



Tore Bøygard

Norwegian candidate
IBU Executive Board

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Profile

I have dedicated more than three decades to the development of biathlon at local, national and international levels. Through leadership roles in the Norwegian Biathlon Association, the IBU, major international events, and public administration, I have gained extensive experience in sports governance, strategic planning, organizational development, stakeholder management and event delivery.

Since 2018, I have served on the IBU Executive Board, contributing to the strategic development of the organization and supporting the implementation of good governance principles. My experience combines a strong understanding of grassroots sport, elite competition, international cooperation and public service.

Key Competencies

- Sports governance in national and international federation leadership
- Strategic planning and organizational development, long term planning
- Board and executive-level decision-making
- Stakeholder engagement, relationship building, good governance and openness
- Long time leadership in sport and public service
- Public administration and political leadership
- Long term development from grassroots to elite sport in National federation, Target 2030 and closing the competition gap
- International cooperation within the biathlon community

International Biathlon Experience

Member of the IBU Executive Board

2018 – Present

- Elected to the IBU Executive Board in 2018 and re-elected in 2022.
- Contributing to strategic development, governance and decision-making processes within the IBU.
- Participated in the implementation of the IBU's long-term strategic initiatives, including TARGET 2030.

Head of the Organizing Committee

IBU World Championships Oslo, Holmenkollen, 2012-2016

IBU Technical Delegate

2006-2018

Chief of Shooting Range

IBU World Cup Oslo-Holmenkollen, 2000-2006

Norwegian Biathlon Association

President | 2006-2016

- Led the national federation through a decade of growth and development.
- Represented Norwegian biathlon internationally.
- Worked closely with clubs, athletes, volunteers and international partners.

Board member | 2000-2006

Event and Volunteer Leadership

Throughout my career I have held numerous leadership positions in sport, culture and community organizations, including:

- **Head of** Liatoppen Biathlon Festival (approximately 15 years)
- **Head of** the Norwegian Junior Biathlon Championships 1993
- **Head of** the Norwegian Senior Biathlon Championships 2001 and 2018
- **Chair**, Norwegian National Cup competitions in cross-country skiing and biathlon
- **President** and **Board Member**, Ål Biathlonclub
- **President** and further **employed**, Ål Sports Club
- Organizing Committee, Ål Handball Cup
- Organizing Committee, Alpine Festival
- Leader of Ål Music Corps
- Board Member of Ål School Corps
- Board Member, Chair and further employed, The Exhibition of Ål

The Liatoppen Biathlon Festival has developed into the world's largest biathlon festival for children and youth and today forms part of the IBU Youth Festival development project.

Public Service and Political Experience

Vice Mayor of Ål

1995 – 2007

Member of Ål City Council

1983 – 1991, 1995 – 2007, 2015 – 2023

Member of Ål Executive Committee

1987 – 1991, 1995 – 2007, 2019 – 2023

Leader of the Health and Social Services Committee of Ål

1995-2007, member 2015-2019

Leader of the Culture Committee of Ål

1987-1995, member 1983-1987

Member, Ål Church Council

1995 – 2003

These positions have provided extensive experience in governance, public administration, budgeting, strategic planning and democratic decision-making.

Languages

- Norwegian – Fluent
- English – Fluent