



IBU

✓ Measuring IBUs organizational carbon footprint since 2020 with a **carbon management plan** in place to reduce emissions by 50% until 2030

- ✓ Created the IBU **Snow Network** for OCs to improve efficiency and quality of snow management
- ✓ Received €400.000 from the EU for "**SIEPPUR**", a sustainable snow management project

✓ Published **IBU Sustainability Report** in **2021** and **2022**

# IBU SUSTAINABILITY ACTIONS SO FAR

✓ Developed a tailored **IBU CO2 tracking tool for Event organizers** with mandatory reporting by all IBU events since season 21/22

✓ Measured **digital carbon footprint** of biathlon

✓ Banned C8 fluorine waxes from biathlon events since 21/22 season with a **full fluor ban** from 23/24 season

✓ Received IOC Carbon Action Award in 2022 and shortlisted for **IOC Climate Action Award 2023** and **BBC Green Sport Awards**

✓ Founder of an Olympic Sports Alliance to improve **carbon fibre circularity**

✓ Sustainability now a key criterion for **World Championship** selection



✓ Working with EU to manage lead in bullets and with the industry to identify future alternatives

✓ Created a **Sustainable Events Checklist**

✓ Launched the **IBU Academy** in 2022

✓ Launched **OC Award for Excellence in Sustainability**

✓ Organized a **Gender Equity Forum** together with IBSF in 2022

✓ Created **Energy efficiency- and Recycling guidelines** for Organizing Committees

✓ Ran the **Biathlon Climate Challenge** in 2021 and 2022, planting 150.000 trees in total

✓ Currently running the second edition of a **Mentorship programme** to help women take the next step in their career

✓ Collecting OC best practice **Case studies**

✓ Launched the **IBU Athlete Ambassador Programme** in 2021

✓ Running the "**Breaking boundaries**" Campaign to portray inspiring women working in different job positions within the biathlon family

✓ Staged **Sustainability Seminar** during WCH 23

✓ Organized **Climate Club Trophy** for biathlon clubs with Climate Partner Viessmann

✓ Separate budget for Sustainability, Gender Equality and Athlete recruitment projects in **Development support** – 28 NFs funded so far