



LONG-FORM AUDIT REPORT
on the
FINANCIAL STATEMENTS
as of 30 April 2024
of
International Biathlon Union (IBU)

5081 Anif
c/o Campus Anif
Sonystraße 20

(TRANSLATION)

Vienna, 14 June 2024

We draw attention to the fact that the English translation of this long-form audit report according to Section 273 of the Austrian Company Code (UGB) is presented for the convenience of the reader only and that the German wording is the only legally binding version.

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NOTE ON ROUNDING:

The aggregation of rounded amounts and percentages may result in rounding differences due to the use of automated computational aids.

To the Members of the Management and Executive Board of
International Biathlon Union (IBU),
Anif, Austria

We have completed the audit of the financial statements as of April 30, 2024 of

**International Biathlon Union (IBU),
Anif,**
(referred to as "the Association")

and report on the result of our audit as follows:

1. AUDIT CONTRACT AND PERFORMANCE OF THE ENGAGEMENT

By the Management (authorized by the Congress) of International Biathlon Union (IBU) we were elected as auditors in accordance with Section 22 Paragraph 2 Austrian Code of Association VerG for the financial year from May 1, 2023 to April 30, 2024. According to Section 22 Paragraph 2 VerG our audit includes the procedures performed over financial conduct as comptroller ("Rechnungsprüfung").

The Association is a large association in accordance with Austrian Code of Association. Large Associations have to comply with the regulations of Section 22 Paragraph 2 Austrian Code of Association under corresponding application of the provisions of the Austrian Company Code.

The audit is a statutory audit.

Our audit work complies with the principles specified in § 269 ff UGB and with the additional requirements set forth in the Austrian Code of Association. The audit includes assessing whether the statutory requirements concerning the preparation of the financial statements and additional regulations as stipulated in the Association's bylaws were adhered to. An auditor conducting an audit obtains reasonable assurance about whether the financial statements are free from material misstatement. Absolute assurance is not attainable due to the inherent limitations of any accounting and internal control system and due to the sample-based test nature of an audit, there is an unavoidable risk that material misstatements in the financial statements remain undetected. Areas which are generally covered in special engagements were not included in our scope of work.

The audit of the accounts includes assessing whether the financial management of the association was correct in all material aspects and the funds were used in accordance with the Association's bylaws. We are required to report on any identified accounting deficiencies or risks which could pose a threat to the Association's ability to continue as a going concern and pay special attention to unusual revenues and expenses, particularly any cases of self-dealing.

We conducted our audit in accordance with the legal requirements and generally accepted standards on auditing as applied in Austria. These standards require that we comply with International Standards on Auditing (ISA).

We performed the audit, from May to June 2024 mainly at our office in Vienna. The audit was substantially completed at the date of this report.

The auditor responsible for the proper performance of the engagement is Mr. Bernd Spohn, Austrian Certified Public Accountant.

Our audit is based on the audit contract concluded with the Association. The "General Conditions of Contract" issued by the Chamber of Tax Advisors and Auditors (see Annex IV), form an integral part of the audit contract. The conditions of contract do not only apply to the Association and the auditor, but to third parties as well. Our liability as auditors is guided under Section 275 UGB in accordance with Section 24 Paragraph 4 VerG.

2. BREAKDOWN AND DESCRIPTION OF SIGNIFICANT ITEMS IN THE FINANCIAL STATEMENTS

The breakdown and description of all significant financial statement items are included in the notes to the financial statements. Therefore, we refer to the respective disclosures made by the management in the notes to the financial statements.

3. SUMMARY OF AUDIT FINDINGS

COMPLIANCE OF THE ACCOUNTING SYSTEM AND THE FINANCIAL STATEMENTS

During our audit, we obtained evidence that the statutory requirements as well as the regulations set forth in the Association's bylaws and generally accepted accounting principles in Austria have been complied with.

In line with our risk and controls-based audit approach and to the extent we considered necessary for the purpose of expressing an opinion, we considered internal controls related to sub processes of the financial reporting process as part of our audit.

With regard to the compliance of the financial statements with all applicable statutory requirements we refer to the auditor's report.

INFORMATION PROVIDED

The President and the other members of the Board concerned responsible for accounting and financial management have sufficiently provided all evidence and explanations requested by us as well as their signed management representation letter.

REPORTING IN ACCORDANCE WITH SECTION 273 (2) AND (3) AUSTRIAN COMPANY CODE UGB (EXERCISING THE DUTY TO REPORT)

During our audit we did not note any facts which indicate there could be substantial doubt about the Association's ability to continue as a going concern, or which indicate a material deterioration of the Association's performance or a material offence of the Association's legal representatives or its employees against Austrian law or the Association's bylaws. We did not note any material weaknesses in the internal controls over the financial reporting process. The financial statements do not meet the requirements for the assumed need of reorganization in accordance with Section 22 Paragraph 1 Subsection 1 URG (Austrian Corporate Restructuring Act).

4. AUDITOR'S REPORT

REPORT ON THE FINANCIAL STATEMENTS

AUDIT OPINION

We have audited the financial statements of International Biathlon Union (IBU), Salzburg, Austria. These financial statements comprise the statement of financial position as of April 30, 2024, the income statement for the fiscal year then ended and the notes.

Based on our audit the accompanying financial statements were prepared in accordance with the legal regulations and present fairly, in all material respects, the assets and the financial position of the Association as of April 30, 2024, and its financial performance for the year then ended, in accordance with the Austrian Code of Association (VerG) with analogous application of the provisions of the Austrian Company Code.

BASIS FOR OPINION

We conducted our audit in accordance with Austrian Standards on Auditing. Those standards require that we comply with International Standards on Auditing (ISA). Our responsibilities under those regulations and standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Association, in accordance with Austrian Code of Association and professional regulations, and we have fulfilled our other responsibilities under those relevant ethical requirements. We believe that the audit evidence we have obtained until the date of this auditor's report is sufficient and appropriate to provide a basis for our opinion by this date

RESPONSIBILITIES OF MANAGEMENT FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation of the financial statements in accordance with the Austrian Code of Association (VerG) with analogous application of the provisions of the Austrian Company Code and other legal or regulatory requirements, for them to present a true and fair view of the assets, the financial position and the financial performance of the Association and for such internal controls as management determines are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Austrian Standards on Auditing, which require the application of ISA, we exercise professional judgment and maintain professional scepticism throughout the audit.

We also:

- ▶ identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- ▶ evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ▶ conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- ▶ evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Vienna

14 June 2024

BDO Assurance GmbH
Wirtschaftsprüfungs- und Steuerberatungsgesellschaft

Mag. Bernd Spohn
Certified Public Accountant

Mag. Josef Schima
Certified Public Accountant

**Please refer to the German version of the
Congress Handbook for the signed copy.**

This report is a translation of the original report in German, which is solely valid.
Publication or sharing with third parties of the financial statements together with our auditor's opinion is only allowed if the financial statements and the management report are identical with the German audited version. This audit opinion is only applicable to the German and complete financial statements with the management report. Section 281 paragraph 2 UGB (Austrian Company Code) applies to alternated versions.

5. REPORT ON THE AUDIT OF ACCOUNTS

We conducted the audit of the accounts of the International Biathlon Union (IBU), Anif for the financial year from May 1, 2023 to April 30, 2024.

OPINION

In our opinion, which is based on the results of our audit, the correctness of accounts was given in all material respects and the use of funds was performed in accordance with the Association's bylaws for the period lasting from May 1, 2023 to April 30, 2024; no unusual receipts or expenses, especially self-dealings, were detected.

RESPONSIBILITIES OF MANAGEMENT FOR THE FINANCIAL MANAGEMENT

The management body of the Association is responsible for the proper financial management of the Association with regard to the correctness of accounting and the proper use of funds in accordance with the Association's bylaws. The management body of the Association must ensure that an accounting system in accordance with the requirements of the Association is in place and that the financial situation of the Association is timely and sufficiently recognizable.

AUDITOR'S RESPONSIBILITY AND DESCRIPTION OF KIND AND SCOPE OF THE AUDIT OF ACCOUNTS

Our responsibility is to express an opinion based on our audit procedures whether the correctness of the accounts was given in all material respects and whether the use of the funds of the Association was in accordance with the Association's bylaws. Any detected flaws or threats to the existence of the Association need to be revealed in our report and unusual sponsorship contributions received and disbursed, especially self-dealings, have to be discussed in detail.

In performing the audit, we adhered to the applicable legal provisions in Austria and the relevant expert opinions and standards of audits. Those standards require us to comply with our professional duties, including rules on independence, and to plan and perform the engagement with due regard to the principle of materiality so that we can provide our opinion with reasonable assurance.

The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the accounts, whether due to fraud or error. In making these risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the accounts in order to design audit procedures that are appropriate under the given circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Proper use of funds in accordance with the Association's bylaws is given when the funds are used to meet the objectives of the association, in particular to finance the activities envisaged for the realization of the objectives. The assessment of the economy or profitability of the management of the Association is not the subject of the audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Regarding the audit of the financial statements, we refer to item 4 of the auditor's report in this report.

Vienna

14 June 2024

BDO Assurance GmbH
Wirtschaftsprüfungs- und Steuerberatungsgesellschaft

Mag. Bernd Spohn
Certified Public Accountant

Mag. Josef Schima
Certified Public Accountant

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Balance Sheet as of 30.04.2024
International Biathlon Union (IBU)

ASSETS

LIABILITIES AND EQUITY

	Financial year Euro	Prior year Euro		Financial year Euro	Prior year Euro
A. Fixed assets			A. Association net assets		
I. Intangible fixed assets			I. Restricted acc. Congress		
1. Software and Brand	661.762,23	931.763,44	1. Restricted acc. Congress	51.620.000,00	50.620.000,00
II. Tangible fixed assets			2. Temporary restricted acc. Congress	0,00	14.760.000,00
1. Buildings	147.893,17	170.704,22		51.620.000,00	65.380.000,00
2. Equipment	505.194,98	551.597,93	II. Net accumulated profit/loss	2.656.136,54	2.355.882,33-
3. Assets under construction	15.768,00	0,00	- of which result carried forward		
	668.856,15	722.302,15	Euro -2.355.882,33 (Euro 5.010,13)		
III. Financial assets			Total association net assets	54.276.136,54	63.024.117,67
1. Securities holdings	54.302.160,55	55.018.015,07	B. Provisions		
Total fixed assets	55.632.778,93	56.672.080,66	1. Provisions for pensions	0,00	33.200,00
B. Current assets			2. Other provisions	12.833.744,95	1.895.134,46
I. Receivables and other assets				12.833.744,95	1.928.334,46
1. Accounts receivables	450.619,99	279.331,13	C. Liabilities		
2. Other receivables	343.078,84	170.568,17	- of which due within one year Euro 1.816.132,99		
	793.698,83	449.899,30	(Euro 2.739.910,07)		
II. Cash, Bank accounts	12.227.151,06	10.470.937,81	1. Accounts payables	1.694.609,32	2.636.367,17
Total current assets	13.020.849,89	10.920.837,11	- of which due within one year		
C. Deferred Charges			Euro 1.694.609,32 (Euro 2.636.367,17)		
1. Other deferred charges	368.504,41	352.847,77	2. Other liabilities	121.523,67	103.542,90
				1.816.132,99	2.739.910,07
			- of which taxes Euro 58.011,86		
			(Euro 45.829,92)		
			- of which relating to social security		
			Euro 60.728,97 (Euro 54.322,96)		
			- of which due within one year		
			Euro 121.523,67 (Euro 103.542,90)		
			D. Deferred income	96.118,75	253.403,34
Total Assets	69.022.133,23	67.945.765,54	Total liabilities	69.022.133,23	67.945.765,54

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Profit and Loss Account from 01.05.2023 to 30.04.2024

International Biathlon Union (IBU)

	Financial year Euro	Prior year Euro
1. Revenues	47.822.056,16	46.995.687,26
2. Other operating income		
a) Income from disposal of items of fixed assets with exception of financial assets	120,00	0,00
b) Income from reversal of provisions	57.839,78	153.887,49
c) Other	<u>214.907,60</u>	<u>319.199,83</u>
	272.867,38	473.087,32
3. Contributions to National Federation and Sports		
a) Contributions to National Federation and Sports	41.457.292,33	38.877.801,19
b) Changes in the provision for expenses from contributions to national associations and sports	<u>4.300.000,00-</u>	<u>0,00</u>
	37.157.292,33	38.877.801,19
4. Staff and Management		
a) Staff costs and Management expenses	2.391.329,81	1.979.827,66
b) Social expenses	<u>666.860,21</u>	<u>568.194,86</u>
	3.058.190,02	2.548.022,52
- of which expenses for severance pay Euro 106.578,09 (Euro 89.217,93)		
- of which social security, post employment or other employee benefit costs Euro 542.844,88 (Euro 463.258,87)		
5. Depreciation		
a) on intangible and tangible assets	866.150,38	762.310,70
6. Other operating expenses	<u>5.050.868,53</u>	<u>4.962.342,39</u>
7. Intermediate lines 1 bis 6	1.962.422,28	318.297,78
8. Income from securities and interests earned	1.134.548,22	618.755,98
9. Income from the sale of and addition to securities	3.217.867,74	0,00
10. Expenses from securities	0,00	3.118.198,24
- of which depreciation Euro 0,00 (Euro 3.118.198,24)		
11. Interest and similar expenses	<u>586,63</u>	<u>9.834,84</u>
12. Intermediate lines 8 bis 11	<u>4.351.829,33</u>	<u>2.509.277,10-</u>
13. Earnings before taxes	6.314.251,61	2.190.979,32-
14. Taxes on income	302.232,74	169.913,14
15. Profit/loss from operating activities	6.012.018,87	2.360.892,46-
16. Net profit/loss for the financial year	6.012.018,87	2.360.892,46-

Profit and Loss Account from 01.05.2023 to 30.04.2024

International Biathlon Union (IBU)

17. Allocation to reserves		
a) of which to reserves restricted	1.000.000,00-	0,00
18. Loss/profit brought forward from previous year	<u>2.355.882,33-</u>	<u>5.010,13</u>
19. Balance sheet profit/loss	<u>2.656.136,54</u>	<u>2.355.882,33-</u>

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Notes to the Financial Statements for the Financial Year 2023/2024

1. Accounting and valuation principles

1.1. General principles

The Financial Statements were prepared under the Generally Accepted Accounting Principles, giving a true and fair view of the association's financial position.

The principle of completeness was applied at preparation of the Financial Statements.

The evaluation of assets and liabilities was carried out considering the principle of individual items valuation and the going concern concept.

The principle of prudence was considered by showing only the realized gains at balance sheet date. All recognizable risks and possible future losses arisen in the fiscal year were taken into account.

The still ongoing Ukraine war will have further impact on society and sports. The Russian and Belarussian Biathlon federation have been suspended because of this situation. Further impact on Biathlon sport cannot be assessed.

However, not only due to sufficient equity reserves, from today's perspective Executive Board assumes that the continued existence of IBU ("Going Concern") is secured, both from a liquidity and profitability point of view.

In 2020, charitable tax-exempt status of IBU was confirmed by the Ministry of Finance for the years 2020-2024.

1.2. Fixed Assets

Intangible Assets

Intangible assets are valued at acquisition cost reduced by straight-line depreciation.

Scheduled depreciation is based on the following useful lives:

Intangible assets	Useful life
Software	3
Homepage	3 - 5
Brand	10

Tangible Assets

Fixed assets are valued at acquisition or manufacturing cost reduced by straight-line depreciation.

For calculating the depreciation, the following methods are used:

The systematic depreciation is calculated on a straight-line basis over their expected useful life (depreciation periods are shown together with the details to the respective items in the following). Certain low value assets up to EUR 1,000 each are completely written off in the year of acquisition. Assets acquired in the first half of a financial year are depreciated by an annual depreciation and additions to assets in the second half of a financial year are depreciated by semi-annual depreciation. Impairment losses are recognized at the reporting date if impairment is expected to be permanent. Impairment losses have been recognized.

Scheduled depreciation is based on the following useful lives:

Fixed assets	Useful life
Fittings in third-party buildings	10
Equipment	3 - 10
Vehicles	5

For assets under construction, no depreciation is calculated until completion of the asset.

Extraordinary depreciation is considered if the fair value is lower than the book-value.

Financial Assets

Financial assets are valued at acquisition cost or at the lower market value.

Impairment losses are recognized at the reporting date if the market value at reporting date is lower than acquisition cost, irrespective if the impairment is expected to be permanent or not. If, in a later financial year, it becomes apparent that the reasons for the impairment no longer exist, the amount of the depreciation will be credited to the extent of the increase in value.

1.3. Current Assets

Receivables

Accounts receivable are valued at their nominal value. Recognizable risks are considered by individual allowances.

Cash and cash equivalents

The evaluation is made at nominal value.

1.4. Provisions

Other provisions

Other provisions are made for all other uncertain liabilities. In accordance with the prudence principle all foreseeable risks during the preparation of the financial statements were provided for with the most probable value based on sound business judgment.

1.5. Liabilities

Liabilities are valued at settlement value.

If the current value at closing date is higher than the amount repayable, the higher current value is accounted for.

1.6. Foreign currency translation

Foreign currency receivables are converted using the exchange rate at the date of initial recognition or at balance sheet date if lower.

Foreign currency liabilities are converted using the exchange rate of initial recognition or at balance sheet date if higher.

1.7. Changes in accounting and valuation principles

There is a change of the following accounting/valuation principles compared to prior years:

In previous years, a temporarily restricted reserve was created from the income from the Olympic Games, which was released on an ongoing basis. The reserve is a provision for future contributions to national federations and sports.

As the payment of the provision is planned and payments to the national federations are also made on an ongoing basis, the temporarily restricted reserve of EUR 14,760,000 was reclassified as a provision as at 30 April 2024. This would be more in line with the true and fair view. The provision will be reversed in accordance with the approved yearly budget. The reversal is shown in form of a reduction of contributions to the national associations and sport.

2. Details and Explanations to certain items of the balance sheet and the profit and loss account

2.1. Explanations to certain items of the balance sheet

Fixed Assets

The development of fixed assets and details to the depreciation are shown in the attached schedule (Appendix 1).

Intangible Assets

The additions in the financial year relate to extension of software licences and investments in homepage and IBU app.

Tangible Assets

The additions in the financial year relate to office and IT equipment .

Financial Assets

	2024-04-30	2023-04-30
	EUR	EURk
Securities		
Deposit Spängler Bank	77,992	76
Deposit Schelhammer Capital Bank	30,028,645	27,121
Deposit Liechtensteinische Landesbank	19,157,581	17,989
Deposit Salzburger Sparkasse Bank	2,505,599	2,492
Deposit Schelhammer Capital Bank	2,532,343	7,341
	<u>54,302,161</u>	<u>55,018</u>

The calculation of the values as stated in the fixed assets schedule is computed as follows:

The immediate write-off of low-value assets (below EUR 1,000) is included in the depreciation of the current year, but is deducted from the accumulated depreciation and stated separately again under column "additions" and "disposals".

In financial year 2023/24 additions of financial assets amounted to EUR 3,155,306 (previous year: EURk 0).

Accounts receivable and other assets

	Total	thereof residual term up to 1 year
	EUR	EUR
Receivables and other assets		
Accounts Receivables	450,620	450,620
PY in 1000	279	279
Other Receivables	343,079	343,079
PY in 1000	171	171
Sum Receivables	793,699	793,699
PY in 1000	450	450

As of 30th April 2024 IBU discloses receivables against RBU in the amount of EUR 301,719 (previous year: EURk 250) and payables in the amount of EUR 203,045 (previous year: EURk 203). For the net receivable (balance) an impairment of 50% is considered.

	2024-04-30	2023-04-30
	EUR	EURk
RBU		
Receivables	301,719	250
Payables	-203,045	-203
Balance	98,674	47
Impairment	-49,337	-23
Balance after impairment	<u>49,337</u>	<u>24</u>

The following items are included in the balance sheet item "Other Receivables":

	2024-04-30	2023-04-30
	EUR	EURk
Membership fees	2,420	2
less allowance	0	-1
Creditors with debit accounts	12,746	1
Prepayment	157,123	92
Tax authorities	0	0
Other	170,790	77
	<u>343,079</u>	<u>171</u>

EUR 0 (previous year: EURk 0) has a maturity of more than one year, all other items have a maturity, as in the previous year, less than one year.

The balance sheet item "Other Receivables" contains revenues of EUR 327,913 (previous year: EURk 77) which affect payment only after balance sheet date.

Cash and cash equivalents

	2024-04-30	2023-04-30
	EUR	EURk
Cash	<u>2,770</u>	<u>3</u>

Bank accounts

	2024-04-30	2023-04-30
	EUR	EURk
Bank accounts	<u>12,224,381</u>	<u>10,468</u>

Deferred charges

	2024-04-30	2023-04-30
	EUR	EURk
Deferred charges	<u>368,504</u>	<u>353</u>

Association net assets

	2024-04-30	2023-04-30
	EUR	EURk
Restricted reserves	51,620,000	50,620
Temporarily restricted reserves	0	14,760
Balance sheet loss/profit	2,656,137	-2,356
	<u>54,276,137</u>	<u>63,024</u>

	EUR
Balance sheet loss as at 2023-05-01	-2,355,882
Allocation of restricted reserves	-1,000,000
Operating profit from 2023-05-01 to 2024-04-30	6,012,019
Balance sheet profit as at 2024-04-30	<u>2,656,137</u>

The balance sheet profit of EUR 2,656,137 shall be carried forward to new account.

Restricted reserves are increased by EUR 1,000,000.

	2023-05-01	Allocation	Release	2024-04-30
	EURk	EURk	EURk	EURk
Restricted reserves	50,620	1,000	0	51,620

The temporary restricted reserves amounting to EUR 14,760,000 were reclassified as provision, as it is a provision for future contributions to national federations and sports.

Provisions

Other provisions have developed as follows:

	Status			Status	
	2023-05-01	Usage	Cancellation	Allocation/Re-classification	2024-04-30
	EUR	EUR	EUR	EUR	EUR
Other provisions					
Accrued vacation days	114,453	114,453	0	133,361	133,361
Accrued time credits	56,354	56,354	0	49,849	49,849
Accrued vacation pay and christmas bonus	129,204	129,204	0	144,773	144,773
Accrued bonus	48,443	48,443	0	57,030	57,030
Accrued external advisory	53,500	1,789	3,211	27,350	75,850
Annual audit costs, external	55,400	52,800	2,600	56,600	56,600
Doping control expense	58,391	29,274	20,017	60,775	69,875
Accrued expenses from contributions to NFs and sport	0	4,300,000	0	14,760,000	10,460,000
Others	1,379,390	1,096,151	29,449	1,532,616	1,786,406
	<u>1,895,134</u>	<u>5,828,468</u>	<u>55,277</u>	<u>16,822,355</u>	<u>12,833,745</u>

The external audit fee for current year's audit of financial statements amounts to EUR 27,600 (previous year: EURk 26).

The increase of the provisions can be explained by the reclassification of the temporary restricted reserves to a provision for future contributions to national federations and sports of EUR 10,460,000.

The increase of the other provisions results from the consideration of the cost for the para biathlon of EUR 196,100.

Liabilities

	Total	thereof residual term up to 1 year
	EUR	EUR
Liabilities		
Accounts payable	1,694,609	1,694,609
PY in 1000	2,636	2,636
Other liabilities	121,524	121,524
PY in 1000	104	104
<i>thereof tax</i>	58,012	58,012
<i>PY in 1000</i>	46	46
<i>thereof for social security</i>	60,729	60,729
<i>PY in 1000</i>	54	54
Sum Liabilities	1,816,133	1,816,133
PY in 1000	2,740	2,740

Accounts payable include:

	2024-04-30	2023-04-30
	EUR	EURk
National Federations	727,730	1,149
Other	966,879	1,487
	<u>1,694,609</u>	<u>2,636</u>

The balance sheet item "other liabilities" contains expenditure of EUR 121,524 (previous year: EURk 104) which affect payment only after balance sheet date.

No liabilities are secured by property.

Deferred income

	2024-04-30	2023-04-30
	EUR	EURk
Deferred income	96,119	253

This position contains grants for different projects that have been received in financial year 2023/2024 or previous years. The grants are accrued as deferred income and in further succession released to income in the following financial years according to project time schedule.

Obligations arising from the use of property, plant and equipment not shown in the balance sheet

The obligations under rental agreements will amount to EUR 396,346 in the financial year 2024/2025 (previous year: EURk 374) and in the following five financial years to EUR 1,977,942 (previous year: EURk 1,872).

Other contingencies and obligations

There is a bank guarantee in favour of the lessor of IBU's premises amounting to EUR 69,810 instead of providing a cash deposit to the lessor.

2.2. Explanations to certain items of the profit and loss account

Revenues

	2023/2024	2022/2023
	EUR	EURk
Membership fee	17,250	17
Ordinary revenues	43,905,000	42,425
Other Revenues	3,899,806	4,554
	<u>47,822,056</u>	<u>46,996</u>

Ordinary revenues include revenues from TV broadcasting rights and advertising.

Other revenues include amongst other topics revenues from IOC sports development, IOC/OC revenues and reimbursements of expenditures.

Other operating income

Other operating income contains particularly reimbursements and exchange rate differences.

Contributions to National Federations and Sports

	2023/2024	2022/2023
	EUR	EURk
Support of National Federations	11,311,817	11,573
Prize Money	9,221,800	8,773
Contribution to IBU events	6,016,238	6,293
Contributions to National Fed. for participation	6,971,965	6,868
Doping control expense	739,088	796
Other	7,196,384	4,575
	<u>41,457,292</u>	<u>38,878</u>
Changes in provision for expenses from contributions to national associations and sports	-4,300,000	0
	<u>37,157,292</u>	<u>38,878</u>

Contribution to IBU events and Support of National Federations includes additional compensation for the increase of living cost as a result of the high increase in inflation.

Personnel expense

	2023/2024	2022/2023
	EUR	EURk
Staff costs and Management expenses	2,391,330	1,980
Social Expenses	666,860	568
	<u>3,058,190</u>	<u>2,548</u>

The remuneration of Secretary General amounts to EUR 386,319 (previous year: EURk 316) including non-wage labour costs.

Average number of employees

	2023/2024	2022/2023
Employees IBU	28	25
Employees BIU	4	4
	32	29

In the Financial Year 2023/2024 29 full-time-equivalents (previous year: 26) were employed, thereof 3 (previous year: 3) within BIU.

Other operating expenses

	2023/2024 EUR	2022/2023 EURk
Consultants and lawyers	1,219,290	1,125
Public relations	1,229,366	1,310
Travel costs	281,117	288
Safe custody fee	2,486	2
Rental expense	707,392	772
Office supplies	218,035	205
Other	1,393,182	1,261
	5,050,869	4,962

Office supplies contain particularly IT expenses, translation fees and license fees.

Other operating expenses include building maintenance, leasing fees for vehicles and insurance.

Remuneration of IBU President

The remuneration of IBU President, that is shown in other operating expense, amounts to EUR 120,000 (previous year: EURk 120).

Other interest and similar income

This position comprises distribution-equivalent income and portfolio fees from securities deposits of EUR 869,695 (previous year: EURk 601) and will be earmarked for future increases in restricted reserves.

Income from sale of and addition to securities

This position comprises realised income and expenditure from sale of the financial assets.

Expenses for Securities

In this position valuation effects including foreign exchange effects for financial assets are shown.

3. Other mandatory declarations

The financial statements have been prepared based on the respective laws and regulations.

Balance sheets, profit and loss statements and notes comply with legal requirements and give a true and fair view of the financial position in accordance with Austrian Generally Accepted Accounting Principles.

IBU is a large association ("großer Verein") under Par. 22 VerG.

No loans or advance payments were granted to Executive Board and General Secretary.

Information about the members of the Executive Board

The Executive Board of IBU in financial year 2023/24 consists of the following members:

- Olle Dahlin, President
- Jiri Hamza, Vice President
- Christian Scherer, Treasurer
- Tore Boygard, Executive Board Member
- Ekaterina Dafovskaja, Executive Board Member
- Tim Farcnik, Executive Board Member
- Fabien Saguez, Executive Board Member
- Nathalie Santer, Executive Board Member
- Franz Steinle, Executive Board Member
- Clare Egan, Athletes' Committee Representative with voting rights (until 16-04-2024)
- Lena Haeck-Gross, Athletes' Committee Representative with voting rights (from 17-04-2024)
- Max Cobb, Secretary General (without right to vote)

Events subsequent to Balance Sheet Date

After the Balance Sheet Date the following material subsequent events which have not been included in balance sheet or income statement occurred:

Consequences of Ukraine war are still affecting economic and social life. From today's perspective Executive Board assumes that the continued existence of IBU ("Going Concern") is secured.

In addition no further material subsequent events occurred.

Anif, June 12, 2024

President
Olle Dahlin

Vice President
Jiri Hamza

Treasurer
Christian Scherer

Executive Board Member
Tore Boygard

Executive Board Member
Fabien Saguez

Executive Board Member
Dr. Franz Steinle

Executive Board Member
Ekaterina Dafovskaja

Athletes' Committee Representative
with voting rights
Lena Haeck-Gross

Executive Board Member
Tim Farcnik

Executive Board Member
Nathalie Santner

Secretary General
Max Cobb

**Please refer to the German version of the
Congress Handbook for the signed copy.**

International Biathlon Union (IBU)

Fixed Assets Schedule as of 30.04.2024

	Acquisition Costs					Accumulated Depreciation						Book Value	
	01.05.2023	Additons	Transfer	Disposals	30.04.2024	01.05.2023	Depreciation	Impairment Reversal	Disposals	Transfer	30.04.2024	01.05.2023	30.04.2024
Intangible Assets													
Software and Trademark "IBU"	1,916,825.36	396,566.61	0.00	-162,893.85	2,150,498.12	985,061.92	660,611.22	0.00	-156,937.25	0.00	1,488,735.89	931,763.44	661,762.23
Total Intangible Assets	1,916,825.36	396,566.61	0.00	-162,893.85	2,150,498.12	985,061.92	660,611.22	0.00	-156,937.25	0.00	1,488,735.89	931,763.44	661,762.23
Tangible Assets													
Fitting in third-party building	228,110.12	0.00	0.00	0.00	228,110.12	57,405.90	22,811.05	0.00	0.00	0.00	80,216.95	170,704.22	147,893.17
Equipment	977,989.44	130,955.18	0.00	-9,565.84	1,099,378.78	432,919.87	174,886.23	0.00	-9,565.82	0.00	598,240.28	545,069.57	501,138.50
Vehicles	49,585.92	3,799.00	0.00	0.00	53,384.92	43,057.56	6,270.88	0.00	0.00	0.00	49,328.44	6,528.36	4,056.48
Low value assets	0.00	1,571.00	0.00	-1,571.00	0.00	0.00	1,571.00	0.00	-1,571.00	0.00	0.00	0.00	0.00
Assets under construction	30,495.00	15,768.00	0.00	0.00	46,263.00	30,495.00	0.00	0.00	0.00	0.00	30,495.00	0.00	15,768.00
Total Tangible Assets	1,286,180.48	152,093.18	0.00	-11,136.84	1,427,136.82	563,878.33	205,539.16	0.00	-11,136.82	0.00	758,280.67	722,302.15	668,856.15
Financial Assets													
Spängler Bank	83,316.81	0.00	0.00	0.00	83,316.81	7,762.50	0.00	-2,437.77	0.00	0.00	5,324.73	75,554.31	77,992.08
Capital Bank	30,727,643.71	901,987.22	0.00	0.00	31,629,630.93	3,607,054.79	0.00	-2,006,069.03	0.00	0.00	1,600,985.76	27,120,588.92	30,028,645.17
LLB	20,221,692.76	52,694.28	0.00	0.00	20,274,387.04	2,233,050.82	0.00	-1,116,244.88	0.00	0.00	1,116,805.94	17,988,641.94	19,157,581.10
Sparkasse	2,492,066.09	13,533.21	0.00	0.00	2,505,599.30	0.00	0.00	0.00	0.00	0.00	0.00	2,492,066.09	2,505,599.30
Schelhammer	7,502,675.50	49,068.27	0.00	-5,019,400.87	2,532,342.90	161,511.69	0.00	-30,554.46	-130,957.23	0.00	0.00	7,341,163.81	2,532,342.90
Total Financial Assets	61,027,394.87	1,017,282.98	0.00	-5,019,400.87	57,025,276.98	6,009,379.80	0.00	-3,155,306.14	-130,957.23	0.00	2,723,116.43	55,018,015.07	54,302,160.55
Total	64,230,400.71	1,565,942.77	0.00	-5,193,431.56	60,602,911.92	7,558,320.05	866,150.38	-3,155,306.14	-299,031.30	0.00	4,970,132.99	56,672,080.66	55,632,778.93

General Conditions of Contract for the Public Accounting Professions (AAB 2018)

Recommended for use by the Board of the Chamber of Tax Advisers and Auditors, last recommended in its decision of April 18, 2018

Preamble and General Items

(1) Contract within the meaning of these Conditions of Contract refers to each contract on services to be rendered by a person entitled to exercise profession in the field of public accounting exercising that profession (de facto activities as well as providing or performing legal transactions or acts, in each case pursuant to Sections 2 or 3 Austrian Public Accounting Professions Act (WTBG 2017). The parties to the contract shall hereinafter be referred to as the "contractor" on the one hand and the "client" on the other hand).

(2) The General Conditions of Contract for the professions in the field of public accounting are divided into two sections: The Conditions of Section I shall apply to contracts where the agreeing of contracts is part of the operations of the client's company (entrepreneur within the meaning of the Austrian Consumer Protection Act. They shall apply to consumer business under the Austrian Consumer Protection Act (Federal Act of March 8, 1979 / Federal Law Gazette No. 140 as amended) insofar as Section II does not provide otherwise for such business.

(3) In the event that an individual provision is void, the invalid provision shall be replaced by a valid provision that is as close as possible to the desired objective.

SECTION I

1. Scope and Execution of Contract

(1) The scope of the contract is generally determined in a written agreement drawn up between the client and the contractor. In the absence of such a detailed written agreement, (2)-(4) shall apply in case of doubt:

(2) When contracted to perform tax consultation services, consultation shall consist of the following activities:

- preparing annual tax returns for income tax and corporate tax as well as value-added tax (VAT) on the basis of the financial statements and other documents and papers required for taxation purposes and to be submitted by the client or (if so agreed) prepared by the contractor. Unless explicitly agreed otherwise, documents and papers required for taxation purposes shall be produced by the client.
- examining the tax assessment notices for the tax returns mentioned under a).
- negotiating with the fiscal authorities in connection with the tax returns and notices mentioned under a) and b).
- participating in external tax audits and assessing the results of external tax audits with regard to the taxes mentioned under a).
- participating in appeal procedures with regard to the taxes mentioned under a).

If the contractor receives a flat fee for regular tax consultation, in the absence of written agreements to the contrary, the activities mentioned under d) and e) shall be invoiced separately.

(3) Provided the preparation of one or more annual tax return(s) is part of the contract accepted, this shall not include the examination of any particular accounting conditions nor the examination of whether all relevant concessions, particularly those with regard to value added tax, have been utilized, unless the person entitled to exercise the profession can prove that he/she has been commissioned accordingly.

(4) In each case, the obligation to render other services pursuant to Sections 2 and 3 WTBG 2017 requires for the contractor to be separately and verifiably commissioned.

(5) The aforementioned paragraphs (2) to (4) shall not apply to services requiring particular expertise provided by an expert.

(6) The contractor is not obliged to render any services, issue any warnings or provide any information beyond the scope of the contract.

(7) The contractor shall have the right to engage suitable staff and other performing agents (subcontractors) for the execution of the contract as well as to have a person entitled to exercise the profession substitute for him/her in executing the contract. Staff within the meaning of these Conditions of Contract refers to all persons who support the contractor in his/her operating activities on a regular or permanent basis, irrespective of the type of underlying legal transaction.

(8) In rendering his/her services, the contractor shall exclusively take into account Austrian law; foreign law shall only be taken into account if this has been explicitly agreed upon in writing.

(9) Should the legal situation change subsequent to delivering a final professional statement passed on by the client orally or in writing, the contractor shall not be obliged to inform the client of changes or of the consequences thereof. This shall also apply to the completed parts of a contract.

(10) The client shall be obliged to make sure that the data made available by him/her may be handled by the contractor in the course of rendering the services. In this context, the client shall particularly but not exclusively comply with the applicable provisions under data protection law and labor law.

(11) Unless explicitly agreed otherwise, if the contractor electronically submits an application to an authority, he/she acts only as a messenger and this does not constitute a declaration of intent or knowledge attributable to him/her or a person authorized to submit the application.

(12) The client undertakes not to employ persons that are or were staff of the contractor during the contractual relationship, during and within one year after termination of the contractual relationship, either in his/her company or in an associated company, failing which he/she shall be obliged to pay the contractor the amount of the annual salary of the member of staff taken over.

2. Client's Obligation to Provide Information and Submit Complete Set of Documents

(1) The client shall make sure that all documents required for the execution of the contract be placed without special request at the disposal of the contractor at the agreed date, and in good time if no such date has been agreed, and that he/she be informed of all events and circumstances which may be of significance for the execution of the contract. This shall also apply to documents, events and circumstances which become known only after the contractor has commenced his/her work.

(2) The contractor shall be justified in regarding information and documents presented to him/her by the client, in particular figures, as correct and complete and to base the contract on them. The contractor shall not be obliged to identify any errors unless agreed separately in writing. This shall particularly apply to the correctness and completeness of bills. However, he/she is obliged to inform the client of any errors identified by him/her. In case of financial criminal proceedings he/she shall protect the rights of the client.

(3) The client shall confirm in writing that all documents submitted, all information provided and explanations given in the context of audits, expert opinions and expert services are complete.

(4) If the client fails to disclose considerable risks in connection with the preparation of financial statements and other statements, the contractor shall not be obliged to render any compensation insofar as these risks materialize.

(5) Dates and time schedules stated by the contractor for the completion of the contractor's products or parts thereof are best estimates and, unless otherwise agreed in writing, shall not be binding. The same applies to any estimates of fees: they are prepared to best of the contractor's knowledge; however, they shall always be non-binding.

(6) The client shall always provide the contractor with his/her current contact details (particularly the delivery address). The contractor may rely on the validity of the contact details most recently provided by the client, particularly have deliveries made to the most recently provided address, until such time as new contact details are provided.

3. Safeguarding of Independence

(1) The client shall be obliged to take all measures to prevent that the independence of the staff of the contractor be jeopardized and shall himself/herself refrain from jeopardizing their independence in any way. In particular, this shall apply to offers of employment and to offers to accept contracts on their own account.

(2) The client acknowledges that his/her personal details required in this respect, as well as the type and scope of the services, including the performance period agreed between the contractor and the client for the services (both audit and non-audit services), shall be handled within a network (if any) to which the contractor belongs, and for this purpose transferred to the other members of the network including abroad for the purpose of examination of the existence of grounds of bias or grounds for exclusion and conflicts of interest. For this purpose the client expressly releases the contractor in accordance with the Data Protection Act and in accordance with Section 80 (4) No. 2 WTBG 2017 from his/her obligation to maintain secrecy. The client can revoke the release from the obligation to maintain secrecy at any time.

4. Reporting Requirements

(1) (Reporting by the contractor) In the absence of an agreement to the contrary, a written report shall be drawn up in the case of audits and expert opinions.

(2) (Communication to the client) All contract-related information and opinions, including reports, (all declarations of knowledge) of the contractor, his/her staff, other performing agents or substitutes ("professional statements") shall only be binding provided they are set down in writing. Professional statements in electronic file formats which are made, transferred or confirmed by fax or e-mail or using similar types of electronic communication (that can be stored and reproduced but is not oral, i.e. e.g. text messages but not telephone) shall be deemed as set down in writing; this shall only apply to professional statements. The client bears the risk that professional statements may be issued by persons not entitled to do so as well as the transfer risk of such professional statements.

(3) (Communication to the client) The client hereby consents to the contractor communicating with the client (e.g. by e-mail) in an unencrypted manner. The client declares that he/she has been informed of the risks arising from the use of electronic communication (particularly access to, maintaining secrecy of, changing of messages in the course of transfer). The contractor, his/her staff, other performing agents or substitutes are not liable for any losses that arise as a result of the use of electronic means of communication.

(4) (Communication to the contractor) Receipt and forwarding of information to the contractor and his/her staff are not always guaranteed when the telephone is used, in particular in conjunction with automatic telephone answering systems, fax, e-mail and other types of electronic communication. As a result, instructions and important information shall only be deemed to have been received by the contractor provided they are also received physically (not by telephone, orally or electronically), unless explicit confirmation of receipt is provided in individual instances. Automatic confirmation that items have been transmitted and read shall not constitute such explicit confirmations of receipt. This shall apply in particular to the transmission of decisions and other information relating to deadlines. As a result, critical and important notifications must be sent to the contractor by mail or courier. Delivery of documents to staff outside the firm's offices shall not count as delivery.

(5) (General) In writing shall mean, insofar as not otherwise laid down in Item 4. (2), written form within the meaning of Section 886 Austrian Civil Code (ABGB) (confirmed by signature). An advanced electronic signature (Art. 26 eIDAS Regulation (EU) No. 910/2014) fulfills the requirement of written form within the meaning of Section 886 ABGB (confirmed by signature) insofar as this is at the discretion of the parties to the contract.

(6) (Promotional information) The contractor will send recurrent general tax law and general commercial law information to the client electronically (e.g. by e-mail). The client acknowledges that he/she has the right to object to receiving direct advertising at any time.

5. Protection of Intellectual Property of the Contractor

(1) The client shall be obliged to ensure that reports, expert opinions, organizational plans, drafts, drawings, calculations and the like, issued by the contractor, be used only for the purpose specified in the contract (e.g. pursuant to Section 44 (3) Austrian Income Tax Act 1988). Furthermore, professional statements made orally or in writing by the contractor may be passed on to a third party for use only with the written consent of the contractor.

(2) The use of professional statements made orally or in writing by the contractor for promotional purposes shall not be permitted; a violation of this provision shall give the contractor the right to terminate without notice to the client all contracts not yet executed.

(3) The contractor shall retain the copyright on his/her work. Permission to use the work shall be subject to the written consent by the contractor.

6. Correction of Errors

(1) The contractor shall have the right and shall be obliged to correct all errors and inaccuracies in his/her professional statement made orally or in writing which subsequently come to light and shall be obliged to inform the client thereof without delay. He/she shall also have the right to inform a third party acquainted with the original professional statement of the change.

(2) The client has the right to have all errors corrected free of charge if the contractor can be held responsible for them; this right will expire six months after completion of the services rendered by the contractor and/or – in cases where a written professional statement has not been delivered – six months after the contractor has completed the work that gives cause to complaint.

(3) If the contractor fails to correct errors which have come to light, the client shall have the right to demand a reduction in price. The extent to which additional claims for damages can be asserted is stipulated under Item 7.

7. Liability

(1) All liability provisions shall apply to all disputes in connection with the contractual relationship, irrespective of the legal grounds. The contractor is liable for losses arising in connection with the contractual relationship (including its termination) only in case of willful intent and gross negligence. The applicability of Section 1298 2nd Sentence ABGB is excluded.

(2) In cases of gross negligence, the maximum liability for damages due from the contractor is tenfold the minimum insurance sum of the professional liability insurance according to Section 11 WTBG 2017 as amended.

(3) The limitation of liability pursuant to Item 7. (2) refers to the individual case of damages. The individual case of damages includes all consequences of a breach of duty regardless of whether damages arose in one or more consecutive years. In this context, multiple acts or failures to act that are based on the same or similar source of error as one consistent breach of duty if the matters concerned are legally and economically connected. Single damages remain individual cases of damage even if they are based on several breaches of duty. Furthermore, the contractor's liability for loss of profit as well as collateral, consequential, incidental or similar losses is excluded in case of willful damage.

(4) Any action for damages may only be brought within six months after those entitled to assert a claim have gained knowledge of the damage, but no later than three years after the occurrence of the (primary) loss following the incident upon which the claim is based, unless other statutory limitation periods are laid down in other legal provisions.

(5) Should Section 275 Austrian Commercial Code (UGB) be applicable (due to a criminal offense), the liability provisions contained therein shall apply even in cases where several persons have participated in the execution of the contract or where several activities requiring compensation have taken place and irrespective of whether other participants have acted with intent.

(6) In cases where a formal auditor's report is issued, the applicable limitation period shall commence no later than at the time the said auditor's report was issued.

(7) If activities are carried out by enlisting the services of a third party, e.g. a data-processing company, any warranty claims and claims for damages which arise against the third party according to law and contract shall be deemed as having been passed on to the client once the client has been informed of them. Item 4. (3) notwithstanding, in such a case the contractor shall only be liable for fault in choosing the third party.

(8) The contractor's liability to third parties is excluded in any case. If third parties come into contact with the contractor's work in any manner due to the client, the client shall expressly clarify this fact to them. Insofar as such exclusion of liability is not legally permissible or a liability to third parties has been assumed by the contractor in exceptional cases, these limitations of liability shall in any case also apply to third parties on a subsidiary basis. In any case, a third party cannot raise any claims that go beyond any claim raised by the client. The maximum sum of liability shall be valid only once for all parties injured, including the compensation claims of the client, even if several persons (the client and a third party or several third parties) have sustained losses; the claims of the parties injured shall be satisfied in the order in which the claims have been raised. The client will indemnify and hold harmless the contractor and his/her staff against any claims by third parties in connection with professional statements made orally or in writing by the contractor and passed on to these third parties.

(9) Item 7. shall also apply to any of the client's liability claims to third parties (performing agents and vicarious agents of the contractor) and to substitutes of the contractor relating to the contractual relationship.

8. Secrecy, Data Protection

(1) According to Section 80 WTBG 2017 the contractor shall be obliged to maintain secrecy in all matters that become known to him/her in connection with his/her work for the client, unless the client releases him/her from this duty or he/she is bound by law to deliver a statement.

(2) Insofar as it is necessary to pursue the contractor's claims (particularly claims for fees) or to dispute claims against the contractor (particularly claims for damages raised by the client or third parties against the contractor), the contractor shall be released from his/her professional obligation to maintain secrecy.

(3) The contractor shall be permitted to hand on reports, expert opinions and other written statements pertaining to the results of his/her services to third parties only with the permission of the client, unless he/she is required to do so by law.

(4) The contractor is a data protection controller within the meaning of the General Data Protection Regulation ("GDPR") with regard to all personal data processed under the contract. The contractor is thus authorized to process personal data entrusted to him/her within the limits of the contract. The material made available to the contractor (paper and data carriers) shall generally be handed to the client or to third parties appointed by the client after the respective rendering of services has been completed, or be kept and destroyed by the contractor if so agreed. The contractor is authorized to keep copies thereof insofar as he/she needs them to appropriately document his/her services or insofar as it is required by law or customary in the profession.

(5) If the contractor supports the client in fulfilling his/her duties to the data subjects arising from the client's function as data protection controller, the contractor shall be entitled to charge the client for the actual efforts undertaken. The same shall apply to efforts undertaken for information with regard to the contractual relationship which is provided to third parties after having been released from the obligation to maintain secrecy to third parties by the client.

9. Withdrawal and Cancellation („Termination“)

(1) The notice of termination of a contract shall be issued in writing (see also Item 4. (4) and (5)). The expiry of an existing power of attorney shall not result in a termination of the contract.

(2) Unless otherwise agreed in writing or stipulated by force of law, either contractual partner shall have the right to terminate the contract at any time with immediate effect. The fee shall be calculated according to Item 11.

(3) However, a continuing agreement (fixed-term or open-ended contract on – even if not exclusively – the rendering of repeated individual services, also with a flat fee) may, without good reason, only be terminated at the end of the calendar month by observing a period of notice of three months, unless otherwise agreed in writing.

(4) After notice of termination of a continuing agreement and unless otherwise stipulated in the following, only those individual tasks shall still be completed by the contractor (list of assignments to be completed) that can (generally) be completed fully within the period of notice insofar as the client is notified in writing within one month after commencement of the termination notice period within the meaning of Item 4. (2). The list of assignments to be completed shall be completed within the termination period if all documents required are provided without delay and if no good reason exists that impedes completion.

(5) Should it happen that in case of a continuing agreement more than two similar assignments which are usually completed only once a year (e.g. financial statements, annual tax returns, etc.) are to be completed, any such assignments exceeding this number shall be regarded as assignments to be completed only with the client's explicit consent. If applicable, the client shall be informed of this explicitly in the statement pursuant to Item 9. (4).

10. Termination in Case of Default in Acceptance and Failure to Cooperate on the Part of the Client and Legal Impediments to Execution

(1) If the client defaults on acceptance of the services rendered by the contractor or fails to carry out a task incumbent on him/her either according to Item 2. or imposed on him/her in another way, the contractor shall have the right to terminate the contract without prior notice. The same shall apply if the client requests a way to execute (also partially) the contract that the contractor reasonably believes is not in compliance with the legal situation or professional principles. His/her fees shall be calculated according to Item 11. Default in acceptance or failure to cooperate on the part of the client shall also justify a claim for compensation made by the contractor for the extra time and labor hereby expended as well as for the damage caused, if the contractor does not invoke his/her right to terminate the contract.

(2) For contracts concerning bookkeeping, payroll accounting and administration and assessment of payroll-related taxes and contributions, a termination without prior notice by the contractor is permissible under Item 10. (1) if the client verifiably fails to cooperate twice as laid down in Item 2. (1).

11. Entitlement to Fee

(1) If the contract fails to be executed (e.g. due to withdrawal or cancellation), the contractor shall be entitled to the negotiated compensation (fee), provided he/she was prepared to render the services and was prevented from so doing by circumstances caused by the client, whereby a merely contributory negligence by the contractor in this respect shall be excluded; in this case the contractor need not take into account the amount he/she obtained or failed to obtain through alternative use of his/her own professional services or those of his/her staff.

(2) If a continuing agreement is terminated, the negotiated compensation for the list of assignments to be completed shall be due upon completion or in case completion fails due to reasons attributable to the client (reference is made to Item 11. (1)). Any flat fees negotiated shall be calculated according to the services rendered up to this point.

(3) If the client fails to cooperate and the assignment cannot be carried out as a result, the contractor shall also have the right to set a reasonable grace period on the understanding that, if this grace period expires without results, the contract shall be deemed ineffective and the consequences indicated in Item 11. (1) shall apply.

(4) If the termination notice period under Item 9. (3) is not observed by the client as well as if the contract is terminated by the contractor in accordance with Item 10. (2), the contractor shall retain his/her right to receive the full fee for three months.

12. Fee

(1) Unless the parties explicitly agreed that the services would be rendered free of charge, an appropriate remuneration in accordance with Sections 1004 and 1152 ABGB is due in any case. Amount and type of the entitlement to the fee are laid down in the agreement negotiated between the contractor and his/her client. Unless a different agreement has verifiably been reached, payments made by the client shall in all cases be credited against the oldest debt.

(2) The smallest service unit which may be charged is a quarter of an hour.

(3) Travel time to the extent required is also charged.

(4) Study of documents which, in terms of their nature and extent, may prove necessary for preparation of the contractor in his/her own office may also be charged as a special item.

(5) Should a remuneration already agreed upon prove inadequate as a result of the subsequent occurrence of special circumstances or due to special requirements of the client, the contractor shall notify the client thereof and additional negotiations for the agreement of a more suitable remuneration shall take place (also in case of inadequate flat fees).

(6) The contractor includes charges for supplementary costs and VAT in addition to the above, including but not limited to the following (7) to (9):

(7) Chargeable supplementary costs also include documented or flat-rate cash expenses, traveling expenses (first class for train journeys), per diems, mileage allowance, copying costs and similar supplementary costs.

(8) Should particular third party liabilities be involved, the corresponding insurance premiums (including insurance tax) also count as supplementary costs.

(9) Personnel and material expenses for the preparation of reports, expert opinions and similar documents are also viewed as supplementary costs.

(10) For the execution of a contract wherein joint completion involves several contractors, each of them will charge his/her own compensation.

(11) In the absence of any other agreements, compensation and advance payments are due immediately after they have been requested in writing. Where payments of compensation are made later than 14 days after the due date, default interest may be charged. Where mutual business transactions are concerned, a default interest rate at the amount stipulated in Section 456 1st and 2nd Sentence UGB shall apply.

(12) Statutory limitation is in accordance with Section 1486 of ABGB, with the period beginning at the time the service has been completed or upon the issuing of the bill within an appropriate time limit at a later point.

(13) An objection may be raised in writing against bills presented by the contractor within 4 weeks after the date of the bill. Otherwise the bill is considered as accepted. Filing of a bill in the accounting system of the recipient is also considered as acceptance.

(14) Application of Section 934 ABGB within the meaning of Section 351 UGB, i.e. rescission for *laesio enormis* (lesion beyond moiety) among entrepreneurs, is hereby renounced.

(15) If a flat fee has been negotiated for contracts concerning bookkeeping, payroll accounting and administration and assessment of payroll-related taxes and contributions, in the absence of written agreements to the contrary, representation in matters concerning all types of tax audits and audits of payroll-related taxes and social security contributions including settlements concerning tax assessments and the basis for contributions, preparation of reports, appeals and the like shall be invoiced separately. Unless otherwise agreed to in writing, the fee shall be considered agreed upon for one year at a time.

(16) Particular individual services in connection with the services mentioned in Item 12. (15), in particular ascertaining whether the requirements for statutory social security contributions are met, shall be dealt with only on the basis of a specific contract.

(17) The contractor shall have the right to ask for advance payments and can make delivery of the results of his/her (continued) work dependent on satisfactory fulfillment of his/her demands. As regards continuing agreements, the rendering of further services may be denied until payment of previous services (as well as any advance payments under Sentence 1) has been effected. This shall analogously apply if services are rendered in installments and fee installments are outstanding.

(18) With the exception of obvious essential errors, a complaint concerning the work of the contractor shall not justify even only the partial retention of fees, other compensation, reimbursements and advance payments (remuneration) owed to him/her in accordance with Item 12.

(19) Offsetting the remuneration claims made by the contractor in accordance with Item 12. shall only be permitted if the demands are uncontested and legally valid.

13. Other Provisions

(1) With regard to Item 12. (17), reference shall be made to the legal right of retention (Section 471 ABGB, Section 369 UGB); if the right of retention is wrongfully exercised, the contractor shall generally be liable pursuant to Item 7. or otherwise only up to the outstanding amount of his/her fee.

(2) The client shall not be entitled to receive any working papers and similar documents prepared by the contractor in the course of fulfilling the contract. In the case of contract fulfillment using electronic accounting systems the contractor shall be entitled to delete the data after handing over all data based thereon – which were prepared by the contractor in relation to the contract and which the client is obliged to keep – to the client and/or the succeeding public accountant in a structured, common and machine-readable format. The contractor shall be entitled to an appropriate fee (Item 12. shall apply by analogy) for handing over such data in a structured, common and machine-readable format. If handing over such data in a structured, common and machine-readable format is impossible or unfeasible for special reasons, they may be handed over in the form of a full print-out instead. In such a case, the contractor shall not be entitled to receive a fee.

(3) At the request and expense of the client, the contractor shall hand over all documents received from the client within the scope of his/her activities. However, this shall not apply to correspondence between the contractor and his/her client and to original documents in his/her possession and to documents which are required to be kept in accordance with the legal anti-money laundering provisions applicable to the contractor. The contractor may make copies or duplicates of the documents to be returned to the client. Once such documents have been transferred to the client, the contractor shall be entitled to an appropriate fee (Item 12. shall apply by analogy).

(4) The client shall fetch the documents handed over to the contractor within three months after the work has been completed. If the client fails to do so, the contractor shall have the right to return them to the client at the cost of the client or to charge an appropriate fee (Item 12. shall apply by analogy) if the contractor can prove that he/she has asked the client twice to pick up the documents handed over. The documents may also further be kept by third parties at the expense of the client. Furthermore, the contractor is not liable for any consequences arising from damage, loss or destruction of the documents.

(5) The contractor shall have the right to compensation of any fees that are due by use of any available deposited funds, clearing balances, trust funds or other liquid funds at his/her disposal, even if these funds are explicitly intended for safekeeping, if the client had to have anticipated the counterclaim of the contractor.

(6) To secure an existing or future fee payable, the contractor shall have the right to transfer a balance held by the client with the tax office or another balance held by the client in connection with charges and contributions, to a trust account. In this case the client shall be informed of the transfer. Subsequently, the amount secured may be collected either after agreement has been reached with the client or after enforceability of the fee by execution has been declared.

14. Applicable Law, Place of Performance, Jurisdiction

(1) The contract, its execution and the claims resulting from it shall be exclusively governed by Austrian law, excluding national referral rules.

(2) The place of performance shall be the place of business of the contractor.

(3) In absence of a written agreement stipulating otherwise, the place of jurisdiction is the competent court of the place of performance.

SECTION II

15. Supplementary Provisions for Consumer Transactions

(1) Contracts between public accountants and consumers shall fall under the obligatory provisions of the Austrian Consumer Protection Act (KSchG).

(2) The contractor shall only be liable for the willful and grossly negligent violation of the obligations assumed.

(3) Contrary to the limitation laid down in Item 7. (2), the duty to compensate on the part of the contractor shall not be limited in case of gross negligence.

(4) Item 6. (2) (period for right to correction of errors) and Item 7. (4) (asserting claims for damages within a certain period) shall not apply.

(5) Right of Withdrawal pursuant to Section 3 KSchG:

If the consumer has not made his/her contract statement in the office usually used by the contractor, he/she may withdraw from the contract application or the contract proper. This withdrawal may be declared until the contract has been concluded or within one week after its conclusion; the period commences as soon as a document has been handed over to the consumer which contains at least the name and the address of the contractor as well as instructions on the right to withdraw from the contract, but no earlier than the conclusion of the contract. The consumer shall not have the right to withdraw from the contract

1. if the consumer himself/herself established the business relationship concerning the conclusion of this contract with the contractor or his/her representative,

2. if the conclusion of the contract has not been preceded by any talks between the parties involved or their representatives, or

3. in case of contracts where the mutual services have to be rendered immediately, if the contracts are usually concluded outside the offices of the contractors, and the fee agreed upon does not exceed €15.

In order to become legally effective, the withdrawal shall be declared in writing. It is sufficient if the consumer returns a document that contains his/her contract declaration or that of the contractor to the contractor with a note which indicates that the consumer rejects the conclusion or the maintenance of the contract. It is sufficient if this declaration is dispatched within one week.

If the consumer withdraws from the contract according to Section 3 KSchG,

1. the contractor shall return all benefits received, including all statutory interest, calculated from the day of receipt, and compensate the consumer for all necessary and useful expenses incurred in this matter,

2. the consumer shall pay for the value of the services rendered by the contractor as far as they are of a clear and predominant benefit to him/her.

According to Section 4 (3) KSchG, claims for damages shall remain unaffected.

(6) Cost Estimates according to Section 5 Austrian KSchG:

The consumer shall pay for the preparation of a cost estimate by the contractor in accordance with Section 1170a ABGB only if the consumer has been notified of this payment obligation beforehand.

If the contract is based on a cost estimate prepared by the contractor, its correctness shall be deemed warranted as long as the opposite has not been explicitly declared.

(7) Correction of Errors: Supplement to Item 6.:

If the contractor is obliged under Section 932 ABGB to improve or complement his/her services, he/she shall execute this duty at the place where the matter was transferred. If it is in the interest of the consumer to have the work and the documents transferred by the contractor, the consumer may carry out this transfer at his/her own risk and expense.

(8) Jurisdiction: Shall apply instead of Item 14. (3)

If the domicile or the usual residence of the consumer is within the country or if he/she is employed within the country, in case of an action against him/her according to Sections 88, 89, 93 (2) and 104 (1) Austrian Court Jurisdiction Act (JN), the only competent courts shall be the courts of the districts where the consumer has his/her domicile, usual residence or place of employment.

(9) Contracts on Recurring Services:

(a) Contracts which oblige the contractor to render services and the consumer to effect repeated payments and which have been concluded for an indefinite period or a period exceeding one year may be terminated by the consumer at the end of the first year, and after the first year at the end of every six months, by adhering to a two-month period of notice.

(b) If the total work is regarded as a service that cannot be divided on account of its character, the extent and price of which is determined already at the conclusion of the contract, the first date of termination may be postponed until the second year has expired. In case of such contracts the period of notice may be extended to a maximum of six months.

(c) If the execution of a certain contract indicated in lit. a) requires considerable expenses on the part of the contractor and if he/she informed the consumer about this no later than at the time the contract was concluded, reasonable dates of termination and periods of notice which deviate from lit. a) and b) and which fit the respective circumstances may be agreed.

(d) If the consumer terminates the contract without complying with the period of notice, the termination shall become effective at the next termination date which follows the expiry of the period of notice.