



IBU SUSTAINABILITY COMMISSION

TERMS OF REFERENCE (EDITION 2026)

CONTEXT

Sustainability is one of the three guiding principles in the IBU's strategic framework 2030 approved in September 2021. Under the Target 2030 strategic plan, integration of the underlying principles including sustainability was elevated to a strategic priority and the IBU aims to remain a leader in promoting sustainability in sport. The IBU has committed to reducing the sport's carbon footprint by 50% while becoming net zero by 2040, in alignment with the UN Sports for Climate Action Framework and Race to Zero campaign.

MISSION

The IBU Sustainability Commission (SC) advises the IBU Executive Board on the development and implementation of the IBU's Sustainability Strategy 2020-2030 and realisation of the IBU's vision to "be the Global Biathlon Family, a sustainability and innovative sport with integrity."

Its responsibility is to propose strategies, policies, rules and recommendations that empower the IBU and its National Federations to implement sustainability best practices and actions in alignment with the IBU's strategic commitments and goals.

COMPOSITION

The Commission will consist of a maximum of seven (7) appointed members, proposed by the IBU National Federations and confirmed by the IBU Executive Board based on a proposal from the IBU senior staff member coordinating its work. At least three members of the Commission will be female and three members will be male.

All members will have professional sustainability and/or event management experience and access to a network of national sustainability experts in their country.

A member of the IBU Executive Board is appointed as a liaison to the EB. A member of the IBU senior staff, with substantial knowledge of sustainability, will chair the Commission.

TERM

The term of office of the SC will be from election Congress to election Congress. A member may resign by giving one month's notice in writing to the Chair and IBU President.

ROLE

The tasks of the Commission will include:

- Support the IBU in the delivery of its sustainability strategy and make proposals to the IBU Executive Board for actions and where necessary for rules and regulations that are required for the IBU to meet its sustainability commitments;
- Promote awareness and endorse action around sustainability issues at all levels of biathlon;
- Review the IBU's sustainability policy and programme;
- Review current measures and develop recommendations on how to establish a successful pathway to reduce the IBU's carbon footprint to meet the commitment of a 50% reduction by 2030 and align with net zero by 2040 while identifying opportunities to create positive impacts;

- Coordinate the development, communication and implementation of sustainable event and reporting standards for the biathlon family to host sustainable events at all levels;
- Leverage its network of experts in and beyond the sport to obtain additional guidance and new knowledge as required;
- Propose and review research projects with the aim to identify concrete solutions to meet IBU's sustainability goals;
- Contribute to and review the IBU's annual sustainability report, climate plans and other sustainability reporting obligations, e.g. to the Congress or the UNFCCC Sports for Climate Action Framework; and
- Act as IBU's sustainability ambassadors in all related matters, actively communicating the vision and mission of the sport

REPORTING STRUCTURE

Working in close cooperation with its Chair, the Commission reports to the EB.

ACTIVITY

The Commission will meet at least two times a calendar year to discharge its obligations under these terms of reference. The IBU staff will coordinate the meeting dates and provide the relevant agenda and associated information for all members a minimum of one week in advance of each meeting.

The meetings may take place in person or virtually.

The Commission may set up ad hoc working groups as necessary and invite experts from outside the biathlon community to assist in its work.

The members of the Commission serve as experts affiliated to the IBU National Federations and will not be compensated for their work as members. The IBU will reimburse expenses for each member in accordance with IBU travel policy and will make any travel arrangements required for any in-person meetings.

REVIEW

The Commission will assess the relevance, value of its work and the level of involvement of its members yearly, before the IBU Executive Board's June meeting.