MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 109364-2012-ASA-ITA-SAAS

Initial certification date: 17 January 2012

Valid: 17 January 2021 - 17 January 2024

This is to certify that the management system of

SAFILO S.p.A.

VII Strada, 15, Zona Industriale - 35129 Padova (PD) - Italy and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

This certificate is valid for the following scope:

Design, production, distribution and after-sales of spectacle frames and sunglasses. Moulding, treatment, antiscratch and anti fog surface coatings, mirroring processes of optical lenses, other plastic part as visors for helmet, headlamp, windshields for motorcycles, personal protective equipment and lighting.

Place and date: Barendrecht, 04 February 2021



For the issuing office:

DNV GL - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands



Erie Koek

Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.



Certificate no.: 109364-2012-ASA-ITA-SAAS Place and date: Barendrecht, 04 February 2021

Appendix to Certificate

SAFILO S.p.A.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
SAFILO S.p.A Sito Operativo	VII Strada 15 - 35129 Padova (PD) - Italy	Design, production, distribution and after-sales of spectacle frames and sunglasses.
SAFILO INDUSTRIAL S.r.l Sito Operativo	Zona Industriale Villanova di Faè - 32013 Longarone (BL) - Italy	Production of spectacle frames and sunglasses
SAFILO S.p.A Sito Operativo	Piazza San Pietro in Gessate, 2 - 20122 Milano (MI) - Italy	Design, production, distribution and after-sales of spectacle frames and sunglasses.
SAFILO S.p.A.	VII Strada, 15, Zona Industriale - 35129 Padova (PD) - Italy	Design, production, distribution and after-sales of spectacle frames and sunglasses. Moulding, treatment, antiscratch and anti fog surface coatings, mirroring processes of optical lenses, other plastic part as visors for helmet, headlamp, windshields for motorcycles, personal protective equipment and lighting
LENTI SRL	Via Bruno Locatelli, 58 - 24030 Brembate di Sopra (BG) - Italy	Moulding, treatment, antiscratch and anti fog surface coatings, mirroring processes of optical lenses, other plastic part as visors for helmet, headlamp, windshields for motorcycles, personal protective equipment and lighting
SAFILO INDUSTRIAL S.r.l Sito Operativo	Via Noalese, 224 - 30036 S. Maria di Sala (VE) - Italy	Production of spectacle frames and sunglasses
SAFILO S.p.A Sito Operativo	Via Noalese, 224 - 30036 S. Maria di Sala (VE) - Italy	Design, production, distribution and after-sales of spectacle frames and sunglasses.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS.

www.saasaccreditation.org/certification