

Development Commission

Meeting Minutes

Wednesday, 24th May 2023, 14:00-16:00 CET

Virtual Meeting

Attending		Unable to attend
Christian Borch DEN Thomas Braun GER Lilya Budzulyak UKR John Farra USA Rikard Grip SWE	Carlos Lannes ESP Aliona Sosunova LTU Tore Boygard – EB Gerold Sattlecker - IBU Dagmara Gerasimuk - IBU	Ekaterina Dafovska - EB

Minutes	
1	<p>Welcome and Introduction</p> <p>Expectations from members (scope of topics to be discussed, and project to develop):</p> <ul style="list-style-type: none"> • Carlos Lannes: Closing the gap between small and big NFs, building the floor for smaller nations to develop. • John Farra: Raise the awareness of biathlon; create a concept of popularisation, bring biathlon into the communities, and laser rifle program as a chance. • Thomas Braun: Talent Identification, school projects, education of coaches, the target should be to have more people in the sport (coaches, staff); double the number of athletes is a goal we should discuss; important to have clear goals and define/realise projects. • Aliona Sosunova: Sharing contacts for different projects, building a platform for ideas sharing. • Rikard Grip: Due to the fact that we do not have such a long tradition, we can grow quite much and fast, but we have to push the clubs and the whole system very much – otherwise, it is going down quite fast; IBU should support the NFs, but the NFs should push the development as well; IBU should push the NFs to be active. • Lilya Budzulyak: gender equality helps to strengthen the women in biathlon; biathlon for all is an important project; Commission can collect issues from NFs like equipment and infrastructure. • Christian Borch: All in the biathlon family can bring the sport to a higher level, also, small countries can contribute to accomplishing something. • Gerold Sattlecker expects support from the group regarding Academy projects and to collect ideas from small and big biathlon nations.

	<ul style="list-style-type: none"> • Tore Boygard: Responsible for development and support in the EB; results from this commission are important for all NFs in biathlon.
2	<p>Objective and scope of work of the Commission</p> <ul style="list-style-type: none"> • Commission can make proposals to the EB • According to ToR, meetings should take place twice a year, maybe prior to the board meetings (The next ones will be in October 2023) • the Commissions can set up Working Groups, which can also include external people and work in close cooperation with other specialised commissions and IBU working groups depending on the field of expertise, for instance, the IBU Academy Experts Working Group, the Regional Events Working Group, the Research Grant Working Group, Gender Equality Working Group and others; • Act as an IBU Development Ambassador in all related matters, actively promoting the vision and work of the IBU. <p>Priorities of Commission:</p> <ul style="list-style-type: none"> • Provide expert opinions about a long-term IBU Development Strategy; • Support the IBU in the delivery of its development programmes through the constant assessment and adapting of development activities; • Assist in the annual review and recommended planning of development activities;
3	<p>Target26 objectives under empowering our federations goal</p> <ul style="list-style-type: none"> • Dagmara Gerasimuk underlined the directions from the IBU Strategy and its main objectives.
4	<p>Development Programmes and their status</p> <ul style="list-style-type: none"> • Dagmara Gerasimuk briefed about the IBU development definition, pillars, offered programmes, development categories and criteria. • Christian Borch asked about the change of the criteria for the development categories; Dagmara wants to discuss it in the next meeting.
5	<p>Initial findings from Regional Meetings</p> <ul style="list-style-type: none"> • 6 workshops held with 49 NFs attending • The main outcome of the meeting is more “Empowering our federations” is what is needed to deliver Phase 2 of Target 26 and achieve the 2030 growth objectives • “UPDATED” Action Plan for Target 26 Phase 2 from 2023-2026 should be based on feedback at the regional workshops and designed to align Target 26 with the 2030 strategic goals • This Action plan should be focused on the 3 Key Questions: <ol style="list-style-type: none"> 1. How to become a biathlete? 2. How to become a biathlon coach and / or official? 3. How to compete more? • Christian Borch likes the idea of the regional meetings; that brings the IBU closer to the federations.

	<ul style="list-style-type: none"> • Rikard Grip thinks that we should grow everywhere – also in the big nations. The regional events are very important – the FIS points are a good model to attract more athletes to participate in regional competitions. • Rikard asks whom to count when we talk about doubling the number of athletes. Dagmara says that we collect these numbers via surveys. And the IBU must define what an athlete is. The data we have now will be shared with the group. Carlos mentioned that there are different ages for small bore, for example – that’s why it is important to have a unified system or recommendations which might help developing NFs.
6	<p>Any other businesses</p> <ul style="list-style-type: none"> • The next meeting will take place in person in October in Ostersund during the IBU Academy 1st Level Course. • Topics that require discussion: <ol style="list-style-type: none"> 1. Development Categories and criteria review 2. NFs survey data review 3. Review of the development programmes 4. International Biathlon Day concept development

	Action Items	Responsibility	Date
1	Development Categories and criteria review	Christian Borch Carlos Lannes	End of September
2	International Biathlon Day concept development	Rikard Grip Lilya Budzulyak	End of September
3	NFs Survey data review – athletes definition	Dagmara Gerasimuk	End of September