



INVITATION



IBSF - IBU **GENDER EQUITY FORUM 2022**

MIND THE GAP! -
HOW TO ACCELERATE
GENDER EQUITY!

04 - 06 MAY 2022
MUNICH - GERMANY

WORDS OF WELCOME



Dear Friends,

It is our pleasure to invite you to attend this year's IBSF-IBU Gender Equity Forum in Munich, Germany.

We are grateful to have the opportunity to host this important Forum this year in person together with IBSF following the success of the first IBU Gender Equality Seminar back in 2019.

Over the course of the three-day Forum there will be lectures on gender equity and cultural change within organizations, the importance of male allies and challenges of fatherhood/ motherhood during active sports careers.

As ever, we want to hear from you and provide a platform for everyone to share their views and perspectives. The Forum will therefore be as interactive as possible with panel discussions, workshops and networking possibilities.

Ahead of this year's IBU Congress, which will see the elections of the IBU Executive Board and IBU Technical Committee, it is more important than ever that women and men have equal opportunity to pursue leadership positions within IBU.

We hope to see you at the Forum in Munich and to welcome your contributions on this very important subject.

Kind regards,

Olle Dahlin
IBU President

Dear Presidents,

Dear Secretaries General,
Dear Member Federations' representatives,
Dear guests and friends,

It is with great pleasure to announce the 1st IBSF - IBU Gender Equity Forum will take place from 4th to 6th of May, 2022 in Munich. Together with my colleague and friend, the IBU President Olle Dahlin we are looking forward to discuss a topic that is very close to our hearts: Gender Equity. This topic is something we as IBSF President strongly believe in, and I live by in my federation.

Therefore, it is our pleasure to invite you to attend this joint event between IBSF & IBU and spend three days with us to debate and learn more about:

Mind the Gap! -
How to accelerate gender equity

The agenda is packed with fantastic speakers that will encourage you to actively participate in workshops, dialogues between panellists and attendees while strengthening your networking.

Gender equity requires concrete actions from us and yourself to achieve equal opportunities to pursue leadership in our sport, so we hope to see you at the Forum in Munich.

Yours sincerely,

Ivo Ferriani
IBSF President



Dear National Federations,

the International Bobsleigh & Skeleton Federation and the International Biathlon Union invite you to the

IBSF-IBU GENDER EQUITY FORUM 2022

which will take place in Munich / GER from 04 to 06 May 2022.

WEDNESDAY, 04 MAY 2022	
Whole Day	Arrival of Participants
19:30	Welcome Dinner
THURSDAY, 05 MAY 2022	
09:00 - 12:30	Gender equity and culture change within organizations
12:30 - 13:30	Lunch Break
13:30 - 14:30	Challenges of parenthood in professional sport
15:00 - 17:00	Workshops: Creating change. How to accelerate gender equity in the sports organization?
19:30	Dinner
FRIDAY, 06 MAY 2022	
09:00 - 10:00	The importance of male allies in achieving gender equity
10:00 - 10:30	Presidents discussion: Importance of male allies
11:00 - 12:00	Presentation of workshop results
12:00 - 13:30	Lunch
Afternoon / Evening	Departure of Participants

A more detailed programme will be published prior to the Forum.

We look forward to welcoming you in Munich!

KEYNOTE SPEAKER



Kari Fasting

Kari Fasting is a former Norwegian athlete and Professor Emerita at the Norwegian School of Sport Sciences in Oslo, Norway. She was the first female professor in sport science in the Nordic Countries (1987) and the first elected president (rector) of the Norwegian School of Sports Sciences (1989-1993). She is the former president and honorary member of the International Sociology of Sport Association. Fasting has also conducted research into equality and diversity in sport and sexual harassment and abuse in sport and has worked as an expert consultant for a host of major organizations including the IOC, UNICEF and the EU. Just recently, she won the IOC Women Sports Award for Europe 2021.



Sandra Lengwiler

In her current role, as the Gender Equality and Inclusion Lead at the International Olympic Committee (IOC), Sandra is responsible for the implementation of the IOC Gender Equality and Inclusion strategy. Through collaborative efforts with Olympic Movement stakeholders and International partner organizations, she oversees the implementation of the IOC's gender equality and inclusion strategy through a variety of initiatives to support the Olympic movement in reaching the new targets set out in Olympic Agenda 2020+5.



Fikri Anil Altintas

Fikri Anil Altıntaş (he/him), born in Wetzlar in 1992, studied political science, ethnology and Eastern European studies in Tübingen, Istanbul and Berlin and works as a political educator and freelance author. He writes, among other outlets, for der Freitag, taz and pinkstinks.de. In his articles, lectures and workshops, e.g. for Gropius Bau and ZDF, he deals with masculinities, gender (in) equality, privileges and the (de)construction of non-white, Muslim masculinities in Germany. He is the #HeFor-She Germany catalyst for UN Women Germany. His debut novel will be published in spring 2023.

The detailed agenda as well as the full speaker list will be provided prior to the Forum.

Besides both presidents, the IBU Gender Equality Athlete Ambassadors will have a speech and also (former) female and male athletes from IBSF (Benjamin Maier and Nicola Minichiello) and IBU will participate in panel discussions.

GENERAL INFORMATION



The Forum will be organized in the Infinity Hotel and Conference Resort Munich. You can find further information on the hotel website: www.infinity-munich.de

Infinity Hotel and Conference Resort Munich

Andreas-Danzer-Weg 1-3
85716 Unterschleißheim
Germany
Phone reception: +49 89 999 56 0



REGISTRATION

We invite one person from each National Federation to attend the Forum.

The preferred audience for the Forum will be Presidents, Secretary Generals, people in decision-making positions or responsible for Gender Equality within the federation.

Please register your NF representative not later than **Friday, the 1st of April** via the following link: <https://www.surveymonkey.de/r/GEForum2022>

ACCOMMODATION

The costs for two nights at the hotel will be covered by IBU and IBSF.

In case you have any special requests or questions (extending your stay etc.), please contact theresa.jost@ibu.at (IBU) or anni.hofer@ibsf.org (IBSF).

FOOD AND BEVERAGE

Breakfast is included and will be served in the hotel restaurant „Viktualien“ from 06:30 am - 10:00 am.

Lunch, snacks and coffee/tea will be served during the breaks close to the Meeting room.

Both dinners on Wednesday and Thursday will be hosted by IBSF and IBU in the hotel restaurant.

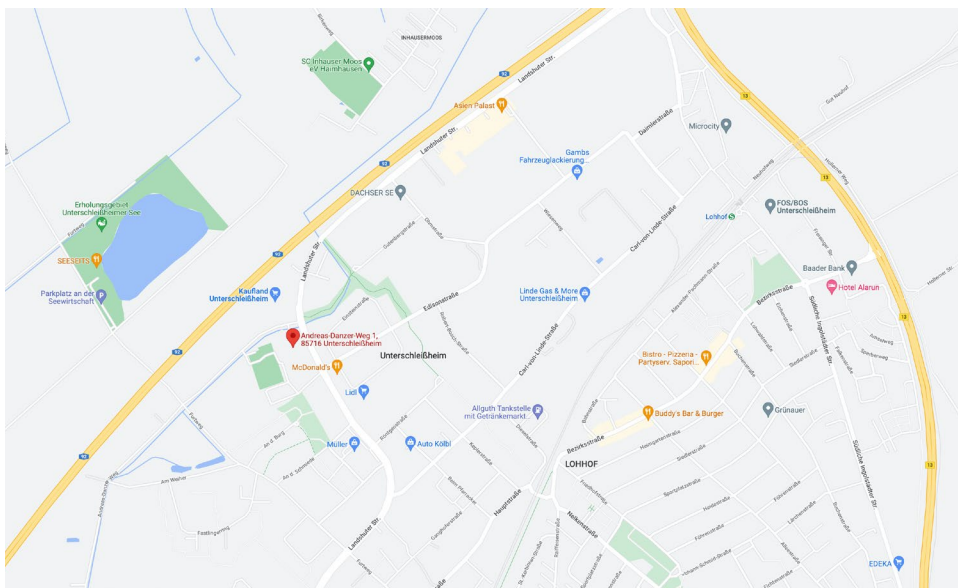


**IBSF - IBU
GENDER EQUITY
FORUM 2022**

TRAVELS TO THE HOTEL

ARRIVAL AND PARKING

To see the exact location of the hotel, please consult the city map below, or see the hotel website www.infinity-munich.de



ARRIVING BY PLANE

Public transport Take the S-Bahn S1 (speed train) in the direction of Munich city / Ostbahnhof and exit at Unterschleißheim. Then from the Unterschleißheim station, take Bus 218 (Lohhof Süd). Exit at bus stop Max-Planck-Straße/BallhausForum. You can also take a taxi (approximately 7 minutes from Unterschleißheim train station). If you pre-ordered taxis please leave the S-Bahn at the stop Lohhof and turn left in the pedestrian subway.

ARRIVING BY CAR

Use the following address for navigation:

Infinity Hotel and Conference Resort Munich

Andreas-Danzer-Weg 1-3
85716 Unterschleißheim - Germany

ARRIVING BY TRAIN

From Munich Central Station (HBF) Take the S-Bahn S1 (speed train) in the direction of Freising/Flughafen (=Airport) until Unterschleißheim. Then from the Unterschleißheim station, take Bus 218 (Lohhof Süd). Exit at bus stop Max-Planck-Straße/BallhausForum. You can also take a taxi (approximately 7 minutes from Unterschleißheim train station). If you pre-ordered taxis please leave the S-Bahn at the stop Lohhof and turn left in the pedestrian subway.

COVID-19 INFORMATION

GENERAL

All participants need to fulfil at least one of the following criteria:

1. **Fully vaccinated**
 - 14 days after the last dose of the respective vaccine has been injected
2. **Recovered**
 - Infection (documented by PCR result) within 28 days and 6 months prior to the meeting
3. **Tested**
 - Negative PCR Test result to be presented upon arrival at the hotel (max. 72 h)

DISTANCE

The meeting setup will fulfil the required governmental criteria with regards to distances and room sizes. We would like to strongly encourage you to avoid any avoidable close contacts like handshaking/hugging at any time and to remain a minimum distance of 1.5 m whenever possible.

HYGIENE

Please take care of proper hygiene measures:

- Regularly and thoroughly clean your hands with an alcohol-based hand sanitizer and/or wash them with soap and water
- Avoid touching your eyes, nose and mouth
- Cover your mouth and nose with your bent elbow or tissue when you cough or sneeze

MASKS

Wearing of face masks is mandatory at any time during the meeting except:

1. In your own room
2. During meals when sitting at your own place