



Equal Pay Report and Commitment to Diversity

In compliance with Brazil's regulatory frameworks, including Law No. 14,611 of June 4, 2023 and MTE Ordinance No. 3,714, Vidara do Brasil is proud to promote diversity and inclusion within our workforce.

To support this commitment, we make our Equal Pay Report publicly available, which provides transparency in how we ensure fair compensation across all roles.

This report, prepared by the Ministry of Labor and Employment, uses the CBO (Brazilian Classification of Occupations) system, categorizing the data by occupational groups. The information is anonymized to align with the General Personal Data Protection Law (LGPD), guaranteeing confidentiality.

Large Groups: This is a government classification that groups together different types of work (positions/departments).

The report data is anonymized in accordance with the General Personal Data Protection Law (LGPD 13 709/2018).

1 Recognition for classification purposes, without professional regulatory function

We continue to work toward fostering a workplace that celebrates inclusion and equal opportunities for all employees.