

SUSTAINABILITY APPENDIX FOR SUPPLYING PARTNERS SALZBURG, JANUARY 2022

Sustainability is one of the IBU's underlying operating principles. Its vision is to become a leader in sustainability in sport. The IBU will do that by advocating for the importance of sustainable development and climate action in and through the sport of Biathlon and by pursuing an ambitious sustainability programme that comprises the IBU as an organisation, its event series, and the global Biathlon Family, including the national federation members.

Approved in September 2020, the IBU's **Sustainability Policy** and **Strategy 2020-2030** represent a bold plan to balance the social, economic, and environmental impacts of the sport of Biathlon. They provide a roadmap for the achievement of ambitious sustainability objectives in 2030. The realisation of these objectives will require the active participation and support of all IBU's Supplying Partners. Specifically, IBU's Supplying Partners are asked to:

- 1. Comply with the IBU's Sustainability Policy and associated requirements concerning environmental, social, and ethical issues as set out in the IBU's Sustainability Policy and Strategy 2020-2030 or related IBU policies, such as the Procurement Instruction or the Code of Conduct for Business Partners;
- 2. Make best efforts to ensure that all products, services and activities they procure and/or use to promote and activate their involvement with the IBU respect the IBU's sustainability priorities and help promote sustainable development in general and within the Biathlon Family;
- 3. Agree to make available to the IBU written copies of their corporate sustainability strategy, plans and policies as well as any environmental standards or certifications they comply with;
- 4. Contribute to the achievement of the IBU's sustainability objectives 2030 in the five Sustainability Focus Areas (Climate, Sport, Venue & Event, People and Communication & Awareness) and make this a central theme of their partnership with the IBU;
- 5. Actively work with the IBU to enable the sport of biathlon to promote sustainable development and climate activism, for example, through active participation in specialist working groups or by provision of specific know-how or technology towards meeting the objectives of one or more of the IBU's Sustainability Focus Areas; and
- 6. Develop with the IBU a specific promotional programme, project, campaign, or event with a sustainability theme in the course of their partnership.