



IBU DEVELOPMENT

INFO DAY

WORKSHOPS, MARCH 2022

29/03/2022

01 IBU DEVELOPMENT PROJECTS – GUIDELINES 2022

02 IBU-IOC CAMPS 2022

03 IBU ACADEMY ACTIVITIES

04 OLYMPIC SOLIDARITY SUPPORT 2021-2024

05 SUMMARY AND NEXT STEPS

AGENDA

01 IBU DEVELOPMENT PROJECTS



GUIDELINES 2022/2023

IBU NF Allocation in Development Categories for the fiscal year 2021/2022



SHARE YOUR NF CHAMPIONSHIPS RESULTS

The updated structure 2022/2023 will be shared with you soon

Category A - Advanced Structure:

GER, NOR, FRA, SWE, ITA

(5 NFs)

Category B - Developed Structure:

AUT, CAN, CZE, EST, FIN, KAZ, KOR, POL, SLO, SUI, SVK, UKR, USA

(13 NFs)

Category C - Progressing Structure:

AUS, BEL, BIH, BUL, CHN, CRO, DEN, GBR, GRE, GRL, HUN, JPN, LAT, LTU, MDA, MGL, ROU, SRB, TUR (19 NFs)

Category D - Basic Structure:

ARG, BRA, CHI, ESP, GEO, KGZ, MKD, NED, NZL

(9 NFs)

Category E - Incomplete Structure:

IND, IRL, ISL, MEX, LBN

(5 NFs)

Category F - Inactive Members:

AND, ARM, CYP, DOM, LIE, TPE, UZB

(6 NFs)

Suspended: RUS, BLR

(In total: 60 NFs)

BUDGET

900 000 EUR

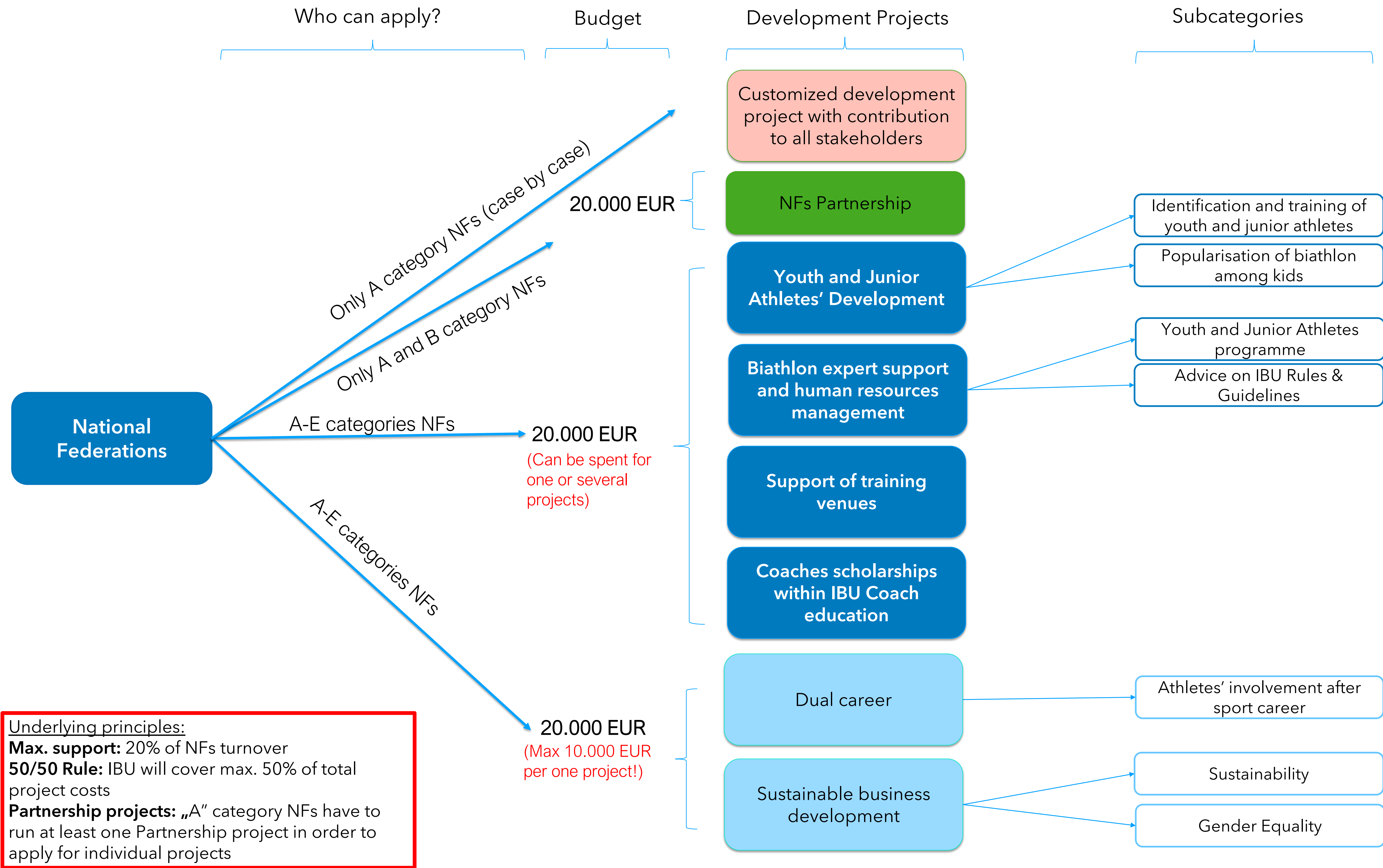
OBJECTIVES

- Build the capacity of existing members to better regulate, promote and develop the sport at a national level
- More activity by member federations
- Promotion of sustainability, gender equality and athletes' involvement after sport career

PROJECT TARGETS

- Youth and Junior athletes' development as a part of long-term national strategy
- Biathlon expert support and human resources management (capacity building)
- Support for training venues
- NFs Partnership
- Coaches' scholarships with IBU Coach Education **NEW**
- Dual career - Athletes' involvement after sport career
- Sustainable business development - gender equality and sustainability
- Customized development project with contribution to all stakeholders **NEW**
- Mentorship programme

Group	IBU DEVELOPMENT SUPPORT 2022-2023							
A. Advanced	1. Coaches' Scholarship for the IBU Academy courses 2. Mentorship Programme (GE budget, courses budget) 3. Pilot laser rifle project –coming soon, separate budget	Customized development co-projects with the contribution to IBU stakeholders and/or contribution to IBU Academy	1. Sustainability, 2. Gender equality, 3. Athletes' involmnet after sport career Max IBU support per NF 20 000 EUR and max 10 000EUR per project; 50/50	NFs Partnership (A and B projects leaders)	IBU Regional Event Support max 80 000 EUR per IBU Region			
B. Developed				a max IBU support 20 000 EUR; without own contribution				
C. Progressing		Financial support for NF development project applications (HR, Youth and Junior Development, support of training venues) max IBU support per NF 20 000 EUR; 50/50					Equipment and material on request	IBU-IOC Camps
D. Basic								2-3 overall camps SPRING/AUTUMN/WINTER and regional camps; IBU Academy 'students' with obligatory practice during the camps
E. Incomplete structure (non-developed)		Financial support to advice on IBU rules and Guidelines						
F. Inactive members								



GENERAL PRINCIPLES

- The budget allocated to the national federation project(s) will be a maximum of **40,000 EUR for individual project (s)** and **20,000 EUR per partnership projects**
- Partnership projects concern cooperation with one of the NFs from category **A or B**. One NF from the A and B category may lead **a maximum of 3 partnership projects**.
- The IBU financial support shall not exceed **50%** of the total project costs (to ensure own financial activities from the NFs). **The donated services, voluntary work** may not exceed 50% of NF contribution. If the applicant reduces the budget during project execution, the IBU contribution may be reduced accordingly due to the 50% rule.
- The total development support can not be bigger than 20% of the NF's turnover the previous years

CHANGES IN DEVELOPMENT PROJECT PRINCIPLES - summary

- The NFs from the **A category** may apply for the development project support if they lead **minimum one NF partnership** project with NFs from the C and D group
- In addition, the NFs from the A category may apply for customized development project support that contributes all stakeholders and/or IBU Academy activities.
- NF partnership projects are **without own contribution**; maximum support of 20 000 EUR
- Separate budget for "Sustainability", "Gender equality" and "Athlete's involvement after sport career" projects; each NF can apply for additional financial support up to 20 000 EUR; however, a maximum of 10 000 EUR per one project
- Coaches' scholarship for the IBU Academy courses is a part of NFs development project support, however it has its own budget and IOC support
- 50/50 rule applies for all Development projects besides the NF Partnership project

GENERAL PRINCIPLES

- The following projects **are not to be considered** for any development support:
 - stadium constructions
 - stadium maintenance
 - renovation of targets
 - material requests
 - car purchase
 - Team equipment and any materials already provided through the supplier pool *material support
- The applications have to be submitted online in the **IBU Scope**
- **50%** of the financial support will be transferred after the project has been approved, and the other **50%** will be transferred after the project report has been accepted
- As long as a project 2021/2022 hasn't been completed in IBU Scope, **NFs can not apply for new projects**
- Therefore, keep in mind the deadline for this season:
Friday, 15th of April 2022

08 APRIL - 23 MAY 2022

Call for applications

**FROM 01 JUNE 2022
TO 31 MARCH 2023**

Duration of projects

19-20 JUNE 2022

Applications proceeding dates

21 JUNE 2022

Announcement of results

15 APRIL 2023

Deadline for reports submission

YOUTH AND JUNIOR ATHLETES' DEVELOPMENT

- Co-financing may cover the following costs:

- Transport for participants
- Accommodations
- Insurance of project participants, coaches
- National coach-coordinator fee
- Transportation of sport equipment

NOTE costs relating to the participation of athletes in national and international events!

- The applications must be submitted through *IBU SCOPE* and include the following information:
- Description of a long-term national strategy
- Proposed action plan based on the expected objectives
- Dates and deadlines of the various phases/activities of the projects
- Detailed budgetary proposal covering all expenses, and accommodation costs, and fees agreed with the coach or coordinator of the project
- Other parties included in the project, especially Olympic Solidarity (OS) funds, if applicable

ESTABLISHING A YJ/ATHLETES PROGRAMME WITH THE SUPERVISION OF THE IBU

- Co-financing may cover the following costs:
 - Organisational costs
 - Expert's transport costs
 - All the costs linked to the presence of the expert in the country (accommodation, food, domestic transport)
 - Expert's fee
 - Health and accident insurance.
- The experts may be proposed by the NFs or appointed by the IBU
- The applications must be submitted through *IBU SCOPE* and include the following information:
 - Dates and deadlines of the various phases/activities of the projects
 - CV of the experts, if the NF proposes the person
 - Detailed budgetary proposal covering all expenses, including the travel and accommodations costs, and fees agrees with the expert

ATHLETE INVOLVEMENT AFTER SPORT CAREER

- Co-financing may cover the following costs:
 - Athlete's education or training related to the sports organizations work (sport management, coaches at a different level, etc.).
 - Athlete's remuneration in the NF in sport or administrative area.
- The application must include the following information:
 - Dates and deadlines of the various phases of the projects
 - CV and motivational letter of the athlete
- Athletes must have the following profile to be considered for financial support:
 - Represents NFs at the international level in senior categories a minimum of 2 seasons period
 - Only athletes who have not been convicted of a doping offence or sanctioned for actions contrary to standards of sporting ethics

SUPPORT OF TRAINING VENUES

- Co-financing may cover the following costs:
 - Biathlon targets costs (a maximum of 10 targets)
 - Laser or air rifles costs
- The application must be submitted through **IBU** **SCOPE** and includes the following information:
 - Documentation that approves the existing training facility for the biathlon targets
 - Information about the laser or air rifles users
 - Dates and deadlines of the various phases/activities of the projects
 - Detailed budgetary proposal
 - Other parties included in the project

NFs PARTNERSHIP

- Co-financing may cover the following costs:
 - Organisational costs
 - Travel and accommodation costs
 - Expert's fee during the seminars and workshops
 - Health and accident insurance.
- The application must be submitted through **IBU SCOPE** and includes the following information:
 - Plan of the exchange program
 - Dates and deadlines of the various phases/activities of the projects
 - Draft of the seminars and other educational activities agenda
 - Detailed budgetary proposal covering all expenses, including the travel and accommodations costs, and fees agrees with the experts
 - Statement of the third party (NF) about participation in the project

GENDER EQUALITY

- Co-financing may cover the following costs:
 - Organisational costs
 - Expert's (lecturer) transport costs
 - Expert's or lecturer's fee
 - Preparation and production of materials (e.g. Brochure)
 - Other approved by IBU
- The application must be submitted through **IBU** **SCOPE** and includes the following information:
 - Proposed action plan based on the expected objectives
 - Dates and deadlines of the various phases/activities of the projects
 - Draft of seminars/workshops agenda
 - Detailed budgetary proposal
 - Other parties included in the project

SUSTAINABILITY

- Co-financing may cover the following costs:
 - Organisational and administrative costs
 - Expert's travel costs
 - Expert's fees
 - Preparation and production of materials (e.g. policy or calculation or campaign materials)
 - Other approved by IBU
- The application must be submitted through **IBU** **SCOPE** and includes the following information:
 - Proposed action plan based on the expected objectives
 - Dates and deadlines of the various phases/activities of the projects
 - Definition of external expertise required
 - Detailed budgetary proposal
 - Other parties included in the project

ADVICE ON IBU RULES AND GUIDELINES

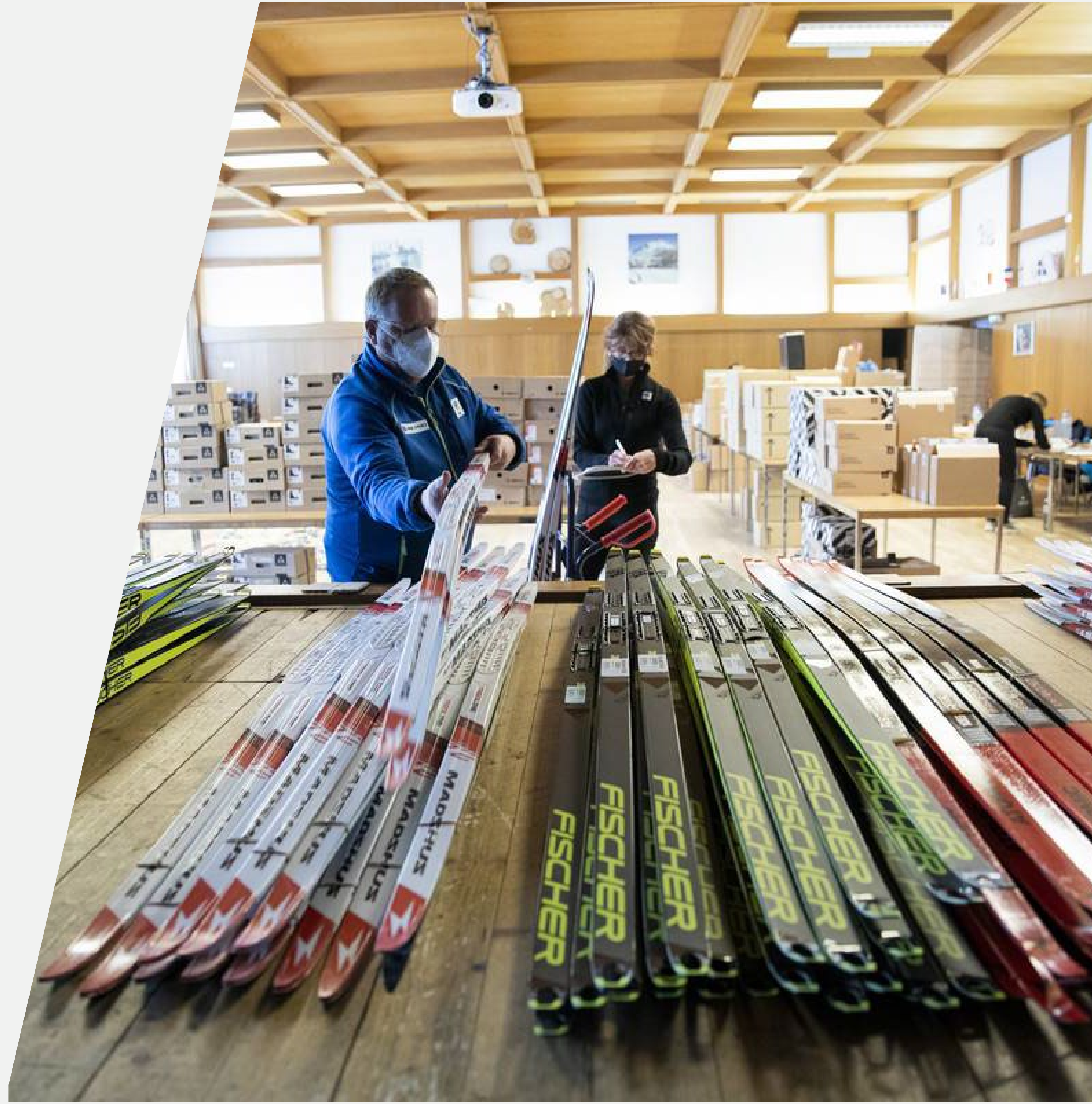
- Co-financing may cover the following costs:
 - The expert's fee and travel to next airport
- The application must be submitted through **IBU** **SCOPE** and includes the following information:
 - Plan of the expert's visit
 - Dates and deadlines of the various phases/activities of the project
 - Detailed budgetary proposal
 - Other parties included in the project
- The IBU appoints the experts.

MATERIAL SUPPORT 2022

05-08 December, Hochfilzen

Changed requirements:

- ✓ B, C and D Nations which have **at least 4 athletes** competing in **minimum 2 IBU Competitions** (incl. IBU Regional events)
- ✓ The value of the equipment package will be **based on the number of athletes** participating in IBU Events from previous season



02 IBU IOC CAMPS



PROJECT OUTLINES

BUDGET

220 000 EUR. This budget includes IOC findings - 70 000 USD.

OBJECTIVES

- Promotion of human resources in the host country
- Promotion of diversity and gender equality in sport
- Promotion of youth participation in biathlon
- Maintenance and improvement of the structure of the international training camps, taking into consideration the option of changing the hosting venue (mid-term planning) in some regions every other year to include more NFs in total
- Providing IBU-IOC assistance for national guidance and legacy in the respective hosting countries on the targeted continents
- Providing a combination of theory and practice in biathlon sport coaching as well as delivering organizational skills and guidance

GENERAL PRINCIPLES (C&D)

- 11-17 October 2022 Hochfilzen/Antholz
- 27 November – 03 December 2022 Martell or nearby

+ regional camps supported by IOC

03 IBU ACADEMY



04 OLYMPIC SOLIDARITY 2021-2024



INFORMATION

**3
DEVELOPMENT
AREAS**

ATHLETES & SPORT DEVELOPMENT

VALUES

**CAPACITY BUILDING
& ADMINISTRATION**

**5
PROGRAMME
CLUSTERS**



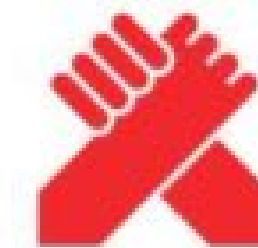
**Olympic Games
Universality**



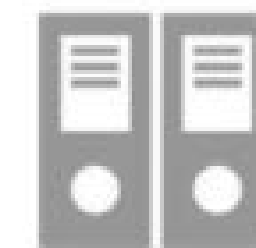
Entourage



**Sport
Development**



**Olympic
Values**



**NOC Management &
Knowledge Sharing**

**20
WORLD
PROGRAMMES**

- Olympic Scholarships for Athletes "Tokyo 2020"
- Olympic Scholarships for Athletes "Beijing 2022"
- Olympic Scholarships for Athletes "Paris 2024"
- Olympic Scholarships for Athletes "Milano Cortina 2026"
- Team Support Grant

- Technical Courses for Coaches
- Olympic Scholarships for Coaches
- Athletes Career Transition
- NOC Athletes' Commission Activity Grant

- Development of National Sports System
- Continental Athlete Support Grant
- Youth Athlete Development
- Refugee Athlete Support

- Olympic Values

- NOC Administration Development
- National Courses for Sports Administrators
- International Executive Courses in Sport Management
- NOC Exchanges
- Forums for NOCs and their Athletes
- Special Projects

Regional Camps under IBU supervision, preparation to YOG 2024

ASK YOUR NOC ABOUT YOUR POSSIBILITIES!

1st November 2023 - February 2026

Project Options

1 – Standard options

- Sport-based projects
- Physical conditioning projects
- Multisport projects

While improving the coach education system should be the main objective of the proposed projects from the NOCs, it is important to highlight that this programme also provides NOCs and their National Federations (NFs) with the opportunity:

- to look at athlete development pathways,
- to look at good governance policies,
- to build administrative capacity to support the coach and athlete activities,
- to optimise existing aspects of their overall management, etc.

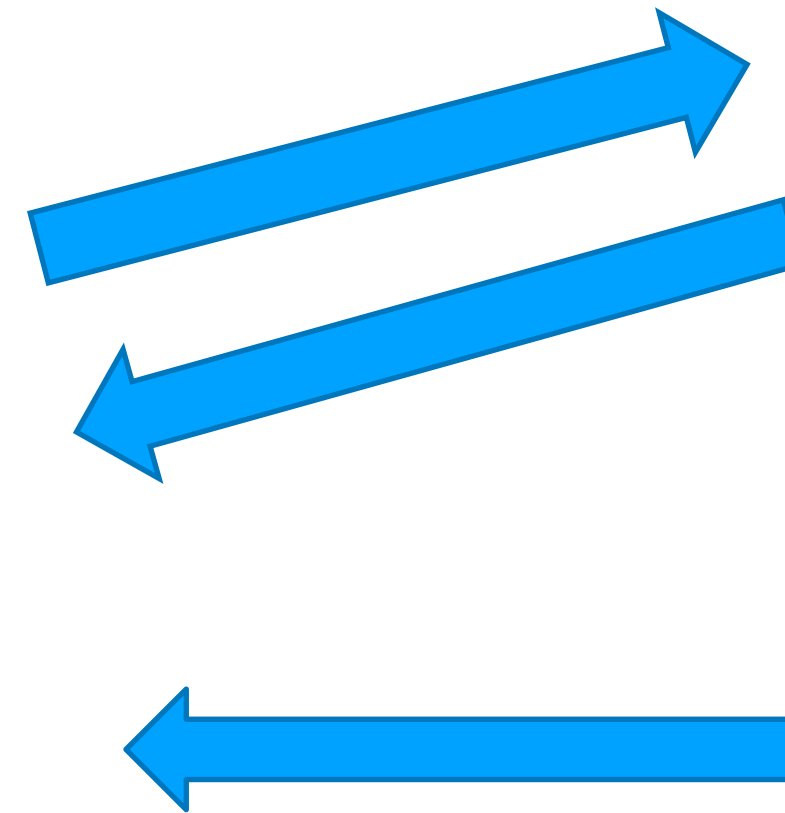
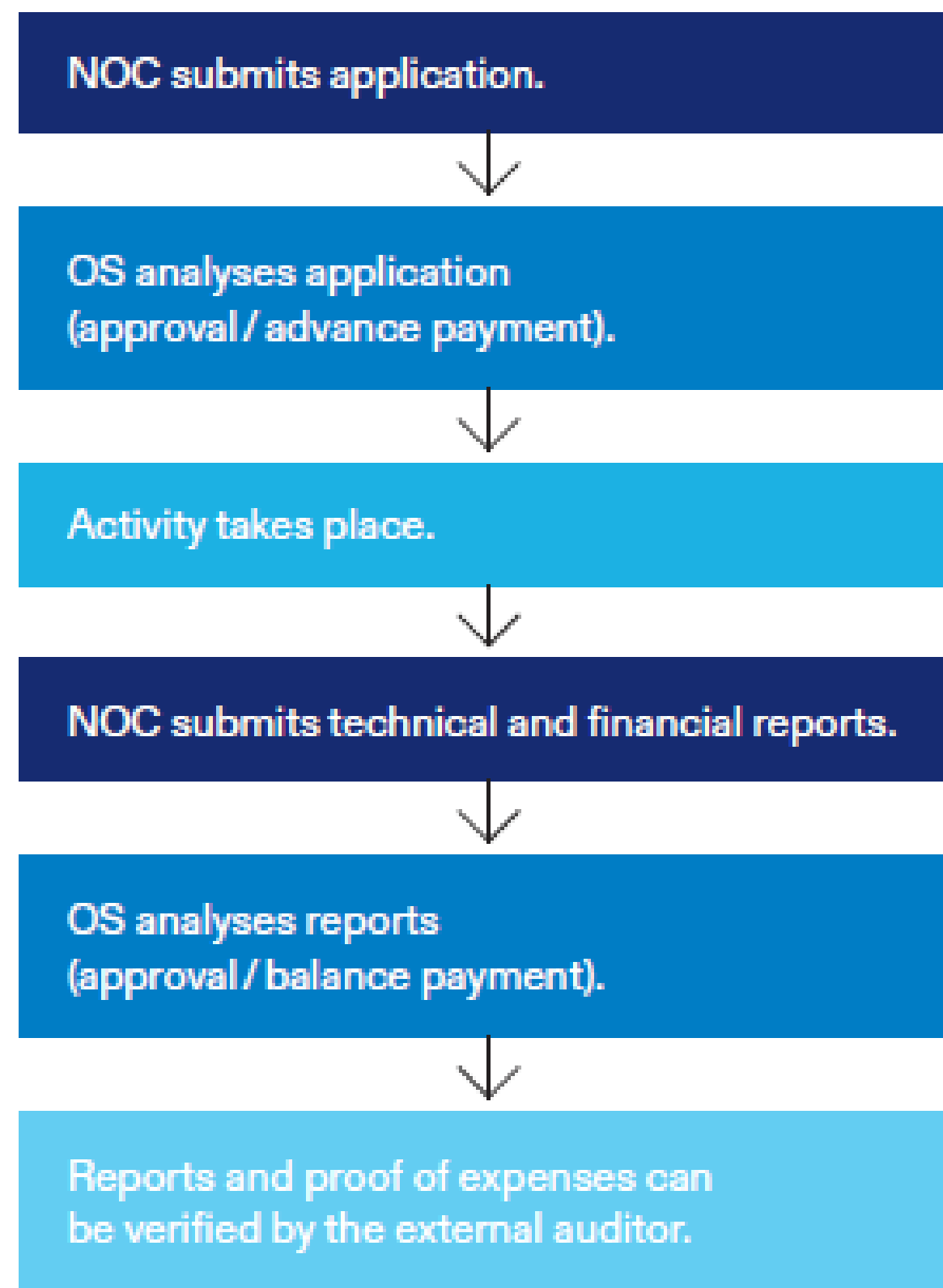
as these are all intrinsically linked.

Development of National Sport System

1 – Standard options

The budget allocated to each project will depend on the results of the analysis of the budgetary proposal and will on average usually be between USD 25,000 and 30,000. The amount may be increased to USD 35,000 should this be both necessary and justified.

GENERAL LIFE CYCLE OF AN APPLICATION FOR OS WORLD PROGRAMMES



IBU PROACTIVE PROGRAMME
FOUNDATIONS DEDICATED TO BIATHLON ACTIVITY ONLY

IOC CONTACTS NOC

IBU APPROVES THE APPLICATION

IBU SUPERVISES THE PROJECT

Americas: Argentina, Chile, Dominican Republic, Mexico
Asia: Kazakhstan, Kyrgyzstan, Lebanon, Mongolia, Uzbekistan, Chinese Taipei
Europe: Armenia, Bosnia & Herzegovina, Bulgaria, Georgia, Moldova, North Macedonia, Romania, Serbia, Turkey, Slovenia

INVITATION

INVITATION TO IBSF-IBU GENDER EQUITY FORUM

When: 04-06 May 2022 (Wednesday - Friday)

Where: Infinity Hotel, Munich, Germany

Who: 1 NF representative (President, SG or Gender Equality Manager)

Registration: Deadline **Friday, 08th of April**

Lecturers: Kari Fasting (IOC Women Sports Award Winner), Sandra Lengwiler (IOC), Fikri Anil Altintas (UN Women Amb.), IBSF and IBU Presidents, IBSF and IBU Athletes and many more

Forum Topics:

- ✓ Improving organisational culture through evidence-based diversity and equity/equality practices
- ✓ Building an international network of connections
- ✓ Listening to the athlete's voice about the new generation's approach towards equality, equity and diversity
- ✓ Female and Male Athletes and challenges of motherhood/fatherhood
- ✓ Male allies

**IBSF - IBU
GENDER EQUITY
FORUM 2022**

MIND THE GAP! -
HOW TO ACCELERATE
GENDER EQUITY!

04 - 06 MAY 2022
MUNICH - GERMANY

DEVELOPMENT

Contact us about

Development projects
Regional Event (projects terms and conditions)
Olympic Solidarity support
EU Fundings support and project proposal
IBU Scope support
Gender Equality

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IBU Academy
Learning Suite support

Gerold Sattlecker gerold.sattlecker@ibu.at

IBU IOC Camps
Regional Event (sport related and technical info)

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