

IBU PARA BIATHLON WORKING GROUP

TERMS OF REFERENCE

CONTEXT

The International Biathlon Union (IBU) is dedicated to fostering the development and growth of Para Biathlon under the Target 2030 strategic plan. In alignment with the IBU's commitment to diversity, equality, and inclusion, the Para Biathlon Working Group will provide strategic guidance and expertise to enhance Para Biathlon event quality, participation, and visibility on the international stage.

The Working Group will contribute to the development of rules, programmes, and events that support Para Biathletes, ensuring equitable opportunities for competition and professional advancement within the sport.

COMPOSITION

The Para Biathlon Working Group will consist of a maximum of seven (7) appointed members principally a minimum of three (3) of each gender, nominated by IBU National Federations and approved by the IBU Executive Board. The composition of the Working Group will ensure appropriate balance with respect to:

- Relevant background and experience in Para Biathlon or adaptive sports
- National and geographic diversity

The Para Biathlon Athletes' Representatives will appoint one of them as an Ex Officio member of the Working Group.

The IBU Para Biathlon Manager / World Cup Race Director will serve as an Ex Officio member.

A member of the IBU Management Team will be designated as the liaison between the Working Group and the IBU Executive Board.

TERM

The term of the Working Group will in principle be four years, or until the next IBU Election Congress.

A member may resign by giving less than one month notice in writing to the Chair.

ROLE

The Working Group will serve as an advisory body and undertake the following tasks:

- Provide expert opinion and recommendations for evolving the Sport and Event Rules for Para Biathlon;
- Liaise with the IBU Technical Committee (TC), through a liaison appointed by the TC from among its members, to ensure the alignment of the Sport and Event Rules for Para Biathlon with Technical Rules;
- Submit amendments to the Sport and Event Rules for Para Biathlon for approval by the Executive Board;
- Provide guidance and advise for the strategic development and expansion of Para Biathlon;
- Support the implementation of initiatives that enhance accessibility and inclusion within the sport;
- Collaborate with stakeholders, including National Federations, athletes, and other international sporting bodies, to promote Para Biathlon;
- Assist in planning and reviewing classification systems;

- Work in coordination with other IBU Commissions and Working Groups, such as the IBU Development Commission, the DEI Working Group, and IBU Academy; and
- Act as ambassadors for Para Biathlon, advocating for increased visibility and participation.

REPORTING STRUCTURE

The Working Group will work closely with the IBU Para Biathlon Team and will serve as an advisory body to the IBU Executive Board.

ACTIVITY

The Working Group will convene at least twice per calendar year, with meetings held virtually or in-person, depending on feasibility. IBU staff will coordinate meeting schedules and provide agendas and relevant materials at least one week in advance of each meeting.

The Working Group may set up its own sub-groups to undertake detailed work related to its tasks.

Members of the Working Group will serve on a voluntary basis and will not receive financial compensation for their participation.

REVIEW

The Working Group will annually assess the relevance and impact of its work and the level of engagement of its members, with a review presented to the IBU Executive Board at its June meeting.