

# HSE, ENERGY EFFICIENCY and SUSTAINABILITY POLICY

Vidara S.A., a company whose activity consists of the handling, packaging, storage and distribution of basic chemical raw materials, intermediate products, plastics, additives and specialities for the pharmaceutical industry and human and animal foodstuffs, presents its HSE, Energy Efficiency and Sustainability Policy.

VDR understands that sustainability, environmental protection and occupational health and safety must be integrated into all business and organisational levels of the company, taking into account the perspective of stakeholders and suppliers.

To achieve this commitment, we pledge to ensure that the necessary resources and tools are available to:

- Ensure that the principles of ethics and integrity, equal opportunities and free competition, transparency and traceability, independence and objectivity in business decision-making are respected.
- To take responsibility and be involved in the safety of its activities, the protection of the environment and the health of its employees.
- To take responsibility and be involved in environmental management and the prevention of occupational hazards in order to define protection and pollution prevention objectives.
- Ensure the availability of information and resources necessary to achieve the objectives and targets set.
- Ensure compliance with all applicable regulatory requirements and other requirements to which the company subscribes (environmental, industrial safety, occupational safety, process safety, transport, sustainable procurement, energy efficiency, etc.) and pursue continuous improvement of the management system to improve performance.
- To guarantee the maximum conditions of safety, occupational health and environmental protection by means of the identification and periodic and programmed assessment of existing risks.
- To analyse and adopt corrective measures derived from the identification and analysis of risks.
- Adopt adequate measures, organisational structure and material means to control and limit the consequences in the event of an accident and carry out periodic emergency drills.
- Implement, maintain and improve the necessary measures to prevent, minimise and correct possible environmental and safety deviations using the best economically viable technologies.
- Ensure the training and development of its employees to meet environmental, health and safety objectives through awareness-raising and continuous training.
- Promote safe and environmentally friendly behaviour in each of the activities carried out.
- To commercially promote environmentally friendly products and their responsible use by our customers.
- Manage the data related to our performance of MA, S&S for its communication to our stakeholders.
- Incorporate sustainable energy use measures through solar panels in our offices and promote the sustainable use of resources in all areas of our business activity, as well as promoting the reduction of air pollution.
- Manage our waste to minimise its impact on the environment, prioritising its minimisation, reuse, recovery and recycling.
- Assess sustainability criteria in the supplier approval and evaluation process.
- Make appropriate communication channels available to suppliers and other stakeholders to facilitate dialogue and communication.
- Disseminate this policy at all levels of the organisation and make it available to our stakeholders when required.

This policy, which applies to Vidara S.A., will be reviewed and updated periodically in order to assess its suitability and monitor compliance.

**Issued by:** Tomas Keisers