration number with the Companies' Register of Belluno

03032950242 - R.E.A. of the Belluno CCIAA 90811

### NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

The shareholders are hereby invited to attend the Ordinary Shareholders' Meeting of Safilo Group S.p.A. (hereinafter, the "Company") at its secondary office, located in Padua, at Settima Strada no. 15, to be held on April 27<sup>th</sup>, 2015 at 10:00am, in single call, to discuss and resolve upon the following:

#### **AGENDA**

- Financial statements as at December 31, 2014; Presentation of the consolidated financial statements as at December 31, 2014; Reports of the Directors, the Board of Statutory Auditors and the Auditing Company; inherent and consequent resolutions;
- 2. Report to the Shareholders' Meeting on the Group's Remuneration Policy;
- 3. Appointment of the Board of Directors and its Chairman, with the previous determination of the number of members; Determination of their remunerations for the entire term of their office; inherent and consequent resolutions.

### **Share capital and voting rights**

At present the paid up share capital of the Company is divided into no. 62,534,965 ordinary shares having a nominal value of Euro 5.00 each; every share gives the right to express one vote in the ordinary and extraordinary shareholders' meetings of the Company.

### Attendance to the Meeting

Pursuant to the provisions of law and article 10 of the Articles of Association, the entitlement to attend the Meeting and to exercise the voting right is certified by an apposite notice to be delivered to the Company, in accordance with applicable law, by an authorized intermediary, on the basis of the evidence coming from its accounting books and records, in favour of the individual/entity who/which results to be entitled to vote as at the end of the seventh trading day prior to the date of the convened Meeting, i.e. April 16<sup>th</sup>, 2015.

The individuals/entities who/which result as the owners of the shares after the above mentioned deadline shall not be entitled to attend and vote at the Meeting. Therefore, all crediting and debiting entries made on the accounts after the aforesaid deadline shall have no relevance for the purpose of the entitlement to the voting right at the Meeting.

In order to facilitate the verification on the entitlement, the concerned individuals/entities who/which have a copy of the notice delivered to the Company by their authorized intermediaries are invited to show such copy before the Meeting starts.

The above mentioned notices shall be received by the Company from the authorized intermediary within the terms set forth by applicable law, i.e., by the end of the third trading day prior to the date of the convened Meeting. The entitlement to attend and vote at the Meeting is however not prejudiced if and to the extent that the notices are received by the Company after the above mentioned deadline, but still before the Meeting actually starts.

The attendance to the Meeting is governed by the provisions of law and applicable regulations, as well as by the provisions of the "Rules for the conduct of the shareholders' Meetings" currently in force and available on the following website <a href="https://www.safilo.com/investors-eng.html">www.safilo.com/investors-eng.html</a>.

The individuals/entities entitled to vote can be represented at the Meeting through a written proxy, in the cases and within the limits set forth by applicable law and regulations. A form for the proxy is also available on the Company's website at the following address <a href="www.safilo.com/investors-eng.html">www.safilo.com/investors-eng.html</a> as well as at the registered and secondary offices. The proxy can be delivered to the Company, at its registered office, by means of registered letter or by certified email (posta elettronica certificata - PEC) to be sent to the following email address: <a href="mailto:safilogroupspa@legalmail.it">safilogroupspa@legalmail.it</a>.

Please be informed that the Company, availing itself of the faculty granted by law and in accordance with article 10 of the Articles of Association, does not appoint a representative for the purposes of section 135-undecies of Italian Financial Act ("T.U.F.").

Pursuant to article 127-ter of T.U.F., the shareholders can submit questions on the items on the agenda, also before the day of the Meeting, by serving such questions through registered letter to the registered office of the Company or by email at the following email address <a href="mailto:safilogroupspa@legalmail.it">safilogroupspa@legalmail.it</a>; the questions submitted before the Meeting will be answered during the Meeting at the latest. The Company can give a sole answer to questions having the same content. The Company must receive questions by at least 3 days before the day of the Shareholders' Meeting, together with an apposite notice to be delivered by an intermediary where the stockholder's shares are held.

### **Integration of the agenda**

Pursuant to section 126-bis of T.U.F., shareholders which, also jointly among them, represent at least 2.5% of the share capital may request in writing, within 10 days from the publication of this notice of call, an integration of the items to be discussed at the Meeting, specifying in the request the additional proposed topics for discussion. Within the deadline for the presentation of their request to integrate the items on the agenda, the requesting shareholders shall submit to the Board of Directors a report on such additional items. No integrations to the agenda are permitted with respect to those items upon which, by operation of law, same Meeting is called to resolve by the Board of Directors or on the basis of a plan or report prepared by same Board of Directors, other than the reports which are ordinarily prepared by the Board on the items on the agenda.

With reference to the right of the shareholders to integrate the items on the agenda, reference is made, in any case, to the provisions of article 9 of the Articles of Association, available on the Company's website <a href="www.safilo.com/investors-en.html">www.safilo.com/investors-en.html</a>, and of applicable laws and regulations.

# **Voting list mechanism for the appointment of the Board of Directors**

With reference to item no. 3 on the agenda, please note that, as set forth by article 14 of the Articles of Association:

- the Board of Directors shall be appointed on the basis of lists presented by shareholders which, alone or together with others, own, at the time when they present the list, a number of shares representing at least 2.5% of share capital consisting of shares with voting rights at Ordinary Shareholders' Meetings. The certificate attesting the ownership of at least the minimum shareholding required to present a list of candidates, determined having regard to the amount of shares registered in favour of the concerned shareholders on the same day when the lists are deposited with the Company, can be delivered to same Company also after the deposit of the lists, provided that such certificate is delivered at least 21 days before the date of the single call of the relevant Meeting;
- the lists, listed with a sequential number up to 15, must be duly signed by the shareholders presenting them and must be filed at the Company's registered offices at least 25 days in advance of the date set for the single call of the Shareholders' Meeting. The presented lists shall be accompanied by the documentation and declarations detailed under article 14, letter A), of the Articles of Association;
- any individual/entity may present, or take part in the presentation, or vote, directly or indirectly, for one list only, and no candidate may appear in more than one list, otherwise he/she will be not eligible. The lists presented without complying with the provisions of article 14, letter A), of the Articles of Association will be deemed as not presented.

Pursuant to the mandatory law concerning the balance between genders, each list, except for those containing less than three candidates, shall be composed of a number of candidates belonging to the underrepresented gender (masculine or feminine) so that, should such list result as the Directors Majority List (as defined by the Articles of Association), from such list a number of directors belonging to the underrepresented gender are elected equal to, at least, the quota provided by T.U.F..

The shareholders presenting a "minority list" are reminded to read the recommendations provided by the Consob Communication no. DEM/9017893 of February 26, 2009, named "Appointment of the management and control bodies" and, in particular, to deposit, along with the list, a declaration attesting the absence of any of the (direct or indirect) relationships referred to under article 147-ter, paragraph 3, of T.U.F. and article 144-quinquies of the Consob Regulation, with the shareholders which own, also jointly, a controlling or relative majority shareholding, when such relationships are identified on the bases of communication of the major holding in accordance with article 120 of T.U.F. or of the publication of shareholders' agreements ex article 122 T.U.F.. In such declaration, any significant relationship with shareholders owning, individually or jointly with others, a controlling participation or a relative majority stake, if identifiable, shall be specified along with the reasons why such relationships have not been deemed material for the existence of an actual link with said shareholders. Alternatively, the shareholders presenting a "minority list" shall declare the absence of any of such significant relationships.

For any other information concerning the modalities of preparation, presentation and voting of the lists, reference is made to the provisions of article 14 of the Articles of Association available at the registered and secondary offices of the Company and published on the website at the following address <a href="https://www.safilo.com/investors-en.html">www.safilo.com/investors-en.html</a>.

In order to allow the Company to identify the depositing shareholders, such deposit of the lists, along with the ancillary documentation, can take place through (i) delivery by registered letter to SAFILO GROUP S.p.A. - Legal and Corporate Department - Settima Strada no. 15, 35129 Padova, or (ii) certified email (PEC) to be sent to the following email address <a href="mailto:safilogroupspa@legalmail.it">safilogroupspa@legalmail.it</a>.

### **Documentation**

The Articles of Association of the Company and the "Rules for the conduct of the Shareholders' Meetings", the texts of which are available for the shareholders at the registered office of the Company, are also published on the following website www.safilo.com/investors-en.html.

On the same website the documents and information referred to under article 125-quater of the T.U.F. are also published.

The documentation relating to the convened Shareholders' Meeting, including the documentation referred to under article 125-ter of the T.U.F. (report on the items on the agenda), will be made available to the public, simultaneously with the publication of this

notice of call or within the deadlines set forth by applicable law, at the registered and secondary offices of the Company, at the central storage of regulated information as well as on the Company's website at the following web address <a href="www.safilo.com/investors-en.html">www.safilo.com/investors-en.html</a>. The documentation concerning the annual financial statements (including the annual financial report, the report of the accounting firm and the report of the statutory auditors) and the Report on the remuneration will be published within April 6<sup>th</sup>, 2015. The shareholders are entitled to obtain a copy thereof.

Padua, March 12th, 2015

For the Board of Directors Robert Polet Chairman

This notice of call is also published by the Company, on the daily newspaper "La Repubblica" of March  $12^{th}$ , 2015.