

Sara Studebaker-Hall

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PROFESSIONAL SUMMARY

Two-time Olympian, international sport leader, and nonprofit executive with more than a decade of experience across Olympic sport, event operations, governance, athlete development, and organizational leadership. Experienced in planning and delivering national and international competitions, collaborating with global stakeholders, and translating lessons learned into operational improvements. Brings a unique perspective spanning athlete, coach, organizer, official, and executive leadership roles within the Olympic and Paralympic movement.

EDUCATION

Northwestern University – Kellogg School of Management | Team USA Leadership Certificate Program | 2018–2019

Keller Graduate School of Management | Master of Business Administration (MBA), Human Resources Concentration | 2015

Dartmouth College | Bachelor of Arts, Government; Minor in Latin American, Latino and Caribbean Studies | 2007

SPORT LEADERSHIP

- **Technical Committee Member, International Biathlon Union (IBU)** (2022–Present) – Elected member helping shape international competition rules, calendars, and event policies.
- **IBU Technical Delegate** (2022–Present) – Licensed international official responsible for ensuring safe, fair, and successful delivery of international competitions. Head Technical Delegate at IBU World Championships 2025; first female ever chosen for this role.
- **Chief of Competition, Soldier Hollow Organizing Committee** (2019–Present) – Lead operational planning and event delivery for national and international biathlon competitions.
- **Sport Liaison, Lake Placid Organizing Committee** (2025-2026) – Assisted in preparations for first international biathlon event in over 20 years, focusing on venue and organizing committee readiness, logistics, and hosting of IBU officials, athletes, staff and guests.
- **IBU SheSkillz Global Women's Mentorship Program** (2021–2022)
- **Women Lead Sports, International Leadership Program** (2021)

PROFESSIONAL EXPERIENCE

Director of Operations | U.S. Biathlon Association | February 2020–Present

- Lead operations for the National Governing Body responsible for Olympic biathlon in the United States.
- Coordinate governance, compliance, SafeSport, membership, fundraising, and organizational administration, including serving as Board Secretary.
- Serve as primary liaison with the U.S. Olympic & Paralympic Committee on compliance and governance matters.
- Partner with clubs, event organizers, coaches, athletes, and volunteers to support national programming and competition delivery.
- Support strategic planning and organizational development initiatives across the association.

Cross Country Programs Manager & Head Coach | Utah Olympic Legacy Foundation | June 2017–March 2020

- Managed Nordic sport operations for one of North America's premier Nordic venues and future Olympic competition site.
- Developed youth sport programs, community engagement initiatives, and athlete development pathways.
- Led staff recruitment, training, scheduling, budgeting, and fundraising activities.
- Directed Team Soldier Hollow athlete development and competition programming.

Assistant Nordic Ski Coach | University of Alaska Anchorage | August 2014–May 2017

- Supported NCAA student-athlete development, travel logistics, competition planning, NCAA compliance and recruiting initiatives.

GOVERNANCE & SERVICE

- U.S. Biathlon Athlete Representative, USOPC Athlete Advisory Council (2016–2020)
- Member, U.S. Biathlon Association Board of Directors (2016–2020)
- Alumni Admissions Interviewer, Dartmouth College (2017–Present)

ATHLETIC EXPERIENCE

- U.S. Olympic Team Member, Biathlon (2010 Vancouver Olympic Winter Games; 2014 Sochi Olympic Winter Games)
- U.S. Biathlon National Team Athlete (2007–2014)
- Dartmouth Ski Team Athlete (2003–2007). Women's Nordic Team Captain (2006-2007)
- NCAA Div I Team Champions, NCAA All-American & Academic All-American (2007)

References available upon request.