



INTERNATIONAL  
**BIATHLON**  
UNION

05

VERSION 2026

# IBU DECLARATION OF OBLIGATIONS

## FOR PARTICIPANTS



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## IBU DECLARATION OF OBLIGATIONS FOR PARTICIPANTS

### WADA CODE COMPLIANT

Before signing, please ensure that you have read the Participant Data Privacy Notice in **APPENDIX 1**.

#### AGREEMENT TO BE BOUND BY APPLICABLE RULES

I, the undersigned athlete/athlete support personnel/national federation official/person wishing to become **or to remain an IBU official/person agreeing to be bound the IBU Rules**

- **Family Name**
- **First Name**
- **Date of Birth**
- **Affiliated National Federation**

For Para Biathlon Participants only:

- **Affiliated Member Organisation** (if NF is not the National Para Biathlon Governing Body)

hereby agree to be bound by the IBU Constitution and all IBU rules, regulations, policies and any applicable health guidelines as amended from time to time (together, the IBU Rules), including but not limited to (i) the IBU Event and Competition Rules; (ii) the IBU Integrity Code; and (iii) the IBU Advertising Rules. I acknowledge that it is my personal responsibility to be knowledgeable of and comply with the IBU Rules. I am aware that the IBU Rules are available on the IBU website at <https://www.biathlonworld.com/downloads> and that I can request a hard copy of them from either my National Federation or my National Para Biathlon Governing Body (also called the Participant's Member Organisation), as applicable.

I note in particular that the IBU Integrity Code sets out various obligations that I must comply with, including (without limitation) under (i) the IBU Code of Conduct (Chapter B), (ii) the rules preventing the manipulation of Biathlon competitions (Chapter C), and (iii) the IBU Anti-Doping Rules (Chapter D). I acknowledge that the Biathlon Integrity Unit (on behalf of the IBU) may conduct investigations and drug testing in accordance with the Integrity Code and will take any necessary results management and other enforcement action against me under the IBU Integrity Code. I acknowledge that the Biathlon Integrity Unit may delegate any part of testing or results management to a third party, including (without limitation) to IBU member federations, and that other Anti-Doping organisations (such as National Anti-Doping Organisations or WADA) may also collect anti-doping samples from me. I hereby submit to the jurisdiction and authority of the Biathlon Integrity Unit (on behalf of the IBU), and any of its delegated third parties, to manage, administer and enforce the IBU Integrity Code. I acknowledge in particular that I have a duty to report to the Biathlon Integrity Unit any information about a potential violation of (or invitation to violate) the Integrity Code, and to cooperate with any investigation undertaken by the Biathlon Integrity Unit and that a failure to do so may amount to a breach of the IBU Integrity Code for which I may be liable to sanction.

I agree to comply with the dispute resolution mechanisms and disciplinary procedures – and to submit to the jurisdiction and authority of the decision-making bodies (first instance and appeal) – set out in the IBU Rules. In particular, save where the IBU Rules provide for another body or person to have jurisdiction, I hereby submit to the jurisdiction of the Disciplinary Tribunal (as defined in the IBU Constitution) to determine charges for breach of the IBU Rules, to the jurisdiction of the CAS Appeals Division to determine appeals, and to the jurisdiction of the CAS to resolve other disputes as set out in the IBU Rules, to the exclusion of any other courts or tribunals. I agree that I will not challenge any decisions taken under the IBU Rules, except as permitted thereunder.

This declaration is governed by and construed in accordance with the laws of Austria. Any dispute arising out of or in connection with this declaration will be referred to the Court of Arbitration for Sport (Ordinary Division) for final and binding arbitration in accordance with the CAS Code of Sports Related Arbitration. I acknowledge and agree that the governing law before all decision-making bodies referred to in the preced-



ing paragraph, including without limitation the Court of Arbitration for Sport, shall be Austrian law and that all decisions, unless successfully appealed, shall be final and enforceable.

This declaration (or any updated version issued by the IBU that I sign hereafter) will remain in effect until I advise the IBU and Biathlon Integrity Unit in writing that I am permanently retiring from participation in biathlon (the retirement forms are available for download on [www.biathlonworld.com](http://www.biathlonworld.com)). However, I agree that the IBU and the Biathlon Integrity Unit will retain disciplinary jurisdiction over me (to be exercised in accordance with the procedural rules in force in the IBU Rules at the time the action is taken) in respect of any of my actions or omissions occurring prior to my retirement, and in respect of any failure by me to cooperate with any investigation into such matters.

**WAIVERS** I understand that there are inherent risks involved in my participation in biathlon competitions, including, but not limited to, those associated with weather or competition conditions, equipment, other participants, and spectators. I fully assume the risks associated with my participation in the competitions and activities sanctioned or authorised by the IBU. To the fullest extent permitted by law, I waive any and all claims that I, my heirs or legal representatives may have against the IBU, the Biathlon Integrity Unit, the organisers of any competitions sanctioned or authorised by the IBU, or any IBU sponsor, or against any director, officer, employee, authorised agent or independent contractor of any of them for death or personal injury and/or any loss or damage that I incur during my participation in any competition or activity sanctioned or authorised by the IBU.

I waive any claim for any costs or losses that I incur in relation to a competition or other activity sanctioned or authorised by the IBU that has to be cancelled for reasons of safety or force majeure (as determined by the IBU or competition organiser), including, but not limited to, travel and accommodation costs.

**INSURANCE** I understand and agree that I must possess both sufficient liability and accident insurance for myself covering accident, recovery, and transport costs, including for competition-related risks, to an adequate extent when participating in any competitions or activities sanctioned or authorised by the IBU.

**ELIGIBILITY** I understand that I will be eligible to participate in competitions or activities sanctioned or authorised by the IBU only once I have provided the IBU with a duly completed and signed copy of this declaration along with a document certifying my sex at birth, and only if I meet the eligibility criteria set out in the IBU Rules.

**PARTICIPATION TO IBU ACTIVITIES** In the event that I participate to a camp, course, event, meeting or any other activity organised by the IBU that is not a Biathlon Competition (hereinafter referred to as "IBU Activity"), I acknowledge the following:

- (i) I agree to be bound by the terms and conditions of a IBU Activity upon registering for such IBU Activity.
- (ii) Any and all charges and costs of health and accident insurance are carried by the participants of an IBU Activity at their own responsibility, with the exception of any expenses the IBU agreed to cover. The IBU is to be held harmless.
- (iii) Failure to abide by the IBU Integrity Code during the course of an IBU Activity may result in disciplinary proceedings up to and including exclusion of the camp;
- (iv) I agree that any dispute, arguments or claims arising with respect to or in connection with an IBU Activity shall be the object of an amicable resolution. In the absence of amicable resolution, the dispute shall be submitted to the Disciplinary Tribunal, as provided by the IBU Rules.



**CAPTURE AND USE OF IMAGES** As a Participant, I may be filmed and photographed, at the occasion of Biathlon Competitions and IBU Activities. Images of me taken at this occasion may be used together with related information as part of the media coverage of the IBU, or otherwise to inform the public about Biathlon Competitions and IBU Activities.

In consideration of the acceptance of my participation to a Biathlon Competition or IBU Activity, I agree to be filmed, photographed, identified, and/or otherwise recorded during the duration of the competition or IBU Activity. I further agree that my captured or recorded image (together with my name, likeness, voice, performance, and biographical information) may be used (including by reproducing, distributing, communicating to the public, and making it available), in any content, format and through any media or technology whether now existing or created in the future, without payment, for the maximum duration permitted by applicable law, by the IBU, during and after Biathlon Competition or IBU Activity in which the image was capture or recorded, for the maximum duration permitted by applicable law, in relation to the preparation, operation, celebration, and promotion of the IBU and its activities, for commercial and non-commercial purposes, but excluding any use that decidedly or conspicuously creates a direct commercial association between my image and any product or service, without my consent.

**DATA PROTECTION** I agree that my Personal Data (as defined in Appendix 1 to this IBU Declaration of Obligations for Participants) may be processed (for example recorded, retained, transmitted, and used) by and amongst the IBU, the BIU and, other relevant bodies as further specified in Appendix 1, including without limitation, WADA and National Anti-Doping Organisations for the purposes of, and in accordance with, as applicable, the IBU Integrity Code, the World Anti-Doping Code, WADA International Standards and/or applicable laws and the IBU and BIU Privacy Policies [https://biathlonintegrity.com/wp-content/uploads/2023/01/20220103\\_Data\\_Protection.pdf](https://biathlonintegrity.com/wp-content/uploads/2023/01/20220103_Data_Protection.pdf).

I agree that I shall ensure that all of my integrity data is available and/or can be obtained on request in accordance with the IBU Integrity Code and acknowledge and agree that the Biathlon Integrity Unit can take, receive, collate, process, store and use my integrity data in any manner it deems appropriate in accordance with and for the purposes of Chapter C of the IBU Integrity Code (including against me or any other person), and that, upon a request made in accordance with the IBU Integrity Code, I will promptly provide to the Biathlon Integrity Unit my integrity data as requested.

I hereby **EXPRESSLY CONSENT** to the collecting and processing (including disclosures) of my Personal Data, as set out above for the purposes set out above. I acknowledge that the legal basis on which my Personal Data will be collected and processed is my consent and/or applicable law which provides for such processing. I acknowledge that the IBU may also need to process my Personal Data, regardless of whether I withdraw or refuse to grant consent, where necessary to establish, exercise or defend legal claims (including in relation to investigations and/or proceedings with respect to suspected violations of the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations and/or Chapter C of the IBU Integrity Code and/or applicable law).

I understand that my integrity data will be retained in accordance with the retention periods described in Appendix 1 and that my other Personal Data will be held for no longer than is necessary for the achievement of the purposes identified above.

To the maximum extent permitted by law, I release the IBU from all claims, demands, liabilities, damages, costs and expenses that I may have arising in connection with the processing of my Personal Data and the subject matter of the IBU Integrity Code.

- Place      • Signature of Participant
- Date      • Signature of Legal Guardian in case of Minors



Herewith I declare that I was authorized to upload the provided documents on behalf of the National Federation and the Participant

- **Signature of NF Representative**
- **Contact Details of NF Representative**

For Para Biathlon Participants only

- **Signature of Member Organisation** (if NF is not the National Para Biathlon Governing Body)
- **Contact Details of Member Organisation Representative**

**For Participant signature box:** I have read and agree to this declaration. If I am under 18 years old, my parent or legal guardian has also read and accepted this declaration on my behalf.

**For parent/legal guardian signature box:** As parent/legal guardian of the Participant who is under 18 years old, I have read and agree to the above declaration.

**For NF signature box:** I declare that I am authorised to upload the documents provided on behalf of the National Federation and the Participant.

**For Member Organisation signature box:** I declare that I am authorised to upload the documents provided on behalf of the IBU National Federation Member or National Para Biathlon Governing Body (as applicable) and the Athlete/team staff member.



## APPENDIX 1 PARTICIPANT DATA PRIVACY NOTICE

### DEFINITIONS

“Integrity Data” means any and all of your personal data which in the reasonable opinion of the BIU may relate to a matter(s) falling under the IBU Rules, and in particular the IBU Integrity Code and with respect to the Doping Control process related to you (including test distribution planning, Sample collection and handling, laboratory analysis, results management, hearings, appeals and sanctions), Therapeutic Use Exemptions and whereabouts. This includes but is not limited to: telephone records, bank account, credit card and transaction details, betting account records, internet and email records, social media accounts including all private and public communications sent thereon, past criminal and/or disciplinary records, computers and hard drives and other electronic information storage devices and documents, correspondence, addresses and contact details and/or any data the BIU can request and/or require Participants to provide under the IBU Integrity Code.

“Personal Data” means any information relating to an identified or identifiable natural person (a data subject), as defined in applicable data protection laws.

All other capitalized terms used in this IBU Declaration of Obligations for Participants shall have the meaning as set out in the IBU Rules, which also include the IBU Constitution and the IBU Integrity Code.

### BACKGROUND

In the context of Integrity-related activities, you are being asked to sign the IBU Declaration of Obligations for Participants which this Appendix 1 is an integral part of. The IBU Declaration of Obligations for Participants incorporates your specific consent for the processing of your Personal Data. This Information Notice explains in more detail how your Personal Data will be used and processed to ensure harmonised, coordinated and effective anti-doping and anti-corruption programmes for detection, deterrence and prevention of doping and corruption in biathlon. The IBU Declaration of Obligations for Athletes and Team Staff Members should be read in conjunction with this Information Notice.

The IBU is the entity that acts as the controller of your Personal Data. The Data Protection Officer of the IBU may be contacted by emailing [datenschutz@branditalos.com] and marking correspondence as being for the attention of the Data Protection Officer.



| Category of Personal Data | Personal Data processed                                                                                                                                                                             | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Collected by                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Legal Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Anti-Doping Data</b>   | Whereabouts                                                                                                                                                                                         | Enforcement of Chapter D of the IBU Integrity Code and/or the World Anti-Doping Code, as amended from time to time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Anti-Doping Organisation (which may include, without limitation, the IBU which includes any delegated third party operating under a delegated authority agreement on behalf of the IBU) acting pursuant to the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations ("the Testing Authority"), or through an authorised collection authority and/or results management authority. The Testing Authority will be responsible for protecting your information in accordance with its local laws and regulations, the WADA International Standard on the Protection of Privacy and Personal Information and the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations. | The processing of your Anti-Doping Data is based on applicable legal obligations and the legitimate interests pursued by the IBU and relevant Anti-Doping Organisations in ensuring the integrity of sport and compliance with the IBU Integrity Code and the World Anti-Doping Code.<br><br>To the extent that such data includes special categories of personal data (in particular health data), processing is carried out on the basis of substantial public interest in accordance with applicable data protection laws.<br><br>In addition, certain processing activities may be based on your consent as provided in the IBU Declaration of Obligations for Participants.<br><br>Please note that, even if you withdraw or refuse to provide consent, the IBU and/or relevant Anti-Doping Organisations may continue to process your Anti-Doping Data where this is necessary for the establishment, exercise or defence of legal claims and/or for the enforcement of the IBU Integrity Code and the World Anti-Doping Code. |
|                           | Any items that may be used in performing a Prohibited Method or using a Prohibited Substance, and/or committing an Anti-Doping Rules Violation, as described in Chapter D of the IBU Integrity Code |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                           | Whereabouts                                                                                                                                                                                         | Testing, including Sample Collection, and Results Management as described under the WADA Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                           | Laboratory Analysis Results                                                                                                                                                                         | Detection of a Prohibited Substance, its metabolites or markers or any evidence of use of a Prohibited Method identified on the Prohibited List; detection of the presence of other substances not included on the Prohibited List as may be directed by WADA pursuant to a monitoring programme described in Article 4.5 of the World Anti-Doping Code; longitudinal profiling of haematological parameters such as haemoglobin and red blood count over a specified period of time as well as testosterone/epitestosterone ratio; and/or results from other tests that may be developed in the future to identify the presence of Prohibited Substances or Prohibited Method |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                           | Social Medias Accounts including all private and public communications sent thereon                                                                                                                 | Testing, including Sample Collection, and Results Management as described under the WADA Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



| Category of Personal Data                                                                                                                                                         | Personal Data processed                                                                                  | Purpose                                            | Collected by                                                                                                                                                                                    | Legal Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Anti-Corruption Data</b><br>(most of this data is only requested via a formal demand subject to the thresholds in Articles 3.6 and 3.7 of Chapter E of the IBU Integrity Code) | Telephone records                                                                                        | Enforcement of Chapter C of the IBU Integrity Code | The IBU, the BIU, the International Olympic Committee, National Federations and law enforcement authorities, for the purposes of Chapter C of the IBU Integrity Code and/or applicable laws be. | The processing of your Anti-Corruption Data is based on the legitimate interests pursued by the IBU and the Biathlon Integrity Unit in preventing, detecting and investigating corruption and ensuring compliance with the IBU Integrity Code, as well as, where applicable, on legal obligations.<br><br>Such data will generally only be requested in the context of specific investigations, pursuant to a formal demand issued in accordance with the IBU Integrity Code and subject to the conditions set out in Articles 3.6 and 3.7 of Chapter B. Processing will be limited to what is necessary and proportionate.<br><br>Where applicable, processing may also be based on your consent. However, even if consent is withdrawn or refused, processing may continue where necessary for the establishment, exercise or defence of legal claims or for the enforcement of the IBU Integrity Code and applicable laws. |
|                                                                                                                                                                                   | Bank Accounts                                                                                            |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                   | Credit Cards and transactions Details                                                                    |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                   | Betting account records                                                                                  |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                   | Internet and emails records                                                                              |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                   | Social Medias Accounts including all public communications sent thereon                                  |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                   | Computers and hard drives and other electronic information storage devices, documents and correspondence |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                   | Relevant addresses and contact details                                                                   |                                                    |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |



| Category of Personal Data | Personal Data processed                                                                                          | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Collected by                                                                                                                                                                    | Legal Basis                                                                                                                                                                                                                                                                                                               |
|---------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Safeguarding Data</b>  | Place of employment (current and past) and whether it involves working with vulnerable individuals (e.g. minors) | Enforcement of the safeguarding provisions of the IBU Integrity Code, including the maintenance and ongoing review of the Safeguarding Register to ensure the protection of participants, in particular vulnerable individuals.<br><br>The Safeguarding Register includes names of individuals that (i) are working closely with vulnerable individuals, including children and young adults; or (ii) have been sanctioned by a disciplinary and/or judicial body in relation to a violation/offence that is and/or may be related to the safeguarding of individuals. | The IBU, the BIU, the International Olympic Committee, National Federations and law enforcement authorities, for the purposes of the IBU Integrity Code and/or applicable laws. | Processing is based on your consent as provided in the IBU Declaration of Obligations for Participants and, where applicable, on legal obligations and legitimate interests pursued by the IBU and the Biathlon Integrity Unit in ensuring a safe environment for all Participants, especially children and young adults. |
|                           | Past criminal and/or disciplinary records                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                           |
|                           | Social Medias Accounts including all public communications sent thereon                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                           |
|                           | Medical Records                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                           |



| Category of Personal Data           | Personal Data processed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Purpose                               | Collected by                                                                                                                                                                    | Legal Basis                                                                                                                                                                                                                                                                                             |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Other Integrity-related Data</b> | <p>Personal Data may be collected and processed by the Biathlon Integrity Unit in the context of investigations and, where applicable, routine inspections carried out in accordance with the IBU Integrity Code.</p> <p>Where Personal Data is requested pursuant to a formal demand, this will be subject to the conditions and thresholds set out in the IBU Integrity Code. In the context of routine inspections (e.g. during IBU Events), the collection of Personal Data will be limited to what is necessary and proportionate for integrity-related purposes and within the scope permitted under the IBU Integrity Code.</p> <p>Any such processing will be carried out on a case-by-case basis and only to the extent necessary for the investigation and enforcement of the IBU Integrity Code and applicable laws (see Article 3.6 and following of Chapter E of the IBU Integrity Code).</p> | Enforcement of the IBU Integrity Code | The IBU, the BIU, the International Olympic Committee, National Federations and law enforcement authorities, for the purposes of the IBU Integrity Code and/or applicable laws. | Processing is based on your consent as provided in the IBU Declaration of Obligations for Participants and, where applicable, on legal obligations and legitimate interests pursued by the IBU and the Biathlon Integrity Unit in protecting the integrity of the sports of Biathlon and Para Biathlon. |
|                                     | Social Medias Accounts including all public communications sent thereon                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                       |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |



| Category of Personal Data  | Personal Data processed | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Collected by                                                                                                                                                                    | Legal Basis                                                                                                                                                                                                                                                                                             |
|----------------------------|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Other Personal Data</b> | Name                    | <ul style="list-style-type: none"><li>• Participant registration for competitions and IBU Activities;</li><li>• Distribution of relevant cup points (World Cup, IBU Cup, Junior Cup);</li><li>• Athlete identification by IBU staff, journalists/media and external experts/freelancers (e.g. for PR and media activities, doping tests, medal ceremonies, medical aspects);</li><li>• Information for fans;</li><li>• Medical purposes</li><li>• Investigative purposes under the IBU Integrity Code</li></ul> | The IBU, the BIU, the International Olympic Committee, National Federations and law enforcement authorities, for the purposes of the IBU Integrity Code and/or applicable laws. | Processing is based on your consent as provided in the IBU Declaration of Obligations for Participants and, where applicable, on legal obligations and legitimate interests pursued by the IBU and the Biathlon Integrity Unit in protecting the integrity of the sports of Biathlon and Para Biathlon. |
|                            | Nationality             | <ul style="list-style-type: none"><li>• Participant registration for competitions and IBU Activities;</li><li>• Distribution of IBU World Cup points for IBU nations ranking;</li><li>• Information for fans, media purposes.</li><li>• Investigative purposes under the IBU Integrity Code</li></ul>                                                                                                                                                                                                           |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                            | Date of Birth           | <ul style="list-style-type: none"><li>• Participant registration for competitions and IBU Activities;</li><li>• Use by IBU sports technical officials (e.g. Race Director, TD, IBU Referee, etc.);</li><li>• Media purposes</li><li>• Investigative purposes under the IBU Integrity Code</li></ul>                                                                                                                                                                                                             |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                            | Sex                     | <ul style="list-style-type: none"><li>• Athlete registration for competitions;</li><li>• Use by IBU sports technical officials (e.g. Race Director, TD, IBU Referee, etc.);</li><li>• Media purposes</li><li>• Investigative purposes under the IBU Integrity Code</li></ul>                                                                                                                                                                                                                                    |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                            | Residence               | <ul style="list-style-type: none"><li>• Information for fans, media purposes;</li><li>• Information about biathlon tradition in a specific region</li><li>• Investigative purposes under the IBU Integrity Code</li></ul>                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                            | Profession              | <ul style="list-style-type: none"><li>• Media purposes, appreciation of the employer as many biathletes are employed by the customs authorities or the military.</li><li>• Investigative purposes under the IBU Integrity Code</li></ul>                                                                                                                                                                                                                                                                        |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |



| Category of Personal Data                                          | Personal Data processed                                                                                                                                                                                                                                                         | Purpose                                                                                                                                                                                                                                                                                                                                  | Collected by                                                                                                                                                                    | Legal Basis                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Other Personal Data                                                | Hobbies                                                                                                                                                                                                                                                                         | <ul style="list-style-type: none"><li>• Media purposes</li><li>• Investigative purposes under the IBU Integrity Code</li></ul>                                                                                                                                                                                                           | The IBU, the BIU, the International Olympic Committee, National Federations and law enforcement authorities, for the purposes of the IBU Integrity Code and/or applicable laws. | Processing is based on your consent as provided in the IBU Declaration of Obligations for Participants and, where applicable, on legal obligations and legitimate interests pursued by the IBU and the Biathlon Integrity Unit in protecting the integrity of the sports of Biathlon and Para Biathlon. |
|                                                                    | Start of Biathlon Career                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                                                                    | Club                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                                                                    | Related competitive Athletes                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                                                                    | Result                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"><li>• Contact for IBU staff as well as external experts/freelancers in matters concerning the athlete, but have to be clarified with the trainers;</li><li>• Appreciation of the people responsible for the athlete's success.</li><li>• Investigative purposes under the IBU Integrity Code</li></ul> |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                                                                    | Trainer                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                                                                    | Equipment (ski, rifle, personal sponsors, ammunition, race suit, shoes/boots, bindings, ski poles, gloves, goggles, wax, rifle serial number (only internal use))                                                                                                               | <ul style="list-style-type: none"><li>• Marketing of IBU suppliers and sponsors;</li></ul>                                                                                                                                                                                                                                               |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
|                                                                    | Bank details                                                                                                                                                                                                                                                                    | Payment of prize money                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
| Relevant addresses and contact details (including email addresses) | <ul style="list-style-type: none"><li>• Investigative purposes under the IBU Integrity Code</li><li>• Contact in dealings with the IBU/BIU</li><li>• Elections and Vetting purposes</li><li>• Registration on IBU platforms</li><li>• Registration for IBU Activities</li></ul> |                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |
| Image of the Participant                                           | <ul style="list-style-type: none"><li>• Promotion of Biathlon Competition, the IBU and the IBU Activities and IBU Academy</li></ul>                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |



## REQUIREMENT TO PROVIDE PERSONAL DATA

The provision of certain Personal Data, in particular Anti-Doping Data and Anti-Corruption Data, is a mandatory requirement for participation in competitions and activities governed by the IBU and for compliance with the IBU Integrity Code and applicable regulations.

Failure to provide such data, or to provide it accurately and in a timely manner, may result in the inability to participate in competitions or activities organised and/or sanctioned by the IBU, and may constitute a breach of the IBU Integrity Code, which could lead to disciplinary measures and/or sanctions.

## ANTI-DOPING DATA

The Testing Authority will use a data-management system (which may be in electronic form including but not limited to the ADAMS) to process and manage, including disclose to authorised recipients, your Anti-Doping Data.

You will be responsible for ensuring that all information which you provide or that is provided on your behalf by other parties, such as your National Federation, is accurate and up to date, including with respect to your whereabouts. Please note that failure to provide and/or update accurate whereabouts information is likely to constitute a breach of the IBU Anti-Doping Rules, whether the failure is intentional or negligent. If you are provided with a password to access the data-management system you will be responsible for keeping this password confidential at all times. Should you inadvertently or otherwise disclose such password you should contact the IBU immediately.

## DISCLOSURES OF YOUR PERSONAL DATA

### In case of Anti-Doping Data:

Your Anti-Doping Data will, where appropriate, be made available to authorised Anti-Doping Organisations and/or delegated third parties under a delegated authority agreement on behalf of the IBU, the Disciplinary Tribunal and/or the Court of Arbitration for Sport, in accordance with the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent Anti-Doping regulations, to enable them to assist the IBU to administer the IBU Anti-Doping programme and/or, in the case of Anti-Doping Organisations only, their own Anti-Doping programmes. These Anti-Doping Organisations may include, without limitation, National Anti-Doping Organisations, international or national sporting federations including without limitation the IBU and National Federations, Major Event Organisations and National Olympic Committees. Where this occurs, such Anti-Doping Organisations will be responsible for protecting your information in accordance with their local laws and regulations, the WADA International Standard on the Protection of Privacy and Personal Information and/or the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent Anti-Doping regulations.

Your Anti-Doping Data will also be made available, in part, to WADA, which will need to process certain information in order to fulfil its obligations and responsibilities under the World Anti-Doping Code. In such case WADA will be responsible for protecting your information in accordance with its local laws and regulations, the WADA International Standard on the Protection of Privacy and Personal Information and the World Anti-Doping Code.

WADA-accredited laboratories will need to receive your Samples and possibly other data relating to you; however, such laboratories will only be provided with de-identified, key-coded data and Samples that will not enable the laboratories to identify you.

The IBU, other Anti-Doping Organisations, WADA and WADA-accredited laboratories will process your Anti-Doping Data only for the purpose of ensuring harmonised, coordinated and effective Anti-Doping programmes.



The IBU, other Anti-Doping Organisations, WADA, and WADA-accredited laboratories will not disclose any of your Anti-Doping Data other than to those persons within their organisation who require it for Doping Control purposes (which may include a delegated third party operating under a delegated authority agreement on behalf of the IBU or another Anti-Doping Organisation). Each of the organisations accessing and using any of your Anti-Doping Data may only do so in order to fulfil their responsibilities and obligations arising under the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations, which primarily involve the establishment and maintenance of Anti-Doping programmes and ensuring appropriate information sharing as provided for under the IBU Anti-Doping Rules and/or the World Anti-Doping Code and/or WADA International Standards and/or equivalent anti-doping regulations.

Relevant excerpts from your Anti-Doping Data may be publicly disclosed in accordance with the requirements of, and subject to satisfaction of the conditions set out in the IBU Anti-Doping Rules, the World Anti-Doping Code and the WADA International Standard on the Protection of Privacy and Personal Information, where a final determination has been reached, after the exhaustion of all processes set out in the IBU Anti-Doping Rules that you have committed a violation of the IBU Anti-Doping Rules and/or World Anti-Doping Code or equivalent anti-doping regulations.

#### **In case of Anti-Corruption Data and Safeguarding Data**

The IBU may share any Anti-Corruption Data and/or Safeguarding Data relating to you with the International Olympic Committee, any National Federation, law enforcement authorities, investigators appointed by the Biathlon Integrity Unit, betting companies and/or betting monitoring agencies, competent authorities or bodies responsible for safeguarding matters, and/or the Court of Arbitration for Sport or other appointed Disciplinary Tribunal, for the purposes of Chapter C of the IBU Integrity Code and/or in accordance with applicable laws or upon request of any law enforcement authority or other competent authority.

#### **Disclosure of other Personal Data Categories**

The IBU may share any Integrity-related Data or other Personal Data relating to you with the International Olympic Committee, any National Federation, law enforcement authorities, investigators appointed by the Biathlon Integrity Unit, competent authorities or bodies responsible for integrity matters, and/or the Court of Arbitration for Sport or other appointed Disciplinary Tribunal, for the purposes of Chapter B, D and E of the IBU Integrity Code and/or in accordance with applicable laws or upon request of any law enforcement authority or other competent authority.

#### **INTERNATIONAL TRANSFERS**

Your Personal Data may be made available to persons or parties located outside of the country where you reside, including, in respect of Anti-Doping Data, WADA and Anti-Doping Organisations, and, in respect of other categories of Personal Data, where data is hosted overseas or where our IT maintenance/service providers are located overseas or where data is shared as set out in this Information Notice. In some other countries, data protection and privacy laws may not be equivalent to those in your own country. If we transfer personal data to such locations, we will ensure that appropriate measures are in place to comply with our obligations under applicable law governing such transfers. Such measures may include entering into 'standard contractual clauses' in the form approved by the European Commission. If you would like to receive further details of the measures that we have taken in this regard, please contact us using the contact details set out below.

#### **YOUR RIGHTS**

In relation to your Anti-Doping Data, you have certain rights under applicable laws and/or the WADA International Standard on the Protection of Privacy and Personal Information in relation to your Anti-Doping Data, including rights to access and/or correct any inaccurate data, and remedies and rights of redress for any unlawful processing of your Anti-Doping Data.



You also have the following rights in relation to all categories of Personal Data listed above (including, for the avoidance of doubt, Anti-Doping Data), subject to certain exemptions:

**Right of access** (Art 15 GDPR)

Upon request we must provide information of the personal data processed and the purpose of the processing within a month.

**Right to rectification** (Art 16 GDPR)

You have the right to obtain rectification of inaccurate or incomplete data.

**Right to erasure** (Art 17 GDPR)

We have to delete data, if they are no longer necessary in relation to the purpose for which they were processed, if you withdraw your consent (in case there is no additional consent for processing) or your data has been unlawfully processed.

**Right to restriction of processing** (Art 18 GDPR)

You have the right to obtain restriction of processing, if your data, for instance, should only be used for one specific purpose.

**Right of data portability** (Art 20 GDPR)

You have the right to receive your data in a structured, commonly used and machine-readable format and request to transmit those data to another controller.

**Right to object** (Art 21 GDPR)

You have the right to object to the processing of your personal data, if processing is based on public interest or our legitimate interest. Although in that event, and as noted above, it still may be necessary for the IBU, and additionally in the context of Anti-Doping Data only, the Testing Authority and/or WADA to continue to process (including retain) certain parts of your Personal Data (including Anti-Doping Data and Anti-Corruption Data in particular as applicable) to fulfil obligations and responsibilities arising under, as relevant, the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations and/or the IBU Integrity Code and/or equivalent anti-corruption regulations and applicable laws.

**Right of withdrawal** (Art 7 Sect 3 GDPR)

You have the right to withdraw your consent at any time and without giving reasons. In case of withdrawal send an email to [datenschutz@brandt-talos.com](mailto:datenschutz@brandt-talos.com) or post a letter to International Biathlon Union, Sonystrasse 20, 5081 Anif b. Salzburg, Austria.

**Right to lodge a complaint with a supervisory authority** (Art 77 GDPR)

You have the right to lodge a complaint with a supervisory authority (in Austria with the Austrian Data Protection Authority), if you consider that the processing of your personal data infringes the GDPR.

For more details about these rights, please refer to the GDPR, available at: <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32016R0679&from=DE>

Please note that you will have to prove your identity when exercising these rights. Otherwise, unauthorised persons could access and use your personal data.

You understand that withdrawing your consent to, objecting to the disclosure of, or objecting to the processing of, your Anti-Doping Data and/or your Anti-Corruption Data, may make (i) Anti-Doping testing and procedures in accordance with the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations, as applicable, and the International Standards and/or (ii) anti-corruption compliance procedures in accordance with Chapter C of the IBU Integrity Code and/or equivalent anti-corruption regulations and/or applicable law, impossible. In such case your withdrawal of consent or objection could



be equivalent to a violation of the IBU Integrity Code which may exclude you from further participation in the sport, and may result in disciplinary or other sanctions being imposed upon you, such as disqualification from competitions in which you are scheduled to participate or the invalidation of results arising from prior competitions.

We require all of the Personal Data referenced in this form for the purposes of running the sport and complying with our obligations, in particular and without limitation, to WADA and the International Olympic Committee. If you do not provide us with this information, then we may not be in a position to continue dealing with you in compliance with our obligations and internal policies or to perform tasks for your benefit.

To the extent that you have any concerns about the processing of your Anti-Doping Data you may consult with the Testing Authority, WADA ([www.wada-ama.org](http://www.wada-ama.org)), your National Federation and/or your National Anti-Doping Organisation, as appropriate.

Further, if you have any concerns about any category of Personal Data, you may contact us by sending an email to [[datenschutz@branditalos.com](mailto:datenschutz@branditalos.com)] or by writing to us at the following addresses: International Biathlon Union, Sonystrasse 20, 5081 Anif b. Salzburg, Austria.

## SECURITY

We ensure the security and confidentiality of all categories of Personal Data.

Your Anti-Doping Data may be held in electronic form including but not limited to ADAMS. ADAMS is hosted in data centres located in Canada and maintained by WADA on behalf of Anti-Doping Organisations using ADAMS. Strong technological, organisational and other security measures have been applied to ADAMS to maintain the security of the data it contains. In addition, WADA and Anti-Doping Organisations have put in place internal and contractual provisions to protect the confidentiality of your data.

## DATA RETENTION

Your Personal Data will be retained for as long as it is necessary in relation to the purposes for which the Personal Data were collected and processed (as described above) and for any longer period required to comply with our obligations under the IBU Anti-Doping Rules, IBU Integrity Code and/or World Anti-Doping Code as amended from time to time and/or applicable laws (e.g. accounting records for 7 years under Section 132 of the Austrian Federal Tax Code [BAO] or for 7 years under Section 212 of the Austrian Commercial Code [UGB] in Austria), and if relevant, to deal with any claim or dispute that might arise in connection with our relationship with you.

It may be necessary to retain certain Anti-Doping Data in ADAMS (or other relevant administration/management system) for a minimum period of ten years. The period of ten years represents the time limit within which proceedings may be initiated for an anti-doping rule violation under the World Anti-Doping Code, IBU Anti-Doping Rules and/or equivalent anti-doping regulations. Your whereabouts information, however, will be retained for a much shorter period (approximately 18 months). Please, refer to Appendix A of the International Standard for the Protection of Privacy and Personal Information.

## RELEASE

By signing the IBU Declaration of Obligations for Participants, to the extent permitted by applicable law, you release the Testing Authority (and the IBU, where the IBU is not the Testing Authority), WADA, and relevant Anti-Doping Organisations, from all claims, demands, liabilities, damages, costs and expenses that you may have arising in connection with the processing of your doping control related data through ADAMS, and/or any other relevant administration/management system.

The IBU relies on the legal bases identified above and as set out under the data protection header of the IBU Declaration of Obligations for Participants to carry out the above processing activities and will process



your Personal Data in accordance with data protection laws. The IBU will retain your information for as long as it is required in relation to the purposes for which the Personal Data were collected and processed (as described above) and for such longer period as may be necessary to comply with our obligations under the IBU Integrity Code, the World Anti-Doping Code or applicable laws, and if relevant, to deal with any claim or dispute that might arise in connection with our relationship with you. We ensure the security and confidentiality of all categories of data referred to in this Information Notice.

In connection with the above your Personal Data may be transferred to a location outside the European Economic Area, where the level of protection afforded to personal data may not be equivalent to that in the European Union. This could occur, for example, where data is hosted overseas or where our IT maintenance/service providers are located overseas or data is transferred to WADA, another Anti-Doping Organisation, a National Federation and/or law enforcement. If we transfer personal data to such locations, we will ensure that appropriate measures/safeguards are in place to comply with our obligations under applicable law governing such transfers. Such measures may include entering into 'standard contractual clauses' in the form approved by the European Commission. If you would like to receive further details of the measures that we have taken in this regard, please contact us using the contact details set out below.

### **AUTOMATED DECISION-MAKING AND PROFILING**

The IBU does not carry out any automated decision-making, including profiling, within the meaning of applicable data protection laws. All decisions affecting individuals are taken with human involvement.

Notwithstanding the foregoing, in individual cases and within the context of anti-doping investigations, the IBU/BIU may use AI-based analysis and evaluation tools that generate automated assessments or probability evaluations regarding the credibility of statements based on speech patterns and response behavior. This may constitute a form of profiling or automated decision-making within the meaning of Article 4 subpara 4 GDPR.

The use of such systems is based exclusively on the explicit consent of the data subject pursuant to Article 6 para 1 lit a) GDPR and - where applicable - Article 9 para 2 lit a) GDPR. Participation is **voluntary**; the data subject will not suffer any direct disadvantages as a result of refusing to give consent.

Automated results serve exclusively as a supporting element in the context of investigative work and do not constitute the sole basis for decisions with legal effect or comparable significant adverse effects. A final assessment is always made by natural persons, taking into account all circumstances of the individual case.

### **Contact Details**

*If you would like to exercise any of the rights set out above in relation to your personal information, you can do so by contacting the company using the contact details below.*

*If you have questions or suggestions about your Personal Data you can contact the IBU by sending an email to [datenschutz@branditalos.com](mailto:datenschutz@branditalos.com) or by writing to us at: International Biathlon Union, Sonystrasse 20, 5081 Anif b. Salzburg, Austria.*

*Without prejudice to any other rights you may have, you also have the right to lodge a complaint against us with the Austrian Data Protection Authority, which is the IBU's supervisory authority, or another supervisory authority of your choice.*