

Before signing, please ensure that you have read the **Athlete and Team Staff Information Notice – Data Privacy** in Appendix 1.

## I understand that my participation in Para Biathlon as a Participant is subject to my acceptance of the following terms:

- I am bound by the IBU Constitution and all IBU rules, regulations, and policies, as amended from time to time (together, the IBU Rules), including but not limited to (i) the IBU Event and Competition Rules; (ii) the IBU Integrity Code; and (iii) the IBU Advertising Rules (iv) Safeguarding and Gender Equality Policies.
- 2. It is my personal responsibility to be knowledgeable of and comply with the IBU Rules and supporting Policies. I am aware that the IBU Rules and Policies are available on the IBU website at https://www.biathlonworld.com/inside-ibu/ downloads, and that I can request a physical copy of them from either my National Federation or my National Para Biathlon Governing Body (both also called the Participant's Member Organisations), as applicable.
- The Biathlon Integrity Unit (the BIU, on behalf of the IBU) may conduct investigations in accordance with the Integrity Code, and will take any necessary enforcement action against me under the IBU Integrity Code.
- I submit to the jurisdiction and authority of the BIU, and any of its delegated third parties, to manage, administer and enforce the IBU Integrity Code.
- 5. I have a duty to report to the BIU any information about a potential violation of (or invitation to violate) the Integrity Code, and to cooperate with any investigation undertaken by the BIU and that a failure to do so may amount to a breach of the IBU Integrity Code for which I may be liable to sanction.
- 6. I will comply with the dispute resolution mechanisms and disciplinary procedures and to submit to the jurisdiction and authority of the decision-making bodies (first instance and appeal) set out in the IBU Rules. In particular, save where the IBU Rules provide for another body or person to have jurisdiction, I hereby submit to the jurisdiction of the Disciplinary Tribunal (as defined in the IBU Constitution; currently, the Court of Arbitration for Sport (CAS)) to determine charges for breach of the IBU Rules, to the jurisdiction of the CAS Appeals Division to determine appeals, and to the jurisdiction of the CAS to resolve other disputes as set out in the IBU Rules, to the exclusion of any other courts or tribunals.

- I will not challenge any decisions taken under the IBU Rules, except as permitted thereunder.
- 8. This declaration is governed by and construed in accordance with the laws of Austria. Any dispute arising out of or in connection with this declaration will be referred to the CAS (Ordinary Division) for final and binding arbitration in accordance with the CAS Code of Sports Related Arbitration.
- 9. This declaration (or any updated version issued by the IBU that I sign hereafter) will remain in effect until I advise the IBU and BIU in writing that I am permanently retiring from participation in Para Biathlon, or in the case of an IBU employee, my working contact is concluded. However, I agree that the IBU and the BIU will retain disciplinary jurisdiction over me (to be exercised in accordance with the procedural rules in force in the IBU Rules at the time the action is taken) in respect of any of my actions or omissions occurring prior to my retirement or conclusion of the my working contract, and in respect of any failure by me to cooperate with any investigation into such matters.
- My Personal Data (as defined in Appendix 1 to this declaration) may be processed (for example recorded, retained, transmitted, and used) by and amongst the IBU and, other relevant bodies as further specified in Appendix 1, for the purposes of, and in accordance with, as applicable, the IBU Rules.
- 11. I shall ensure that all of my Anti-Corruption Data is available and/or can be obtained on request in accordance with the IBU Integrity Code and acknowledge and agree that the BIU can take, receive, collate, process, store and use my Anti-Corruption Data in any manner it deems appropriate in accordance with and for the purposes of Chapter C of the IBU Integrity Code (including against me or any other person), and that, upon a request made in accordance with the IBU Integrity Code, I will promptly provide to the BIU my Anti-Corruption Data as requested.



- 12. I expressly consent to the collecting and processing (including disclosures) of my Personal Data, as set out above for the purposes set out above. I acknowledge that the legal basis on which my Personal Data will be collected and processed is my consent and/or applicable law which provides for such processing. I acknowledge that the IBU may also need to process my Personal Data, regardless of whether I withdraw or refuse to grant consent, where necessary to establish, exercise or defend legal claims (including in relation to investigations and/or proceedings with respect to suspected violations of the IBU Rules and/or applicable law). My Personal Data will be held for no longer than is necessary for the achievement of the purposes identified above.
- 13. To the maximum extent permitted by law, I release the IBU from all claims, demands, liabilities, damages, costs and expenses that I may have arising in connection with the processing of my Personal Data and the subject matter of the IBU Integrity Code.

Herewith I declare that I was authorized to upload the provided documents on behalf of the below Member Organisation and the Athlete / team staff member

MEMBER ORGANISATION
DATE
SIGNATURE

**For athlete/team staff member signature box:** I have read and agree to this declaration. If I am under 18 years old, my parent or legal guardian has also read and accepted this declaration on my behalf.

**For parent/guardian signature box:** As parent/legal guardian of the athlete/team staff member who is under 18 years old, I have read and agree to the above declaration.

**For Member Organisation signature box:** I declare that I am authorised to upload the documents provided on behalf of the IBU National Federation Member or National Para Biathlon Governing Body (as applicable) and the Athlete/team staff member.