



Fabien SAGUEZ

CANDIDATE TO THE IBU BOARD

SKILLS AND ACCOMPLISHMENTS

- Excellent management & leadership abilities
- Strong group coordination & interpersonal (listening) skills
- Extensive crisis management experience
- Organisation management (steering, structuring, developing – sport & non-sport sectors)
- Project creation, management & implementation
- Marketing & communication
- Career progression within national & international sport movement
- Human resources & financial management

CONTACT

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74310 les Houches

EXPERTISE

President with 16 years' experience as National Technical Director in top level sport at the head of a team involving 250 members of staff.

Strong decision-making skills in the interests of the institution and its stakeholders.
Possesses the leadership and organisational skills needed to deliver successful, sustainable, and lucrative projects.

TRAINING

State Certified Sports Instructor,
Level 1, Alpine Skiing

State Certified Sports Instructor,
Level 2, Alpine Skiing

CTS sport teacher

LANGUES

- **English** : Bilingual
(Dual nationality: French & British)
- **French** : Mother tongue

PROFESSIONAL BACKGROUND

President of the French Ski Federation

SINCE 06.2022

- FIS Council Member
- IBU Executive board member
- FRA NOC Vice President in charge of International and European Relations

General Sport Manager of the French Ski Federation

07.2006 - 03.2022

- Ability to pinpoint difficulties and take decisions individually and collectively.
- Translating objectives into results through innovative projects and risk-taking.
- Exchanges of ideas and opinions with colleagues, building on each other's strengths.
- Ability to identify clearly problems encountered and their causes.
- High degree of autonomy thanks to in-depth knowledge of company policies and procedures.

General Sport Manager of the French Ski Federation

1997 - 2004

- Speed and technique coach on World Cup circuits (Men's / Women's)

MEMBERSHIP

2026-2030 : FIS Council Member

2024-2026 : FIS Council Member

Since 2022 : IBU Executive Board Member

2010 - 2022 : Member of the FIS Alpine Skiing Committee and of the FIS Alpine Executive Board, Member of the FIS Alpine World Cup Sub-Committee

2010 - 2020 : Member of the Advertising Matters Committee

2008 - 2012 : Member of the FIS Sub-Committee for Classification of Alpine Competitors

2008 - 2010 : Member of the FIS Committee for Cross Country