

OBLIGATIONS OF IBU CANDIDATES

IBU ELECTIONS: SATURDAY 17 SEPTEMBER 2022

The purpose of this document is to provide you with some basic guidance on the IBU election process and associated Rules.

As a Candidate for the forthcoming IBU Elections, you are entitled to promote your Candidacy, provided it is conducted with honesty, dignity and moderation and complies with the IBU Integrity Code of Conduct and any other applicable Rules and Regulations.

When promoting your Candidacy, you must respect the other candidates and the IBU and must not act in a way likely to adversely affect the reputation of the IBU or Biathlon generally, or to bring the IBU or Biathlon into disrepute or otherwise be in breach of the Integrity Code.

In promoting your Candidacy, you shall respect Member Federations, their representatives and delegates, and the IBU.

You shall not, by spoken or written word or other representation, harm or do anything likely to harm the image of another Candidate or cause any prejudice to them.

The content and presentation of all materials produced by you, or on your behalf, to promote your Candidacy (including any manifestos) must be fair, honest and respectful of other Candidates and the IBU and must comply with the IBU's Integrity Code.

Public Statements

You may make public statements, give interviews or issue written materials to promote your Candidacy, provided that:

1. Comply with the IBU Integrity Code.
2. Do not produce, or cause or permit third parties to produce on behalf of the Candidate, any spoken word, written text or representation of any nature (including any manifestos), which does or is likely to harm the image or reputation of another Candidate or the IBU.

Gifts

Please be aware, no Candidate may offer or give any

gifts of any nature or value (including gifts otherwise in compliance with the IBU Integrity Code), whether directly or indirectly, to any IBU Official, Member of a National Federation Official, or any person who will vote in the forthcoming IBU election.

Notwithstanding the above, it is permissible for gifts and exchanges of tokens of courtesy to be given if they are of nominal value, meaning such items must have little or no commercial value.

Any gifts of any nature or value, or any grants of advantages or benefits of whatever nature or value, offered to a National Federation or IBU Official by a Candidate, must be promptly disclosed to the Biathlon Integrity Unit.

Further guidance on gifts and any other integrity related matter can be obtained from the Biathlon Integrity Unit.

IBU Elections Process

Oversight of the forthcoming IBU elections will be the responsibility of the IBU Election Committee appointed by Congress upon the proposal of the Chairperson of the Congress. The Election Committee will be supported throughout by the Biathlon Integrity Unit (BIU). One member will be nominated as Chairperson of the Election Committee. For the 2022 IBU elections, it is proposed this function be carried out by the independent voting members, of the BIU Board, with the Chair of the BIU Board, Louise Reilly, performing the role of Chairperson of the Election Committee.

Once the Congress agenda reaches the election, the Congress Chair will hand over to the Chair of the Election Committee. The Chair of the Election Committee will then explain the voting procedures, including the criteria for a vote to be valid.

The elections will be conducted in the order stated in the agenda and in compliance with the IBU's Constitution and applicable Rules.

Elections will be conducted by secret ballot using ballot papers, save that if the number of candidates equals the number of positions to be filled, Congress may decide by Simple Majority to vote by a show of hands.

or by acclamation.

The voting system and the conduct of voting will be checked and monitored by the tellers of the votes. The Tellers will consist of staff members of the BIU and members of three National Federations who have not provided a nomination for the election.

Votes by ballot will be counted confidentially by the Election Committee and the tellers of the votes.

The results of the election will be announced by the Chair of the Election Committee, who will also endorse the results sheets. No succeeding vote will take place until the result of the previous vote is known and announced.

The number of votes polled for each candidate will be published on the IBU's website after the Election Congress meeting.

The signed result sheets will be preserved along with any ballot papers for 100 calendar days after the Election Congress meeting and then destroyed.

Elections Sequence

1. The President is to be elected first.
2. The Vice-President is to be elected next.
3. The Treasurer is to be elected third.
4. Executive Board Members forth.
5. Technical Committee will be the fifth ballot.
6. Location of the next IBU Congress.

IBU President

a. The Chairperson of the Election Committee will present the Presidential Candidate and provide a brief history of his involvement with the sport.

b. The Presidential Candidate will be given 5 minutes to make a presentation to the Congress on his credentials and vision and objectives for their term if elected. For this, PowerPoint and video may be used.

c. Thereafter the Chair of the Election Committee will explain the voting procedures, including the criteria for a vote to be valid.

d. As there is only one candidate nominated for President, he will be elected by Simple Majority.

IBU Vice President

a. The Chairperson of the Election Committee will present the Candidate.

e. The Vice President Candidate will be given 5 minutes to make a presentation to the Congress on his credentials and vision and objectives for their term if elected. For this, PowerPoint and video may be used.

b. The Chair of the Election Committee will explain the voting procedures, including the criteria for a vote to be valid.

c. As there is only one candidate nominated for Vice President, he will be elected by Simple Majority.

IBU Treasurer - Ballot

a. The Chairperson of the Election Committee will present the Candidates.

f. There are three Candidates. Each Candidate for election to the role as Treasurer, who is present at the Congress meeting will be given an equal opportunity to make a presentation to Congress on their credentials and their vision and objectives for their term if elected. For the 2022 Congress they will be given 3 minutes for this. For this, PowerPoint and video may be used.

b. Thereafter the chairperson of the Election Committee will explain the voting procedures, including the criteria for a vote to be valid.

c. If no candidate receives a Simple Majority in the first ballot, a second ballot is to be held among the two candidates (including tied candidates) who received the most votes in the first ballot. The candidate who receives a Simple Majority in the second ballot is elected.

a. In case of a tie in the second ballot, a third ballot is to be held.

b. In case of a tie in the third ballot, the election will be decided by lot.

IBU Executive Board Members – Ballot

- a. The Chair of the Election Committee will present the Candidates.
- b. The two candidates not elected IBU Treasurer will stand in the elections for the Executive Board alongside 13 other candidates bringing the total to 15 (7 women and 8 men).
- g. Apart from the Candidates who previously stood for the role of Treasurer, each Candidate for election to the Executive Board, who is present at the Congress meeting will be given an equal opportunity to make a presentation to Congress on their credentials and their vision and objectives for their term if elected. For the 2022 Congress this will be 3 minutes and PowerPoint and video may be used.
- c. Thereafter the chairperson of the Election Committee will explain the voting procedures, including the criteria for a vote to be valid.
- d. Subject to the Citizenship and gender requirements of the Constitution, the six (6) candidates who receive the most votes are elected. For example, if the candidates elected as President and Vice-President and Treasurer and the four candidates for election to the Executive Board who receive the most votes are all from one gender, then (subject to the Citizenship requirements) the last two places on the Executive Board are to be filled by the two candidates of the other gender with the most votes.
- e. In case of a tie for the last place or places, a second ballot is to be conducted among the tied candidates. In case of a tie in the second ballot, a third ballot is to be held. In case of a tie in the third ballot the election will be decided by lot.
- f. Note: The tenth member of the Executive Board is an appointee of the Athletes' Committee, and the eleventh member is the Secretary General. Neither is elected by Congress.

IBU Technical Committee Members - Ballot

- a. The Chair of the Election Committee will present the Candidates and explain the voting procedures, including the criteria for a vote to be valid.
- b. Ten (10) members of the Technical Committee will be elected from a list of nominated 15 candidates (Swiss nomination withdrawn).
- c. Subject to citizenship and gender requirements, the ten (10) candidates who receive the most votes are elected for the ten positions on the Technical Committee. Note: For example, if the eight candidates for election to the Technical Committee who receive the most votes are all from one gender, then (subject to the Citizenship requirements of Article 26.2 of the Constitution) the last two places on the Technical Committee are to be filled by the two candidates of the other gender with the most votes.
- d. In case of a tie for the last place or places, a second ballot is to be conducted among the tied candidates. In case of a tie in the second ballot, a third ballot is to be held. In case of a tie in the third ballot, the election will be decided by lot.
- e. The eleventh (11) member of the Technical Committee is the appointee of the Athletes' Committee nominee. They are not elected by Congress.

Prior to the Congress, any concerns relating to the election process should be directed to Greg McKenna, the Head of the Biathlon Integrity Unit.

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