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Q1

Name of the reporting organization

International Biathlon Union (IBU)

Q2	Governing body	
Please select the type of sport organisation you represent		
Q3	from	01/10/2020 ,
What is the reporting period? (Please state the start and end date of the year for which you are reporting data.)	to	30/09/2021
Q4	Other (please specify):	
Please select the approach you have chosen for consolidating your GHG emissions inventory. A useful	We consolidate the IBU wit	h the Biathlon Integrity Unit
	(BIU), which is operationally independent but financed by	
interpretation of organisational boundaries can be found here.		the IBU events that are part of
	the officially sanctioned IBI	Diseries: IBU world Cup

the IBU, as well as with all the IBU events that are part of the officially sanctioned IBU series: IBU World Cup (including IBU World Championships), IBU Cup (including the Open European Championships) and IBU Junior Cup (including the IBU Junior and Youth Championships and the Junior European Open Championships).

Yes

Is there executive (board) oversight of sustainability / climate-related issues within your organization?Senior management buy-in and commitment particularly at the board/CEO level is a prerequisite for a successful GHG reduction program. Implementing a reduction target is likely to necessitate changes in behavior and decisionmaking throughout the organization. In some cases it also requires establishing an internal accountability and incentive system and providing adequate resources to achieve the target. This will be difficult, if not impossible, without senior management commitment.

Q6

Please indicate the highest management-level position(s) or committee(s) with responsibility for climate-related issues in your organisation.

Secretary-General (CEO)

Q7

Have you identified climate-related risks in your organization's strategy and/or financial planning?If yes, please provide further information on the risk type you have identified, e.g., transition risks (such as emerging climate regulation) or physical risks (such as extreme weather, extreme heat, no snow etc.); The time horizon of the risk (e.g., short-term, long-term, or unknown); The likelihood of the risk occurring; The impact of the risk materializing (how would this risk impact your business?); How the risk is being (or is planned to be) managed?

Yes,

Please explain what your major risks are and how do manage them:

In our organizational risk assessment (updated every six months), we have identified two Climate Change-related risks that both concern climate / snow, one being of longterm and the other short-term nature. The long-term related risk is assessed at the severity level of 15 of 25 (Continuing climate change leading to ever milder temperatures which make access to snow impossible or extremely difficult) and the short-term at 10 (Continuing climate change leading to ever milder temperatures making snow production impossible or extremely difficult). These risks are managed accordingly, the former with long-term strategies and adaptation plans and the latter with a focus on building resilience and enhancing sustainable snow management at the event venues.

Please explain in practical terms how has your organisation responded Principles 1 of Sports for Climate Action frameworkPlease provide the link to the any public information, website or latest report on initiatives you have taken to respond to your S4CA commitment Set sustainability targets and strategy,

Introduced policies to effectively manage significant environmental impacts

Introduced/implemented sustainability code of conduct for suppliers

Waste policies,

Single plastic use policies,

Telecommuting and carpooling,

Operational efficiency targets,

Working with supply chain partners on climate efforts,

Sustainability is embedded in key business operations (e.g. executive, finance, communications etc)

Please explain applicable actions here:

Approved Sustainability Policy:

https://assets.ctfassets.net/cz0vl36hcq0x/NwvpRRdKNkqil oBBJF589Q/b59cfa6feaee551279ac04b9e3d26056/sustaina bility_brochure.pdf Approved Sustainability Strategy 2020-2030 with objectives and targets:

https://assets.ctfassets.net/cz0vl36hcq0x/H8bDv652rkK8Z 6UiMXYmpQ/78debc9fc782d145aaec8e14771e3bfa/IBU_Su stainability_Strategy_2020_2030.pdf Sustainability is a part of the strategic roadmap for the entire organization as one of the three underlying principles and one of the strategic overall objectives for 2030:

https://www.biathlonworld.com/inside-ibu/governance Each department adds their commitments to the organizational Carbon Management plan, in addition to 5% reduction goal on travel emissions:

https://assets.ctfassets.net/cz0vl36hcq0x/3pDk1m3xtP2v9 hf9oYYFJ1/e94620a740901bf89c3b3223971cf700/IBU_Carb on_Management_Plan_2020.2021.pdf Included a Code of Conduct in the supplying partner contracts for new Olympic term 2022-2026:

https://assets.ctfassets.net/cz0vl36hcq0x/2qTNMEvpBRtIT qcuPULPIr/0b27832ea21af7993b784223d4b2a1d1/Code_of_ Conduct_2022.pdf Banned C8 fluorine waxes:

https://www.biathlonworld.com/news/ibu-biathlon-fluorban/I2WyqNTIe06JYYrfAW27Q

https://www.biathlonworld.com/news/institutional-newsletterfluor-ban/7gVK7CcRcNDq4DMDanHEm3 Introduced a recycling program in the IBU headquarters (Staff Handbook). We have set ban on single use plastic as a strategic aim and have started work in the headquarters (as

Yes

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per an internal procurement instruction), the events to follow in a next step. Introduced a travel policy and home office policy for staff (Staff Handbook). Included a sustainability annex in supplying partner contracts for new Olympic term 2022-2026:

https://assets.ctfassets.net/cz0vl36hcq0x/2cp6slbSHxtsZQ hymg4DhJ/517605bd2f3c6a658c04fa773f640b4a/Appendix_ Sustainability_2022.pdf

Q9

The following few questions will be focusing on Principle 2 of Sports for Climate Action framework (measure, plan, reduce etc.)Did you measure your GHG emissions in the reporting period?

Q10

Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Q11

Please provide information on categories of emissions included in your GHG emissions inventory for Scope 1 and 2 Scope 1: Direct GHG emissions that are emitted from sources owned and controlled by an organization. A fuller description on scopes and organizational boundaries can be found in the GHG Protocol Corporate Standard. Scope 2: GHG emissions from the generation of purchased electricity consumed by the organization. Purchased electricity is defined as electricity that is purchased or otherwise brought into the organizational boundary of the organization. For guidance on what to include in scope 2, please refer to the GHG Protocol Corporate Standard. Organisations should ensure that there are mechanisms in place to confirm that the emissions data provided is sufficiently accurate. Please provide information on calculation methodology and if possible a breakdown of Scope 1 and Scope 2 emissions in the comment box.

GHG Protocol - Corporate Reporting & Accounting Standard

Scope 1 (e.g Gas, oil and biomass; HFC & CFC; Company-owned fleet)

Scope 2 (e.g Electricity (location-based); Electricity (market-based); Heating (if any); Cooling (if any)

Please add your comments here:

The Level 1 (L1) of 'IBU as an organization' includes the IBU headquarters in Anif bei Salzburg, Austria as a facility. Scope 1: Direct emissions IBU Office (Headquarters) -Heating/Cooling (gas) Scope 2: Indirect emissions from purchased electricity IBU Office (Headquarters) - Electricity, market based (renewable) The Level 2 (L2) of the 'IBU Events' Scope 1: Energy (direct emissions from heating and fuels) - Course grooming - Transportation (loading) - Heating of permanent and temporary venue infrastructure -Generators - Other fuel use not electricity Scope 2: Energy (electricity consumption) - Snow production - Electricity for heating - Electricity for PA (light/sound) - Other electricity consumption Scope3: - Travel to host country/city -Transport services - Food & Beverage (Catering) - Material -Uniforms - Accommodation - Waste

Please provide information on applicable categories of Scope 3 emissions included in your GHG emissions inventory (boundaries)Scope 3: "Indirect" emissions from organization's supply chain activities. For more information on what is included under each category and relevant data collection guidance please visit GHG protocol scope 3 guidance.

Category 2 - Capital goods,
Category 3 - Fuel- and energy-related activities,
Category 4 - Upstream transportation and distribution,
Category 5 - Waste generated in operations,
Category 6 - Business travel,
Category 7 - Employee commuting,
Category 9 - Downstream transportation and distribution

Category 1 - Purchased goods and services,

Q13

Are there any relevant emissions that are excluded from your GHG inventory?Please disclose any relevant sources of emissions excluded and provide the magnitude of significance and reasons for their exclusion in the comment box

No.

Q14 Is your GHG data third party verified?	Yes, If yes, please provide further information or a web link if possible: https://assets.ctfassets.net/cz0vl36hcq0x/Z7mEmRpuZsH Uevq2hxt3P/09efb57c4603cf9a5426252c9e597980/IBU_Sus tainability_Report2021_Final.pdf
Q15	Reduction plan is being implemented,
Please let us know if you have a GHG emissions reduction plan?	If the plan is publicly available, please provide the link.:
	https://assets.ctfassets.net/cz0vl36hcq0x/3pDk1m3xtP2v9 hf9oYYFJ1/e94620a740901bf89c3b3223971cf700/IBU_Carb on_Management_Plan_2020.2021.pdf
Q16	Yes,
Do you have long term climate target (e.g. by 2040)?	Please specify (e.g. Net-Zero by 2040):
	Climate Neutral by 2030, Climate Positive by 2034, Net Zero by 2040
Q17	Yes
Do you have an interim GHG emissions reduction target? E.g. 50% absolute emission reduction by 2030	

Please provide your base year and base year emissions (metric tons CO2e)?Eg. Base year 2019 / 1234 metric tons CO2eThe base year is the year for which the emissions baseline is developed. This should be the most recent year for which a full set of data is available – no earlier than 2019 is recommended, and it should be consistent across all targets set by the same organisation (e.g. calendar or financial year). If information for a single recent representative year is not available, then average emissions data over consecutive years can be used (e.g. 2018-2020). The base year should promote action that hasn't already been accomplished, in order to promote forward looking ambition. If you have not measured your emissions, that will need to be your first step before setting the base year.

Scope 1 and 2	For our Level 1, IBU as organization, 2019; 16 tons C02e. For our Level 2, IBU Events, still to be validated for 2019/2020 season.
Scope 3	For our Level 1, IBU as organization, 2019; 1058 tons CO2e. For our Level 2, IBU Events, still to be validated for 2019/2020 season.

Q19

Please provide further details on targets set under each scope if applicableExample: The (absolute) target x% by 2030 has been set in 2021. Our target covers facilities and vehicles in our scope 1 and 2 footprint.

Scope 1 and 2	For our Levels 1 and 2, goal is -50%
Scope 3	For our Levels 1 and 2, goal is -50%
Q20 What were your organization's GHG emissions in the reporting year (metric tons of CO2e)?A fuller description on scopes and organizational boundaries can be found in the GHG Protocol Corporate Standard.	Scope 1 and 2 647 Scope 3 4359
Q21 How do your emissions (Scope 1 and 2 combined) for the reporting year compare to those of the base year?	Increased, Please provide further information here to explain your choice, if not covered above: Level 1: increased; Level 2: n/a
Q22 How do your Scope 3 emissions for the reporting year compare to those of the base year?	Decreased, Please provide further information here to explain your choice, if not covered above: Level 1: decreased; Level 2: n/a. Level 1: They decreased because events were staged without spectators so services that would have impacted all Scopes were not provided and due to limited travel and lack of spectators at our events because of the COVID-19 pandemic; Level 2: n/a.

What were your overall emission reductions achieved in the reporting year (metric tons of CO2e) ?e.g. 5% reduction in 2021 (target year) compared to 2019 (base year)

n/a. Aim to provide when have completed a full season without Covid-19 related measures and corresponding impact.

Q24

If available, please attach relevant assurance/verification you have undertaken for your GHG emissions reductions

Q25

Q26

Do you engage with your value chain stakeholders on climate-related issues?Please provide more information on your engagement strategy in relevant boxes

Respondent skipped this question

Yes, our athletes., Yes, our fans., Yes, our suppliers., Yes, the media., Yes, other partners in the value chain., Yes, with our sponsors, Please explain your choice here (What worked, what hasn't, where are opportunities and challenges): We do not have customers per se unless you consider our national members to be our customers, but we engage with all our stakeholder groups. In many cases the initial engagement is based on awareness creation and education that is required before we can effectively turn this awareness into action. We especially see this with our member federations and local event organizers and expect that going forward we will have to continue and reinforce these education efforts focused on concrete actions and roles they undertake in our strategy to reduce our emissions by 50% until 2030. We will also continue to expand the depth of our engagement with several stakeholder groups including partners and sponsors. Yes, If yes, please provide a link below. If not, please explain Is your climate/sustainability strategy publicly available? why:

> https://assets.ctfassets.net/cz0vl36hcq0x/H8bDv652rkK8Z 6UiMXYmpQ/78debc9fc782d145aaec8e14771e3bfa/IBU_Su stainability Strategy 2020 2030.pdf

Yes		
VCS,		
Gold Standard		
How many tons of CO2 equivalent have you offset for the reporting period?		
5'006 tons		
All our reported emissions.		

Please state any sustainability/environmental certifications obtained by your organisationPlease specify and provide the link if applicable

N/a

Please explain what initiatives/actions has your organisation undertaken in response to Principles 3, 4 and 5 of the Framework. Note that this can include those in the planning and/or implementation phases.Please provide the link to the any public information, website or latest report on those actions and if possible please explain what results have you seen in response to your actions

Educate for climate action	The IBU has provided a series of educational sessions to its athlete ambassadors, partnering with Protect Our Winters (POW) Europe, as well as conducting regular workshops with the IBU staff. We've also delivered workshops for our local organising committees of all three IBU Events series and a session to our NFs as part of our President' Meeting 2021. We plan to include a sustainability module also in the coaching certificate program that will launch in 2022.
Promote sustainable and responsible consumption	The IBU has implemented a new procurement instruction that includes sustainability provisions, and also introduced a code of conduct for its supplying partners. Our sustainability strategy includes a ban on single use plastics and implementation has started at the headquarters.
Advocate for climate action through communication	Communication and Awareness is one of the five Focus Areas of our Sustainability Strategy. The most visible activity so far has been the Biathlon Climate Challenge that was launched on Earth Day 2021 and ran for 4 weeks, converting the physical activities of more than 8'000 fans into trees and resulting in the planting of 100'000 trees in Madagascar through a partner charity. Through our Athlete Ambassador programme, we have reached out to both the athlete community and the fans. We have also launched similar communication efforts toward our member federations, partners, sponsors and event organizers.

Please provide information on the tools you have used to communicate and advocate on climate, including potential outcomes.Please specify in the textboxes.

Athlete ambassadors appointed,

Website pages with sustainability message,

Media sports or articles with sustainability message,

Social media posts with sustainability message,

Activation events and campaings,

Stakeholder engagement activations,

External-facing sustainability education sessions or programs (could include youth programs)

Internal-facing sustainability training and education sessions or programs (e.g. for staff, suppliers, partners)

Please explain your selection here:

Athlete Ambassadors launched: https://www.biathlonworld.com/news/ibu-athleteambassador-programme/iN7XF2dqG0K0isRZOShBAA Sustainability website: https://www.biathlonworld.com/inside-ibu/sustainability Examples of media articles: https://www.svt.se/sport/vintersport/ibu-vill-halveraklimatutslappen-till-2030 Examples of social media posts: https://www.instagram.com/p/CcVgx8AIe2t/ https://www.instagram.com/p/CQd6WWgi 5N/ https://twitter.com/biathlonworld/status/13851440229357854 72 https://www.facebook.com/biathlonworld/posts/33552873011 85282 Biathlon Climate Challenge campaign: https://www.biathlonworld.com/news/biathlon-climatechallenge-completed/I56SrTX10C8Fcyp1BUb2Q Stakeholder engagement activations - IBU OC Sustainability Award: https://assets.ctfassets.net/cz0vl36hcq0x/5RtwmStNFmK WaqpPVw52uw/15ae0cdf9a173cc8876660b79e126ced/IBU_ OC Award for Sustainability Excellence.pdf Regular sessions with staff during biannual staff workshops Athlete ambassador training: https://www.biathlonworld.com/news/sustainability-carbon-

literacy-training/617OKT6pxcgoFejS2x25LV

Influencing fan travelFan travel results in a substantial GHG emissions footprint. Whilst your organisation may not be able to control this impact, this is an area where sport organisations can excert influence. Does your organisation have a strategy to influence these emissions (via fan engagement or campaigns) or compensate for those emissions. Please explain below your efforts if any, and lessons learned.

Communication and Awareness is one of the five Focus Areas of our Sustainability Strategy. The most visible activity so far has been the Biathlon Climate Challenge that was launched on Earth Day 2021 and ran for 4 weeks, converting the physical activities of more than 8'000 fans into trees and resulting in the planting of 100'000 trees in Madagascar through a partner charity. Through our Athlete Ambassador program, we have reached out to both the athlete community and the fans. We have also launched similar communication efforts toward our member federations, partners, sponsors and event organizers.

Q34

Is your organisation reporting publicly on sustainability and climate performance through a third party platform or your website?Please provide the link to the platform, website or latest report.

https://assets.ctfassets.net/cz0vl36hcq0x/Z7mEmRpuZsHUevq2hxt3P/09efb57c4603cf9a5426252c9e597980/IBU_Sustainability_Rep ort2021_Final.pdf

Q35

Anything you would like to report about sustainability efforts of your organisation which have not been covered in the questions above?

In Q20, we would have liked to note the differences between our Levels 1 and 2.

Q36

Anything you would like to say in relation to the answers you have provided or any message for UN Climate Change?

We look forward to any comments or feedback. We also intend to publish this report on our website.

Q37

Provide details for the person that has signed off (approved) your reporting response to UNFCCCName/ Job Title/Organisation

Niklas Carlsson Secretary General, IBU niklas.carlsson@ibu.at

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Q38

Statement of assurance

I hereby confirm that the data contained in this report for my organisation, is to the best of my knowledge an accurate representation of our performance as of date. The data in this report covers the reporting period stated above and has been produced in accordance with the guidance issued by the Sports for Climate Action

Please add your name, title e-mail and organisation: Riikka Rakic, riikka.rakic@ibu.at, Head of Sustainability, IBU