

BIU— LAST 12 MONTHS

MAY 2023 — APRIL
2024



01 CONSEQUENCES OF COMPLACENCY

Strong governance is fundamental for the integrity and future of sports.

Biathlon Family must foster a culture of transparency, accountability, and fairness.

Ethical breaches, irrespective of their nature or of the stature of individuals involved, do not go unchecked.

02 BIU IN 12 MONTHS



Be smart —
train smart

MAY



Safeguarding
webinar

JUNE

Summer
of Respect



New Athlete
Ambassadors

JULY



Combating
abuse in sport

AUGUST



Athlete
vulnerability

SEPTEMBER



Improved
reporting hotline



Preparing for the
new season

OCTOBER

02 BIU IN 12 MONTHS



Mental health
in biathlon

Live webinar

IBU Event
outreaches

Former IBU
president criminal
conviction

Focus on intelligence
and investigation

JANUARY

Time to rest!



BIU-NADO
co-operation

Live seminar
on abuse

APRIL

NOVEMBER

IBU Junior Cup
outreaches

MARCH

Live webinar

Outreach at IBU
Youth Junior
World
Championships

DECEMBER

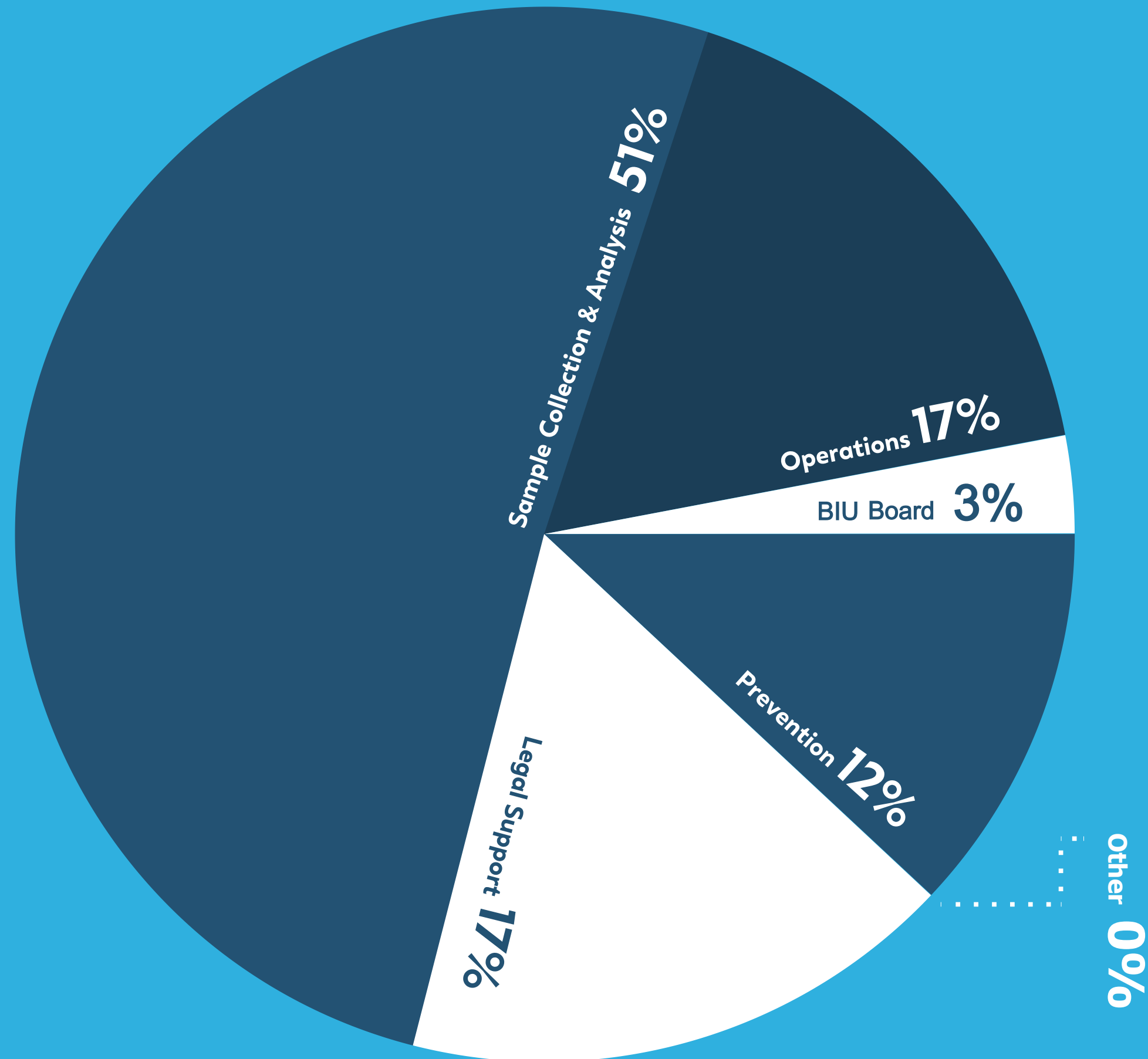
FEBRUARY



BIU INNOVATION



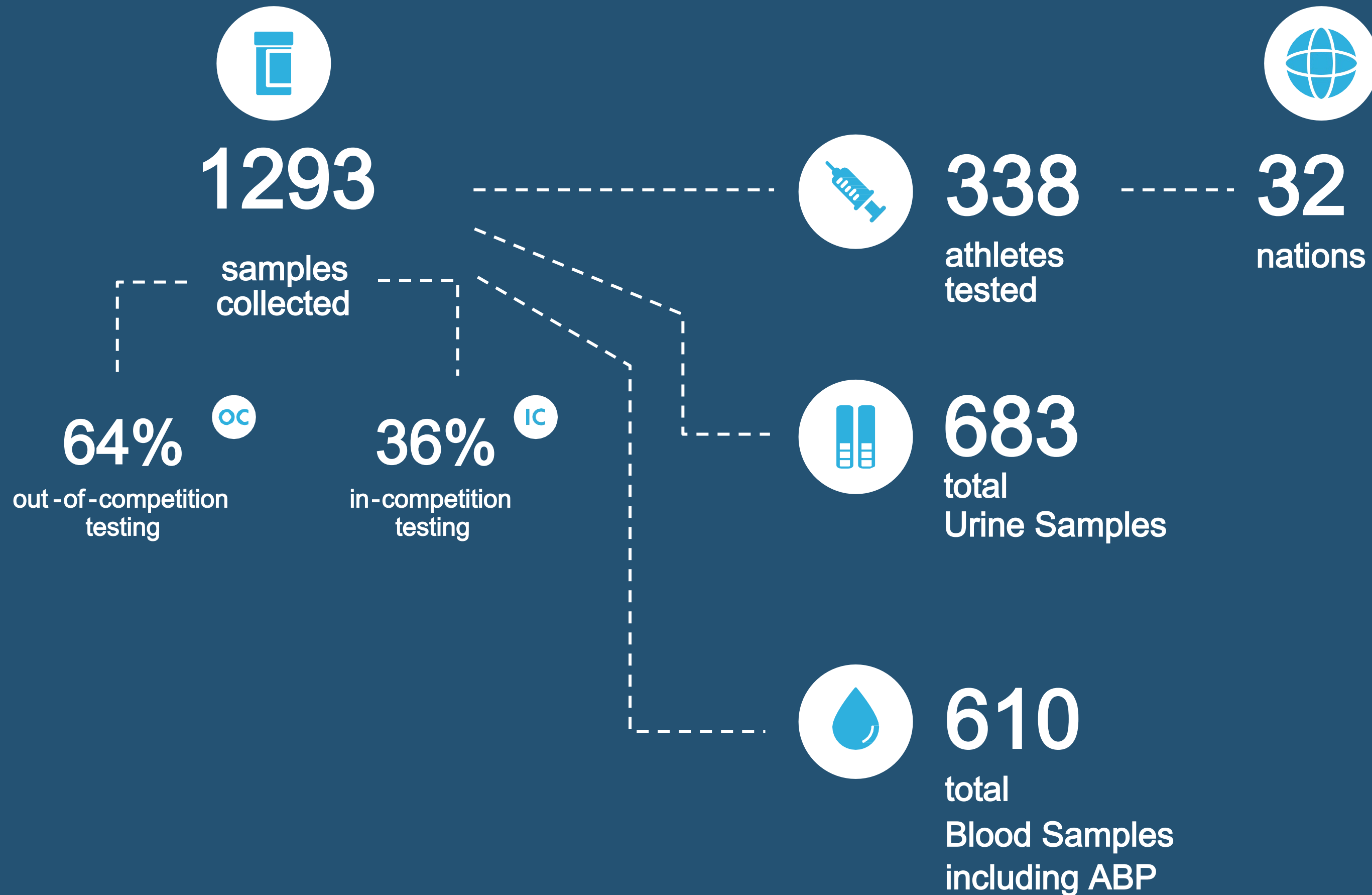
03 FINANCIAL REPORT



TOTAL

1.971.166.00€

04 ANTI-DOPING



Results Management

ADRVs

no new
Anti-Doping Rule Violations

TUEs

5 national
Therapeutic Use
Exemptions recognized

RTP

112 athletes
Registered Testing Pool

05 PREVENTION

14

Educational events
(webinars, seminars, outreach etc.)

3

Main Topics

01

Anti -Doping

02

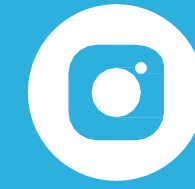
Safeguarding

03

Rules

SM

Social Media Reach



91 Instagram posts

350.000

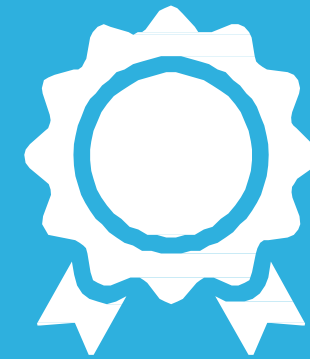
views



55 Twitter posts

25.000

views



1825

Biathlon Integrity Certificates issued

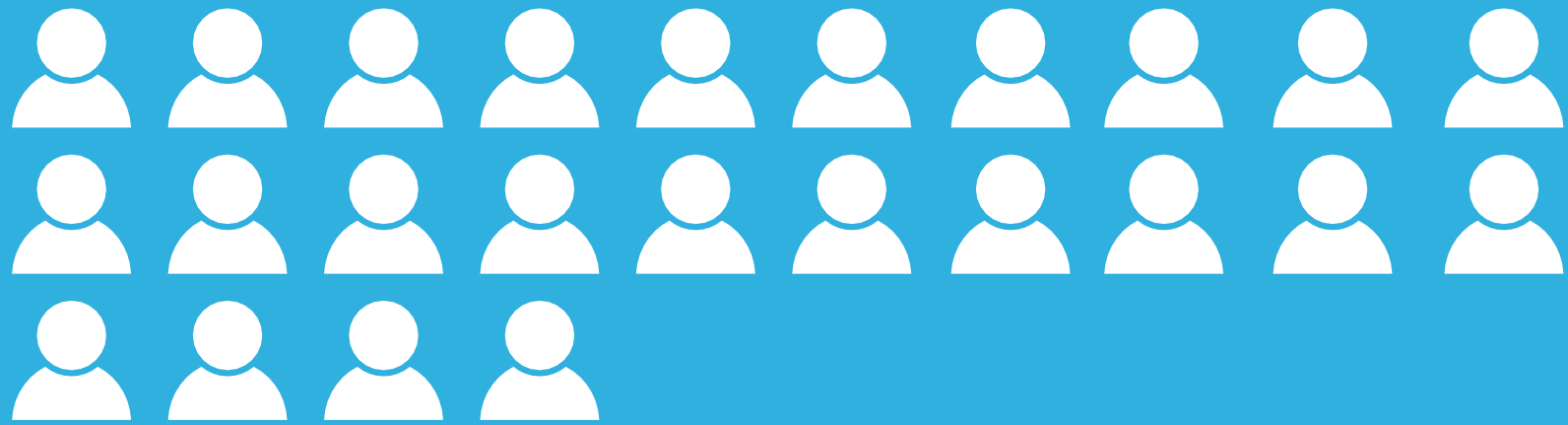


12 Videos & Podcasts produced

05 PREVENTION

24

people were researched
for vetting purposes



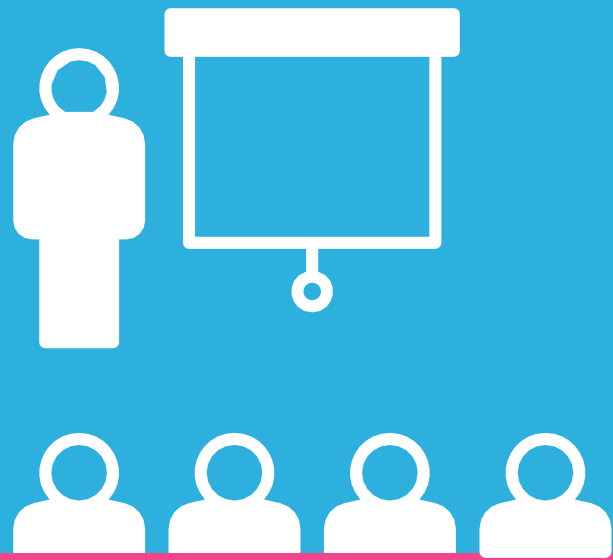
this equates to:

120  hours of research

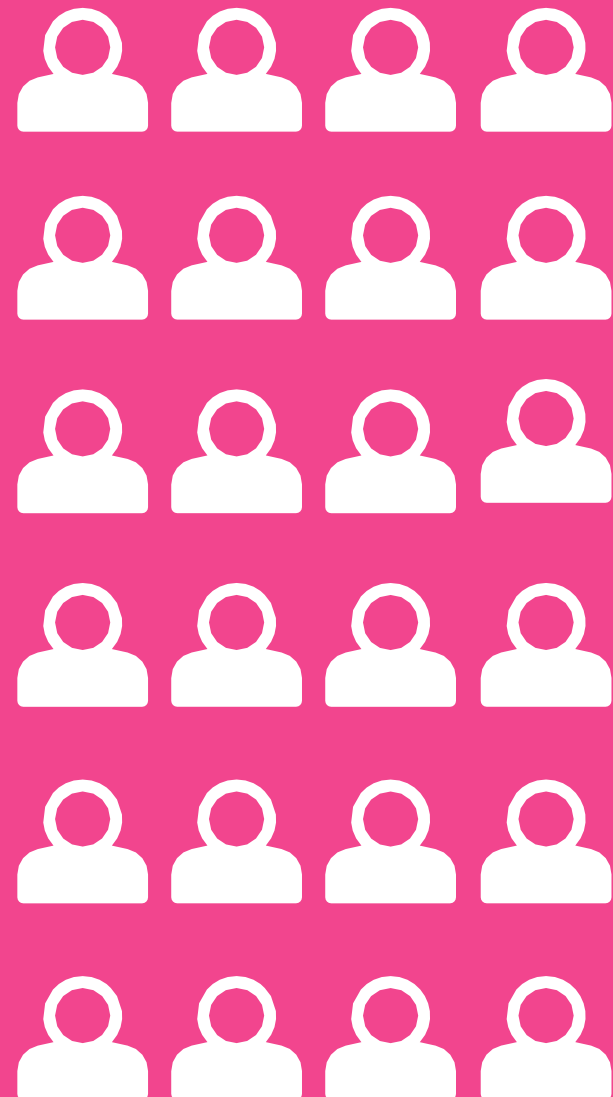
Enhancing the Sport's Legal Framework

The BIU has actively contributed to the review and enhancement of the International Biathlon Union's (IBU) rules and regulations. Using insights gained from our work, the BIU has advised on critical updates to the legal framework governing the sport, thus ensuring that rules stay ahead of potential integrity threats.

05 PREVENTION



Through a series of workshops , webinars , outreaches and other communications, athletes were encouraged to show respect for:



→ The rules

(as set out in the IBU Integrity Code and other rule books, including the World Anti -Doping Code)

→ Coaches

→ Teammates and opponents

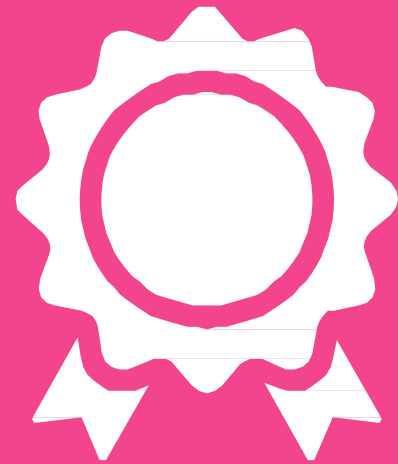
→ Spectators

→ Officials

→ Themselves (self -respect)

It's crucial that all participants in Biathlon know the rules and their responsibilities in relation to all integrity -related topics.

A special focus was placed on young athletes underlining the importance of reaching and educating these athletes at an early stage in their sporting careers.



Biathlon Integrity Certificate

Renewable every two years

01

Your role as an Athlete
Support Personnel (ASP)

02

Anti -doping

03

Integrity and Safeguarding

04

Competition Manipulation

05

Final Assessment



Biathlon Integrity Certificate

06 SAFEGUARDING



- Safeguarding initiative for NFs with the aim of reaching young athletes and their parents at national and grassroots level. The goal is to raise awareness about Safeguarding, help them recognize abuse and learn how to report any form of maltreatment. This included the creation of a poster for distribution to biathlon venues in all member countries.
- The BIU also cooperated with Safe Sport organisations in member countries (where applicable), to ensure that the poster's content and wording fits each nation's needs and culture. Additionally, contact details of the relevant national Safe Sport organisations were included.
- The IBU's Safeguarding Policy has been redrafted to make it more user-friendly and easy to understand for all stakeholders, in collaboration with safeguarding expert Nikola Bithell.

VETTING PANEL REPORT

- Key ingredient of good governance and integrity
- 24 IBU officials for vetting. Each IBU Officials background and affiliations were thoroughly examined to ensure they meet the eligibility criteria set within the IBU Rules
- Each IBU considered for eligibility by the Vetting Panel.
- Biennial declarations for all established IBU Officials

THANK YOU.

For the full version of the report,
visit our website.



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